

CHICAGO PUBLIC SCHOOLS

**SALARY SCHEDULE FOR REGULARLY APPOINTED TEACHERS
ELEMENTARY AND SECONDARY EDUCATION
EFFECTIVE JULY 1, 2006**

1A-3. BASIC SCHEDULE OF SCHOOL MONTH SALARIES AND ANNUAL SALARIES BASED UPON A 6.25 HOUR DAY DURING THE REGULAR SCHOOL TERM OF 193 DAYS FOR REGULARLY APPOINTED MEMBERS OF THE TEACHING STAFF HOLDING REGULAR CERTIFICATES: ELEMENTARY, HIGH SCHOOL, TRADE AND VOCATIONAL.

ST EP	LANE I BACHELORS DEGREE				LANE II MASTERS DEGREE				LANE III MASTERS PLUS 15 SEMESTER HOURS OF APPROVED GRADUATE CREDIT			
	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP
1	3980.78	40405	2828	43233	4256.52	43204	3024	46228	4394.40	44603	3122	47725
2	4187.62	42504	2975	45480	4463.30	45302	3171	48474	4601.18	46702	3269	49971
3	4411.60	44778	3134	47912	4687.28	47576	3330	50906	4825.08	48975	3428	52403
4	4618.42	46877	3281	50158	4894.16	49676	3477	53153	5031.92	51074	3575	54649
5	4825.10	48975	3428	52403	5100.86	51774	3624	55398	5238.82	53174	3722	56896
6	5032.02	51075	3575	54650	5307.76	53874	3771	57645	5445.54	55272	3869	59141
7	5204.26	52823	3698	56521	5479.96	55622	3894	59515	5617.88	57021	3992	61013
8	5411.14	54923	3845	58768	5686.84	57721	4040	61762	5824.68	59121	4138	63259
9	5617.90	57022	3992	61013	5893.58	59820	4187	64007	6031.52	61220	4285	65505
10	5824.68	59121	4138	63259	6100.36	61919	4334	66253	6238.24	63318	4432	67750
11	6048.70	61394	4298	65692	6324.40	64193	4493	68686	6462.32	65593	4591	70184
12	6255.48	63493	4445	67938	6531.24	66292	4640	70933	6669.08	67691	4738	72430
13	6441.28	65379	4577	69956	6725.22	68261	4778	73039	6867.16	69702	4879	74581
ST EP	LANE IV MASTERS PLUS 30 SEMESTER HOURS OF APPROVED GRADUATE CREDIT				LANE V MASTERS PLUS 45 SEMESTER HOURS OF APPROVED GRADUATE CREDIT				LANE VI DOCTORATE DEGREE (PH.D. OR ED.D.)			
	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP
1	4532.26	46002	3220	49223	4670.08	47401	3318	50719	4808.02	48801	3416	52218
2	4739.00	48101	3367	51468	4876.88	49500	3465	52965	5014.82	50900	3563	54463
3	4963.04	50375	3526	53901	5100.86	51774	3624	55398	5238.80	53174	3722	56896
4	5169.86	52474	3673	56147	5307.76	53874	3771	57645	5445.50	55272	3869	59141
5	5376.64	54573	3820	58393	5514.50	55972	3918	59890	5652.36	57371	4016	61387
6	5583.38	56671	3967	60638	5721.26	58071	4065	62136	5859.20	59471	4163	63634
7	5755.78	58421	4089	62511	5893.58	59820	4187	64007	6031.46	61219	4285	65505
8	5962.54	60520	4236	64756	6100.40	61919	4334	66253	6238.26	63318	4432	67751
9	6169.38	62619	4383	67003	6307.20	64018	4481	68499	6445.04	65417	4579	69996
10	6376.14	64718	4530	69248	6514.00	66117	4628	70745	6651.84	67516	4726	72242
11	6600.14	66991	4689	71681	6738.06	68391	4787	73179	6875.86	69790	4885	74675
12	6806.92	69090	4836	73927	6944.78	70490	4934	75424	7082.70	71889	5032	76922
13	7009.14	71143	4980	76123	7151.04	72583	5081	77664	7293.06	74025	5182	79206

THE COLUMN ENTITLED "ANNUAL" REFLECTS THE ANNUAL SALARY ROUNDED TO THE NEAREST DOLLAR AND INCLUDES THE PAYMENT OF TEN DAYS OF VACATION SO THAT IT IS BASED UPON 203 DAYS OF PAY FOR 193 DAYS OF EMPLOYMENT.

THE COLUMN ENTITLED "PENSION PICKUP" (ARTICLE 36-3.1) WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION PAID BY THE BOARD OF EDUCATION CALCULATED AT SEVEN PERCENT OF SALARY.

THE COLUMN ENTITLED "TOTAL COMP" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICKUP) AND IS ROUNDED TO THE NEAREST DOLLAR.

CHICAGO PUBLIC SCHOOLS
SALARY SCHEDULE FOR REGULARLY APPOINTED TEACHERS
ELEMENTARY AND SECONDARY EDUCATION
EFFECTIVE JULY 1, 2006

1C-3. BASIC SCHEDULE OF SCHOOL MONTH SALARIES AND ANNUAL SALARIES BASED UPON A 6.25 HOUR DAY DURING THE REGULAR SCHOOL TERM OF 213 DAYS FOR REGULARLY APPOINTED MEMBERS OF THE TEACHING STAFF HOLDING REGULAR CERTIFICATES: ELEMENTARY, HIGH SCHOOL, TRADE AND VOCATIONAL.

ST EP	LANE I BACHELORS DEGREE				LANE II MASTERS DEGREE				LANE III MASTERS PLUS 15 SEMESTER HOURS OF APPROVED GRADUATE CREDIT			
	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP
1	3960.38	44158	3091	47249	4234.60	47216	3305	50521	4371.84	48746	3412	52158
2	4166.12	46452	3252	49704	4440.36	49510	3466	52976	4577.54	51040	3573	54612
3	4389.14	48939	3426	52365	4663.46	51998	3640	55637	4800.62	53527	3747	57274
4	4594.82	51232	3586	54819	4869.20	54292	3800	58092	5006.34	55821	3907	59728
5	4800.58	53526	3747	57273	5074.86	56585	3961	60546	5212.06	58114	4068	62182
6	5006.24	55820	3907	59727	5280.60	58879	4122	63000	5417.76	60408	4229	64637
7	5177.76	57732	4041	61773	5452.04	60790	4255	65046	5589.14	62319	4362	66681
8	5383.66	60028	4202	64230	5658.00	63087	4416	67503	5795.10	64615	4523	69138
9	5589.08	62318	4362	66681	5863.44	65377	4576	69954	6000.58	66906	4683	71590
10	5794.96	64614	4523	69137	6069.24	67672	4737	72409	6206.38	69201	4844	74045
11	6017.92	67100	4697	71797	6292.18	70158	4911	75069	6429.34	71687	5018	76705
12	6223.50	69392	4857	74249	6497.82	72451	5072	77522	6634.92	73979	5179	79158
13	6408.34	71453	5002	76455	6690.82	74603	5222	79825	6832.00	76177	5332	81509
ST EP	LANE IV MASTERS PLUS 30 SEMESTER HOURS OF APPROVED GRADUATE CREDIT				LANE V MASTERS PLUS 45 SEMESTER HOURS OF APPROVED GRADUATE CREDIT				LANE VI DOCTORATE DEGREE (PH.D. OR ED.D.)			
	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP
1	4509.00	50275	3519	53795	4646.16	51805	3626	55431	4783.34	53334	3733	57068
2	4714.74	52569	3680	56249	4851.82	54098	3787	57885	4988.96	55627	3894	59521
3	4937.78	55056	3854	58910	5074.92	56585	3961	60546	5212.08	58115	4068	62183
4	5143.44	57349	4014	61364	5280.66	58879	4122	63001	5417.78	60408	4229	64637
5	5349.20	59644	4175	63819	5486.42	61174	4282	65456	5623.52	62702	4389	67091
6	5554.96	61938	4336	66273	5692.02	63466	4443	67909	5829.26	64996	4550	69546
7	5726.38	63849	4469	68319	5863.48	65378	4576	69954	6000.68	66908	4684	71591
8	5932.30	66145	4630	70775	6069.46	67674	4737	72412	6206.60	69204	4844	74048
9	6137.74	68436	4791	73226	6274.94	69966	4898	74863	6412.12	71495	5005	76500
10	6343.52	70730	4951	75681	6480.68	72260	5058	77318	6617.86	73789	5165	78954
11	6566.48	73216	5125	78341	6703.64	74746	5232	79978	6840.78	76275	5339	81614
12	6772.10	75509	5286	80795	6909.28	77038	5393	82431	7046.46	78568	5500	84068
13	6973.24	77752	5443	83194	7114.52	79327	5553	84880	7255.72	80901	5663	86564

THE COLUMN ENTITLED "ANNUAL" REFLECTS THE ANNUAL SALARY ROUNDED TO THE NEAREST DOLLAR AND INCLUDES THE PAYMENT OF TEN DAYS OF VACATION SO THAT IT IS BASED UPON 223 DAYS OF PAY FOR 213 DAYS OF EMPLOYMENT.

THE COLUMN ENTITLED "PENSION PICKUP" (ARTICLE 36-3.1) WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION PAID BY THE BOARD OF EDUCATION CALCULATED AT SEVEN PERCENT OF SALARY.

THE COLUMN ENTITLED "TOTAL COMP" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICKUP) AND IS ROUNDED TO THE NEAREST DOLLAR.

CHICAGO PUBLIC SCHOOLS

SALARY SCHEDULE FOR REGULARLY APPOINTED TEACHERS
ELEMENTARY AND SECONDARY EDUCATION
EFFECTIVE JULY 1, 2006

1D-3. BASIC SCHEDULE OF SCHOOL MONTH SALARIES AND ANNUAL SALARIES BASED UPON A 6.25 HOUR DAY DURING THE REGULAR SCHOOL TERM OF 233 DAYS FOR REGULARLY APPOINTED MEMBERS OF THE TEACHING STAFF HOLDING REGULAR CERTIFICATES: ELEMENTARY, HIGH SCHOOL, TRADE AND VOCATIONAL.

ST EP	LANE I BACHELORS DEGREE				LANE II MASTERS DEGREE				LANE III MASTERS PLUS 15 SEMESTER HOURS OF APPROVED GRADUATE CREDIT			
	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP
1	3943.46	47913	3354	51267	4216.62	51232	3586	54818	4353.20	52891	3702	56594
2	4148.26	50401	3528	53929	4421.44	53720	3760	57481	4557.98	55379	3877	59256
3	4370.48	53101	3717	56818	4643.66	56420	3949	60370	4780.14	58079	4066	62144
4	4575.28	55590	3891	59481	4848.42	58908	4124	63032	4985.04	60568	4240	64808
5	4780.06	58078	4065	62143	5053.24	61397	4298	65695	5189.90	63057	4414	67471
6	4984.96	60567	4240	64807	5258.10	63886	4472	68358	5394.62	65545	4588	70133
7	5155.64	62641	4385	67026	5428.78	65960	4617	70577	5565.38	67619	4733	72353
8	5360.68	65132	4559	69692	5633.80	68451	4792	73242	5770.34	70110	4908	75017
9	5565.20	67617	4733	72350	5838.38	70936	4966	75902	5974.94	72596	5082	77677
10	5770.26	70109	4908	75016	6043.40	73427	5140	78567	6179.90	75086	5256	80342
11	5992.18	72805	5096	77901	6265.32	76124	5329	81452	6401.88	77783	5445	83228
12	6196.94	75293	5270	80563	6470.02	78611	5503	84113	6606.68	80271	5619	85890
13	6380.98	77529	5427	82956	6662.18	80945	5666	86612	6802.84	82655	5786	88440
ST EP	LANE IV MASTERS PLUS 30 SEMESTER HOURS OF APPROVED GRADUATE CREDIT				LANE V MASTERS PLUS 45 SEMESTER HOURS OF APPROVED GRADUATE CREDIT				LANE VI DOCTORATE DEGREE (PH.D. OR ED.D.)			
	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP
1	4489.74	54550	3819	58369	4626.34	56210	3935	60145	4762.92	57869	4051	61920
2	4694.52	57038	3993	61031	4831.14	58698	4109	62807	4967.66	60357	4225	64582
3	4916.74	59738	4182	63920	5053.28	61397	4298	65695	5189.94	63058	4414	67472
4	5121.54	62227	4356	66583	5258.16	63887	4472	68359	5394.68	65545	4588	70134
5	5326.38	64716	4530	69246	5463.00	66375	4646	71022	5599.54	68034	4762	72797
6	5531.30	67205	4704	71910	5667.76	68863	4820	73684	5804.34	70523	4937	75459
7	5701.98	69279	4850	74129	5838.48	70938	4966	75903	5975.10	72597	5082	77679
8	5906.96	71770	5024	76793	6043.56	73429	5140	78569	6180.16	75089	5256	80345
9	6111.52	74255	5198	79453	6248.10	75914	5314	81228	6384.64	77573	5430	83004
10	6316.50	76745	5372	82118	6453.10	78405	5488	83894	6589.74	80065	5605	85670
11	6538.42	79442	5561	85003	6675.04	81102	5677	86779	6811.64	82761	5793	88555
12	6743.22	81930	5735	87665	6879.72	83589	5851	89440	7016.32	85248	5967	91216
13	6943.50	84364	5905	90269	7084.10	86072	6025	92097	7224.74	87781	6145	93925

THE COLUMN ENTITLED "ANNUAL" REFLECTS THE ANNUAL SALARY ROUNDED TO THE NEAREST DOLLAR AND INCLUDES THE PAYMENT OF TEN DAYS OF VACATION SO THAT IT IS BASED UPON 243 DAYS OF PAY FOR 233 DAYS OF EMPLOYMENT.

THE COLUMN ENTITLED "PENSION PICKUP" (ARTICLE 36-3.1) WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION PAID BY THE BOARD OF EDUCATION CALCULATED AT SEVEN PERCENT OF SALARY.

THE COLUMN ENTITLED "TOTAL COMP" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICKUP) AND IS ROUNDED TO THE NEAREST DOLLAR.

CHICAGO PUBLIC SCHOOLS

SALARY SCHEDULE FOR REGULARLY APPOINTED TEACHERS
ELEMENTARY AND SECONDARY EDUCATION
EFFECTIVE JULY 1, 2006

1E-3. BASIC SCHEDULE OF SCHOOL MONTH SALARIES AND ANNUAL SALARIES BASED UPON A 6.00 HOUR DAY DURING THE REGULAR SCHOOL TERM OF 52 WEEKS FOR REGULARLY APPOINTED MEMBERS OF THE TEACHING STAFF HOLDING REGULAR CERTIFICATES: ELEMENTARY, HIGH SCHOOL, TRADE AND VOCATIONAL.

ST EP	LANE I BACHELORS DEGREE				LANE II MASTERS DEGREE				LANE III MASTERS PLUS 15 SEMESTER HOURS OF APPROVED GRADUATE CREDIT			
	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP
1	3756.46	48834	3418	52252	4016.62	52216	3655	55871	4146.70	53907	3773	57681
2	3951.60	51371	3596	54967	4211.76	54753	3833	58586	4341.88	56444	3951	60396
3	4163.06	54120	3788	57908	4423.26	57502	4205	61528	4553.30	59193	4144	63336
4	4358.28	56658	3966	60624	4618.52	60041	4203	64244	4748.54	61731	4321	66052
5	4553.20	59192	4143	63335	4813.40	62574	4380	66954	4943.52	64266	4499	68764
6	4748.36	61729	4321	66050	5008.52	65111	4558	69669	5138.60	66802	4676	71478
7	4911.08	63844	4469	68313	5171.26	67226	4706	71932	5301.36	68918	4824	73742
8	5106.30	66382	4647	71029	5366.40	69763	4883	74647	5496.52	71455	5002	76457
9	5301.28	68917	4824	73741	5561.42	72298	5061	77359	5691.54	73990	5179	79169
10	5496.50	71455	5002	76456	5756.72	74837	5239	80076	5886.74	76528	5357	81885
11	5707.96	74203	5194	79398	5968.04	77585	5431	83015	6098.14	79276	5549	84825
12	5902.96	76738	5372	82110	6163.12	80121	5608	85729	6293.22	81812	5727	87539
13	6078.26	79017	5531	84549	6346.16	82500	5775	88275	6480.18	84242	5897	90139
ST EP	LANE IV MASTERS PLUS 30 SEMESTER HOURS OF APPROVED GRADUATE CREDIT				LANE V MASTERS PLUS 45 SEMESTER HOURS OF APPROVED GRADUATE CREDIT				LANE VI DOCTORATE DEGREE (PH.D. OR ED.D.)			
	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP
1	4276.84	55599	3892	59491	4406.90	57290	4010	61300	4536.98	58981	4129	63109
2	4471.98	58136	4070	62205	4602.08	59827	4188	64015	4732.10	61517	4306	65824
3	4683.40	60884	4262	65146	4813.52	62576	4380	66956	4943.62	64267	4499	68766
4	4878.64	63422	4440	67862	5008.76	65114	4558	69672	5138.78	66804	4676	71480
5	5073.64	65957	4617	70574	5203.68	67648	4735	72383	5333.76	69339	4854	74193
6	5268.78	68494	4795	73289	5398.80	70184	4913	75097	5528.96	71876	5031	76908
7	5431.46	70609	4943	75552	5561.54	72300	5061	77361	5691.70	73992	5179	79172
8	5626.58	73146	5120	78266	5756.74	74838	5239	80076	5886.84	76529	5357	81886
9	5821.58	75681	5298	80978	5951.68	77372	5416	82788	6081.74	79063	5534	84597
10	6016.90	78220	5475	83695	6146.94	79910	5594	85504	6277.04	81602	5712	87314
11	6228.26	80967	5668	86635	6358.40	82659	5786	88445	6488.44	84350	5904	90254
12	6423.32	83503	5845	89348	6553.44	85195	5964	91158	6683.52	86886	6082	92968
13	6614.12	85984	6019	92002	6748.08	87725	6141	93866	6882.04	89467	6263	95729

THE COLUMN ENTITLED "ANNUAL" REFLECTS THE ANNUAL SALARY ROUNDED TO THE NEAREST DOLLAR. VACATION TIME IS GRANTED IN ACCORDANCE WITH THE PROVISIONS OF BOARD RULE 4-7.

THE COLUMN ENTITLED "PENSION PICKUP" (ARTICLE 36-3.1) WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION PAID BY THE BOARD OF EDUCATION CALCULATED AT SEVEN PERCENT OF SALARY.

THE COLUMN ENTITLED "TOTAL COMP" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICKUP) AND IS ROUNDED TO THE NEAREST DOLLAR.