

**NEWARK UNIFIED SCHOOL DISTRICT**  
**Certificated Salary Schedule**  
**Effective July 1, 2006**

<b>COLUMN STEP</b>	<b>I BA + 30</b>	<b>II BA + 45</b>	<b>III BA + 60</b>	<b>IV BA + 75</b>
1	51,901	52,960	54,549	56,667
2	54,284	55,343	56,932	59,050
3	56,667	57,726	59,315	61,434
4	59,050	60,110	61,698	63,817
5	61,434	62,493	64,082	66,200
6	63,817	64,876	66,465	68,583
7	66,200	67,259	68,848	70,966
8	67,259	68,318	69,907	72,026
9	68,318	69,378	70,966	73,085
10	69,378	70,437	72,026	74,144
11	70,437	71,496	73,085	75,203
12	71,496	72,555	74,144	76,262
13	72,555	73,614	75,203	77,322
14	73,614	74,674	76,262	78,381
15	74,674	75,733	77,322	79,440
16	75,733	76,792	78,381	80,499
17	76,792	77,851	79,440	81,558
18	76,792	78,910	80,499	82,618
19	76,792	78,910	81,558	83,677
20	76,792	78,910	82,618	84,736
21	76,792	78,910	82,618	85,795
22	76,792	78,910	82,618	86,854
23	76,792	78,910	82,618	87,914
24	76,792	78,910	82,618	88,973
25	76,792	78,910	82,618	90,032

Masters: \$800 in addition to a teacher's regular placement. Payment for degrees earned during the school year will be pro-rated

Doctorate: \$1,000 in addition to a teacher's regular placement. Payment for degrees earned during the school year will be pro-rated.

Notes: Those teachers that do not have a preliminary or clear California teaching credential, or a clear credential from a state recognized by the California Commission on Teacher Credentialing, will be frozen on their current step until the school year following the date they receive their preliminary or clear California Credential. (Refer to Section 13.2.2)

The District does not provide an allocation for insurance fringe benefits.

