

DC Public Schools

Teacher Base Salary

The chart below is for full-time (10-month) educators. Please contact the DCPS Office of Human Resources at 202-442-4090 if you have compensation questions about part-time work.

| Years of Service* | Step | BA | BA + 15 Credits | MA or BA + 30 Credits | MA + 30 Credits | PhD or MA + 60 Credits |
|-------------------|-------------|----------|-----------------|--------------------------|-----------------|---------------------------|
| 1 | 1 | \$42,370 | \$43,782 | \$45,194 | \$46,606 | \$49,431 |
| 2 | 2 | \$42,515 | \$44,474 | \$46,235 | \$48,255 | \$50,277 |
| 3 | 3 | \$43,386 | \$45,387 | \$48,255 | \$50,277 | \$52,293 |
| 4 | 4 | \$44,988 | \$46,980 | \$50,277 | \$52,293 | \$54,322 |
| 5 | 5 | \$46,575 | \$48,574 | \$52,293 | \$54,322 | \$56,343 |
| 6 | 6 | \$48,173 | \$50,174 | \$54,322 | \$56,343 | \$58,364 |
| 7 | 7 | \$50,202 | \$52,199 | \$56,832 | \$58,845 | \$60,871 |
| 8 | 8 | \$52,216 | \$54,222 | \$59,330 | \$61,360 | \$63,382 |
| 9 | 9 | \$54,245 | \$56,242 | \$61,848 | \$63,865 | \$65,887 |
| 10 | 10 | \$56,255 | \$58,267 | \$64,347 | \$66,367 | \$68,396 |
| 11 | 11 | \$58,278 | \$60,279 | \$66,864 | \$68,869 | \$70,893 |
| 12 | 12 | \$62,327 | \$64,337 | \$71,874 | \$73,894 | \$76,135 |
| 13 | | | | | | |
| 14 | | | | | | |
| 15 | | | | | | |
| 16 | 13 | \$67,184 | \$71,203 | \$78,398 | \$80,460 | \$83,083 |
| 17 | Longevity 1 | N/A | N/A | \$79,298 | \$81,360 | \$83,983 |
| 18 | | | | | | |
| 19 | Longevity 2 | N/A | N/A | \$80,798 | \$82,859 | \$85,484 |
| 20 | | | | | | |
| 21+ | Longevity 3 | N/A | N/A | \$82,898 | \$84,960 | \$87,583 |

*DCPS provides up to 9 years of credit for full-time, satisfactory work in another school system.