

TEACHER'S SALARY SCHEDULE

August 19, 2008 - June 4, 2009
184 DAYS - Full Time
8 Hours Per Day

HOURS REPRESENTED ON THE LANES ARE HOURS EARNED BEYOND AND AFTER BACHELOR'S DEGREE AND ORIGINAL TEACHING LICENSE

Bachelor's Plus **90 QTR/60 SEM** = Lane D + \$500 - Doctorate = Lane G + \$1200 - National Board Cert + \$1000

Step	A - Bachelor's				B - Bachelor's + 30 Qtr or 20 Sem				C - Bachelor's + 45 Qtr or 30 Sem			
	Base Pay	Educator Salary Adjustment*	10 PDD Days**	Total Compensation	Base Pay	Educator Salary Adjustment*	10 PDD Days**	Total Compensation	Base Pay	Educator Salary Adjustment*	10 PDD Days**	Total Compensation
1	28,207	4,200	1,761	34,168	28,834	4,200	1,795	34,829	29,201	4,200	1,815	35,216
2	29,525	4,200	1,833	35,558	30,163	4,200	1,868	36,231	30,551	4,200	1,889	36,640
3	30,908	4,200	1,908	37,016	31,555	4,200	1,943	37,698	31,959	4,200	1,965	38,124
4	32,351	4,200	1,986	38,537	33,011	4,200	2,022	39,233	33,434	4,200	2,045	39,679
5	33,868	4,200	2,069	40,137	34,562	4,200	2,107	40,868	35,021	4,200	2,132	41,352
6	35,529	4,200	2,159	41,888	36,229	4,200	2,197	42,626	36,715	4,200	2,224	43,139
7	37,272	4,200	2,254	43,726	37,977	4,200	2,292	44,470	38,489	4,200	2,320	45,009
8	39,632	4,200	2,382	46,214	39,810	4,200	2,392	46,401	40,339	4,200	2,421	46,959
9	39,839	4,200	2,393	46,432	42,293	4,200	2,527	49,020	42,857	4,200	2,557	49,614
10	39,839	4,200	2,393	46,432	42,513	4,200	2,539	49,252	44,905	4,200	2,669	51,774
11	39,839	4,200	2,393	46,432	42,513	4,200	2,539	49,252	45,138	4,200	2,681	52,020
12	39,839	4,200	2,393	46,432	42,513	4,200	2,539	49,252	45,138	4,200	2,681	52,020
13	39,839	4,200	2,393	46,432	42,513	4,200	2,539	49,252	45,138	4,200	2,681	52,020
14	39,839	4,200	2,393	46,432	42,513	4,200	2,539	49,252	45,138	4,200	2,681	52,020
15	41,723	4,200	2,496	48,419	44,503	4,200	2,647	51,350	47,233	4,200	2,795	54,228

Step	D - Bachelor's + 60 Qtr or 40 Sem				E - Master's				G - Master's + 45 Qtr or 30 Sem			
	Base Pay	Educator Salary Adjustment*	10 PDD Days**	Total Compensation	Base Pay	Educator Salary Adjustment*	10 PDD Days**	Total Compensation	Base Pay	Educator Salary Adjustment*	10 PDD Days**	Total Compensation
1	29,701	4,200	1,842	35,743	31,206	4,200	1,924	37,330	32,612	4,200	2,001	38,813
2	31,040	4,200	1,915	37,155	32,576	4,200	1,999	38,775	34,053	4,200	2,079	40,331
3	32,444	4,200	1,992	38,636	34,009	4,200	2,077	40,286	35,624	4,200	2,164	41,989
4	33,911	4,200	2,071	40,182	35,582	4,200	2,162	41,944	37,267	4,200	2,254	43,720
5	35,517	4,200	2,159	41,876	37,225	4,200	2,251	43,676	38,978	4,200	2,347	45,525
6	37,198	4,200	2,250	43,648	38,938	4,200	2,344	45,483	40,767	4,200	2,444	47,411
7	38,952	4,200	2,345	45,497	40,721	4,200	2,441	47,362	42,638	4,200	2,546	49,384
8	40,792	4,200	2,445	47,438	42,592	4,200	2,543	49,335	44,589	4,200	2,652	51,441
9	43,283	4,200	2,581	50,064	44,718	4,200	2,659	51,577	46,626	4,200	2,762	53,589
10	45,352	4,200	2,693	52,245	46,573	4,200	2,759	53,532	48,748	4,200	2,878	55,826
11	47,455	4,200	2,807	54,462	48,693	4,200	2,875	55,767	50,968	4,200	2,998	58,166
12	47,701	4,200	2,821	54,722	51,605	4,200	3,033	58,838	54,008	4,200	3,163	61,371
13	47,701	4,200	2,821	54,722	51,871	4,200	3,047	59,118	54,287	4,200	3,179	61,666
14	47,701	4,200	2,821	54,722	51,871	4,200	3,047	59,118	54,287	4,200	3,179	61,666
15	49,896	4,200	2,940	57,036	54,236	4,200	3,176	61,611	56,745	4,200	3,312	64,257

* Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.

**Professional Development days are optional, paid days which are not included in other pay rates.