

**SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
HIRING SALARY SCHEDULE  
2009-2010  
(ONLY)**

Teachers with a Master's degree signing with the school district on or after August 1, 2002 will be paid \$2,000 above base salary (Bachelor's Degree schedule).

**Classification 10:**  
Bachelor's degree and certified teacher employed for 187 duty days of 10 months

Years Experience	Annual Salary	Daily Rate*
0	\$43,025	\$230.08
1	\$43,525	\$232.75
2	\$43,825	\$234.36
3	\$44,125	\$235.96
4	\$44,425	\$237.57
5	\$44,725	\$239.17
6	\$45,025	\$240.78
7	\$45,325	\$242.38
8	\$45,625	\$243.98
9	\$45,925	\$245.59
10	\$46,225	\$247.19
11	\$46,475	\$248.53
12	\$46,725	\$249.87
13	\$47,112	\$251.94
14	\$47,651	\$254.82
15	\$48,290	\$258.24
16	\$48,803	\$260.98
17	\$49,218	\$263.20
18	\$49,819	\$266.41
19	\$50,373	\$269.37
20	\$50,985	\$272.65
21	\$51,713	\$276.54
22	\$52,319	\$279.78
23	\$52,929	\$283.04
24	\$53,525	\$286.23
25+	\$54,098	\$289.29

\*Daily rate is calculated by dividing the annual salary by the number of instruction, staff development and teacher workdays found in the school calendar approved by the Board of Education.

**Benefits:** Health (hospitalization and prescription drugs), dental, and life insurance are provided. (The estimated group rate of these paid benefits equates to \$3,985 annually). Additionally, all employees are covered by FICA (Social Security).

**This hiring schedule is for teachers, librarians, and registered nurses, and speech therapist only. Years experience is determined by the number of years you have completed prior to August 1, 2009.**