

**PORTLAND PUBLIC SCHOOLS
TEACHER SALARY SCHEDULE
July 1, 2007 through June 30, 2008**

Placement on the teacher salary schedule is determined by post baccalaureate credits earned by a teacher and the teaching experience gained by the teacher.

Educational credit. Education credit is recognized for post baccalaureate coursework successfully completed at an accredited college or university after the teacher has finished his or her student teaching. Official transcripts, delivered to Human Resources in a sealed envelope from the colleges or universities where the coursework was completed, are required for the recognition of educational credit.

Teaching experience. Teaching experience is recognized for the successful completion of teaching experience gained after a teacher has finished his or her student teaching work and has obtained a teaching license. PPS Verification of Experience forms, completed by former employers and returned directly to Human resources, are required to recognize prior teaching experience. (The form may be obtained by the teacher from Human Resources and is sent directly to any former employer by the teacher.)

Credit for relevant experience for newly hired temporary or probationary teachers will be given on the following basis:

- A. One (1) year of credit for each year of full-time teaching (minimum one hundred thirty-five (135) days within the school year).
- B. One (1) year of credit for each two (2) years of part-time teaching (more than half-time but less than full-time, minimum of one hundred thirty-five (135) days within the school year).

IT IS THE TEACHER'S RESPONSIBILITY TO PROVIDE TO HUMAN RESOURCES ANY DOCUMENTS THAT MAY BE REQUIRED TO OBTAIN EDUCATION OR WORK EXPERIENCE CREDIT.

LEVEL	BA + 0	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90	BA + 105
					MA + 0	MA + 15	MA + 30	MA + 45
A	34,492	36,044	37,665	39,362	41,132	42,984	44,919	46,940
B	35,665	37,269	38,948	40,701	42,532	44,446	46,444	48,534
C	36,879	38,538	40,269	42,084	43,977	45,957	48,023	50,186
D	38,131	39,849	41,639	43,515	45,471	47,520	49,658	51,890
E	39,428	41,201	43,056	44,995	47,020	49,134	51,345	53,656
F	40,770	42,601	44,519	46,523	48,617	50,803	53,090	55,480
G	42,153	44,050	46,033	48,106	50,269	52,531	54,897	57,367
H	43,588	45,550	47,599	49,741	51,979	54,318	56,764	59,316
I	45,071	47,099	49,217	51,431	53,745	56,163	58,692	61,334
J	46,602	48,699	50,890	53,180	55,574	58,074	60,689	63,417
K	48,186	50,355	52,621	54,987	57,464	60,051	62,751	65,576
L	50,903	53,145	55,491	57,936	60,496	63,169	65,966	68,884

Add \$1,060 for earned Doctorate in field related to assignment.