

JACKSON PUBLIC SCHOOL DISTRICT
2007-2008
TEACHER SALARY SCALE

A SCALE - BACHELOR'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	191 JPS ANNUAL SALARY	191 MONTHLY AMOUNT*	SALARY/ 191 PER DIEM
0	\$ 30,900.00	\$2,164	\$33,064	\$2,755.33	\$173.11
1	\$ 31,395.00	\$2,274	\$33,669	\$2,805.75	\$176.28
2	\$ 31,890.00	\$2,384	\$34,274	\$2,856.17	\$179.45
3	\$ 32,385.00	\$2,494	\$34,879	\$2,906.58	\$182.61
4	\$ 32,880.00	\$2,604	\$35,484	\$2,957.00	\$185.78
5	\$ 33,375.00	\$2,713	\$36,088	\$3,007.33	\$188.94
6	\$ 33,870.00	\$2,823	\$36,693	\$3,057.75	\$192.11
7	\$ 34,365.00	\$2,933	\$37,298	\$3,108.17	\$195.28
8	\$ 34,860.00	\$3,043	\$37,903	\$3,158.58	\$198.45
9	\$ 35,355.00	\$3,153	\$38,508	\$3,209.00	\$201.61
10	\$ 35,850.00	\$3,263	\$39,113	\$3,259.42	\$204.78
11	\$ 36,345.00	\$3,373	\$39,718	\$3,309.83	\$207.95
12	\$ 36,840.00	\$3,483	\$40,323	\$3,360.25	\$211.12
13	\$ 37,335.00	\$3,593	\$40,928	\$3,410.67	\$214.28
14	\$ 37,830.00	\$3,703	\$41,533	\$3,461.08	\$217.45
15	\$ 38,325.00	\$3,939	\$42,264	\$3,522.00	\$221.28
16	\$ 38,820.00	\$4,049	\$42,869	\$3,572.42	\$224.45
17	\$ 39,315.00	\$4,159	\$43,474	\$3,622.83	\$227.61
18	\$ 39,810.00	\$4,269	\$44,079	\$3,673.25	\$230.78
19	\$ 40,305.00	\$4,274	\$44,579	\$3,714.92	\$233.40
20	\$ 40,800.00	\$4,278	\$45,078	\$3,756.50	\$236.01
21	\$ 41,295.00	\$4,283	\$45,578	\$3,798.17	\$238.63
22	\$ 41,790.00	\$4,288	\$46,078	\$3,839.83	\$241.25
23	\$ 42,285.00	\$4,293	\$46,578	\$3,881.50	\$243.86
24	\$ 42,780.00	\$4,293	\$47,073	\$3,922.75	\$246.46
25	\$ 44,840.00	\$4,466	\$49,306	\$4,108.83	\$258.15
26 or more	\$ 44,840.00	\$4,571	\$49,411	\$4,117.58	\$258.70

AA SCALE - MASTER'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	191 JPS ANNUAL SALARY	191 MONTHLY AMOUNT*	SALARY/ 191 PER DIEM
0	\$ 32,960.00	\$2,387	\$35,347	\$2,945.58	\$185.06
1	\$ 33,620.00	\$2,498	\$36,118	\$3,009.83	\$189.10
2	\$ 34,280.00	\$2,609	\$36,889	\$3,074.08	\$193.14
3	\$ 34,940.00	\$2,720	\$37,660	\$3,138.33	\$197.17
4	\$ 35,600.00	\$2,832	\$38,432	\$3,202.67	\$201.21
5	\$ 36,260.00	\$2,943	\$39,203	\$3,266.92	\$205.25
6	\$ 36,920.00	\$3,054	\$39,974	\$3,331.17	\$209.29
7	\$ 37,580.00	\$3,165	\$40,745	\$3,395.42	\$213.32
8	\$ 38,240.00	\$3,277	\$41,517	\$3,459.75	\$217.37
9	\$ 38,900.00	\$3,388	\$42,288	\$3,524.00	\$221.40
10	\$ 39,560.00	\$3,499	\$43,059	\$3,588.25	\$225.44
11	\$ 40,220.00	\$3,610	\$43,830	\$3,652.50	\$229.48
12	\$ 40,880.00	\$3,721	\$44,601	\$3,716.75	\$233.51
13	\$ 41,540.00	\$3,833	\$45,373	\$3,781.00	\$237.55
14	\$ 42,200.00	\$3,944	\$46,144	\$3,845.33	\$241.59
15	\$ 42,860.00	\$4,055	\$46,915	\$3,909.58	\$245.63
16	\$ 43,520.00	\$4,166	\$47,686	\$3,973.83	\$249.66
17	\$ 44,180.00	\$4,404	\$48,584	\$4,048.67	\$254.37
18	\$ 44,840.00	\$4,515	\$49,355	\$4,112.92	\$258.40
19	\$ 45,500.00	\$4,626	\$50,126	\$4,177.17	\$262.44
20	\$ 46,160.00	\$4,738	\$50,898	\$4,241.50	\$266.48
21	\$ 46,820.00	\$4,849	\$51,669	\$4,305.75	\$270.52
22	\$ 47,480.00	\$4,960	\$52,440	\$4,370.00	\$274.55
23	\$ 48,140.00	\$4,966	\$53,106	\$4,425.50	\$278.04
24	\$ 48,800.00	\$4,972	\$53,772	\$4,481.00	\$281.53
25	\$ 51,520.00	\$5,151	\$56,671	\$4,722.58	\$296.71
26 or more	\$ 51,520.00	\$5,256	\$56,776	\$4,731.33	\$297.26

AAA SCALE - SPECIALIST'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	191 JPS ANNUAL SALARY	191 MONTHLY AMOUNT*	SALARY/ 191 PER DIEM
0	\$ 33,990.00	\$3,507	\$37,497	\$3,124.75	\$196.32
1	\$ 34,717.00	\$3,619	\$38,336	\$3,194.67	\$200.71
2	\$ 35,444.00	\$3,731	\$39,175	\$3,264.58	\$205.10
3	\$ 36,171.00	\$3,843	\$40,014	\$3,334.50	\$209.50
4	\$ 36,898.00	\$3,955	\$40,853	\$3,404.42	\$213.89
5	\$ 37,625.00	\$4,067	\$41,692	\$3,474.33	\$218.28
6	\$ 38,352.00	\$4,179	\$42,531	\$3,544.25	\$222.68
7	\$ 39,079.00	\$4,291	\$43,370	\$3,614.17	\$227.07
8	\$ 39,806.00	\$4,403	\$44,209	\$3,684.08	\$231.46
9	\$ 40,533.00	\$4,515	\$45,048	\$3,754.00	\$235.85
10	\$ 41,260.00	\$4,627	\$45,887	\$3,823.92	\$240.25
11	\$ 41,987.00	\$4,738	\$46,725	\$3,893.75	\$244.63
12	\$ 42,714.00	\$4,850	\$47,564	\$3,963.67	\$249.03
13	\$ 43,441.00	\$4,962	\$48,403	\$4,033.58	\$253.42
14	\$ 44,168.00	\$5,074	\$49,242	\$4,103.50	\$257.81
15	\$ 44,895.00	\$5,186	\$50,081	\$4,173.42	\$262.20
16	\$ 45,622.00	\$5,298	\$50,920	\$4,243.33	\$266.60
17	\$ 46,349.00	\$5,410	\$51,759	\$4,313.25	\$270.99
18	\$ 47,076.00	\$5,550	\$52,926	\$4,410.50	\$277.10
19	\$ 47,803.00	\$5,962	\$53,765	\$4,480.42	\$281.49
20	\$ 48,530.00	\$6,074	\$54,604	\$4,550.33	\$285.88
21	\$ 49,257.00	\$6,186	\$55,443	\$4,620.25	\$290.28
22	\$ 49,984.00	\$6,298	\$56,282	\$4,690.17	\$294.67
23	\$ 50,711.00	\$6,305	\$57,016	\$4,751.33	\$298.51
24	\$ 51,438.00	\$6,312	\$57,750	\$4,812.50	\$302.36
25	\$ 54,225.00	\$6,445	\$60,670	\$5,055.83	\$317.64
26 or more	\$ 54,225.00	\$6,550	\$60,775	\$5,064.58	\$318.19

AAAA SCALE - DOCTOR'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	191 JPS ANNUAL SALARY	191 MONTHLY AMOUNT*	SALARY/ 191 PER DIEM
0	\$ 35,020.00	\$3,919	\$38,939	\$3,244.92	\$203.87
1	\$ 35,814.00	\$4,032	\$39,846	\$3,320.50	\$208.62
2	\$ 36,608.00	\$4,145	\$40,753	\$3,396.08	\$213.37
3	\$ 37,402.00	\$4,257	\$41,659	\$3,471.58	\$218.11
4	\$ 38,196.00	\$4,370	\$42,566	\$3,547.17	\$222.86
5	\$ 38,990.00	\$4,483	\$43,473	\$3,622.75	\$227.61
6	\$ 39,784.00	\$4,595	\$44,379	\$3,698.25	\$232.35
7	\$ 40,578.00	\$4,708	\$45,286	\$3,773.83	\$237.10
8	\$ 41,372.00	\$4,820	\$46,192	\$3,849.33	\$241.84
9	\$ 42,166.00	\$4,933	\$47,099	\$3,924.92	\$246.59
10	\$ 42,960.00	\$5,046	\$48,006	\$4,000.50	\$251.34
11	\$ 43,754.00	\$5,158	\$48,912	\$4,076.00	\$256.08
12	\$ 44,548.00	\$5,271	\$49,819	\$4,151.58	\$260.83
13	\$ 45,342.00	\$5,383	\$50,725	\$4,227.08	\$265.58
14	\$ 46,136.00	\$5,496	\$51,632	\$4,302.67	\$270.32
15	\$ 46,930.00	\$5,609	\$52,539	\$4,378.25	\$275.07
16	\$ 47,724.00	\$5,721	\$53,445	\$4,453.75	\$279.82
17	\$ 48,518.00	\$5,834	\$54,352	\$4,529.33	\$284.57
18	\$ 49,312.00	\$6,275	\$55,587	\$4,632.25	\$291.03
19	\$ 50,106.00	\$6,388	\$56,494	\$4,707.83	\$295.78
20	\$ 50,900.00	\$6,500	\$57,400	\$4,783.33	\$300.52
21	\$ 51,694.00	\$6,613	\$58,307	\$4,858.92	\$305.27
22	\$ 52,488.00	\$6,725	\$59,213	\$4,934.42	\$310.02
23	\$ 53,282.00	\$6,733	\$60,015	\$5,001.25	\$314.21
24	\$ 54,076.00	\$6,740	\$60,816	\$5,068.00	\$318.41
25	\$ 56,930.00	\$7,084	\$64,014	\$5,334.50	\$335.15
26 or more	\$ 56,930.00	\$7,190	\$64,120	\$5,343.33	\$335.71

* Monthly amount is one twelfth of annual salary and assumes a full year (191 days) of teaching.