

FULL-TIME TEACHER SALARY SCHEDULE -38.6 WEEK POSITIONS - 6.25 Hour Day

FY09 (4%)					2008-2009 SCHOOL YEAR									
Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	1680.84	43,702	3,059	46,761	1	1797.27	46,729	3,271	50,000	1	1855.49	48,243	3,377	51,620
2	1768.18	45,973	3,218	49,191	2	1884.58	48,999	3,430	52,429	2	1942.80	50,513	3,536	54,049
3	1862.75	48,432	3,390	51,822	3	1979.16	51,458	3,602	55,060	3	2037.34	52,971	3,708	56,679
4	1950.08	50,702	3,549	54,251	4	2066.51	53,729	3,761	57,490	4	2124.68	55,242	3,867	59,109
5	2037.35	52,971	3,708	56,679	5	2153.79	55,998	3,920	59,918	5	2212.04	57,513	4,026	61,539
6	2124.72	55,243	3,867	59,110	6	2241.15	58,270	4,079	62,349	6	2299.32	59,782	4,185	63,967
7	2197.45	57,134	3,999	61,133	7	2313.86	60,160	4,211	64,372	7	2372.09	61,674	4,317	65,992
8	2284.80	59,405	4,158	63,563	8	2401.21	62,431	4,370	66,802	8	2459.41	63,945	4,476	68,421
9	2372.10	61,675	4,317	65,992	9	2488.51	64,701	4,529	69,230	9	2548.75	66,215	4,635	70,851
10	2459.41	63,945	4,476	68,421	10	2575.82	66,971	4,688	71,659	10	2634.03	68,485	4,794	73,279
11	2554.00	66,404	4,648	71,052	11	2670.41	69,431	4,860	74,291	11	2728.65	70,945	4,966	75,911
12	2641.31	68,674	4,807	73,481	12	2757.75	71,702	5,019	76,721	12	2815.95	73,215	5,125	78,340
13	2719.77	70,714	4,950	75,664	13	2839.66	73,831	5,168	78,999	13	2899.59	75,389	5,277	80,667
14	2758.23	71,714	5,020	76,734	14	2878.12	74,831	5,238	80,069	14	2938.05	76,389	5,347	81,737
Lane IV - Master's plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	1913.70	49,756	3,483	53,239	1	1971.89	51,269	3,589	54,858	1	2030.14	52,784	3,695	56,478
2	2001.00	52,026	3,642	55,668	2	2059.21	53,540	3,748	57,287	2	2117.46	55,054	3,854	58,908
3	2095.59	54,485	3,814	58,299	3	2153.79	55,998	3,920	59,918	3	2212.03	57,513	4,026	61,539
4	2182.92	56,756	3,973	60,729	4	2241.15	58,270	4,079	62,349	4	2299.31	59,782	4,185	63,967
5	2270.23	59,026	4,132	63,158	5	2328.44	60,540	4,238	64,777	5	2386.65	62,053	4,344	66,397
6	2357.53	61,296	4,291	65,586	6	2415.74	62,809	4,397	67,206	6	2473.99	64,324	4,503	68,826
7	2430.32	63,188	4,423	67,612	7	2488.51	64,701	4,529	69,230	7	2546.72	66,215	4,635	70,850
8	2517.62	65,458	4,582	70,040	8	2575.83	66,972	4,688	71,660	8	2634.04	68,485	4,794	73,279
9	2604.96	67,729	4,741	72,470	9	2663.15	69,242	4,847	74,089	9	2721.35	70,755	4,953	75,708
10	2692.26	69,999	4,900	74,899	10	2750.47	71,512	5,006	76,518	10	2808.67	73,026	5,112	78,137
11	2786.84	72,458	5,072	77,530	11	2845.08	73,972	5,178	79,150	11	2903.26	75,485	5,284	80,769
12	2874.15	74,728	5,231	79,959	12	2932.36	76,241	5,337	81,578	12	2990.60	77,756	5,443	83,198
13	2959.54	76,948	5,386	82,334	13	3019.46	78,506	5,495	84,001	13	3079.42	80,065	5,605	85,670
14	2998.00	77,948	5,456	83,404	14	3057.92	79,506	5,565	85,071	14	3117.88	81,065	5,675	86,740

THE COLUMN ENTITLED EXTENDED PAY BI-WEEKLY GROSS IS BASED ON 26 EQUAL PAY PERIODS.

THE COLUMN ENTITLED "ANNUAL" REFLECTS THE ANNUAL SALARY ROUNDED TO THE NEAREST DOLLAR. IT IS BASED UPON 203 DAYS OF PAY WHICH INCLUDES 193 TEACHER ATTENDANCE DAYS (INCLUDING HOLIDAYS AND 10 EARNED VACATION DAYS) VACATION IS EARNED IN ACCORDANCE WITH ARTICLE 43-1 OF THE COLLECTIVE BARGAINING AGREEMENT

THE COLUMN ENTITLED "PENSION PICKUP" (ARTICLE 36-2.1) WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION PAID BY THE BOARD OF EDUCATION CALCULATED AT SEVEN PERCENT OF SALARY.

THE COLUMN ENTITLED "TOTAL COMP" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICKUP) AND IS ROUNDED TO THE NEAREST DOLLAR.

*New Step 14 (FY09) - Teachers with 14 years.

**New Step 15 (FY11) - Teachers with 20 years.

***New Step 16 (FY12) - Teachers with 25 years