

**SEATTLE PUBLIC SCHOOLS
CERTIFICATED NON-SUPERVISORY SALARY SCHEDULE 2008-09**

Sal Plan	CN1	Yrs Serv	BA (100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
Step												
1		0	\$34,426	\$34,568	\$34,568	\$41,274	\$34,568	\$41,443	\$34,568	\$41,443	\$41,443	\$41,493
2		1	\$34,497	\$34,637	\$34,977	\$41,497	\$36,094	\$41,542	\$36,407	\$41,596	\$41,963	\$43,591
3		2	\$34,497	\$34,637	\$36,117	\$41,497	\$37,647	\$41,542	\$38,128	\$41,621	\$43,630	\$45,239
4		3	\$34,497	\$34,637	\$36,866	\$41,497	\$38,778	\$41,542	\$39,422	\$41,621	\$44,818	\$46,396
5		4	\$34,497	\$35,229	\$37,941	\$41,497	\$40,245	\$42,026	\$41,051	\$42,831	\$46,393	\$47,953
6		5	\$34,497	\$35,834	\$39,005	\$41,497	\$41,696	\$43,459	\$42,661	\$44,424	\$47,951	\$49,499
7		6			\$40,427	\$42,192	\$43,525	\$45,290	\$44,656	\$46,418	\$49,949	\$51,496
8		7			\$41,786	\$43,550	\$45,288	\$47,050	\$46,584	\$48,342	\$51,867	\$53,411
9		8			\$43,208	\$44,970	\$47,114	\$48,874	\$48,575	\$50,336	\$53,859	\$55,403
10		9			\$44,628	\$46,391	\$48,941	\$50,701	\$50,570	\$52,329	\$55,853	\$57,398
11		10			\$46,048	\$47,810	\$50,767	\$52,528	\$52,561	\$54,322	\$57,845	\$59,390
12		11			\$47,468	\$49,231	\$52,593	\$54,354	\$54,553	\$56,315	\$59,837	\$61,383
13		12					\$54,417	\$56,180	\$56,548	\$58,308	\$61,830	\$63,376
14		13					\$56,243	\$58,006	\$58,538	\$60,299	\$63,822	\$65,368
15		14					\$57,209	\$59,002	\$59,543	\$61,335	\$64,918	\$66,489

TRI Supplemental Contract Schedule

	BA (100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
1	\$7,579	\$7,753	\$7,923	\$8,411	\$8,946	\$9,439	\$9,629	\$10,121	\$10,803	\$11,145
2	\$7,785	\$7,958	\$8,137	\$8,621	\$9,184	\$9,645	\$9,873	\$10,328	\$11,019	\$11,396
3	\$7,989	\$8,163	\$8,366	\$8,826	\$9,423	\$9,850	\$10,116	\$10,534	\$11,260	\$11,636
4	\$8,194	\$8,368	\$8,587	\$9,030	\$9,652	\$10,054	\$10,349	\$10,739	\$11,491	\$11,867
5	\$8,399	\$8,585	\$8,816	\$9,235	\$9,890	\$10,270	\$10,589	\$10,969	\$11,731	\$12,106
6	\$8,603	\$8,804	\$9,112	\$9,508	\$10,126	\$10,506	\$10,830	\$11,209	\$11,969	\$12,344
7			\$9,417	\$9,796	\$10,440	\$10,819	\$11,146	\$11,526	\$12,286	\$12,661
8			\$9,718	\$10,098	\$10,750	\$11,131	\$11,462	\$11,841	\$12,601	\$12,976
9			\$10,023	\$10,402	\$11,063	\$11,443	\$11,779	\$12,158	\$12,918	\$13,293
10			\$10,327	\$10,707	\$11,377	\$11,756	\$12,094	\$12,475	\$13,235	\$13,609
11			\$10,631	\$11,011	\$11,690	\$12,069	\$12,411	\$12,791	\$13,551	\$13,926
12			\$10,935	\$11,315	\$12,003	\$12,383	\$12,728	\$13,108	\$13,867	\$14,243
13					\$12,316	\$12,696	\$13,045	\$13,424	\$14,184	\$14,559
14					\$12,629	\$13,009	\$13,362	\$13,741	\$14,501	\$14,876
15					\$12,923	\$13,304	\$13,657	\$14,037	\$14,798	\$15,173

TOTAL COMPENSATION IS ANNUAL BASE SALARY + CORRESPONDING TRI ANNUAL AMOUNT

	BA (100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
1	\$42,005	\$42,321	\$42,491	\$49,685	\$43,514	\$50,882	\$44,197	\$51,564	\$52,246	\$52,638
2	\$42,282	\$42,595	\$43,114	\$50,118	\$45,278	\$51,187	\$46,280	\$51,924	\$52,982	\$54,987
3	\$42,486	\$42,800	\$44,483	\$50,323	\$47,070	\$51,392	\$48,244	\$52,155	\$54,890	\$56,875
4	\$42,691	\$43,005	\$45,453	\$50,527	\$48,430	\$51,596	\$49,771	\$52,360	\$56,309	\$58,263
5	\$42,896	\$43,814	\$46,757	\$50,732	\$50,135	\$52,296	\$51,640	\$53,800	\$58,124	\$60,059
6	\$43,100	\$44,638	\$48,117	\$51,005	\$51,822	\$53,965	\$53,491	\$55,633	\$59,920	\$61,843
7			\$49,844	\$51,988	\$53,965	\$56,109	\$55,802	\$57,944	\$62,235	\$64,157
8			\$51,504	\$53,648	\$56,038	\$58,181	\$58,046	\$60,183	\$64,468	\$66,387
9			\$53,231	\$55,372	\$58,177	\$60,317	\$60,354	\$62,494	\$66,777	\$68,696
10			\$54,955	\$57,098	\$60,318	\$62,457	\$62,664	\$64,804	\$69,088	\$71,007
11			\$56,679	\$58,821	\$62,457	\$64,597	\$64,972	\$67,113	\$71,396	\$73,316
12			\$58,403	\$60,546	\$64,596	\$66,737	\$67,281	\$69,423	\$73,704	\$75,626
13					\$66,733	\$68,876	\$69,593	\$71,732	\$76,014	\$77,935
14					\$68,872	\$71,015	\$71,900	\$74,040	\$78,323	\$80,244
15					\$70,132	\$72,306	\$73,200	\$75,372	\$79,716	\$81,662

*Quarter hours

The 700 Lane is restricted to grandfathered staff

**SEATTLE PUBLIC SCHOOLS
CERTIFICATED NON-SUPERVISORY SALARY SCHEDULE 2007-08 (3.7% COLA)**

Sal Plan	CN1	Yrs Serv	BA (100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
Step												
1		0	\$32,746	\$32,881	\$32,881	\$39,260	\$32,881	\$39,421	\$32,881	\$39,421	\$39,421	\$39,744
2		1	\$33,043	\$33,177	\$33,503	\$39,748	\$34,573	\$39,791	\$34,873	\$39,843	\$40,194	\$41,754
3		2	\$33,043	\$33,177	\$34,595	\$39,748	\$36,060	\$39,791	\$36,521	\$39,867	\$41,791	\$43,332
4		3	\$33,043	\$33,177	\$35,312	\$39,748	\$37,144	\$39,791	\$37,761	\$39,867	\$42,929	\$44,441
5		4	\$33,043	\$33,744	\$36,342	\$39,748	\$38,549	\$40,255	\$39,321	\$41,026	\$44,438	\$45,932
6		5	\$33,043	\$34,324	\$37,361	\$39,748	\$39,939	\$41,627	\$40,863	\$42,552	\$45,930	\$47,413
7		6			\$38,723	\$40,414	\$41,691	\$43,381	\$42,774	\$44,462	\$47,844	\$49,326
8		7			\$40,025	\$41,715	\$43,379	\$45,067	\$44,621	\$46,305	\$49,681	\$51,160
9		8			\$41,387	\$43,075	\$45,128	\$46,814	\$46,528	\$48,215	\$51,589	\$53,068
10		9			\$42,747	\$44,436	\$46,878	\$48,564	\$48,439	\$50,124	\$53,499	\$54,979
11		10			\$44,107	\$45,795	\$48,627	\$50,314	\$50,346	\$52,033	\$55,407	\$56,887
12		11			\$45,467	\$47,156	\$50,376	\$52,063	\$52,254	\$53,942	\$57,315	\$58,796
13		12					\$52,124	\$53,812	\$54,165	\$55,851	\$59,224	\$60,705
14		13					\$53,873	\$55,561	\$56,071	\$57,758	\$61,132	\$62,613
15		14					\$54,798	\$56,515	\$57,034	\$58,750	\$62,182	\$63,687

TRI Supplemental Contract Schedule (4 days at per diem plus Responsibility Contract)

	BA (100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
1	\$5,482	\$5,607	\$5,726	\$6,102	\$6,441	\$6,822	\$6,918	\$7,299	\$7,775	\$8,021
2	\$5,634	\$5,756	\$5,882	\$6,258	\$6,621	\$6,974	\$7,103	\$7,452	\$7,935	\$8,208
3	\$5,777	\$5,899	\$6,049	\$6,401	\$6,797	\$7,117	\$7,283	\$7,595	\$8,113	\$8,385
4	\$5,920	\$6,042	\$6,208	\$6,544	\$6,963	\$7,260	\$7,453	\$7,738	\$8,281	\$8,553
5	\$6,063	\$6,198	\$6,374	\$6,687	\$7,137	\$7,413	\$7,630	\$7,907	\$8,458	\$8,728
6	\$6,206	\$6,353	\$6,587	\$6,878	\$7,311	\$7,586	\$7,807	\$8,083	\$8,633	\$8,904
7			\$6,807	\$7,083	\$7,539	\$7,815	\$8,040	\$8,315	\$8,867	\$9,137
8			\$7,027	\$7,302	\$7,767	\$8,042	\$8,271	\$8,547	\$9,097	\$9,367
9			\$7,247	\$7,523	\$7,997	\$8,272	\$8,504	\$8,779	\$9,330	\$9,600
10			\$7,467	\$7,743	\$8,225	\$8,500	\$8,737	\$9,012	\$9,562	\$9,833
11			\$7,688	\$7,963	\$8,455	\$8,730	\$8,969	\$9,245	\$9,795	\$10,065
12			\$7,908	\$8,184	\$8,683	\$8,959	\$9,201	\$9,477	\$10,028	\$10,298
13					\$8,913	\$9,188	\$9,433	\$9,709	\$10,260	\$10,530
14					\$9,142	\$9,417	\$9,666	\$9,941	\$10,493	\$10,763
15					\$9,352	\$9,628	\$9,878	\$10,154	\$10,706	\$10,978

TOTAL COMPENSATION IS ANNUAL BASE SALARY + CORRESPONDING TRI ANNUAL AMOUNT

	BA (100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
1	\$38,228	\$38,488	\$38,607	\$45,362	\$39,322	\$46,243	\$39,799	\$46,720	\$47,196	\$47,765
2	\$38,677	\$38,933	\$39,385	\$46,006	\$41,194	\$46,765	\$41,976	\$47,295	\$48,129	\$49,962
3	\$38,820	\$39,076	\$40,644	\$46,149	\$42,857	\$46,908	\$43,804	\$47,462	\$49,904	\$51,717
4	\$38,963	\$39,219	\$41,520	\$46,292	\$44,107	\$47,051	\$45,214	\$47,605	\$51,210	\$52,994
5	\$39,106	\$39,942	\$42,716	\$46,435	\$45,686	\$47,668	\$46,951	\$48,933	\$52,896	\$54,660
6	\$39,249	\$40,677	\$43,948	\$46,626	\$47,250	\$49,213	\$48,670	\$50,635	\$54,563	\$56,317
7			\$45,530	\$47,497	\$49,230	\$51,196	\$50,814	\$52,777	\$56,711	\$58,463
8			\$47,052	\$49,017	\$51,146	\$53,109	\$52,892	\$54,852	\$58,778	\$60,527
9			\$48,634	\$50,598	\$53,125	\$55,086	\$55,032	\$56,994	\$60,919	\$62,668
10			\$50,214	\$52,179	\$55,103	\$57,064	\$57,176	\$59,136	\$63,061	\$64,812
11			\$51,795	\$53,758	\$57,082	\$59,044	\$59,315	\$61,278	\$65,202	\$66,952
12			\$53,375	\$55,340	\$59,059	\$61,022	\$61,455	\$63,419	\$67,343	\$69,094
13					\$61,037	\$63,000	\$63,598	\$65,560	\$69,484	\$71,235
14					\$63,015	\$64,978	\$65,737	\$67,699	\$71,625	\$73,376
15					\$64,150	\$66,143	\$66,912	\$68,904	\$72,888	\$74,665

*Quarter hours

The 700 Lane is restricted to grandfathered staff