

**ELK GROVE UNIFIED SCHOOL DISTRICT  
 CERTIFICATED SALARY SCHEDULE #10  
 Teachers, Librarians, Counselors, Nurses, and Speech Therapists  
 Represented by EGEA**

**2008/09**

<b>STEP</b>	<b>CLASS A BA</b>	<b>CLASS B BA + 15</b>	<b>CLASS C BA + 30</b>	<b>CLASS D BA + 45 or BA + MA</b>	<b>CLASS E BA + 60 or BA + 45 Incl. MA</b>	<b>CLASS F BA + 75 or BA + 60 Incl. MA*</b>	<b>CLASS G BA + 90 or BA + 75 Incl. MA**</b>	<b>CLASS H Class G + Additional Units***</b>
1	40,047.00	40,047.00	40,047.00	41,294.00	44,193.00	47,215.00	49,580.00	51,709.00
2	40,047.00	40,047.00	40,047.00	42,239.00	44,987.00	48,072.00	50,472.00	52,640.00
3	40,047.00	40,047.00	40,608.00	43,099.00	45,842.00	48,921.00	51,368.00	53,575.00
4	40,047.00	40,264.00	42,418.00	43,821.00	47,552.00	50,641.00	53,171.00	55,455.00
5	40,264.00	42,075.00	44,132.00	46,537.00	49,270.00	52,355.00	54,976.00	57,335.00
6	42,075.00	43,789.00	45,843.00	48,235.00	50,988.00	54,068.00	56,767.00	59,203.00
7	43,789.00	45,501.00	47,556.00	49,964.00	52,698.00	55,782.00	58,571.00	61,085.00
8	43,789.00	47,732.00	49,787.00	52,185.00	54,929.00	58,010.00	60,914.00	63,530.00
9	43,789.00	47,732.00	52,011.00	54,581.00	57,151.00	60,241.00	63,251.00	65,966.00
10	43,789.00	47,732.00	54,248.00	56,639.00	59,384.00	62,460.00	65,582.00	68,398.00
11*	43,789.00	47,732.00	54,248.00	58,874.00	61,613.00	64,810.00	68,048.00	70,972.00
12	43,789.00	47,732.00	54,248.00	61,262.00	64,071.00	67,089.00	70,446.00	73,472.00
13	43,789.00	47,732.00	54,248.00	61,262.00	66,401.00	69,495.00	72,968.00	76,102.00
14	43,844.00	47,747.00	54,489.00	61,468.00	66,582.00	69,659.00	73,141.00	76,283.00
15	44,373.00	48,275.00	54,730.00	61,673.00	66,761.00	69,822.00	73,313.00	76,461.00
16	45,390.00	49,294.00	55,746.00	62,690.00	67,778.00	70,841.00	74,386.00	77,579.00
17	46,409.00	50,312.00	56,765.00	63,708.00	68,797.00	71,860.00	75,452.00	78,690.00
18	47,425.00	51,330.00	57,781.00	64,726.00	69,814.00	72,878.00	76,519.00	79,804.00
19	48,929.00	52,870.00	59,387.00	66,401.00	71,540.00	74,635.00	78,655.00	82,031.00

\*Maximum entry level effective July 1, 1997

**Additional Stipulations**

Experience Placement - Entry: A maximum of 10 years prior contract experience is allowed. Credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Prior teaching experience shall have required a teaching credential.
- b. A year is defined as 75% of the contract or calendar or requested year. Fractional parts of one (1) year may not be combined to meet the percentage requirements.
- c. Prior teaching and/or vocational experience (including experience in the district ) shall have occurred within fifteen (15) years immediately preceding the date of employment with the district. (Article 20.8)

Class placements based on college semester units. (Quarter units equal 2/3 of a semester unit.)

Doctoral bonus shall be based on 7% of the beginning step (A1) and awarded with the verification of the degree. (Article 20.903)

\*\*Entering teachers may not be placed on Step G until they have earned that placement after employment with the district. After being employed in the district, advancement to Class G requires the completion of 15 semester units of G approved coursework after completing Class F. (Article 20.609)

Completion of the Master's Degree does not guarantee G advancement if the 15 "G approved" semester units have not been completed.

\*\*\*Entering teachers may not be placed on Class H until they have earned that placement after employment with the district. Class H requires the completion of the Class G requirement and 10 semester Class H approved units. Placement on Class H must be renewed every 5 years.

**ELK GROVE UNIFIED SCHOOL DISTRICT  
ADJUNCT DUTY AND HOURLY SALARY SCHEDULE #17**

Placement determined by criteria listed below.

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	\$847	\$1,356	\$1,861	\$2,370	\$2,875	\$3,386
2	\$869	\$1,390	\$1,903	\$2,428	\$2,950	\$3,469
3	\$893	\$1,419	\$1,950	\$2,489	\$3,020	\$3,552
4	\$928	\$1,488	\$2,049	\$2,607	\$3,170	\$3,724
5	\$980	\$1,555	\$2,144	\$2,726	\$3,183	\$3,889

**Criteria for placement:**

- A. Program responsibilities.
- B. Number of students supervised in activity.
- C. Number of staff supervised in activity.
- D. Total time demands in excess of direct teaching responsibilities.
- E. Degree of administrative or community expectation and pressure.
- F. Environmental factors such as danger, personal liability, etc.

**HOURLY SALARY SCHEDULE**

Hourly rates for Home Teaching, Driver Training, etc. is based on employee's salary placement.

<b>Hourly \$27.55</b>	<b>Hourly \$29.60</b>	<b>Hourly \$31.61</b>
A-1/A-19	B-8/B-19	D-8/D-19
B-1/B-7	C-8/C-19	E-8/E-19
C-1/C-7	D-1/D-7	F-8/F-19
	E-1/E-7	G-8/G-19
	F-1/F-7	H-8/H-19
	G-1/G-7	
	H-1/H-7	

Effective 5/30/01, the hourly rate for supplemental services will be thirty-five dollars per hour (\$35) in summer school, intersession, and extended day programs for remedial, supplementary, and accelerated teaching services for District identified populations of students.