

CERTIFICATED SALARY SCHEDULE
with Base Credential
 (Not applicable to Psychologist or Speech Pathologist)
 CAPISTRANO UNIFIED SCHOOL DISTRICT
 San Juan Capistrano, California
 7/1/2015 - 6/30/2016

STEP	A Bachelor's Degree + 0 - 44 units	B Bachelor's Degree + 45 - 59 units	C Bachelor's Degree + 60 - 74 units	D Bachelor's Degree + 75 units with Master's Degree
1	49,877	52,371	54,990	59,472
2	51,623	54,204	56,915	61,554
3	53,430	56,101	58,907	63,708
4	55,300	58,065	60,969	65,938
5	57,236	60,097	63,103	68,246
6	59,239	62,200	65,312	70,635
7	61,312	64,377	67,598	73,107
8	63,458	66,630	69,964	75,666
9	65,679	68,962	72,413	78,314
10	67,978	71,376	74,947	81,055
11	70,357	73,874	77,570	83,892
15		77,568	81,449	88,087
19		82,222	86,336	93,372
23		87,155	91,516	98,974
				100,874 ⁽¹⁾

Units for salary placement are based upon upper division or graduate level coursework taken after receipt of Bachelor's Degree from an accredited four year college or university.

- Members hired into the District may receive credit for up to ten years of comparable experience to a maximum starting salary of Step 11. To be placed on Column D, new unit members must have a Master's Degree. *
 - Counselors and District Nurses receive \$4,848 calculated at 10.8% of 90% of Cell A1 (\$49,877 x 90% = \$44,889).
 - Co-curricular activity percentages calculated on 90% of Cell A1 (\$49,877 x 90% = \$44,889).
 - Extended contract rate shall be \$30 per hour for members who perform duties that do not provide direct instruction to students and \$35 per hour for members who provide direct instruction to students. Summer School contract rate shall be \$35 per hour.
 - Extra pay for Department Chairs, athletic activities, and other co-curricular activities. (See Appendix C)
 - Teachers with a Master's Degree shall receive an additional \$1,900. Teachers with a Doctorate Degree shall receive an additional \$1,900.
 - Additional column compensation of \$200 is obtainable by completing training in a CUSD certificate program [Reading Instruction Certificate (RIC), AAA certificate].
 - Those unit members, except psychologists, meeting District standards shall be provided longevity increments on the 15th, 19th, and 23rd years of service to the District at the columns and amounts indicated in Appendix A.
- ⁽¹⁾ The Maximum Salary includes \$1,900 for a Master's Degree.

Effective : 2/1/2015
 Adopted : 4/22/2015