

FULL-TIME TEACHER SALARY SCHEDULE -38.6 WEEK POSITIONS - 6.25 Hour Day

FY 08 (4%)

2007-2008 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	1616.20	42,021	2,941	44,963	1	1728.15	44,932	3,145	48,077	1	1784.13	46,387	3,247	49,634
2	1700.17	44,205	3,094	47,299	2	1812.10	47,115	3,298	50,413	2	1868.08	48,570	3,400	51,970
3	1791.11	46,569	3,260	49,829	3	1903.04	49,479	3,464	52,942	3	1958.98	50,934	3,565	54,499
4	1875.08	48,752	3,413	52,165	4	1987.03	51,663	3,616	55,279	4	2042.96	53,117	3,718	56,835
5	1958.99	50,934	3,565	54,499	5	2070.95	53,845	3,769	57,614	5	2126.96	55,301	3,871	59,172
6	2043.00	53,118	3,718	56,836	6	2154.95	56,029	3,922	59,951	6	2210.89	57,483	4,024	61,507
7	2112.93	54,936	3,846	58,782	7	2224.86	57,846	4,049	61,896	7	2280.86	59,302	4,151	63,454
8	2196.92	57,120	3,998	61,118	8	2308.86	60,030	4,202	64,232	8	2364.82	61,485	4,304	65,789
9	2280.87	59,303	4,151	63,454	9	2392.79	62,213	4,355	66,568	9	2448.80	63,669	4,457	68,126
10	2364.82	61,485	4,304	65,789	10	2476.75	64,396	4,508	68,903	10	2532.73	65,851	4,610	70,460
11	2455.77	63,850	4,470	68,320	11	2567.71	66,760	4,673	71,434	11	2623.70	68,216	4,775	72,991
12	2539.72	66,033	4,622	70,655	12	2651.68	68,944	4,826	73,770	12	2707.65	70,399	4,928	75,327
13	2615.16	67,994	4,760	72,754	13	2730.44	70,991	4,969	75,961	13	2788.07	72,490	5,074	77,564
Lane IV - Master's plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	1840.10	47,843	3,349	51,192	1	1896.05	49,297	3,451	52,748	1	1952.06	50,753	3,553	54,306
2	1924.04	50,025	3,502	53,527	2	1980.01	51,480	3,604	55,084	2	2036.02	52,936	3,706	56,642
3	2014.99	52,390	3,667	56,057	3	2070.95	53,845	3,769	57,614	3	2126.95	55,301	3,871	59,172
4	2098.96	54,573	3,820	58,393	4	2154.95	56,029	3,922	59,951	4	2210.87	57,483	4,024	61,506
5	2182.92	56,756	3,973	60,729	5	2238.89	58,211	4,075	62,286	5	2294.86	59,666	4,177	63,843
6	2266.85	58,938	4,126	63,064	6	2322.83	60,394	4,228	64,621	6	2378.84	61,850	4,329	66,179
7	2336.85	60,758	4,253	65,011	7	2392.79	62,213	4,355	66,568	7	2448.77	63,668	4,457	68,125
8	2420.79	62,941	4,406	67,346	8	2476.76	64,396	4,508	68,904	8	2532.73	65,851	4,610	70,461
9	2504.77	65,124	4,559	69,683	9	2560.72	66,579	4,661	71,239	9	2616.69	68,034	4,762	72,796
10	2588.71	67,307	4,711	72,018	10	2644.68	68,762	4,813	73,575	10	2700.65	70,217	4,915	75,132
11	2679.66	69,671	4,877	74,548	11	2735.65	71,127	4,979	76,106	11	2791.60	72,582	5,081	77,662
12	2763.61	71,854	5,030	76,884	12	2819.58	73,309	5,132	78,441	12	2875.58	74,765	5,234	79,999
13	2845.71	73,988	5,179	79,168	13	2903.32	75,486	5,284	80,770	13	2960.98	76,986	5,389	82,375

THE COLUMN ENTITLED EXTENDED PAY BI-WEEKLY GROSS IS BASED ON 26 EQUAL PAY PERIODS.

THE COLUMN ENTITLED "ANNUAL" REFLECTS THE ANNUAL SALARY ROUNDED TO THE NEAREST DOLLAR. IT IS BASED UPON 203 DAYS OF PAY WHICH INCLUDES 193 TEACHER ATTENDANCE DAYS (INCLUDING HOLIDAYS AND 10 EARNED VACATION DAYS) VACATION IS EARNED IN ACCORDANCE WITH ARTICLE 43-1 OF THE COLLECTIVE BARGAINING AGREEMENT

THE COLUMN ENTITLED "PENSION PICKUP" (ARTICLE 36-2.1) WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION PAID BY THE BOARD OF EDUCATION CALCULATED AT SEVEN PERCENT OF SALARY.

THE COLUMN ENTITLED "TOTAL COMP" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICKUP) AND IS ROUNDED TO THE NEAREST DOLLAR.

**New Step 14 (FY09) - Teachers with 14 years.*

***New Step 15 (FY11) - Teachers with 20 years.*

****New Step 16 (FY12) - Teachers with 25 years*