

**TEACHER'S SALARY SCHEDULE
EFFECTIVE JULY 1, 2007
39 WEEKS / 195 DAYS**

Step	Schedule A	Schedule B	Schedule C	Schedule D	Schedule E	Schedule F
	No Degree	B.A.	B.A. + 1/2 M.A. B.A. + 30 Hrs	M.A.	M.A. + 15 Grad Semester Hrs	M.A. + 30 Grad Semester Hrs
1	28,537	36,322	36,573	38,218	38,477	39,240
2	29,734	37,221	38,343	40,270	40,270	40,270
3	31,143	38,406	40,000	42,602	42,602	42,602
4	32,380	39,794	41,925	45,004	45,004	45,004
5	34,024	41,798	44,195	47,821	47,821	47,821
6	34,514	43,578	46,226	50,399	50,749	50,749
7	36,838	45,369	48,270	52,777	53,406	53,406
8	38,242	47,239	50,299	55,376	56,077	56,077
9	39,930	49,391	52,655	58,248	59,024	59,024
10	41,345	51,269	54,771	60,823	61,669	61,925
11	42,786	53,128	56,912	63,426	64,350	64,898
12	44,253	55,004	59,073	66,007	67,005	67,571
13	46,111	57,221	61,640	69,080	69,998	70,741
14	47,651	59,096	63,170	69,525	70,440	71,183
15	49,258	59,501	63,941	69,525	70,440	71,183
16	51,181	59,870	64,311	69,895	70,816	71,551
17	51,181	59,870	64,311	69,895	70,816	71,551
18	51,709	59,870	64,311	69,895	70,816	71,551
19	51,709	59,870	64,311	69,895	70,816	71,551
20	51,709	59,870	64,311	69,895	70,816	71,551
21	52,734	60,893	65,331	70,916	71,834	72,576
22	52,734	60,893	65,331	70,916	71,834	72,576
23	52,734	60,893	65,331	70,916	71,834	72,576
24	52,734	60,893	65,331	70,916	71,834	72,576
25	52,734	60,893	65,331	70,916	71,834	72,576
26	53,901	62,059	66,497	72,091	73,003	73,744
27	53,901	62,059	66,497	72,091	73,003	73,744
28	53,901	62,059	66,497	72,091	73,003	73,744
29	53,901	62,059	66,497	72,091	73,003	73,744
30	53,901	62,059	66,497	72,091	73,003	73,744
31	55,366	63,518	67,961	73,542	74,463	75,205
32	55,366	63,518	67,961	73,542	74,463	75,205
33	55,366	63,518	67,961	73,542	74,463	75,205
34	55,366	63,518	67,961	73,542	74,463	75,205
35	55,366	63,518	67,961	73,542	74,463	75,205
36	57,119	65,272	69,716	75,299	76,219	77,042

PRIOR TEACHING EXPERIENCE AND/OR PRIOR MILITARY SERVICE

Entrance salary credit is granted up to a maximum of five (5) years previous teaching experience, military service or a combination of both. Teachers with a minimum of two (2) years previous Cleveland Municipal School District experience shall be granted up to seven (7) years of credit on the appropriate salary schedule.

DEGREE AND SCHEDULE

- (1) BA is interpreted to be the *conferred* Bachelor's Degree
- (2) BA + ½ M.A. is interpreted to be a Bachelor's plus 15 graduate semester hours or a combination of undergraduate and graduate hours equal to 150 semester hours.
- (3) MA is interpreted to be the *conferred* Master's Degree.
- (4) MA + 15 Graduate Hours is interpreted to be 15 graduate semester hours completed subsequent to the conferring of the Master's Degree.
- (5) MA + 30 Graduate Hours is interpreted to be 30 graduate semester hours completed subsequent to the conferring of the Master's Degree.

All graduate hours earned prior to February 1, 1969, which are related to teaching will be considered acceptable toward meeting the requirement of Schedules E & F. After February 1, 1969, only those graduate hours approved as part of a planned program by Human Resources will be acceptable in meeting the requirements of Schedules E & F.

TRADES AND INDUSTRY SALARY SCHEDULE

The Trades and Industry Salary Schedule is applicable only to those teachers serving in State approved trades and industry programs.

The five (5) years experience required by State Law for certification of a trades and industry teacher shall be equated to placement on the beginning salary step of the BA schedule.

As many as three additional years credit may be granted for trades and industry experience beyond the five year minimum.

	Trade Experience	Step on Schedule C
BA Degree plus	3 years	01
BA Degree plus	4 years	02
BA Degree plus	5 years	03
BA Degree plus	6 years	04
	Trade Experience Only*	Step on Schedule B
	5 years	01
	6 years	02
	7 years	03
	8 years	04

*Successful completion of 75 semester hours of college credit shall enable a trades and industry teacher to be placed on Schedule C.