

MENTORING CONTRACT

Granite School District/State Requirements

1. Be TRAINED as mentor for Granite School District at least every three years. (Choose one date – subs provided)
 - a. August 13, 2004
 - b. September 24, 2004
 - c. October 18, 2004
2. Attend ONE Mentor Tune-up during the school year. (4-6 pm @ Teacher Quality Center)
 - a. September 8, 2004
 - b. September 16, 2004
 - c. September 28, 2004
 - d. October 19, 2004
3. Have WEEKLY interactions with the Level One teacher either in person, in team meetings, through email or phone.
4. Have REGULAR professional conversation with the Level One teacher using the Conversation Guide that will be provided for you.
 - a. Those working with Level One-Year One teachers will hold 10 one-hour conversations.
 - b. Those working with Level One-Year Two teachers will hold 6 one-hour conversations.
 - c. Those working with Level One-Year Three teachers will hold 4 one-hour conversations.
5. Guide Level One teachers to meet the procedural demands of the school and district.
6. Provide moral and emotional support.
7. Arrange opportunities for the Level One teacher to observe teachers who use various models of teaching. (Sub money available – use Observation Request Form)

GUIDING PRINCIPLES

1. A period of teacher induction is important for all new teachers.
2. New teacher benefit from opportunities to collaborate with veteran colleagues.
3. The needs of beginnings teachers are different from those of veteran teachers.
4. The relationship between the new teacher and the mentor is the key to the success of the induction program (and the mentor)
5. New teacher support and assistance must be tailored to the assessed needs of the individual teacher.
6. Professional norms are established during the first few years of teaching.
7. Teacher development is ongoing over a professional lifetime.
8. Veteran teachers improve their skills from working with new colleagues.

New Teacher Center – Santa Cruz

8. Engage the Level One teacher in self-assessment and reflective practice based on the Granite School District Professional Growth Standards.

Stipend schedule

\$500 for first-year teachers (Level One)
\$300 for second- year teachers (Level One)
\$200 for third-year teachers (Level One)