

## Seminole County Public Schools / 2007-2008 Teacher Salary Schedule \*

Bachelors Degree **					Masters Degree **					Specialist/M+30 Degree **					Doctorate Degree **				
Step	Annual Base Salary	Board # Paid Pension	Board ## Paid Insurance	Total+	Step	Annual Base Salary	Board # Paid Pension	Board ## Paid Insurance	Total+	Step	Annual Base Salary	Board # Paid Pension	Board ## Paid Insurance	Total+	Step	Annual Base Salary	Board # Paid Pension	Board ## Paid Insurance	Total+
0	\$36,000	\$3,546	\$5,095	\$44,641	0	\$40,136	\$3,953	\$5,101	\$49,190	0	\$43,586	\$4,293	\$5,106	\$52,985	0	\$47,041	\$4,634	\$5,112	\$56,787
1	\$36,616	\$3,607	\$5,096	\$45,319	1	\$40,541	\$3,993	\$5,102	\$49,636	1	\$44,026	\$4,337	\$5,107	\$53,470	1	\$47,516	\$4,680	\$5,112	\$57,308
2	\$36,982	\$3,643	\$5,096	\$45,721	2	\$40,907	\$4,029	\$5,102	\$50,038	2	\$44,392	\$4,373	\$5,108	\$53,873	2	\$47,882	\$4,716	\$5,113	\$57,711
3	\$37,352	\$3,679	\$5,097	\$46,128	3	\$41,277	\$4,066	\$5,102	\$50,445	3	\$44,762	\$4,409	\$5,108	\$54,279	3	\$48,252	\$4,753	\$5,113	\$58,118
4	\$37,726	\$3,716	\$5,098	\$46,540	4	\$41,651	\$4,103	\$5,103	\$50,857	4	\$45,136	\$4,446	\$5,109	\$54,691	4	\$48,626	\$4,790	\$5,114	\$58,530
5	\$38,103	\$3,753	\$5,098	\$46,954	5	\$42,028	\$4,140	\$5,104	\$51,272	5	\$45,513	\$4,483	\$5,109	\$55,105	5	\$49,003	\$4,827	\$5,115	\$58,945
6	\$38,484	\$3,791	\$5,099	\$47,374	6	\$42,409	\$4,177	\$5,105	\$51,691	6	\$45,894	\$4,521	\$5,110	\$55,525	6	\$49,384	\$4,864	\$5,115	\$59,363
7	\$38,869	\$3,829	\$5,099	\$47,797	7	\$42,794	\$4,215	\$5,105	\$52,114	7	\$46,279	\$4,558	\$5,110	\$55,947	7	\$49,769	\$4,902	\$5,116	\$59,787
8	\$39,355	\$3,876	\$5,100	\$48,331	8	\$43,280	\$4,263	\$5,106	\$52,649	8	\$46,765	\$4,606	\$5,111	\$56,482	8	\$50,255	\$4,950	\$5,116	\$60,321
9	\$40,044	\$3,944	\$5,101	\$49,089	9	\$43,969	\$4,331	\$5,107	\$53,407	9	\$47,454	\$4,674	\$5,112	\$57,240	9	\$50,944	\$5,018	\$5,117	\$61,079
10	\$40,744	\$4,013	\$5,102	\$49,859	10	\$44,669	\$4,400	\$5,108	\$54,177	10	\$48,144	\$4,742	\$5,113	\$57,999	10	\$51,644	\$5,087	\$5,118	\$61,849
11	\$41,457	\$4,084	\$5,103	\$50,644	11	\$45,382	\$4,470	\$5,109	\$54,961	11	\$48,847	\$4,811	\$5,114	\$58,772	11	\$52,357	\$5,157	\$5,120	\$62,634
12	\$42,183	\$4,155	\$5,104	\$51,442	12	\$46,108	\$4,542	\$5,110	\$55,760	12	\$49,573	\$4,883	\$5,115	\$59,571	12	\$53,083	\$5,229	\$5,121	\$63,433
13	\$42,921	\$4,228	\$5,105	\$52,254	13	\$46,846	\$4,614	\$5,111	\$56,571	13	\$50,311	\$4,956	\$5,116	\$60,383	13	\$53,821	\$5,301	\$5,122	\$64,244
14	\$43,672	\$4,302	\$5,107	\$53,081	14	\$47,597	\$4,688	\$5,112	\$57,397	14	\$51,062	\$5,030	\$5,118	\$61,210	14	\$54,572	\$5,375	\$5,123	\$65,070
15	\$44,436	\$4,377	\$5,108	\$53,921	15	\$48,346	\$4,762	\$5,114	\$58,222	15	\$51,826	\$5,105	\$5,119	\$62,050	15	\$55,286	\$5,446	\$5,124	\$65,856
16	\$45,326	\$4,465	\$5,109	\$54,900	16	\$49,236	\$4,850	\$5,115	\$59,201	16	\$52,716	\$5,193	\$5,120	\$63,029	16	\$56,176	\$5,533	\$5,125	\$66,834
17	\$46,345	\$4,565	\$5,111	\$56,021	17	\$50,255	\$4,950	\$5,116	\$60,321	17	\$53,725	\$5,292	\$5,122	\$64,139	17	\$57,195	\$5,634	\$5,127	\$67,956
18	\$47,503	\$4,679	\$5,112	\$57,294	18	\$51,393	\$5,062	\$5,118	\$61,573	18	\$54,883	\$5,406	\$5,123	\$65,412	18	\$58,353	\$5,748	\$5,129	\$69,230
19	\$48,928	\$4,819	\$5,114	\$58,861	19	\$52,813	\$5,202	\$5,120	\$63,135	19	\$56,308	\$5,546	\$5,125	\$66,979	19	\$59,778	\$5,888	\$5,131	\$70,797
20	\$50,916	\$5,015	\$5,117	\$61,048	20	\$54,741	\$5,392	\$5,123	\$65,256	20	\$58,296	\$5,742	\$5,128	\$69,166	20	\$61,741	\$6,081	\$5,134	\$72,956
21	\$52,412	\$5,163	\$5,120	\$62,695	21	\$56,157	\$5,531	\$5,125	\$66,813	21	\$59,662	\$5,877	\$5,130	\$70,669	21	\$63,087	\$6,214	\$5,136	\$74,437
22	\$54,508	\$5,369	\$5,123	\$65,000	22	\$58,253	\$5,738	\$5,128	\$69,119	22	\$61,758	\$6,083	\$5,134	\$72,975	22	\$65,183	\$6,421	\$5,139	\$76,743
23	\$56,689	\$5,584	\$5,126	\$67,399	23	\$60,434	\$5,953	\$5,132	\$71,519	23	\$63,939	\$6,298	\$5,137	\$75,374	23	\$67,364	\$6,635	\$5,142	\$79,141
24	\$58,956	\$5,807	\$5,129	\$69,892	24	\$62,631	\$6,169	\$5,135	\$73,935	24	\$66,206	\$6,521	\$5,140	\$77,867	24	\$69,606	\$6,856	\$5,145	\$81,607
25	\$59,988	\$5,909	\$5,131	\$71,028	25	\$63,663	\$6,271	\$5,136	\$75,070	25	\$67,238	\$6,623	\$5,142	\$79,003	25	\$70,638	\$6,958	\$5,147	\$82,743
26	\$61,039	\$6,012	\$5,133	\$72,184	26	\$64,714	\$6,374	\$5,138	\$76,226	26	\$68,289	\$6,726	\$5,143	\$80,158	26	\$71,689	\$7,061	\$5,149	\$83,899
27	\$64,884	\$6,391	\$5,138	\$76,413	27	\$68,946	\$6,791	\$5,144	\$80,881	27	\$72,386	\$7,130	\$5,150	\$84,666	27	\$75,818	\$7,468	\$5,155	\$88,441

\* Total Compensation    \*\* Degree or its Vocational Equivalence    # Computed at 9.85% of Base Salary    ## Includes both Health and Term Life Insurance    + All Figures are Rounded to Highest Dollar

Teachers new to Seminole County will be initially placed on the salary schedule based upon previous years of verified experience up to the maximum provided on the teacher salary schedule.



**SEMINOLE COUNTY PUBLIC SCHOOLS, FLORIDA**

**Department of Human Resources**

**400 East Lake Mary Boulevard**

**Sanford, FL 32773-7127**

**(407) 320-0000, FAX 320-0284, TDD 320-0290, Internet <http://www.scps.k12.fl.us>**

**SALARY INFORMATION 2007-2008**

**EXPERIENCE CREDIT FOR SALARY PURPOSES**

Teachers new to Seminole County will be initially placed on the salary schedule based upon previous years of verified experience up to the maximum provided on the teacher salary schedule.

**RECRUITMENT / RETENTION BONUSES**

Seminole County Public Schools also offers the following bonuses/supplements, based upon meeting eligibility requirements:

- Signing bonuses are subject to the approval of the School Board of Seminole County on an annual basis subject to adequate funding. The amount of each signing bonus is subject to available funding. Eligible candidates include recruited teachers who are highly qualified in specific critical shortage areas identified yearly by the Superintendent.
- District supplement of \$2,000 to Speech/Language Pathologists who hold a Certificate of Clinical Competency.

NOTE: All bonus/supplement amounts are gross amounts with income tax and social security tax removed prior to payment.

**SUBSTITUTE SALARY INFORMATION--All substitutes are hired on a temporary basis.**

A substitute teacher's salary shall be in accordance with the salary schedule adopted by the School Board, provided, however, a substitute teacher who:

- Remains in a position for more than ten (10) days and holds a Bachelor's or higher degree shall be paid beginning the eleventh day and thereafter at the daily rate for the verified degree level without credit for experience.
- Remains in a position for more than ten (10) days and does not hold or has not verified a Bachelor's or higher degree shall be paid at the constant daily rate.
- Is assigned in advance to a position for more than ten (10) days, shall be paid on the first day at the daily rate for the verified degree level without credit for experience.

<b>Salary is Based on Type of Certificate</b>	<b>Full Day Rate</b>	<b>One-Half Day Rate</b>
• Florida/District Substitute Certificate	55.02	37.51
• Florida/District Certificate Rank III/Bachelor's Degree	70.00	45.00
• Florida/District Certificate Rank II/Master's Degree or higher	75.04	47.52
• Retired Seminole County Public Schools Teachers	85.05	52.53
• Substitutes in SED, ED, TMH, PMD, PI, Autistic Programs	75.04	47.52
• Substitutes for ESE assistants are paid \$68.48 per day regardless of degree level.		

Teachers on extended personal leave without pay, not to include those on leave for medical reasons, who serve as "short term" substitute teachers (not more than 29 consecutive days) and teachers who substitute for their job sharing partner shall be paid at a rate of \$85.05 per day or \$52.53 per half day.