

Teachers hired on or after September 1, 2003
Philadelphia

Bachelor's or Equivalent	9/1/04	10/1/05	4/1/07	4/1/08
01	37,622	38,751	39,914	41,111
02	39,214	40,390	41,602	42,850
03	42,395	43,667	44,977	46,326
04	45,092	46,445	47,838	49,273
05	47,651	49,081	50,553	52,070
06	49,934	51,432	52,975	54,564
07	52,146	53,710	55,321	56,981
08	53,121	54,715	56,356	58,047
09	54,114	55,737	57,409	59,131
10	55,126	56,780	58,483	60,237
11	56,157	57,842	59,577	61,364
Master's or Equivalent				
01	38,729	39,891	41,088	42,321
02	40,597	41,815	43,069	44,361
03	44,192	45,518	46,884	48,291
04	46,888	48,295	49,744	51,236
05	49,378	50,859	52,385	53,957
06	51,730	53,282	54,880	56,526
07	54,014	55,634	57,303	59,022
08	56,226	57,913	59,650	61,440
09	58,528	60,284	62,093	63,956
10	60,924	62,752	64,635	66,574
11	63,419	65,322	67,282	69,300
Master's + 30				
01	41,151	42,386	43,658	44,968
02	43,293	44,592	45,930	47,308
03	47,305	48,724	50,186	51,692
04	50,142	51,646	53,195	54,791
05	52,700	54,281	55,909	57,586
06	55,049	56,700	58,401	60,153
07	57,402	59,124	60,898	62,725
08	60,139	61,943	63,801	65,715
09	63,007	64,897	66,844	68,849
10	66,011	67,991	70,031	72,132
11	69,159	71,234	73,371	75,572
Doctorate				
01	43,019	44,310	45,639	47,008
02	45,716	47,087	48,500	49,955
03	50,002	51,502	53,047	54,638
04	52,909	54,496	56,131	57,815
05	55,466	57,130	58,844	60,609
06	57,817	59,552	61,339	63,179
07	60,168	61,973	63,832	65,747
08	62,913	64,800	66,744	68,746
09	65,784	67,758	69,791	71,885
10	68,786	70,850	72,976	75,165
11	71,924	74,082	76,304	78,593
Senior Career Teacher				
01	74,691	76,932	79,240	81,617

