



State of the States 2019: Teacher & Principal Evaluation Policy

Activity in state educator evaluation policies, 2015 - 2019

State	Teacher Evaluation Requirements						Principal Evaluation Requirements					
	Student growth data	Student growth data based on the state standardized test	More than two ratings categories	Annual evaluations for all teachers	Requires or explicitly allows survey data	Multiple observations	Support for struggling teachers via improvement plans	Student growth data	Annual evaluations for all principals	Requires or explicitly allows survey data	Annual observations for all principals	Support for struggling principals via improvement plans
Alabama	Green	Grey	Grey	Red	Green	Grey	Grey	Grey	Green	Grey	Green	Green
Alaska	Red	Red	Green	Grey	Green	Grey	Green	Red	Green	Green	Green	Green
Arizona	Green	Green	Green	Green	Green	Grey	Green	Green	Green	Green	Green	Grey
Arkansas	Red	Grey	Green	Red	Green	Grey	Red	Red	Grey	Green	Grey	Red
California	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Red	Grey
Colorado	Green	Green	Green	Green	Green	Grey	Green	Green	Green	Green	Green	Green
Connecticut	Green	Green	Green	Green	Green	Red	Green	Green	Green	Green	Green	Green
Delaware	Green	Green	Green	Green	Green	Grey	Green	Green	Green	Green	Green	Green
District of Columbia	Red	Grey	Red	Green	Red	Red	Grey	Red	Red	Red	Grey	Grey
Florida	Green	Green	Green	Green	Green	Grey	Green	Green	Green	Green	Grey	Green
Georgia	Green	Green	Green	Green	Red	Green	Green	Green	Green	Green	Green	Red
Hawaii	Green	Red	Green	Grey	Green	Grey	Green	Green	Red	Green	Green	Green
Idaho	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Red	Grey
Illinois	Green	Green	Green	Grey	Grey	Green	Green	Green	Grey	Red	Green	Grey
Indiana	Green	Green	Green	Green	Grey	Green	Green	Green	Green	Green	Green	Green
Iowa	Grey	Grey	Red	Green	Green	Green	Green	Green	Green	Green	Green	Green
Kansas	Red	Red	Green	Green	Green	Green	Green	Red	Green	Green	Grey	Green
Kentucky	Red	Red	Green	Grey	Green	Grey	Red	Red	Red	Red	Red	Green
Louisiana	Green	Green	Green	Green	Grey	Grey	Green	Green	Grey	Green	Green	Green
Maine	Red	Red	Green	Grey	Green	Green	Green	Green	Grey	Green	Green	Green
Maryland	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
Massachusetts	Green	Red	Green	Grey	Green	Grey	Green	Green	Green	Green	Green	Green
Michigan	Green	Green	Green	Grey	Grey	Green	Green	Green	Grey	Green	Grey	Green
Minnesota	Green	Green	Green	Green	Green	Grey	Green	Green	Green	Green	Green	Green
Mississippi	Green	Red	Green	Green	Green	Green	Red	Red	Green	Green	Green	Grey
Missouri	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
Montana	Grey	Grey	Grey	Grey	Green	Green	Green	Green	Green	Green	Green	Green
Nebraska	Grey	Grey	Green	Green	Red	Green	Green	Green	Grey	Green	Green	Green
Nevada	Green	Grey	Green	Red	Green	Grey	Green	Green	Red	Green	Green	Green
New Hampshire	Grey	Grey	Grey	Grey	Green	Green	Green	Green	Green	Green	Green	Green
New Jersey	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
New Mexico	Red	Red	Green	Green	Green	Green	Green	Green	Red	Green	Green	Green
New York	Green	Red	Green	Green	Grey	Green	Green	Green	Green	Green	Green	Green
North Carolina	Red	Red	Green	Green	Green	Grey	Green	Red	Green	Green	Green	Grey

■ Maintained or implemented policy since 2015
 ■ Retreated since 2015
 ■ No progress prior to or since 2015

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North Dakota												
Ohio												
Oklahoma												
Oregon												
Pennsylvania												
Rhode Island												
South Carolina												
South Dakota												
Tennessee												
Texas												
Utah												
Vermont												
Virginia												
Washington												
West Virginia												
Wisconsin												
Wyoming												
Number of states that have retreated since 2015	11	12	3	5	5	2	4	10	6	6	5	4
Number of states with no progress prior to or since 2015	6	13	7	24	15	39	14	7	15	14	18	23
Number of states that made progress prior to 2015	32	25	41	22	29	9	31	33	29	26	22	23
Number of states that have made forward progress since 2015	2	1	0	0	2	1	2	1	1	5	6	1

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This figure depicts changes in key state teacher and principal evaluation policies between 2015 and 2019. It demonstrates that, in general, more states have retreated from research-backed policies over the past four years than have adopted them.

For more, see our full ***State of the States 2019: Teacher and Principal Evaluation Policy*** report, available at: <https://www.nctq.org/pages/State-of-the-States-2019:-Teacher-and-Principal-Evaluation-Policy>

To see a full review of each state's teacher policies, visit: www.nctq.org/yearbook