

**2008-2009 SALARY SCHEDULE FOR TEACHERS AND OTHER CERTIFIED EMPLOYEES**

State Minimum Salary Schedule

EFFECTIVE OCTOBER 1, 2008

STEP	EXP	SCH 41/42 RANK B/ND 187 DAYS	SCH 41/42 RANK A 187 DAYS	SCH 41/42 RANK AA 187 DAYS	SCH 41/42 RANK DR 187 DAYS	SCH 37/38 RANK B/ND 202 DAYS	SCH 37/38 RANK A 202 DAYS	SCH 37/38 RANK AA 202 DAYS	SCH 37/38 RANK DR 202 DAYS
1	0	36,144	41,564	44,818	48,071	39,043	44,898	48,413	51,927
2	1	36,144	41,564	44,818	48,071	39,043	44,898	48,413	51,927
3	2	36,144	41,564	44,818	48,071	39,043	44,898	48,413	51,927
4	3	39,756	45,720	49,297	52,877	42,946	49,387	53,252	57,119
5	4	39,756	45,720	49,297	52,877	42,946	49,387	53,252	57,119
6	5	39,756	45,720	49,297	52,877	42,946	49,387	53,252	57,119
7	6	41,497	47,721	51,470	55,191	44,826	51,549	55,597	59,617
8	7	41,497	47,721	51,470	55,191	44,826	51,549	55,597	59,617
9	8	41,497	47,721	51,470	55,191	44,826	51,549	55,597	59,617
10	9	42,053	48,362	52,148	55,932	45,428	52,242	56,330	60,419
11	10	42,053	48,362	52,148	55,932	45,428	52,242	56,330	60,419
12	11	42,053	48,362	52,148	55,932	45,428	52,242	56,330	60,419
13	12	42,818	49,238	53,093	56,949	46,251	53,189	57,354	61,516
14	13	42,818	49,238	53,093	56,949	46,251	53,189	57,354	61,516
15	14	42,818	49,238	53,093	56,949	46,251	53,189	57,354	61,516
16	15	43,794	50,364	54,305	58,244	47,307	54,404	58,661	62,917
17	16	43,794	50,364	54,305	58,244	47,307	54,404	58,661	62,917
18	17	43,794	50,364	54,305	58,244	47,307	54,404	58,661	62,917
19	18	44,360	51,012	55,005	58,999	47,919	55,104	59,418	63,730
20	19	44,360	51,012	55,005	58,999	47,919	55,104	59,418	63,730
21	20	44,360	51,012	55,005	58,999	47,919	55,104	59,418	63,730
22	21	44,926	51,666	55,708	59,752	48,530	55,810	60,177	64,546
23	22	44,926	51,666	55,708	59,752	48,530	55,810	60,177	64,546
24	23	44,926	51,666	55,708	59,752	48,530	55,810	60,177	64,546
25	24	45,461	52,201	56,245	60,288	49,065	56,388	60,712	65,081
26	25	45,461	52,201	56,245	60,288	49,065	56,388	60,712	65,081
27	26	45,461	52,201	56,245	60,288	49,065	56,388	60,712	65,081
27+		45,997	52,737	56,780	60,824	49,600	56,967	61,247	65,616

ACHIEVEMENT SPECIALIST 187 DAYS  
 TEACHER 187 DAYS & 202 DAYS  
 COUNSELOR 187 DAYS  
 DIAGNOSTICIANS 187 DAYS  
 INSTRUCTIONAL SPECIALIST 187 DAYS  
 LIBRARIAN 187 DAYS  
 ADMINISTRATIVE INTERN 202 DAYS  
 CONSULTING TEACHER 202 DAYS  
 PSYCHOMETRIST 202 DAYS  
 RESOURCE TEACHER 202 DAYS

9 Month Teacher Schedule 41/42 Definitions: Rank B/ND – Bachelor’s Degree Rank A – Master’s Degree Rank AA – Educational Specialist Rank DR - Doctorate
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**SPECIAL GRANDFATHERED FOR SOME TEACHERS  
2008-2009 SALARY SCHEDULE FOR TEACHERS AND OTHER CERTIFIED EMPLOYEES**

EFFECTIVE OCTOBER 1, 2008

STEP	EXP	SCH 39/40 RANK B/ND 187 DAYS	SCH 39/40 RANK A 187 DAYS	SCH 39/40 RANK AA 187 DAYS	SCH 39/40 RANK DR 187 DAYS	SCH 35/36 RANK B/ND 202 DAYS	SCH 35/36 RANK A 202 DAYS	SCH 35/36 RANK AA 202 DAYS	SCH 35/36 RANK DR 202 DAYS	SCH 31/32 RANK B/ND 240/260 DAYS	SCH 31/32 RANK A 240/260 DAYS	SCH 31/32 RANK AA 240/260 DAYS	SCH 31/32 RANK DR 240/260 DAYS
1	0												
2	1												
3	2	39,385	44,794	47,841	51,209	42,542	48,386	51,677	55,316	50,548	57,488	61,397	65,714
4	3	39,757	45,721	49,298	52,878	42,946	49,388	53,252	57,119	51,026	58,681	63,270	67,864
5	4	39,837	45,721	49,298	52,878	43,031	49,388	53,252	57,119	51,128	58,681	63,270	67,864
6	5	40,104	45,721	49,298	52,878	43,273	49,388	53,252	57,119	51,414	58,681	63,270	67,864
7	6	41,498	47,723	51,471	55,192	44,826	51,549	55,598	59,617	53,258	61,248	66,058	70,833
8	7	41,498	47,723	51,471	55,192	44,826	51,549	55,598	59,617	53,258	61,248	66,058	70,833
9	8	41,715	47,723	51,471	55,192	45,060	51,549	55,598	59,617	53,537	61,248	66,058	70,833
10	9	42,055	48,363	52,149	55,934	45,428	52,242	56,331	60,419	53,973	62,070	66,930	71,787
11	10	42,177	48,363	52,149	55,934	45,560	52,242	56,331	60,419	54,129	62,070	66,930	71,787
12	11	42,409	48,363	52,149	55,934	45,797	52,242	56,331	60,419	54,428	62,070	66,930	71,787
13	12	42,849	49,239	53,096	56,950	46,284	53,189	57,353	61,516	54,991	63,197	68,143	73,090
14	13	43,078	49,239	53,096	56,950	46,534	53,189	57,353	61,516	55,584	63,197	68,143	73,090
15	14	43,311	49,239	53,096	56,950	46,784	53,189	57,353	61,516	55,584	63,197	68,143	73,090
16	15	43,961	50,365	54,307	58,247	47,484	54,403	58,661	62,918	56,420	64,639	69,697	74,752
17	16	44,195	50,365	54,307	58,247	47,739	54,403	58,661	62,918	56,720	64,639	69,697	74,752
18	17	44,195	50,365	54,307	58,247	47,739	54,403	58,661	62,918	56,720	64,639	69,697	74,752
19	18	44,361	51,014	55,007	59,000	47,919	55,104	59,418	63,730	56,934	65,472	70,596	75,722
20	19	44,361	51,014	55,007	59,000	47,919	55,104	59,418	63,730	56,934	65,472	70,596	75,722
21	20	44,361	51,014	55,007	59,000	47,919	55,104	59,418	63,730	56,934	65,472	70,596	75,722
22	21	44,927	51,667	55,710	59,754	48,531	55,811	60,178	64,546	57,658	66,310	71,498	76,689
23	22	44,927	51,667	55,710	59,754	48,531	55,811	60,178	64,546	57,658	66,310	71,498	76,689
24	23	44,927	51,667	55,710	59,754	48,531	55,811	60,178	64,546	57,658	66,310	71,498	76,689
25	24	45,546	52,286	56,329	60,373	49,066	56,346	60,713	65,081	58,193	66,845	72,033	77,224
26	25	45,546	52,286	56,329	60,373	49,066	56,346	60,713	65,081	58,193	66,845	72,033	77,224
27	26	45,546	52,286	56,329	60,373	49,066	56,346	60,713	65,081	58,193	66,845	72,033	77,224
27+		46,164	52,905	56,948	60,991	49,601	56,881	61,248	65,616	58,728	67,380	72,568	77,759

COUNSELOR 187 DAYS  
 LIBRARIAN 187 DAYS  
 DIAGNOSTICIANS 187 DAYS  
 PSYCHOMETRIST 202 DAYS or 240/260 DAYS  
 RESOURCE TEACHER 202 DAYS OR 240/260 DAYS  
 TEACHER 187 DAYS, 202 DAYS, OR 240/260 DAYS

9 Month Teacher Schedule 41/42 Definitions: Rank B/ND – Bachelor’s Degree Rank A – Master’s Degree Rank AA – Educational Specialist Rank DR - Doctorate
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**2008-2009 SALARY SCHEDULES FOR TEACHERS AND OTHER CERTIFIED EMPLOYEES  
222 DAY EMPLOYEE  
AND  
240/260 DAY EMPLOYEE**

**EFFECTIVE OCTOBER 1, 2008**

STEPS	EXP	SCH 52/53 RANK B/ND 222 DAYS	SCH 52/53 RANK A 222 DAYS	SCH 52/53 RANK AA 222 DAYS	SCH 52/53 RANK DR 222 DAYS	SCH 33/34 RANK B/ND 240/260 DAYS	SCH 33/34 RANK A 240/260 DAYS	SCH 33/34 RANK AA 240/260 DAYS	SCH 33/34 RANK DR 240/260 DAYS
1	0	42,909	49,343	53,207	57,068	46,388	53,345	57,520	61,696
2	1	42,909	49,343	53,207	57,068	46,388	53,345	57,520	61,696
3	2	42,909	49,343	53,207	57,068	46,388	53,345	57,520	61,696
4	3	47,199	54,278	58,526	62,774	51,025	58,677	63,270	67,863
5	4	47,199	54,278	58,526	62,774	51,025	58,677	63,270	67,863
6	5	47,199	54,278	58,526	62,774	51,025	58,677	63,270	67,863
7	6	49,263	56,652	61,102	65,520	53,257	61,248	66,058	70,833
8	7	49,263	56,652	61,102	65,520	53,257	61,248	66,058	70,833
9	8	49,263	56,652	61,102	65,520	53,257	61,248	66,058	70,833
10	9	49,924	57,415	61,907	66,400	53,972	62,070	66,925	71,785
11	10	49,924	57,415	61,907	66,400	53,972	62,070	66,925	71,785
12	11	49,924	57,415	61,907	66,400	53,972	62,070	66,925	71,785
13	12	50,831	58,454	63,032	67,608	54,953	63,194	68,143	73,090
14	13	50,831	58,454	63,032	67,608	54,953	63,194	68,143	73,090
15	14	50,831	58,454	63,032	67,608	54,953	63,194	68,143	73,090
16	15	51,991	59,789	64,469	69,147	56,207	64,639	69,696	74,752
17	16	51,991	59,789	64,469	69,147	56,207	64,639	69,696	74,752
18	17	51,991	59,789	64,469	69,147	56,207	64,639	69,696	74,752
19	18	52,662	60,561	65,301	70,041	56,933	65,472	70,596	75,721
20	19	52,662	60,561	65,301	70,041	56,933	65,472	70,596	75,721
21	20	52,662	60,561	65,301	70,041	56,933	65,472	70,596	75,721
22	21	53,334	61,390	66,135	70,934	57,658	66,310	71,497	76,688
23	22	53,334	61,390	66,135	70,934	57,658	66,310	71,497	76,688
24	23	53,334	61,390	66,135	70,934	57,658	66,310	71,497	76,688
25	24	53,869	61,925	66,670	71,469	58,193	66,845	72,032	77,223
26	25	53,869	61,925	66,670	71,469	58,193	66,845	72,032	77,223
27	26	53,869	61,925	66,670	71,469	58,193	66,845	72,032	77,223
27+		54,404	62,460	67,205	72,004	58,728	67,380	72,567	77,758

ACHIEVEMENT  
SPECIALIST  
222 DAYS  
COUNSELORS  
240/260 DAYS  
TEACHER  
240/260 DAYS