

THE SCHOOL DISTRICT OF PHILADELPHIA

**PROFESSIONAL AND TEMPORARY EMPLOYEE RATING FORM**

LAST NAME OF EMPLOYEE	FIRST NAME	MIDDLE INITIAL
REGION	NAME OF SCHOOL	
<p align="center"><b>SATISFACTORY</b></p> <p>SERVICE OF EMPLOYEE IS SUFFICIENTLY ACCEPTABLE TO JUSTIFY CONTINUED EMPLOYMENT.</p>	SIGNATURE OF RATER:	DATE:
	POSITION:	
<p align="center"><b>UNSATISFACTORY</b></p> <p>SERVICE OF EMPLOYEE IS DEFICIENT AND IMPROVEMENT IS ESSENTIAL TO JUSTIFY CONTINUANCE IN SERVICE.</p>	SIGNATURE OF RATER:	DATE:
	POSITION:	

ATTENTION: THIS COPY IS FOR VIEWING ONLY. TO USE THIS FORM USERS MUST ORDER IT FROM THE WAREHOUSE.

<p><b>1. PERSONALITY</b></p> <p><input type="checkbox"/> SATISFACTORY      <input type="checkbox"/> UNSATISFACTORY</p> <ul style="list-style-type: none"> <li>EXERCISES PRUDENT JUDGMENT</li> <li>MAINTAINS POISE AND COMPOSURE</li> <li>DEMONSTRATES PROFESSIONAL ATTITUDE: IS PUNCTUAL AND CONSCIENTIOUS WITH SATISFACTORY RATE OF ATTENDANCE</li> <li>MAINTAINS EFFECTIVE PROFESSIONAL AND COLLEAGIAL RELATIONSHIPS</li> <li>COMMUNICATES HIGH EXPECTATIONS FOR ALL STUDENTS</li> <li>DEMONSTRATES SENSITIVITY TO ALL CULTURES.</li> </ul>	<p><b>2. PREPARATION</b></p> <p><input type="checkbox"/> SATISFACTORY      <input type="checkbox"/> UNSATISFACTORY</p> <ul style="list-style-type: none"> <li>KEEPS CURRENT IN SUBJECT MATTER OR FIELD</li> <li>DISPLAYS AWARENESS OF CHILD GROWTH AND DEVELOPMENT/COGNITIVE THEORY</li> <li>INCORPORATES DISTRICT STANDARDS</li> <li>INCORPORATES PROFESSIONAL DEVELOPMENT</li> <li>DEMONSTRATES AWARENESS OF SCHOOL AND COMMUNITY RESOURCES</li> <li>PLANS EFFECTIVELY/WORKS FROM AN INSTRUCTIONAL PLAN.</li> </ul>
<p><b>3. TECHNIQUE</b></p> <p><input type="checkbox"/> SATISFACTORY      <input type="checkbox"/> UNSATISFACTORY</p> <ul style="list-style-type: none"> <li>USES A VARIETY OF PEDAGOGICALLY SOUND PROCEDURES TO HELP STUDENTS ACHIEVE ESTABLISHED ACADEMIC STANDARDS</li> <li>USES TECHNOLOGY, MATERIALS AND EQUIPMENT EFFECTIVELY</li> <li>RESPECTS INDIVIDUAL STUDENT DIFFERENCES</li> <li>FULFILLS APPROPRIATE OBJECTIVES</li> <li>COMMUNICATES REGULARLY WITH PARENTS ABOUT STUDENTS' PROGRESS</li> <li>PROVIDES APPROPRIATE INSTRUCTION TO MOTIVATE, CHALLENGE AND SUPPORT EACH STUDENT.</li> </ul>	<p><b>4. PUPIL REACTION</b></p> <p><input type="checkbox"/> SATISFACTORY      <input type="checkbox"/> UNSATISFACTORY</p> <ul style="list-style-type: none"> <li>SHOWS MUTUAL RESPECT</li> <li>EXHIBITS BEHAVIORS CONDUCIVE TO LEARNING AND ENGAGEMENT IN SCHOOL ACTIVITIES</li> <li>ACTIVELY PARTICIPATES IN LESSON/LEARNING ACTIVITIES</li> <li>DEMONSTRATES ACADEMIC PROFICIENCY AT OR ABOVE APPROPRIATE LEVEL OR DEMONSTRATES PROGRESS TOWARDS SUCH PROFICIENCY.</li> </ul>

**RATING**

TEMPORARY PROFESSIONAL EMPLOYEE       PROFESSIONAL EMPLOYEE

*I certify that the above-named employee for the period beginning \_\_\_\_\_ and ending \_\_\_\_\_ has received a rating of:*

SATISFACTORY       UNSATISFACTORY
 (Month / Day / Year)
(Month / Day / Year)

CHIEF ACADEMIC OFFICER'S SIGNATURE:	DATE:	
<p><i>I acknowledge that I have read the report and that I have been given an opportunity to discuss it with the rater. My signature does not necessarily mean that I agree with the performance evaluation.</i></p>	SIGNATURE OF EMPLOYEE:	DATE: