

2024-2025 AT1 Annual Salary Schedule

Level 1 Teachers and Essential and Related Educators

	FY25	FY25	FY25	FY25	FY25	FY25	FY25
EDUCATION	BA	BA+15	BA+45	MA	MA+15	MA+45	Doctorate
GRADE	13	14	15	16	17	18	19
STEP	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
1	\$56,370	\$56,552	\$56,733	\$56,917	\$57,100	\$57,281	\$57,464
2	\$56,371	\$56,553	\$56,734	\$56,918	\$57,101	\$57,282	\$57,465
3	\$56,372	\$56,554	\$56,735	\$56,919	\$57,102	\$57,283	\$57,466
4	\$56,373	\$56,555	\$56,736	\$56,920	\$57,103	\$57,284	\$57,467
5	\$56,374	\$56,556	\$56,737	\$56,921	\$57,104	\$57,285	\$57,468
6	\$56,375	\$56,557	\$56,738	\$56,922	\$57,105	\$57,286	\$57,469
7	\$56,376	\$56,558	\$56,739	\$56,923	\$57,106	\$57,287	\$57,470
8	\$56,377	\$56,559	\$56,740	\$56,924	\$57,107	\$57,288	\$57,471
9	\$56,378	\$56,560	\$56,741	\$56,925	\$57,108	\$57,289	\$57,472
10	\$56,379	\$56,561	\$56,742	\$56,926	\$57,109	\$57,290	\$57,473
11	\$56,380	\$56,562	\$56,743	\$56,927	\$57,110	\$57,291	\$57,474
12	\$56,381	\$56,563	\$56,744	\$56,928	\$57,111	\$57,292	\$57,475
13	\$56,382	\$56,564	\$56,745	\$56,929	\$57,112	\$57,293	\$57,476
14	\$56,383	\$56,565	\$56,746	\$56,930	\$57,113	\$57,294	\$57,477
15	\$56,384	\$56,566	\$56,747	\$56,931	\$57,114	\$57,295	\$57,478
16	\$56,385	\$56,567	\$56,748	\$56,932	\$57,115	\$57,296	\$57,479
17	\$56,386	\$56,568	\$56,749	\$56,933	\$57,116	\$57,297	\$57,480
18	\$56,387	\$56,569	\$56,750	\$56,934	\$57,117	\$57,298	\$57,481
19	\$56,388	\$56,570	\$56,751	\$56,935	\$57,118	\$57,299	\$57,482
20	\$56,389	\$56,571	\$56,752	\$56,936	\$57,119	\$57,300	\$57,483
21	\$56,390	\$56,572	\$56,753	\$56,937	\$57,120	\$57,301	\$57,484

2024-2025 AT2 Annual Salary Schedule

Level 2 Teacher and Essential and Related Educators

Current	FY25	FY25	FY25	FY25	FY25	FY25	FY25
EDUCATION	BA	BA+15	BA+45	MA	MA+15	MA+45	Doctorate
GRADE	20	21	22	23	24	25	26
STEP	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
1	\$67,644	\$67,915	\$68,185	\$68,457	\$68,727	\$68,998	\$69,267
2	\$67,645	\$67,916	\$68,186	\$68,458	\$68,728	\$68,999	\$69,268
3	\$67,646	\$67,917	\$68,187	\$68,459	\$68,729	\$69,000	\$69,269
4	\$67,647	\$67,918	\$68,188	\$68,460	\$68,730	\$69,001	\$69,270
5	\$67,648	\$67,919	\$68,189	\$68,461	\$68,731	\$69,002	\$69,271
6	\$67,649	\$67,920	\$68,190	\$68,462	\$68,732	\$69,003	\$69,272
7	\$67,650	\$67,921	\$68,191	\$68,463	\$68,733	\$69,004	\$69,273
8	\$67,651	\$67,922	\$68,192	\$68,464	\$68,734	\$69,005	\$69,274
9	\$67,652	\$67,923	\$68,193	\$68,465	\$68,735	\$69,006	\$69,275
10	\$67,653	\$67,924	\$68,194	\$68,466	\$68,736	\$69,007	\$69,276
11	\$67,654	\$67,925	\$68,195	\$68,467	\$68,737	\$69,008	\$69,277
12	\$67,655	\$67,926	\$68,196	\$68,468	\$68,738	\$69,009	\$69,278
13	\$67,656	\$67,927	\$68,197	\$68,469	\$68,739	\$69,010	\$69,279
14	\$67,657	\$67,928	\$68,198	\$68,470	\$68,740	\$69,011	\$69,280
15	\$67,658	\$67,929	\$68,199	\$68,471	\$68,741	\$69,012	\$69,281
16	\$67,659	\$67,930	\$68,200	\$68,472	\$68,742	\$69,013	\$69,282
17	\$67,660	\$67,931	\$68,201	\$68,473	\$68,743	\$69,014	\$69,283
18	\$67,661	\$67,932	\$68,202	\$68,474	\$68,744	\$69,015	\$69,284
19	\$67,662	\$67,933	\$68,203	\$68,475	\$68,745	\$69,016	\$69,285
20	\$67,663	\$67,934	\$68,204	\$68,476	\$68,746	\$69,017	\$69,286
21	\$67,664	\$67,935	\$68,205	\$68,477	\$68,748	\$69,018	\$69,287
22	\$67,665	\$67,936	\$68,206	\$68,478	\$68,749	\$69,019	\$69,288
23	\$67,666	\$67,937	\$68,207	\$68,479	\$68,750	\$69,020	\$69,289
24	\$67,667	\$67,938	\$68,208	\$68,480	\$68,751	\$69,021	\$69,290
25	\$67,668	\$67,939	\$68,209	\$68,481	\$68,752	\$69,022	\$69,291
26	\$67,669	\$67,940	\$68,210	\$68,482	\$68,753	\$69,023	\$69,292
27	\$67,670	\$67,941	\$68,211	\$68,483	\$68,754	\$69,024	\$69,293
28	\$67,671	\$67,942	\$68,212	\$68,484	\$68,755	\$69,025	\$69,294
29	\$67,672	\$67,943	\$68,213	\$68,485	\$68,756	\$69,026	\$69,295
30	\$67,673	\$67,944	\$68,214	\$68,486	\$68,757	\$69,027	\$69,296
31	\$67,674	\$67,945	\$68,215	\$68,487	\$68,758	\$69,028	\$69,297
32	\$67,675	\$67,946	\$68,216	\$68,488	\$68,759	\$69,029	\$69,298
33	\$67,676	\$67,947	\$68,217	\$68,489	\$68,760	\$69,030	\$69,457
34	\$67,677	\$67,948	\$68,218	\$68,490	\$68,761	\$69,031	\$69,458
35	\$67,678	\$67,949	\$68,219	\$68,491	\$68,762	\$69,032	\$69,459
36	\$67,679	\$67,950	\$68,220	\$68,492	\$68,763	\$70,126	\$70,368
37	\$67,680	\$67,951	\$68,221	\$68,493	\$68,764	\$70,127	\$70,369

38	\$67,681	\$67,952	\$68,222	\$68,494	\$68,765	\$70,128	\$70,370
39	\$67,682	\$67,953	\$68,223	\$68,495	\$68,766	\$70,129	\$70,371
40	\$67,683	\$67,954	\$68,224	\$68,496	\$67,944	\$70,130	\$70,372
41	\$67,684	\$67,956	\$68,225	\$68,497	\$71,740	\$71,980	\$72,223
42	\$67,685	\$67,996	\$70,856	\$69,769	\$71,741	\$79,197	\$79,440
43	\$67,686	\$69,626	\$70,857	\$69,770	\$75,028	\$80,846	\$81,089
44	\$67,687	\$71,256	\$71,497	\$70,399	\$75,029	\$80,847	\$81,090
45	\$67,688	\$72,891	\$76,443	\$75,251	\$75,489	\$80,848	\$81,091
46	\$67,689	\$72,987	\$78,179	\$76,955	\$77,191	\$80,945	\$87,854
47	\$67,690	\$78,175	\$79,828	\$78,574	\$78,811	\$80,946	\$87,855
48	\$67,691	\$79,227	\$81,476	\$80,190	\$80,428	\$82,201	\$87,856
49	\$67,692	\$79,228	\$81,477	\$80,191	\$83,562	\$89,058	\$87,857
50	\$67,693	\$79,229	\$84,670	\$83,326	\$85,293	\$87,395	\$87,858
51	\$67,694	\$82,777	\$84,672	\$85,057	\$85,294	\$87,396	\$87,859

2024-2025 AT3 Annual Salary Schedule
Level 3 Teacher and Essential and Related Educators

FY25	FY25	FY25	FY25	FY25
EDUCATION	MA	MA+15	MA+45	Doctorate
GRADE	27	28	29	30
STEP	ANNUAL	ANNUAL	ANNUAL	ANNUAL
1	\$78,917	\$79,301	\$79,684	\$80,069
2	\$78,918	\$79,302	\$79,685	\$80,070
3	\$78,919	\$79,303	\$79,686	\$80,071
4	\$78,920	\$79,304	\$79,687	\$80,072
5	\$78,921	\$79,305	\$79,688	\$80,073
6	\$78,922	\$79,306	\$79,689	\$80,074
7	\$78,923	\$79,307	\$79,690	\$80,075
8	\$78,924	\$79,308	\$79,691	\$80,076
9	\$78,925	\$79,309	\$79,692	\$80,077
10	\$78,926	\$79,310	\$79,693	\$80,078
11	\$78,927	\$79,311	\$79,694	\$80,079
12	\$78,928	\$79,312	\$79,695	\$80,080
13	\$78,929	\$79,313	\$79,696	\$80,081
14	\$78,930	\$79,314	\$79,697	\$80,082
15	\$78,931	\$79,315	\$79,698	\$80,083
16	\$78,932	\$79,316	\$79,699	\$80,084
17	\$78,933	\$79,317	\$79,700	\$80,085
18	\$78,934	\$79,318	\$79,701	\$80,086
19	\$78,935	\$79,319	\$79,702	\$80,087
20	\$78,936	\$79,320	\$79,703	\$80,088

21	\$78,937	\$79,321	\$79,704	\$80,089
22	\$78,938	\$79,322	\$79,705	\$80,090
23	\$78,939	\$79,323	\$79,706	\$80,091
24	\$78,940	\$79,324	\$79,707	\$80,092
25	\$78,941	\$79,325	\$79,708	\$80,093
26	\$78,942	\$79,326	\$79,709	\$80,094
27	\$78,943	\$79,327	\$79,710	\$80,095
28	\$78,944	\$79,328	\$79,711	\$80,096
29	\$78,945	\$79,329	\$79,712	\$80,097
30	\$78,946	\$79,330	\$79,713	\$80,098
31	\$78,947	\$79,331	\$79,714	\$80,099
32	\$78,948	\$79,332	\$79,715	\$80,100
33	\$78,949	\$79,333	\$79,716	\$80,101
34	\$78,950	\$79,334	\$79,717	\$80,102
35	\$78,951	\$79,335	\$79,718	\$80,103
36	\$78,952	\$79,336	\$79,719	\$80,104
37	\$78,953	\$79,337	\$79,720	\$80,105
38	\$78,954	\$79,338	\$79,721	\$80,106
39	\$78,955	\$79,339	\$79,722	\$80,107
40	\$78,956	\$79,340	\$79,723	\$80,108
41	\$78,957	\$79,341	\$79,724	\$81,832
42	\$78,958	\$79,342	\$79,725	\$81,833
43	\$78,959	\$79,343	\$79,726	\$81,834
44	\$78,960	\$79,344	\$80,836	\$81,835
45	\$78,961	\$79,099	\$80,837	\$81,938
46	\$78,962	\$80,464	\$80,939	\$86,954
47	\$81,026	\$81,901	\$86,603	\$87,716
48	\$82,675	\$83,548	\$87,364	\$89,411
49	\$82,676	\$83,549	\$89,059	\$89,412
50	\$82,677	\$86,852	\$89,060	\$91,101
51	\$82,678	\$86,853	\$90,748	\$93,370

TAN Schedule: Therapists Assistants

STEP	ANNUAL	ANNUAL
Grade	1	2
1	\$50,733	\$60,880
2	\$50,734	\$60,881
3	\$50,735	\$60,882
4	\$50,736	\$60,883
5	\$50,737	\$60,884
6	\$50,738	\$60,885
7	\$50,739	\$60,886
8	\$50,740	\$60,887
9	\$50,741	\$60,888
10	\$50,742	\$60,889
11	\$50,743	\$60,890
12	\$50,744	\$60,891
13	\$50,745	\$60,892
14	\$50,746	\$60,893
15	\$50,747	\$60,894
16	\$50,748	\$60,895
17	\$50,749	\$60,896
18	\$50,750	\$60,897
19	\$50,751	\$60,898
20	\$50,752	\$60,899

<u>COMMUNITY SCHOOL COORDINATORS</u>				
8 hours per day/206 days				
<u>No Degree</u>	<u>Associates</u>	<u>Bachelors</u>	<u>Masters</u>	<u>PHD</u>
<u>\$ 52,952.30</u>	<u>\$53,498</u>	<u>\$54,044</u>	<u>\$54,590</u>	<u>\$ 55,136</u>

<u>Behavior Management Specialist</u>		
<u>duty day, work year and pay rate</u>		
<u>8-hour duty day, 190 day work calendar</u>		
<ul style="list-style-type: none"> • <u>Base wage: \$27.30 per hour</u> • <u>\$27.30 pr hr. X 8 hrs. X 190 = \$41,488 base annual salary</u> 		
<u>Degree Differentials</u>		
<u>Bachelors</u>	<u>Masters</u>	<u>PHD, Doctorate</u>
<u>\$1,000</u>	<u>\$1,500</u>	<u>\$2,000</u>

Parity Matrix

EDUCATION	BA	BA	MA	MA+15	MA+45/EdS	DOCTORATE
GRADE	7	9	9	10	11	12
STEP	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
20						
21						
22						\$86,628
23						
24						
25						
26						
27					\$95,252	
28				\$93,194	\$95,253	
29				\$95,295	\$97,350	
30			\$91,138	\$95,296	\$97,353	
31				\$99,623	\$101,681	
32				\$99,624	\$101,682	
33				\$99,625		
34			\$79,068	\$99,626	\$101,684	
35					\$105,414	
36					\$105,415	
37						
38			\$86,590	\$101,067		
39	\$84,351			\$101,068		
40			\$86,592		\$105,421	
41				\$101,072		
42	\$86,444					
43			\$86,595	\$101,075		
44						
45						