



Critical Needs Bonus

PURPOSE

To attract teachers into critical needs areas.

Bonus is contingent on fulfillment of the teacher contract for 2006-2007.

ELIGIBLE EMPLOYEES

- Newly employed teachers by CMS, including VIF teachers, who teach in one or more of the following critical needs areas:
 - Math
 - Science
 - Technology
 - Foreign Languages
 - ESL (English as a Second Language)
 - Exceptional Children
- Media Specialist (as of 2000–2001)

INELIGIBLE EMPLOYEES

- Teachers who have previously received the bonus.
- Teachers who maintain an Emergency Permit Licensure status.
- Substitute, interim, and temporary employees.

AWARD AMOUNT

- \$500
- Payment prorated to percent employed in the critical needs area.

DISTRIBUTION DATE

Bonus submitted for payment after the eligible teacher has completed 30 days of employment.

PLEASE NOTE:

Bonus program criteria and eligibility requirements are subject to revision pending annual legislative and budgetary determinations.