



**ALBUQUERQUE PUBLIC SCHOOLS  
MEDICAL PREMIUM RATES WITH WELLNESS INCENTIVE PROGRAM DISCOUNT  
January 1, 2018 - December 31, 2018**

<b>If you earn \$40,000 or more:</b>		<b>Bimonthly Payroll Deductions Are:</b>					
(EE 40% - APS 60% of Total Premium)	Single WIP	EE+SP 1 WIP	EE+SP 2 WIP	EE+CH WIP	F w/SP 1 WIP	F w/SP 2 WIP	F w/o SP WIP
Blue Cross Blue Shield NM	\$89.75	\$192.00	\$179.50	\$179.50	\$254.86	\$242.36	\$242.36
NM Health Connections	\$89.75	\$192.00	\$179.50	\$179.50	\$254.86	\$242.36	\$242.36
Presbyterian Health Plan	\$89.75	\$192.00	\$179.50	\$179.50	\$254.86	\$242.36	\$242.36

<b>If you earn \$34,500 to \$39,999:</b>		<b>Bimonthly Payroll Deductions Are:</b>					
(EE 30% - APS 70% of Total Premium)	Single WIP	EE+SP 1 WIP	EE+SP 2 WIP	EE+CH WIP	F w/SP 1 WIP	F w/SP 2 WIP	F w/o SP WIP
Blue Cross Blue Shield NM	\$67.31	\$147.13	\$134.63	\$134.63	\$194.26	\$181.76	\$181.76
NM Health Connections	\$67.31	\$147.13	\$134.63	\$134.63	\$194.26	\$181.76	\$181.76
Presbyterian Health Plan	\$67.31	\$147.13	\$134.63	\$134.63	\$194.26	\$181.76	\$181.76

<b>If you earn less than \$34,500:</b>		<b>Bimonthly Payroll Deductions Are:</b>					
(EE 20% - APS 80% of Total Premium)	Single WIP	EE+SP 1 WIP	EE+SP 2 WIP	EE+CH WIP	F w/SP 1 WIP	F w/SP 2 WIP	F w/o SP WIP
Blue Cross Blue Shield NM	\$44.88	\$102.25	\$89.75	\$89.75	\$133.68	\$121.18	\$121.18
NM Health Connections	\$44.88	\$102.25	\$89.75	\$89.75	\$133.68	\$121.18	\$121.18
Presbyterian Health Plan	\$44.88	\$102.25	\$89.75	\$89.75	\$133.68	\$121.18	\$121.18

**FOOD SERVICES**

<b>If you earn \$40,000 or more:</b>		<b>Bimonthly Payroll Deductions Are:</b>					
(EE 40% - APS 60% of Total Premium)	Single WIP	EE+SP 1 WIP	EE+SP 2 WIP	EE+CH WIP	F w/SP 1 WIP	F w/SP 2 WIP	F w/o SP WIP
Blue Cross Blue Shield NM	\$119.67	\$256.01	\$239.34	\$239.34	\$339.81	\$323.14	\$323.14
NM Health Connections	\$119.67	\$256.01	\$239.34	\$239.34	\$339.81	\$323.14	\$323.14
Presbyterian Health Plan	\$119.67	\$256.01	\$239.34	\$239.34	\$339.81	\$323.14	\$323.14

<b>If you earn \$34,500 to \$39,999:</b>		<b>Bimonthly Payroll Deductions Are:</b>					
(EE 30% - APS 70% of Total Premium)	Single WIP	EE+SP 1 WIP	EE+SP 2 WIP	EE+CH WIP	F w/SP 1 WIP	F w/SP 2 WIP	F w/o SP WIP
Blue Cross Blue Shield NM	\$89.75	\$196.17	\$179.50	\$179.50	\$254.85	\$242.35	\$242.35
NM Health Connections	\$89.75	\$196.17	\$179.50	\$179.50	\$254.85	\$242.35	\$242.35
Presbyterian Health Plan	\$89.75	\$196.17	\$179.50	\$179.50	\$254.85	\$242.35	\$242.35

<b>If you earn less than \$34,500:</b>		<b>Bimonthly Payroll Deductions Are:</b>					
(EE 20% - APS 80% of Total Premium)	Single WIP	EE+SP 1 WIP	EE+SP 2 WIP	EE+CH WIP	F w/SP 1 WIP	F w/SP 2 WIP	F w/o SP WIP
Blue Cross Blue Shield NM	\$59.84	\$136.34	\$119.67	\$119.67	\$178.24	\$161.57	\$161.57
NM Health Connections	\$59.84	\$136.34	\$119.67	\$119.67	\$178.24	\$161.57	\$161.57
Presbyterian Health Plan	\$59.84	\$136.34	\$119.67	\$119.67	\$178.24	\$161.57	\$161.57

EE = Employee; SP = Spouse; CH = Child; F = Family (Employee + 2 or more dependents); WIP = Completed Physician Engagement, Personal Health Profile AND Non-Smoker/Smoking Cessation



**ALBUQUERQUE PUBLIC SCHOOLS**  
**MEDICAL PREMIUM RATES - NO WELLNESS INCENTIVE PROGRAM DISCOUNT**  
 January 1, 2018 - December 31, 2018

<b>If you earn \$40,000 or more:</b>		<b>Bimonthly Payroll Deductions Are:</b>			
(EE 40% - APS 60% of Total Premium)	Single No WIP	EE+SP No WIP	EE+CH No WIP	F w/SP No WIP	F w/o SP No WIP
Blue Cross Blue Shield NM	\$102.25	\$204.50	\$192.00	\$267.36	\$254.86
NM Health Connections	\$102.25	\$204.50	\$192.00	\$267.36	\$254.86
Presbyterian Health Plan	\$102.25	\$204.50	\$192.00	\$267.36	\$254.86

<b>If you earn \$34,500 to \$39,999:</b>		<b>Bimonthly Payroll Deductions Are:</b>			
(EE 30% - APS 70% of Total Premium)	Single No WIP	EE+SP No WIP	EE+CH No WIP	F w/SP No WIP	F w/o SP No WIP
Blue Cross Blue Shield NM	\$79.81	\$159.63	\$147.13	\$206.76	\$194.26
NM Health Connections	\$79.81	\$159.63	\$147.13	\$206.76	\$194.26
Presbyterian Health Plan	\$79.81	\$159.63	\$147.13	\$206.76	\$194.26

<b>If you earn less than \$34,500:</b>		<b>Bimonthly Payroll Deductions Are:</b>			
(EE 20% - APS 80% of Total Premium)	Single No WIP	EE+SP No WIP	EE+CH No WIP	F w/SP No WIP	F w/o SP No WIP
Blue Cross Blue Shield NM	\$57.38	\$114.75	\$102.25	\$146.18	\$133.68
NM Health Connections	\$57.38	\$114.75	\$102.25	\$146.18	\$133.68
Presbyterian Health Plan	\$57.38	\$114.75	\$102.25	\$146.18	\$133.68

**FOOD SERVICES**

<b>If you earn \$40,000 or more:</b>		<b>Bimonthly Payroll Deductions Are:</b>			
(EE 40% - APS 60% of Total Premium)	Single No WIP	EE+SP No WIP	EE+CH No WIP	F w/SP No WIP	F w/o SP No WIP
Blue Cross Blue Shield NM	\$136.34	\$272.68	\$256.01	\$356.48	\$339.81
NM Health Connections	\$136.34	\$272.68	\$256.01	\$356.48	\$339.81
Presbyterian Health Plan	\$136.34	\$272.68	\$256.01	\$356.48	\$339.81

<b>If you earn \$34,500 to \$39,999:</b>		<b>Bimonthly Payroll Deductions Are:</b>			
(EE 30% - APS 70% of Total Premium)	Single No WIP	EE+SP No WIP	EE+CH No WIP	F w/SP No WIP	F w/o SP No WIP
Blue Cross Blue Shield NM	\$106.42	\$212.84	\$196.17	\$275.69	\$259.02
NM Health Connections	\$106.42	\$212.84	\$196.17	\$275.69	\$259.02
Presbyterian Health Plan	\$106.42	\$212.84	\$196.17	\$275.69	\$259.02

<b>If you earn less than \$34,500:</b>		<b>Bimonthly Payroll Deductions Are:</b>			
(EE 20% - APS 80% of Total Premium)	Single No WIP	EE+SP No WIP	EE+CH No WIP	F w/SP No WIP	F w/o SP No WIP
Blue Cross Blue Shield NM	\$76.51	\$153.01	\$136.34	\$194.91	\$178.24
NM Health Connections	\$76.51	\$153.01	\$136.34	\$194.91	\$178.24
Presbyterian Health Plan	\$76.51	\$153.01	\$136.34	\$194.91	\$178.24

EE = Employee; SP = Spouse; CH = Child; F = Family (Employee + 2 or more dependents); WIP = Completed Physician Engagement, Personal Health Profile AND Non-Smoker/Smoking Cessation