	12	11	10	9	8	7	6	5	4	3	LANE
STEP	MA+60	MA+45	MA+30	MA+15	MA	BA+60	BA+45	BA+30	BA+15	BA	STEP
1	46,027	44,780	44,045	42,933	42,142	NONE	39,702	38,832	38,076	37,231	1
2	48,025	47,155	46,065	44,985	43,951	NONE	41,112	40,179	39,327	38,271	2
3	51,346	49,907	48,800	47,469	46,217	NONE	43,380	42,328	41,277	40,144	3
4 & 5	54,099	52,634	51,493	49,868	48,659	NONE	45,035	43,909	42,836	41,587	4 & 5
6 & 7	56,907	55,186	54,040	52,333	50,942	NONE	46,661	45,404	44,236	42,867	6 & 7
8	59,742	58,158	56,546	54,798	53,260	NONE	48,271	46,895	45,678	43,956	8
9	62,819	60,965	59,217	57,368	55,508	51,446	49,866	48,391	47,148	45,425	9
10 & 11	65,795	63,726	62,016	59,957	57,729	53,916	52,098	50,846	49,613	47,873	10 & 11
12	68,574	66,389	64,659	63,045	61,250	57,690	55,871	54,622	53,537	51,691	12
13-Cl	74,568	72,322	70,077	68,055	66,033	61,907	59,798	58,246	56,914	54,807	13-Cl
CII = pre 12-31-199	77,489	74,793	72,548	70,526	68,391	64,236	62,018	60,576	59,133	57,135	CII = pre 12-31-1990
======= CIII = pre 12-31-19	79,958	77,151	74,344	72,322	69,739	65,106	========	=:=	====================================	====================================	CIII = pre 12-31-1987
=======	======	========	======:=	=======	======= :=	=======	====== :=	====== :=	====== :=		=======================================

Career I	is for teachers or	n Step 12 in 2008-09 and eligible	e for step movement.

or for teachers on 13-CI in 2008-09 who are not eligible for step movement to Career II.

Career II is for teachers on Step 13-CI in 2008-09 and whose seniority date is prior to 12-31-1990.

or for teachers on 13-CI in 2008-09 whose step placement plus seniority is prior to a 12-31-90 date;

or for teachers on Career II in 2008-09 who are not eligible for step movement to Career III.

Career III is for teachers on Career II in 2008-09 and whose seniority date is prior to 12-31-1987 and have Masters degree or BA+60; or for teachers on Career II in 2008-09 whose step placement plus seniority is prior to a 12-31-1987 date with Masters degree or BA+60.

Step Movement

2010-11 TEACHERS SALARY SCHEDULE

	LANE	3	4	5	6	7	8	9	10	11	12	
	STEP	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45	MA+60	STEP
	1	37,231	38,076	38,832	39,702	NONE	42,142	42,933	44,045	44,780	46,027	1
	2	38,271	39,327	40,179	41,112	NONE	43,951	44,985	46,065	47,155	48,025	2
	3	40,144	41,277	42,328	43,380	NONE	46,217	47,469	48,800	49,907	51,346	3
	4 & 5	41,587	42,836	43,909	45,035	NONE	48,659	49,868	51,493	52,634	54,099	4 & 5
	6 & 7	42,867	44,236	45,404	46,661	NONE	50,942	52,333	54,040	55,186	56,907	6 & 7
	8	43,956	45,678	46,895	48,271	NONE	53,260	54,798	56,546	58,158	59,742	8
	9	45,425	47,148	48,391	49,866	51,446	55,508	57,368	59,217	60,965	62,819	9
	10 & 11	47,873	49,613	50,846	52,098	53,916	57,729	59,957	62,016	63,726	65,795	10 & 11
	12	51,691	53,537	54,622	55,871	57,690	61,250	63,045	64,659	66,389	68,574	12
	13-Cl	54,807	56,914	58,246	59,798	61,907	66,033	68,055	70,077	72,322	74,568	13-Cl
CII = pre	2 12-31-1990	57,135	59,133	60,576	62,018	64,236	68,391	70,526	72,548	74,793	77,489	CII = pre 12-31-1990
CIII = pre	2 12-31-1987	===================================			=	65,106	69,739	72,322	74,344 	77,151	79,958	CIII = pre 12-31-1987

Career I is for teachers on Step 12 in 2008-09 and eligible for step movement.

or for teachers on 13-CI in 2008-09 who are not eligible for step movement to Career II.

Career II is for teachers on Step 13-CI in 2008-09 and whose seniority date is prior to 12-31-1990.

or for teachers on 13-CI in 2008-09 whose step placement plus seniority is prior to a 12-31-90 date;

or for teachers on Career II in 2008-09 who are not eligible for step movement to Career III.

Career III is for teachers on Career II in 2008-09 and whose seniority date is prior to 12-31-1987 and have Masters degree or BA+60;

or for teachers on Career II in 2008-09 whose step placement plus seniority is prior to a 12-31-1987 date with Masters degree or BA+60.

No Step Movement