

**PORTLAND PUBLIC SCHOOLS
TEACHER SALARY SCHEDULE
July 1, 2008 through June 30, 2010**

Placement on the teacher salary schedule is determined by post baccalaureate credits earned by a teacher and the teaching experience gained by the teacher.

Educational credit. Education credit is recognized for post baccalaureate coursework successfully completed at an accredited college or university after the teacher has finished his or her student teaching. Official transcripts, delivered to Human Resources in a sealed envelope from the colleges or universities where the coursework was completed, are required for the recognition of educational credit.

Teaching experience. Teaching experience is recognized for the successful completion of teaching experience gained after a teacher has finished his or her student teaching work and has obtained a teaching license. PPS Verification of Experience forms, completed by former employers and returned directly to Human resources, are required to recognize prior teaching experience. (The form may be obtained by the teacher from Human Resources and is sent directly to any former employer by the teacher.)

Credit for relevant experience for newly hired temporary or probationary teachers will be given on the following basis:

- A. One (1) year of credit for each year of full-time teaching (minimum one hundred thirty-five (135) days within the school year).
- B. One (1) year of credit for each two (2) years of part-time teaching (more than half-time but less than full-time, minimum of one hundred thirty-five (135) days within the school year).

IT IS THE TEACHER'S RESPONSIBILITY TO PROVIDE TO HUMAN RESOURCES ANY DOCUMENTS THAT MAY BE REQUIRED TO OBTAIN EDUCATION OR WORK EXPERIENCE CREDIT.

LEVEL	BA+0	BA+15	BA+30	BA+45	BA + 60 M + 0	BA + 75 M + 15	BA + 90 M + 30	BA + 105 M + 45
A	35,182	36,765	38,419	40,150	41,955	43,844	45,818	47,879
B	36,378	38,014	39,728	41,515	43,383	45,336	47,373	49,505
C	37,617	39,309	41,075	42,926	44,857	46,876	48,984	51,190
D	38,894	40,646	42,472	44,386	46,380	48,470	50,652	52,928
E	40,217	42,025	43,918	45,895	47,960	50,117	52,372	54,729
F	41,585	43,453	45,409	47,453	49,589	51,820	54,152	56,590
G	42,996	44,931	46,954	49,068	51,274	53,582	55,996	58,515
H	44,459	46,461	48,551	50,736	53,019	55,405	57,899	60,502
I	45,972	48,041	50,201	52,460	54,821	57,287	59,866	62,561
J	47,534	49,673	51,908	54,244	56,685	59,236	61,903	64,686
K	49,149	51,362	53,674	56,087	58,613	61,252	64,007	66,888
L	51,922	54,208	56,601	59,095	61,706	64,432	67,286	70,262

Add \$1,500 for earned Doctorate in field related to assignment