

**ALDINE INDEPENDENT SCHOOL DISTRICT
INITIAL COMPENSATION PLACEMENT TABLE
2011-2012**

BACHELOR DEGREE / 07

STEP	EXP	D.R.	187 Davs	189 Davs	190 Davs	192 Davs	197 Davs	199 Davs	D.R.	200 Davs	202 Davs	203 Davs	205 Davs	208 Davs	210 Davs	213 Davs	D.R.	220 Davs	226 Davs
0	0	241.2513	45,114	45,597	45,838	46,320	47,527	48,009	241.5600	48,312	48,795	49,037	49,520	50,244	50,728	51,452	241.4455	53,118	54,567
1	1	241.2513	45,114	45,597	45,838	46,320	47,527	48,009	241.5600	48,312	48,795	49,037	49,520	50,244	50,728	51,452	241.4455	53,118	54,567
2	2	241.7861	45,214	45,698	45,939	46,423	47,632	48,115	242.0700	48,414	48,898	49,140	49,624	50,351	50,835	51,561	242.0136	53,243	54,695
3	3	242.8556	45,414	45,900	46,143	46,628	47,843	48,328	243.1400	48,628	49,114	49,357	49,844	50,573	51,059	51,789	243.1000	53,482	54,941
4	4	243.6578	45,564	46,051	46,295	46,782	48,001	48,488	243.9300	48,786	49,274	49,518	50,006	50,737	51,225	51,957	243.8591	53,649	55,112
5	5	244.4599	45,714	46,203	46,447	46,936	48,159	48,648	244.7250	48,945	49,434	49,679	50,169	50,903	51,392	52,126	244.6364	53,820	55,288
6	6	245.2620	45,864	46,355	46,600	47,090	48,317	48,807	245.5200	49,104	49,595	49,841	50,332	51,068	51,559	52,296	245.4364	53,996	55,469
7	7	246.0642	46,014	46,506	46,752	47,244	48,475	48,967	246.3150	49,263	49,756	50,002	50,495	51,234	51,726	52,465	246.2273	54,170	55,647
8	8	246.8663	46,164	46,658	46,905	47,398	48,633	49,126	247.1150	49,423	49,917	50,164	50,659	51,400	51,894	52,635	247.0273	54,346	55,828
9	9	248.5829	46,485	46,982	47,231	47,728	48,971	49,468	248.8300	49,766	50,264	50,512	51,010	51,757	52,254	53,001	248.7318	54,721	56,213
10	10	251.0428	46,945	47,447	47,698	48,200	49,455	49,958	251.2900	50,258	50,761	51,012	51,514	52,268	52,771	53,525	251.1909	55,262	56,769
11	11	256.0535	47,882	48,394	48,650	49,162	50,443	50,955	256.3000	51,260	51,773	52,029	52,542	53,310	53,823	54,592	256.2000	56,364	57,901
12	12	261.0535	48,817	49,339	49,600	50,122	51,428	51,950	261.3000	52,260	52,783	53,044	53,567	54,350	54,873	55,657	261.2045	57,465	59,032
13	13	266.0695	49,755	50,287	50,553	51,085	52,416	52,948	266.3100	53,262	53,795	54,061	54,594	55,392	55,925	56,724	266.2136	58,567	60,164
14	14	273.3797	51,122	51,669	51,942	52,489	53,856	54,403	273.6250	54,725	55,272	55,546	56,093	56,914	57,461	58,282	273.5273	60,176	61,817
15	15	280.6898	52,489	53,050	53,331	53,892	55,296	55,857	280.9350	56,187	56,749	57,030	57,592	58,434	58,996	59,839	280.8409	61,785	63,470
16	16	288.1070	53,876	54,452	54,740	55,317	56,757	57,333	288.3550	57,671	58,248	58,536	59,113	59,978	60,555	61,420	288.2591	63,417	65,147
17	17	295.6364	55,284	55,875	56,171	56,762	58,240	58,832	295.8800	59,176	59,768	60,064	60,655	61,543	62,135	63,022	295.7864	65,073	66,848
18	18	296.9251	55,525	56,119	56,416	57,010	58,494	59,088	297.1700	59,434	60,028	60,326	60,920	61,811	62,406	63,297	297.0727	65,356	67,138
19	19	303.1711	56,693	57,299	57,603	58,209	59,725	60,331	303.4150	60,683	61,290	61,593	62,200	63,110	63,717	64,627	303.3182	66,730	68,550
20	20	310.6952	58,100	58,721	59,032	59,653	61,207	61,828	310.9400	62,188	62,810	63,121	63,743	64,676	65,297	66,230	310.8455	68,386	70,251
21	21	318.2299	59,509	60,145	60,464	61,100	62,691	63,328	318.4750	63,695	64,332	64,650	65,287	66,243	66,880	67,835	318.3773	70,043	71,953
22	22	319.6203	59,769	60,408	60,728	61,367	62,965	63,604	319.8650	63,973	64,613	64,933	65,572	66,532	67,172	68,131	319.7682	70,349	72,268
23	23	325.7594	60,917	61,569	61,894	62,546	64,175	64,826	326.0050	65,201	65,853	66,179	66,831	67,809	68,461	69,439	325.9091	71,700	73,655
24	24	333.4385	62,353	63,020	63,353	64,020	65,687	66,354	333.6800	66,736	67,403	67,737	68,404	69,405	70,073	71,074	333.5864	73,389	75,391
25	25	341.1123	63,788	64,470	64,811	65,494	67,199	67,881	341.3550	68,271	68,954	69,295	69,978	71,002	71,685	72,709	341.2591	75,077	77,125
26	26	341.7219	63,902	64,585	64,927	65,611	67,319	68,003	341.9650	68,393	69,077	69,419	70,103	71,129	71,813	72,839	341.8682	75,211	77,262
27	27	342.0214	63,958	64,642	64,984	65,668	67,378	68,062	342.2650	68,453	69,138	69,480	70,164	71,191	71,876	72,902	342.1682	75,277	77,330
28	28	342.6203	64,070	64,755	65,098	65,783	67,496	68,181	342.8650	68,573	69,259	69,602	70,287	71,316	72,002	73,030	342.7682	75,409	77,466
29	29	343.2193	64,182	64,868	65,212	65,898	67,614	68,301	343.4650	68,693	69,380	69,723	70,410	71,441	72,128	73,158	343.3682	75,541	77,601
30	30	343.5294	64,240	64,927	65,271	65,958	67,675	68,362	343.7700	68,754	69,442	69,785	70,473	71,504	72,192	73,223	343.6773	75,609	77,671
31	31	343.8289	64,296	64,984	65,327	66,015	67,734	68,422	344.0700	68,814	69,502	69,846	70,534	71,567	72,255	73,287	343.9773	75,675	77,739
32	32	348.7914	65,224	65,922	66,270	66,968	68,712	69,409	349.0350	69,807	70,505	70,854	71,552	72,599	73,297	74,344	348.9409	76,767	78,861
33	33	356.4706	66,660	67,373	67,729	68,442	70,225	70,938	356.7150	71,343	72,056	72,413	73,127	74,197	74,910	75,980	356.6182	78,456	80,596
34	34	364.1390	68,094	68,822	69,186	69,915	71,735	72,464	364.3850	72,877	73,606	73,970	74,699	75,792	76,521	77,614	364.2773	80,141	82,327
35	35	371.8182	69,530	70,274	70,645	71,389	73,248	73,992	372.0650	74,413	75,157	75,529	76,273	77,390	78,134	79,250	371.9682	81,833	84,065
36	36	372.8877	69,730	70,476	70,849	71,594	73,459	74,205	373.1350	74,627	75,373	75,746	76,493	77,612	78,358	79,478	373.0364	82,068	84,306
37	37	373.9572	69,930	70,678	71,052	71,800	73,670	74,417	374.2050	74,841	75,589	75,964	76,712	77,835	78,583	79,706	374.1064	82,303	84,548

This initial compensation placement table is for placement of new hire teachers to the district only. Maximum entry level for new employees will be \$59,509. Employees do not necessarily progress to the next salary for the following year. Each year's increase is based on the amount of available revenue. The experience supplement will be paid at the rate of \$100.00 per year beginning with the third year of service in the Aldine Independent School District. The maximum number of years for which the supplement will be paid shall be twenty (20) years. The local experience supplement will become effective at the beginning of the third year of service in the Aldine Independent School District.

**ALDINE INDEPENDENT SCHOOL DISTRICT
INITIAL COMPENSATION PLACEMENT TABLE
2011-2012**

MASTER DEGREE / 08

STEP	EXP	D.R.	187 Days	189 Days	190 Days	192 Days	197 Days	199 Days	D.R.	200 Days	202 Days	203 Days	205 Days	208 Days	210 Days	213 Days	D.R.	220 Days	226 Days
1	0	243.9251	45,614	46,102	46,346	46,834	48,053	48,541	244.3600	48,872	49,361	49,605	50,094	50,827	51,316	52,049	244.1682	53,717	55,182
2	1	243.9251	45,614	46,102	46,346	46,834	48,053	48,541	244.3600	48,872	49,361	49,605	50,094	50,827	51,316	52,049	244.1682	53,717	55,182
3	2	244.5027	45,722	46,211	46,456	46,945	48,167	48,656	244.8800	48,976	49,466	49,711	50,200	50,935	51,425	52,159	244.1909	53,722	55,187
4	3	245.5829	45,924	46,415	46,661	47,152	48,380	48,871	245.9700	49,194	49,686	49,932	50,424	51,162	51,654	52,392	245.2864	53,963	55,435
5	4	246.3850	46,074	46,567	46,813	47,306	48,538	49,031	246.7050	49,341	49,834	50,081	50,575	51,315	51,808	52,548	246.0045	54,121	55,597
6	5	247.3316	46,251	46,746	46,993	47,488	48,724	49,219	247.6100	49,522	50,017	50,265	50,760	51,503	51,998	52,741	246.9136	54,321	55,802
7	6	248.1390	46,402	46,898	47,146	47,643	48,883	49,380	248.4250	49,685	50,182	50,430	50,927	51,672	52,169	52,915	247.7227	54,499	55,985
8	7	248.9572	46,555	47,053	47,302	47,800	49,045	49,542	249.2250	49,845	50,343	50,593	51,091	51,839	52,337	53,085	248.5182	54,674	56,165
9	8	249.7273	46,699	47,198	47,448	47,948	49,196	49,696	249.9950	49,999	50,499	50,749	51,249	51,999	52,499	53,249	249.2864	54,843	56,339
10	9	251.0428	46,945	47,447	47,698	48,200	49,455	49,958	251.2900	50,258	50,761	51,012	51,514	52,268	52,771	53,525	250.5864	55,129	56,633
11	10	256.0535	47,882	48,394	48,650	49,162	50,443	50,955	256.3000	51,260	51,773	52,029	52,542	53,310	53,823	54,592	255.5864	56,229	57,763
12	11	261.0535	48,817	49,339	49,600	50,122	51,428	51,950	261.3000	52,260	52,783	53,044	53,567	54,350	54,873	55,657	260.5909	57,330	58,894
13	12	266.0695	49,755	50,287	50,553	51,085	52,416	52,948	266.3150	53,263	53,796	54,062	54,595	55,394	55,926	56,725	265.6000	58,432	60,026
14	13	273.3797	51,122	51,669	51,942	52,489	53,856	54,403	273.6250	54,725	55,272	55,546	56,093	56,914	57,461	58,282	272.9136	60,041	61,678
15	14	280.6898	52,489	53,050	53,331	53,892	55,296	55,857	280.9350	56,187	56,749	57,030	57,592	58,434	58,996	59,839	280.2273	61,650	63,331
16	15	288.1070	53,876	54,452	54,740	55,317	56,757	57,333	288.3550	57,671	58,248	58,536	59,113	59,978	60,555	61,420	287.6409	63,281	65,007
17	16	295.6364	55,284	55,875	56,171	56,762	58,240	58,832	295.8800	59,176	59,768	60,064	60,655	61,543	62,135	63,022	295.1682	64,937	66,708
18	17	303.1711	56,693	57,299	57,603	58,209	59,725	60,331	303.4150	60,683	61,290	61,593	62,200	63,110	63,717	64,627	302.7091	66,596	68,412
19	18	304.4920	56,940	57,549	57,853	58,462	59,985	60,594	304.7400	60,948	61,557	61,862	62,472	63,386	63,995	64,910	304.0364	66,888	68,712
20	19	310.6952	58,100	58,721	59,032	59,653	61,207	61,828	310.9400	62,188	62,810	63,121	63,743	64,676	65,297	66,230	310.2364	68,252	70,113
21	20	318.2299	59,509	60,145	60,464	61,100	62,691	63,328	318.4750	63,695	64,332	64,650	65,287	66,243	66,880	67,835	317.7636	69,908	71,815
22	21	325.7594	60,917	61,569	61,894	62,546	64,175	64,826	326.0050	65,201	65,853	66,179	66,831	67,809	68,461	69,439	325.3000	71,566	73,518
23	22	327.1925	61,185	61,839	62,167	62,821	64,457	65,111	327.4350	65,487	66,142	66,469	67,124	68,106	68,761	69,744	326.7273	71,880	73,840
24	23	333.4385	62,353	63,020	63,353	64,020	65,687	66,354	333.6800	66,736	67,403	67,737	68,404	69,405	70,073	71,074	332.9727	73,254	75,252
25	24	341.1123	63,788	64,470	64,811	65,494	67,199	67,881	341.3550	68,271	68,954	69,295	69,978	71,002	71,685	72,709	340.6500	74,943	76,987
26	25	348.7861	65,223	65,921	66,269	66,967	68,711	69,408	349.0300	69,806	70,504	70,853	71,551	72,598	73,296	74,343	348.3227	76,631	78,721
27	26	349.4064	65,339	66,038	66,387	67,086	68,833	69,532	349.6500	69,930	70,629	70,979	71,678	72,727	73,427	74,475	348.9455	76,768	78,862
28	27	349.7112	65,396	66,095	66,445	67,145	68,893	69,593	349.9600	69,992	70,692	71,042	71,742	72,792	73,492	74,541	349.2500	76,835	78,931
29	28	350.3369	65,513	66,214	66,564	67,265	69,016	69,717	350.5800	70,116	70,817	71,168	71,869	72,921	73,622	74,674	349.8727	76,972	79,071
30	29	350.9519	65,628	66,330	66,681	67,383	69,138	69,839	351.1950	70,239	70,941	71,293	71,995	73,049	73,751	74,805	350.4864	77,107	79,210
31	30	351.2567	65,685	66,388	66,739	67,441	69,198	69,900	351.4950	70,299	71,002	71,353	72,056	73,111	73,814	74,868	350.7909	77,174	79,279
32	31	351.5668	65,743	66,446	66,798	67,501	69,259	69,962	351.8150	70,363	71,067	71,418	72,122	73,178	73,881	74,937	351.1091	77,244	79,351
33	32	356.4706	66,660	67,373	67,729	68,442	70,225	70,938	356.7200	71,344	72,057	72,414	73,128	74,198	74,911	75,981	356.0045	78,321	80,457
34	33	364.1390	68,094	68,822	69,186	69,915	71,735	72,464	364.3850	72,877	73,606	73,970	74,699	75,792	76,521	77,614	363.6727	80,008	82,190
35	34	371.8182	69,530	70,274	70,645	71,389	73,248	73,992	372.0650	74,413	75,157	75,529	76,273	77,390	78,134	79,250	371.3545	81,698	83,926
36	35	372.8877	69,730	70,476	70,849	71,594	73,459	74,205	373.0650	74,613	75,359	75,732	76,478	77,598	78,344	79,463	372.2636	81,898	84,132
37	36	373.9572	69,930	70,678	71,052	71,800	73,670	74,417	374.1350	74,827	75,575	75,949	76,698	77,820	78,568	79,691	373.4227	82,153	84,394

This initial compensation placement table is for placement of new hire teachers to the district only. Maximum entry level for new employees will be \$59,509. Employees do not necessarily progress to the next salary for the following year. Each year's increase is based on the amount of available revenue. The experience supplement will be paid at the rate of \$100.00 per year beginning with the third year of service in the Aldine Independent School District. The maximum number of years for which the supplement will be paid shall be twenty (20) years. The local experience supplement will become effective at the beginning of the third year of service in the Aldine Independent School District.

**ALDINE INDEPENDENT SCHOOL DISTRICT
INITIAL COMPENSATION PLACEMENT TABLE
2011-2012**

DOCTORAL DEGREE / 09

STEP	EXP	D.R.	187 Days	189 Days	190 Days	192 Days	197 Days	199 Days	D.R.	200 Days	202 Days	203 Days	205 Days	208 Days	210 Days	213 Days	D.R.	220 Days	226 Days
2	0	246.6738	46,128	46,621	46,868	47,361	48,595	49,088	247.0000	49,400	49,894	50,141	50,635	51,376	51,870	52,611	246.8091	54,298	55,779
3	1	246.6738	46,128	46,621	46,868	47,361	48,595	49,088	247.0000	49,400	49,894	50,141	50,635	51,376	51,870	52,611	246.8091	54,298	55,779
4	2	247.2299	46,232	46,726	46,974	47,468	48,704	49,199	247.6900	49,538	50,033	50,281	50,776	51,520	52,015	52,758	247.6273	54,478	55,964
5	3	248.3102	46,434	46,931	47,179	47,676	48,917	49,414	248.7950	49,759	50,257	50,505	51,003	51,749	52,247	52,993	248.7409	54,723	56,215
6	4	249.1123	46,584	47,082	47,331	47,830	49,075	49,573	249.4800	49,896	50,395	50,644	51,143	51,892	52,391	53,139	249.4045	54,869	56,365
7	5	250.1925	46,786	47,286	47,537	48,037	49,288	49,788	250.5000	50,100	50,601	50,852	51,353	52,104	52,605	53,357	250.3636	55,080	56,582
8	6	251.0107	46,939	47,441	47,692	48,194	49,449	49,951	251.3200	50,264	50,767	51,018	51,521	52,275	52,777	53,531	251.2318	55,271	56,778
9	7	251.8449	47,095	47,599	47,851	48,354	49,613	50,117	252.1250	50,425	50,929	51,181	51,686	52,442	52,946	53,703	252.0455	55,450	56,962
10	8	252.1872	47,159	47,663	47,916	48,420	49,681	50,185	252.4700	50,494	50,999	51,251	51,756	52,514	53,019	53,776	252.3773	55,523	57,037
11	9	256.0535	47,882	48,394	48,650	49,162	50,443	50,955	256.3000	51,260	51,773	52,029	52,542	53,310	53,823	54,592	256.2000	56,364	57,901
12	10	261.0535	48,817	49,339	49,600	50,122	51,428	51,950	261.3000	52,260	52,783	53,044	53,567	54,350	54,873	55,657	261.2045	57,465	59,032
13	11	266.0695	49,755	50,287	50,553	51,085	52,416	52,948	266.3150	53,263	53,796	54,062	54,595	55,394	55,926	56,725	266.2136	58,567	60,164
14	12	273.3797	51,122	51,669	51,942	52,489	53,856	54,403	273.6300	54,726	55,273	55,547	56,094	56,915	57,462	58,283	273.5318	60,177	61,818
15	13	280.6898	52,489	53,050	53,331	53,892	55,296	55,857	280.9350	56,187	56,749	57,030	57,592	58,434	58,996	59,839	280.8409	61,785	63,470
16	14	288.1070	53,876	54,452	54,740	55,317	56,757	57,333	288.3600	57,672	58,249	58,537	59,114	59,979	60,556	61,421	288.2591	63,417	65,147
17	15	295.6364	55,284	55,875	56,171	56,762	58,240	58,832	295.8850	59,177	59,769	60,065	60,656	61,544	62,136	63,024	295.7864	65,073	66,848
18	16	303.1711	56,693	57,299	57,603	58,209	59,725	60,331	303.4150	60,683	61,290	61,593	62,200	63,110	63,717	64,627	303.3182	66,730	68,550
19	17	310.6952	58,100	58,721	59,032	59,653	61,207	61,828	310.9400	62,188	62,810	63,121	63,743	64,676	65,297	66,230	310.8455	68,386	70,251
20	18	312.0535	58,354	58,978	59,290	59,914	61,475	62,099	312.3000	62,460	63,085	63,397	64,022	64,958	65,583	66,520	312.2045	68,685	70,558
21	19	318.2299	59,509	60,145	60,464	61,100	62,691	63,328	318.4800	63,696	64,333	64,651	65,288	66,244	66,881	67,836	318.3773	70,043	71,953
22	20	325.7594	60,917	61,569	61,894	62,546	64,175	64,826	326.0050	65,201	65,853	66,179	66,831	67,809	68,461	69,439	325.9091	71,700	73,655
23	21	333.4385	62,353	63,020	63,353	64,020	65,687	66,354	333.6800	66,736	67,403	67,737	68,404	69,405	70,073	71,074	333.5864	73,389	75,391
24	22	334.9037	62,627	63,297	63,632	64,302	65,976	66,646	335.1450	67,029	67,699	68,034	68,705	69,710	70,380	71,386	335.0545	73,712	75,722
25	23	341.1123	63,788	64,470	64,811	65,494	67,199	67,881	341.3600	68,272	68,955	69,296	69,979	71,003	71,686	72,710	341.2591	75,077	77,125
26	24	348.7914	65,224	65,922	66,270	66,968	68,712	69,409	349.0400	69,808	70,506	70,855	71,553	72,600	73,298	74,346	348.9409	76,767	78,861
27	25	356.4706	66,660	67,373	67,729	68,442	70,225	70,938	356.7200	71,344	72,057	72,414	73,128	74,198	74,911	75,981	356.6182	78,456	80,596
28	26	357.0963	66,777	67,491	67,848	68,562	70,348	71,062	357.3400	71,468	72,183	72,540	73,255	74,327	75,041	76,113	357.2455	78,594	80,737
29	27	357.4171	66,837	67,552	67,909	68,624	70,411	71,126	357.6600	71,532	72,247	72,605	73,320	74,393	75,109	76,182	357.5636	78,664	80,809
30	28	358.0481	66,955	67,671	68,029	68,745	70,535	71,252	358.2900	71,658	72,375	72,733	73,449	74,524	75,241	76,316	358.1955	78,803	80,952
31	29	358.6845	67,074	67,791	68,150	68,867	70,661	71,378	358.9350	71,787	72,505	72,864	73,582	74,658	75,376	76,453	358.8318	78,943	81,096
32	30	358.9947	67,132	67,850	68,209	68,927	70,722	71,440	359.2400	71,848	72,566	72,926	73,644	74,722	75,440	76,518	359.1455	79,012	81,167
33	31	359.3102	67,191	67,910	68,269	68,988	70,784	71,503	359.5550	71,911	72,630	72,990	73,709	74,787	75,507	76,585	359.4591	79,081	81,238
34	32	364.1390	68,094	68,822	69,186	69,915	71,735	72,464	364.3900	72,878	73,607	73,971	74,700	75,793	76,522	77,615	364.2864	80,143	82,329
35	33	371.8182	69,530	70,274	70,645	71,389	73,248	73,992	372.0700	74,414	75,158	75,530	76,274	77,391	78,135	79,251	371.9773	81,835	84,067
36	34	372.8877	69,730	70,476	70,849	71,594	73,459	74,205	373.0700	74,614	75,360	75,733	76,479	77,599	78,345	79,464	372.8864	82,035	84,272
37	35	373.9572	69,930	70,678	71,052	71,800	73,670	74,417	374.0700	74,814	75,562	75,936	76,684	77,807	78,555	79,677	373.7955	82,235	84,478

This initial compensation placement table is for placement of new hire teachers to the district only. Maximum entry level for new employees will be \$59,509. Employees do not necessarily progress to the next salary for the following

year. Each year's increase is based on the amount of available revenue. The experience supplement will be paid at the rate of \$100.00 per year beginning with the third year of service in the Aldine Independent School District.

The maximum number of years for which the supplement will be paid shall be twenty (20) years. The local experience supplement will become effective at the beginning of the third year of service in the Aldine Independent School District.