

**ELK GROVE UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE #10
Teachers, Librarians, Counselors, Nurses, and Speech Therapists
Represented by EGEA**

2009/10

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 or BA + MA	CLASS E BA + 60 or BA + 45 Incl. MA	CLASS F BA + 75 or BA + 60 Incl. MA*	CLASS G BA + 90 or BA + 75 Incl. MA**	CLASS H Class G + Additional Units***
1	40,047.00	40,047.00	40,047.00	41,294.00	44,193.00	47,215.00	49,580.00	51,709.00
2	40,047.00	40,047.00	40,047.00	42,239.00	44,987.00	48,072.00	50,472.00	52,640.00
3	40,047.00	40,047.00	40,608.00	43,099.00	45,842.00	48,921.00	51,368.00	53,575.00
4	40,047.00	40,264.00	42,418.00	43,821.00	47,552.00	50,641.00	53,171.00	55,455.00
5	40,264.00	42,075.00	44,132.00	46,537.00	49,270.00	52,355.00	54,976.00	57,335.00
6	42,075.00	43,789.00	45,843.00	48,235.00	50,988.00	54,068.00	56,767.00	59,203.00
7	43,789.00	45,501.00	47,556.00	49,964.00	52,698.00	55,782.00	58,571.00	61,085.00
8	43,789.00	47,732.00	49,787.00	52,185.00	54,929.00	58,010.00	60,914.00	63,530.00
9	43,789.00	47,732.00	52,011.00	54,581.00	57,151.00	60,241.00	63,251.00	65,966.00
10	43,789.00	47,732.00	54,248.00	56,639.00	59,384.00	62,460.00	65,582.00	68,398.00
11*	43,789.00	47,732.00	54,248.00	58,874.00	61,613.00	64,810.00	68,048.00	70,972.00
12	43,789.00	47,732.00	54,248.00	61,262.00	64,071.00	67,089.00	70,446.00	73,472.00
13	43,789.00	47,732.00	54,248.00	61,262.00	66,401.00	69,495.00	72,968.00	76,102.00
14	43,844.00	47,747.00	54,489.00	61,468.00	66,582.00	69,659.00	73,141.00	76,283.00
15	44,373.00	48,275.00	54,730.00	61,673.00	66,761.00	69,822.00	73,313.00	76,461.00
16	45,390.00	49,294.00	55,746.00	62,690.00	67,778.00	70,841.00	74,386.00	77,579.00
17	46,409.00	50,312.00	56,765.00	63,708.00	68,797.00	71,860.00	75,452.00	78,690.00
18	47,425.00	51,330.00	57,781.00	64,726.00	69,814.00	72,878.00	76,519.00	79,804.00
19	48,929.00	52,870.00	59,387.00	66,401.00	71,540.00	74,635.00	78,655.00	82,031.00

*Maximum entry level effective July 1, 1997

Additional Stipulations

Experience Placement - Entry: A maximum of 10 years prior contract experience is allowed. Credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Prior teaching experience shall have required a teaching credential.
- b. A year is defined as 75% of the contract or calendar or requested year. Fractional parts of one (1) year may not be combined to meet the percentage requirements.
- c. Prior teaching and/or vocational experience (including experience in the district) shall have occurred within fifteen (15) years immediately preceding the date of employment with the district. (Article 20.8)

Class placements based on college semester units. (Quarter units equal 2/3 of a semester unit.)

Doctoral bonus shall be based on 7% of the beginning step (A1) and awarded with the verification of the degree. (Article 20.903)

**Entering teachers may not be placed on Step G until they have earned that placement after employment with the district. After being employed in the district, advancement to Class G requires the completion of 15 semester units of G approved coursework after completing Class F. (Article 20.609)

Completion of the Master's Degree does not guarantee G advancement if the 15 "G approved" semester units have not been completed.

***Entering teachers may not be placed on Class H until they have earned that placement after employment with the district. Class H requires the completion of the Class G requirement and 10 semester Class H approved units. Placement on Class H must be renewed every 5 years.

**ELK GROVE UNIFIED SCHOOL DISTRICT
 ADJUNCT DUTY AND HOURLY SALARY SCHEDULE #17
 2009/10**

Placement determined by criteria listed below.

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	\$847	\$1,356	\$1,861	\$2,370	\$2,875	\$3,386
2	\$869	\$1,390	\$1,903	\$2,428	\$2,950	\$3,469
3	\$893	\$1,419	\$1,950	\$2,489	\$3,020	\$3,552
4	\$928	\$1,488	\$2,049	\$2,607	\$3,170	\$3,724
5	\$980	\$1,555	\$2,144	\$2,726	\$3,183	\$3,889

Criteria for placement:

- A. Program responsibilities.
- B. Number of students supervised in activity.
- C. Number of staff supervised in activity.
- D. Total time demands in excess of direct teaching responsibilities.
- E. Degree of administrative or community expectation and pressure.
- F. Environmental factors such as danger, personal liability, etc.

HOURLY SALARY SCHEDULE

Hourly rates for Home Teaching, Driver Training, etc. is based on employee's salary placement.

Hourly \$27.55	Hourly \$29.60	Hourly \$31.61
A-1/A-19	B-8/B-19	D-8/D-19
B-1/B-7	C-8/C-19	E-8/E-19
C-1/C-7	D-1/D-7	F-8/F-19
	E-1/E-7	G-8/G-19
	F-1/F-7	H-8/H-19
	G-1/G-7	
	H-1/H-7	

Effective 5/30/01, the hourly rate for supplemental services will be thirty-five dollars per hour (\$35) in summer school, intersession, and extended day programs for remedial, supplementary, and accelerated teaching services for District identified populations of students.