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|------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|
| B. Encourages student self-discipline | | | | | |
| C. Demonstrates knowledge of the relationship among instructional planning, communications and interpersonal skills and classroom management. | | | | | |
| D. Adheres to the overall school discipline plan and procedures. | | | | | |
| E. Intervenes appropriately to prevent student disruption of the educational process. | | | | | |
| IV. INTERPERSONAL RELATIONSHIPS | | | | | |
| A. Demonstrates through mutual trust and respect a positive, caring attitude towards all. | | | | | |
| B. Works collaboratively with others for the good of the school and the education of its students. | | | | | |
| C. Demonstrates self-control. | | | | | |
| D. Maintains an environment that values and respects diversity. | | | | | |
| E. Uses conflict management skills in the resolution of differences. | | | | | |
| V. STAFF AND PROFESSIONAL OBLIGATIONS | | | | | |
| A. Adheres to the staff attendance standards as established in the school's academic achievement plan | | | | | |
| B. Is punctual | | | | | |
| C. Develops and implements a 1-year Professional Development Plan. | | | | | |
| D. Develops and maintains appropriate parental involvement in the classroom and extracurricular activities where appropriate. | | | | | |
| E. Submits accurate reports in a timely manner. | | | | | |

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|---------------------------------------------------------------------------------------------------------|--|--|--|--|--|
| F. Maintains confidentiality regarding student and family information. | | | | | |
| G. Adheres to School and District rules and procedures in performing assigned duties. | | | | | |
| H. Achieves student attendance results as established by the school's academic achievement plan. | | | | | |

***Requirement of the Academic Achievement Plan/Public Law 340**

SPECIAL AWARDS, CITATIONS, COMMITTEES, AND PROFESSIONAL GROWTH ACTIVITIES: _____

| | DATE | DATE | DATE | DATE | DATE | DATE |
|----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| GOAL SETTING/PRE-OBSERVATION CONFERENCE | | | | | | |
| OBSERVATION/EVIDENCE/PRELIMINARY EVALUATION | | | | | | |
| POST-OBSERVATION CONFERENCES | | | | | | |

NAME OF TEACHER

PART III

NARRATIVE SUMMARY

Summary comments must be recorded for the following areas: ← Goal Accomplishment ↑ Professional Development Plan → Observation/Preliminary Evaluations ↓ Performance Improvement Plan (If applicable.)

Recommendations: _____ Renewal of Contract _____ Renewal of Contract with Performance Improvement Plan _____ Nonrenewal of Contract

Teacher's Comments:

Evaluator's Signature/Date

Teacher's Signature/Date

(Signature only indicates that this document was received and read.)