

FULL-TIME TEACHER SALARY SCHEDULE -38.6 WEEK POSITIONS - 6.25 Hour Day

FY10(4%)					2009-2010 SCHOOL YEAR									
Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	1748.08	45,450	3,182	48,632	1	1869.16	48,598	3,402	52,000	1	1929.71	50,172	3,512	53,685
2	1838.91	47,812	3,347	51,158	2	1959.97	50,959	3,567	54,526	2	2020.51	52,533	3,677	56,211
3	1937.26	50,369	3,526	53,895	3	2058.32	53,516	3,746	57,263	3	2118.84	55,090	3,856	58,946
4	2028.08	52,730	3,691	56,421	4	2149.17	55,878	3,911	59,790	4	2209.67	57,451	4,022	61,473
5	2118.84	55,090	3,856	58,946	5	2239.94	58,238	4,077	62,315	5	2300.52	59,814	4,187	64,000
6	2209.71	57,452	4,022	61,474	6	2330.79	60,601	4,242	64,843	6	2391.30	62,174	4,352	66,526
7	2285.34	59,419	4,159	63,578	7	2406.41	62,567	4,380	66,946	7	2466.98	64,141	4,490	68,631
8	2376.19	61,781	4,325	66,106	8	2497.26	64,929	4,545	69,474	8	2557.79	66,503	4,655	71,158
9	2466.99	64,142	4,490	68,632	9	2588.05	67,289	4,710	71,999	9	2648.62	68,864	4,820	73,685
10	2557.79	66,503	4,655	71,158	10	2678.86	69,650	4,876	74,526	10	2739.40	71,224	4,986	76,210
11	2656.16	69,060	4,834	73,894	11	2777.23	72,208	5,055	77,263	11	2837.80	73,783	5,165	78,947
12	2746.97	71,421	4,999	76,421	12	2868.06	74,570	5,220	79,789	12	2928.59	76,143	5,330	81,473
13	2828.56	73,542	5,148	78,690	13	2953.24	76,784	5,375	82,159	13	3015.57	78,405	5,488	83,893
14	2868.56	74,582	5,221	79,803	14	2993.24	77,824	5,448	83,272	14	3055.57	79,445	5,561	85,006
Lane IV - Master's plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	1990.25	51,746	3,622	55,369	1	2050.77	53,320	3,732	57,052	1	2111.34	54,895	3,843	58,738
2	2081.04	54,107	3,787	57,895	2	2141.58	55,681	3,898	59,579	2	2202.16	57,256	4,008	61,264
3	2179.42	56,665	3,967	60,631	3	2239.94	58,238	4,077	62,315	3	2300.51	59,813	4,187	64,000
4	2270.24	59,026	4,132	63,158	4	2330.79	60,601	4,242	64,843	4	2391.28	62,173	4,352	66,525
5	2361.04	61,387	4,297	65,684	5	2421.58	62,961	4,407	67,368	5	2482.12	64,535	4,517	69,053
6	2451.83	63,748	4,462	68,210	6	2512.37	65,322	4,573	69,894	6	2572.95	66,897	4,683	71,579
7	2527.53	65,716	4,600	70,316	7	2588.05	67,289	4,710	71,999	7	2648.59	68,863	4,820	73,684
8	2618.33	68,077	4,765	72,842	8	2678.87	69,651	4,876	74,526	8	2739.40	71,225	4,986	76,210
9	2709.16	70,438	4,931	75,369	9	2769.68	72,012	5,041	77,052	9	2830.21	73,585	5,151	78,736
10	2799.95	72,799	5,096	77,895	10	2860.49	74,373	5,206	79,579	10	2921.02	75,947	5,316	81,263
11	2898.32	75,356	5,275	80,631	11	2958.88	76,931	5,385	82,316	11	3019.39	78,504	5,495	84,000
12	2989.12	77,717	5,440	83,157	12	3049.66	79,291	5,550	84,842	12	3110.22	80,866	5,661	86,526
13	3077.92	80,026	5,602	85,628	13	3140.23	81,646	5,715	87,361	13	3202.60	83,268	5,829	89,096
14	3117.92	81,066	5,675	86,741	14	3180.23	82,686	5,788	88,474	14	3242.60	84,308	5,902	90,209

THE COLUMN ENTITLED EXTENDED PAY BI-WEEKLY GROSS IS BASED ON 26 EQUAL PAY PERIODS.

THE COLUMN ENTITLED "ANNUAL" REFLECTS THE ANNUAL SALARY ROUNDED TO THE NEAREST DOLLAR. IT IS BASED UPON 203 DAYS OF PAY WHICH INCLUDES 193 TEACHER ATTENDANCE DAYS (INCLUDING HOLIDAYS AND 10 EARNED VACATION DAYS) VACATION IS EARNED IN ACCORDANCE WITH ARTICLE 43-1 OF THE COLLECTIVE BARGAINING AGREEMENT

THE COLUMN ENTITLED "PENSION PICKUP" (ARTICLE 36-2.1) WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION PAID BY THE BOARD OF EDUCATION CALCULATED AT SEVEN PERCENT OF SALARY.

THE COLUMN ENTITLED "TOTAL COMP" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICKUP) AND IS ROUNDED TO THE NEAREST DOLLAR.

*New Step 14 (FY09) - Teachers with 14 years.
 **New Step 15 (FY11) - Teachers with 20 years.
 ***New Step 16 (FY12) - Teachers with 25 years