

file

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE PORTLAND PUBLIC SCHOOLS AND
THE PORTLAND EDUCATION ASSOCIATION
REGARDING TEACHER NATIONAL BOARD CERTIFICATION (NBC)**

JUNE 2007

1. The NBC Certification Fee will be paid in lieu of course reimbursement and will be paid to the extent the teacher is otherwise eligible for course reimbursement. As requested, teachers will be eligible for advance payment of this fee.
2. The teacher will pay for any certification areas that have to be taken over.
3. If a teacher drops the certification program, s(he) will reimburse PPS for all costs.
4. Two Paid Professional Leave days will be granted for the portfolio that is required to complete the certification program.
5. Teachers who are granted NBC will be granted a lane change.
6. For NBC credentials granted no later than December 31, teachers may submit approval for a lane change to be effective January 1 of the ensuing year.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the day and year written below.

The School Committee of the City of Portland

Dated: June 15, 2007

by:

Margy Donnan
Its Superintendent

The Portland Education Association

Dated: June 15, 2007

by

Kathleen McCann
Its President