

**Anne Arundel County Public Schools**  
**Unit I Salary Scales**  
**July 2005 - June 2006**  
**4 % Cola**

Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	36,339	37,060	37,060	37,796	39,312	40,890	41,703	32,296	36,339
2	36,503	37,967	37,967	38,721	40,275	41,891	42,724	33,087	36,503
3	36,831	39,069	39,069	39,844	41,444	43,108	43,965	34,045	37,562
4	38,307	40,636	40,636	41,444	43,108	44,839	45,730	35,410	39,069
5	39,844	42,268	42,268	43,108	44,839	46,640	47,568		
6	41,444	43,965	43,965	44,839	46,640	48,514	49,478		
7	43,108	45,730	45,730	46,640	48,514	50,463	51,466		
8	44,839	47,568	47,568	48,514	50,463	52,491	53,536		
9	46,640	49,478	49,478	50,463	52,491	54,601	55,688		
10	48,514	51,466	51,466	52,491	54,601	56,796	57,927		
11	50,463	53,536	53,536	54,601	56,796	59,080	60,257		
12		55,688	55,688	56,796	59,080	61,457	62,681		
15		58,459	58,459	59,623	62,021	64,516	65,802		
20		61,231	61,231	62,450	64,963	67,577	68,923		
25		64,003	64,003	65,277	67,904	70,637	72,044		
28		66,773	66,773	68,104	70,845	73,696	75,165		
33		68,160	68,160	69,518	72,315	75,226	76,726		

Step	Pupil Personnel Worker School Psychologist 12 Month	Speech Pathologist 191 Day
1	51,196	41,444
2	53,253	43,108
3	55,395	44,839
4	57,622	46,640
5	59,939	48,514
6	62,350	50,463
7	64,859	52,491
8	67,469	54,601
9	70,184	56,796
10	73,009	59,080
11	75,948	61,457
15	79,733	64,516
20	83,517	67,577
25	87,301	70,637
28	91,085	73,696
33	92,978	75,226

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Guidance Counselor / 200 Day							
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate
1	35,924	38,106	38,106	38,863	39,635	41,226	42,045
2	37,364	39,635	39,635	40,423	41,226	42,881	43,733
3	38,863	41,226	41,226	42,045	42,881	44,602	45,490
4	40,423	42,881	42,881	43,733	44,602	46,394	47,317
5	42,045	44,602	44,602	45,490	46,394	48,258	49,218
6	43,733	46,394	46,394	47,317	48,258	50,197	51,196
7	45,490	48,258	48,258	49,218	50,197	52,214	53,253
8	47,317	50,197	50,197	51,196	52,214	54,314	55,395
9	49,218	52,214	52,214	53,253	54,314	56,497	57,622
10	51,196	54,314	54,314	55,395	56,497	58,769	59,939
11	53,253	56,497	56,497	57,622	58,769	61,133	62,350
12		58,769	58,769	59,939	61,133	63,592	64,859
15		61,695	61,695	62,923	64,176	66,759	68,089
20		64,620	64,620	65,907	67,220	69,925	71,319
25		67,546	67,546	68,892	70,263	73,092	74,548
28		70,471	70,471	71,875	73,308	76,259	77,778
33		71,934	71,934	73,367	74,829	77,842	79,394

Guidance Counselor / 12 Month							
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate
1	40,423	42,045	42,045	42,881	45,490	47,317	48,258
2	42,045	43,733	43,733	44,602	47,317	49,218	50,197
3	43,733	45,490	45,490	46,394	49,218	51,196	52,214
4	45,490	47,317	47,317	48,258	51,196	53,253	54,314
5	47,317	49,218	49,218	50,197	53,253	55,395	56,497
6	49,218	51,196	51,196	52,214	55,395	57,622	58,769
7	51,196	53,253	53,253	54,314	57,622	59,939	61,133
8	53,253	55,395	55,395	56,497	59,939	62,350	63,592
9	55,395	57,622	57,622	58,769	62,350	64,859	66,151
10	57,622	59,939	59,939	61,133	64,859	67,469	68,813
11	59,939	62,350	62,350	63,592	67,469	70,184	71,582
12		64,859	64,859	66,151	70,184	73,009	74,464
15		68,089	68,089	69,445	73,680	76,646	78,174
20		71,319	71,319	72,740	77,176	80,284	81,884
25		74,548	74,548	76,034	80,673	83,921	85,594
28		77,778	77,778	79,329	84,168	87,559	89,305
33		79,394	79,394	80,976	85,916	89,378	91,160

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Resource Teacher - 195 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	37,100	37,837	37,837	38,587	40,135	41,746	42,576	32,973	37,100
2	37,267	38,762	38,762	39,532	41,118	42,769	43,619	33,779	37,267
3	37,602	39,887	39,887	40,679	42,312	44,011	44,886	34,758	38,348
4	39,110	41,487	41,487	42,312	44,011	45,778	46,688	36,151	39,887
5	40,679	43,153	43,153	44,011	45,778	47,617	48,564		
6	42,312	44,886	44,886	45,778	47,617	49,530	50,514		
7	44,011	46,688	46,688	47,617	49,530	51,520	52,544		
8	45,778	48,564	48,564	49,530	51,520	53,590	54,657		
9	47,617	50,514	50,514	51,520	53,590	55,745	56,854		
10	49,530	52,544	52,544	53,590	55,745	57,986	59,140		
11	51,520	54,657	54,657	55,745	57,986	60,318	61,518		
12		56,854	56,854	57,986	60,318	62,744	63,993		
15		59,684	59,684	60,872	63,320	65,868	67,180		
20		62,513	62,513	63,758	66,323	68,992	70,366		
25		65,343	65,343	66,644	69,326	72,116	73,553		
28		68,172	68,172	69,531	72,328	75,240	76,739		
33		69,587	69,587	70,974	73,830	76,802	78,333		