

CHICAGO PUBLIC SCHOOLS

SALARY SCHEDULE FOR REGULARLY APPOINTED TEACHERS
ELEMENTARY AND SECONDARY EDUCATION
EFFECTIVE JULY 1, 2005

1A-3. BASIC SCHEDULE OF SCHOOL MONTH SALARIES AND ANNUAL SALARIES BASED UPON A 6.25 HOUR DAY DURING THE REGULAR SCHOOL TERM OF 193 DAYS FOR REGULARLY APPOINTED MEMBERS OF THE TEACHING STAFF HOLDING REGULAR CERTIFICATES: ELEMENTARY, HIGH SCHOOL, TRADE AND VOCATIONAL.

ST EP	LANE I BACHELORS DEGREE				LANE II MASTERS DEGREE				LANE III MASTERS PLUS 15 SEMESTER HOURS OF APPROVED GRADUATE CREDIT			
	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP
1	3827.68	38851	2720	41571	4092.80	41542	2908	44450	4225.38	42888	3002	45890
2	4026.56	40870	2861	43730	4291.64	43560	3049	46609	4424.22	44906	3143	48049
3	4241.92	43055	3014	46069	4507.00	45746	3202	48948	4639.50	47091	3296	50387
4	4440.78	45074	3155	48229	4705.92	47765	3344	51109	4838.38	49110	3438	52547
5	4639.52	47091	3296	50388	4904.68	49783	3485	53267	5037.32	51129	3579	54708
6	4838.48	49111	3438	52548	5103.62	51802	3626	55428	5236.10	53146	3720	56867
7	5004.10	50792	3555	54347	5269.20	53482	3744	57226	5401.80	54828	3838	58666
8	5203.02	52811	3697	56507	5468.12	55501	3885	59387	5600.66	56847	3979	60826
9	5401.82	54828	3838	58666	5666.90	57519	4026	61545	5799.54	58865	4121	62986
10	5600.66	56847	3979	60826	5865.74	59537	4168	63705	5998.30	60883	4262	65145
11	5816.06	59033	4132	63165	6081.16	61724	4321	66044	6213.76	63070	4415	67485
12	6014.88	61051	4274	65325	6280.04	63742	4462	68204	6412.58	65088	4556	69644
13	6193.54	62864	4401	67265	6466.56	65636	4594	70230	6603.04	67021	4691	71712
ST EP	LANE IV MASTERS PLUS 30 SEMESTER HOURS OF APPROVED GRADUATE CREDIT				LANE V MASTERS PLUS 45 SEMESTER HOURS OF APPROVED GRADUATE CREDIT				LANE VI DOCTORATE DEGREE (PH.D. OR ED.D.)			
	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP
1	4357.94	44233	3096	47329	4490.46	45578	3190	48769	4623.10	46924	3285	50209
2	4556.74	46251	3238	49488	4689.30	47596	3332	50928	4821.94	48943	3426	52369
3	4772.16	48437	3391	51828	4904.68	49783	3485	53267	5037.30	51129	3579	54708
4	4971.02	50456	3532	53988	5103.62	51802	3626	55428	5236.06	53146	3720	56866
5	5169.84	52474	3673	56147	5302.40	53819	3767	57587	5434.96	55165	3862	59026
6	5368.64	54492	3814	58306	5501.22	55837	3909	59746	5633.84	57183	4003	61186
7	5534.40	56174	3932	60106	5666.90	57519	4026	61545	5799.48	58865	4121	62985
8	5733.22	58192	4073	62266	5865.76	59537	4168	63705	5998.32	60883	4262	65145
9	5932.10	60211	4215	64426	6064.62	61556	4309	65865	6197.16	62901	4403	67304
10	6130.90	62229	4356	66585	6263.46	63574	4450	68024	6396.00	64919	4544	69464
11	6346.28	64415	4509	68924	6478.90	65761	4603	70364	6611.40	67106	4697	71803
12	6545.12	66433	4650	71083	6677.68	67778	4744	72523	6810.28	69124	4839	73963
13	6739.56	68407	4788	73195	6876.00	69791	4885	74677	7012.56	71177	4982	76160

THE COLUMN ENTITLED "ANNUAL" REFLECTS THE ANNUAL SALARY ROUNDED TO THE NEAREST DOLLAR AND INCLUDES THE PAYMENT OF TEN DAYS OF VACATION SO THAT IT IS BASED UPON 203 DAYS OF PAY FOR 193 DAYS OF EMPLOYMENT.

THE COLUMN ENTITLED "PENSION PICKUP" (ARTICLE 36-3.1) WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION PAID BY THE BOARD OF EDUCATION CALCULATED AT SEVEN PERCENT OF SALARY.

THE COLUMN ENTITLED "TOTAL COMP" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICKUP) AND IS ROUNDED TO THE NEAREST DOLLAR.

CHICAGO PUBLIC SCHOOLS
SALARY SCHEDULE FOR REGULARLY APPOINTED TEACHERS
ELEMENTARY AND SECONDARY EDUCATION
EFFECTIVE JULY 1, 2005

1C-3. BASIC SCHEDULE OF SCHOOL MONTH SALARIES AND ANNUAL SALARIES BASED UPON A 6.25 HOUR DAY DURING THE REGULAR SCHOOL TERM OF 213 DAYS FOR REGULARLY APPOINTED MEMBERS OF THE TEACHING STAFF HOLDING REGULAR CERTIFICATES: ELEMENTARY, HIGH SCHOOL, TRADE AND VOCATIONAL.

ST EP	LANE I BACHELORS DEGREE				LANE II MASTERS DEGREE				LANE III MASTERS PLUS 15 SEMESTER HOURS OF APPROVED GRADUATE CREDIT			
	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP
1	3808.06	42460	2972	45432	4071.74	45400	3178	48578	4203.70	46871	3281	50152
2	4005.88	44666	3127	47792	4269.58	47606	3332	50938	4401.48	49077	3435	52512
3	4220.32	47057	3294	50351	4484.10	49998	3500	53498	4615.98	51468	3603	55071
4	4418.10	49262	3448	52710	4661.92	52203	3654	55858	4813.78	53674	3757	57431
5	4615.94	51468	3603	55070	4879.68	54408	3809	58217	5011.60	55879	3912	59791
6	4813.70	53673	3757	57430	5077.50	56614	3963	60577	5209.38	58085	4066	62151
7	4978.62	55512	3886	59397	5242.34	58452	4092	62544	5374.18	59922	4195	64117
8	5176.60	57719	4040	61759	5440.38	60660	4246	64906	5572.22	62130	4349	66479
9	5374.12	59921	4195	64116	5637.92	62863	4400	67263	5769.78	64333	4503	68836
10	5572.08	62129	4349	66478	5835.80	65069	4555	69624	5967.68	66540	4658	71197
11	5786.46	64519	4516	69035	6050.18	67460	4722	72182	6182.06	68930	4825	73755
12	5984.14	66723	4671	71394	6247.90	69664	4876	74541	6379.74	71134	4979	76113
13	6161.86	68705	4809	73514	6433.48	71733	5021	76755	6569.24	73247	5127	78374
ST EP	LANE IV MASTERS PLUS 30 SEMESTER HOURS OF APPROVED GRADUATE CREDIT				LANE V MASTERS PLUS 45 SEMESTER HOURS OF APPROVED GRADUATE CREDIT				LANE VI DOCTORATE DEGREE (PH.D. OR ED.D.)			
	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP
1	4335.58	48342	3384	51726	4467.46	49812	3487	53299	4599.36	51283	3590	54873
2	4533.40	50547	3538	54086	4665.22	52017	3641	55658	4797.08	53487	3744	57232
3	4747.86	52939	3706	56644	4879.74	54409	3809	58218	5011.62	55880	3912	59791
4	4945.62	55144	3860	59004	5077.56	56615	3963	60578	5209.40	58085	4066	62151
5	5143.46	57350	4014	61364	5275.40	58821	4117	62938	5407.24	60291	4220	64511
6	5341.30	59555	4169	63724	5473.10	61025	4272	65297	5605.06	62496	4375	66871
7	5506.14	61393	4298	65691	5637.96	62863	4400	67264	5769.88	64334	4503	68838
8	5704.14	63601	4452	68053	5836.02	65072	4555	69627	5967.88	66542	4658	71200
9	5901.68	65804	4606	70410	6033.60	67275	4709	71984	6165.50	68745	4812	73557
10	6099.54	68010	4761	72771	6231.42	69480	4864	74344	6363.32	70951	4967	75918
11	6313.92	70400	4928	75328	6445.80	71871	5031	76902	6577.68	73341	5134	78475
12	6511.64	72605	5082	77687	6643.54	74075	5185	79261	6775.44	75546	5288	80834
13	6705.04	74761	5233	79994	6840.88	76276	5339	81615	6976.66	77790	5445	83235

THE COLUMN ENTITLED "ANNUAL" REFLECTS THE ANNUAL SALARY ROUNDED TO THE NEAREST DOLLAR AND INCLUDES THE PAYMENT OF TEN DAYS OF VACATION SO THAT IT IS BASED UPON 223 DAYS OF PAY FOR 213 DAYS OF EMPLOYMENT.

THE COLUMN ENTITLED "PENSION PICKUP" (ARTICLE 36-3.1) WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION PAID BY THE BOARD OF EDUCATION CALCULATED AT SEVEN PERCENT OF SALARY.

THE COLUMN ENTITLED "TOTAL COMP" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICKUP) AND IS ROUNDED TO THE NEAREST DOLLAR.

CHICAGO PUBLIC SCHOOLS
SALARY SCHEDULE FOR REGULARLY APPOINTED TEACHERS
ELEMENTARY AND SECONDARY EDUCATION
EFFECTIVE JULY 1, 2005

1D-3. BASIC SCHEDULE OF SCHOOL MONTH SALARIES AND ANNUAL SALARIES BASED UPON A 6.25 HOUR DAY DURING THE REGULAR SCHOOL TERM OF 233 DAYS FOR REGULARLY APPOINTED MEMBERS OF THE TEACHING STAFF HOLDING REGULAR CERTIFICATES: ELEMENTARY, HIGH SCHOOL, TRADE AND VOCATIONAL.

ST EP	LANE I BACHELORS DEGREE				LANE II MASTERS DEGREE				LANE III MASTERS PLUS 15 SEMESTER HOURS OF APPROVED GRADUATE CREDIT			
	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP
1	3791.78	46070	3225	49295	4054.44	49261	3448	52710	4185.76	50857	3560	54417
2	3988.72	48463	3392	51855	4251.38	51654	3616	55270	4382.68	53250	3727	56977
3	4202.38	51059	3574	54633	4465.06	54250	3798	58048	4596.28	55845	3909	59754
4	4399.30	53451	3742	57193	4661.94	56643	3965	60608	4793.30	58239	4077	62315
5	4596.22	55844	3909	59753	4858.88	59035	4132	63168	4990.28	60632	4244	64876
6	4793.24	58238	4077	62315	5055.86	61429	4300	65729	5187.14	63024	4412	67435
7	4957.34	60232	4216	64448	5219.98	63423	4440	67862	5351.32	65019	4551	69570
8	5154.50	62627	4384	67011	5417.12	65818	4607	70425	5548.40	67413	4719	72132
9	5351.16	65017	4551	69568	5613.82	68208	4775	72982	5745.14	69803	4886	74690
10	5548.32	67412	4719	72131	5810.96	70603	4942	75545	5942.22	72198	5054	77252
11	5761.72	70005	4900	74905	6024.34	73196	5124	78319	6155.66	74791	5235	80027
12	5958.60	72397	5068	77465	6221.18	75587	5291	80878	6352.58	77184	5403	82587
13	6135.56	74547	5218	79765	6405.94	77832	5448	83280	6541.20	79476	5563	85039
ST EP	LANE IV MASTERS PLUS 30 SEMESTER HOURS OF APPROVED GRADUATE CREDIT				LANE V MASTERS PLUS 45 SEMESTER HOURS OF APPROVED GRADUATE CREDIT				LANE VI DOCTORATE DEGREE (PH.D. OR ED.D.)			
	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP
1	4317.06	52452	3672	56124	4448.40	54048	3783	57831	4579.74	55644	3895	59539
2	4513.96	54845	3839	58684	4645.32	56441	3951	60391	4776.60	58036	4062	62098
3	4727.64	57441	4021	61462	4858.92	59036	4133	63168	4990.32	60632	4244	64877
4	4924.56	59833	4188	64022	5055.92	61429	4300	65729	5187.20	63024	4412	67436
5	5121.52	62226	4356	66582	5252.88	63822	4468	68290	5384.18	65418	4579	69997
6	5318.56	64621	4523	69144	5449.76	66215	4635	70850	5581.10	67810	4747	72557
7	5482.68	66615	4663	71278	5613.92	68209	4775	72984	5745.28	69805	4886	74692
8	5679.76	69009	4831	73840	5811.12	70605	4942	75547	5942.46	72201	5054	77255
9	5876.46	71399	4998	76397	6007.78	72995	5110	78104	6139.08	74590	5221	79811
10	6073.56	73794	5166	78959	6204.90	75390	5277	80667	6336.28	76986	5389	82375
11	6286.94	76386	5347	81733	6418.30	77982	5459	83441	6549.66	79578	5570	85149
12	6483.86	78779	5515	84293	6615.12	80374	5626	86000	6746.46	81969	5738	87707
13	6676.44	81119	5678	86797	6811.64	82761	5793	88555	6946.86	84404	5908	90313

THE COLUMN ENTITLED "ANNUAL" REFLECTS THE ANNUAL SALARY ROUNDED TO THE NEAREST DOLLAR AND INCLUDES THE PAYMENT OF TEN DAYS OF VACATION SO THAT IT IS BASED UPON 243 DAYS OF PAY FOR 233 DAYS OF EMPLOYMENT.

THE COLUMN ENTITLED "PENSION PICKUP" (ARTICLE 36-3.1) WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION PAID BY THE BOARD OF EDUCATION CALCULATED AT SEVEN PERCENT OF SALARY.

THE COLUMN ENTITLED "TOTAL COMP" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICKUP) AND IS ROUNDED TO THE NEAREST DOLLAR.

CHICAGO PUBLIC SCHOOLS
SALARY SCHEDULE FOR REGULARLY APPOINTED TEACHERS
ELEMENTARY AND SECONDARY EDUCATION
EFFECTIVE JULY 1, 2005

1E-3. BASIC SCHEDULE OF SCHOOL MONTH SALARIES AND ANNUAL SALARIES BASED UPON A 6.25 HOUR DAY DURING THE REGULAR SCHOOL TERM OF 52 WEEKS FOR REGULARLY APPOINTED MEMBERS OF THE TEACHING STAFF HOLDING REGULAR CERTIFICATES: ELEMENTARY, HIGH SCHOOL, TRADE AND VOCATIONAL.

ST EP	LANE I BACHELORS DEGREE				LANE II MASTERS DEGREE				LANE III MASTERS PLUS 15 SEMESTER HOURS OF APPROVED GRADUATE CREDIT			
	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP
1	3611.98	46956	3287	50243	3862.14	50208	3515	53722	3987.22	51834	3628	55462
2	3799.62	49395	3458	52853	4049.76	52647	3685	56332	4174.88	54273	3799	58073
3	4002.94	52038	3643	55681	4253.14	55291	3870	59161	4378.18	56916	3984	60900
4	4190.66	54479	3814	58292	4440.88	57731	4041	61773	4565.90	59357	4155	63512
5	4378.08	56915	3984	60899	4628.26	60167	4212	64379	4753.38	61794	4326	66120
6	4565.74	59355	4155	63509	4815.88	62606	4382	66989	4940.96	64232	4496	68729
7	4722.20	61389	4297	65686	4972.36	64641	4525	69166	5097.46	66267	4639	70906
8	4909.90	63829	4468	68297	5160.00	67080	4696	71776	5285.12	68707	4809	73516
9	5097.38	66266	4639	70905	5347.52	69518	4866	74384	5472.64	71144	4980	76124
10	5285.10	68706	4809	73516	5535.30	71959	5037	76996	5660.32	73584	5151	78735
11	5488.42	71349	4994	76344	5738.50	74601	5222	79823	5863.60	76227	5336	81563
12	5675.92	73787	5165	78952	5926.08	77039	5393	82432	6051.18	78665	5507	84172
13	5844.48	75978	5318	81297	6102.08	79327	5553	84880	6230.94	81002	5670	86672
ST EP	LANE IV MASTERS PLUS 30 SEMESTER HOURS OF APPROVED GRADUATE CREDIT				LANE V MASTERS PLUS 45 SEMESTER HOURS OF APPROVED GRADUATE CREDIT				LANE VI DOCTORATE DEGREE (PH.D. OR ED.D.)			
	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP	MONTHLY	ANNUAL	PENSION PICKUP	TOTAL COMP
1	4112.34	53460	3742	57203	4237.40	55086	3856	58942	4362.48	56712	3970	60682
2	4299.98	55900	3913	59813	4425.08	57526	4027	61553	4550.10	59151	4141	63292
3	4503.26	58542	4098	62640	4628.38	60169	4212	64381	4753.48	61795	4326	66121
4	4691.00	60983	4269	65252	4816.12	62610	4383	66992	4941.14	64235	4496	68731
5	4878.50	63421	4439	67860	5003.54	65046	4553	69599	5128.62	66672	4667	71339
6	5066.14	65860	4610	70470	5191.16	67485	4724	72209	5316.30	69112	4838	73950
7	5222.56	67893	4753	72646	5347.64	69519	4866	74386	5472.78	71146	4980	76126
8	5410.18	70332	4923	75256	5535.32	71959	5037	76996	5660.42	73585	5151	78736
9	5597.68	72770	5094	77864	5722.76	74396	5208	79604	5847.82	76022	5322	81343
10	5785.48	75211	5265	80476	5910.52	76837	5379	82215	6035.62	78463	5492	83955
11	5988.72	77853	5450	83303	6113.84	79480	5564	85044	6238.88	81105	5677	86783
12	6176.26	80291	5620	85912	6301.38	81918	5734	87652	6426.46	83544	5848	89392
13	6359.74	82677	5787	88464	6488.54	84351	5905	90256	6617.34	86025	6022	92047

THE COLUMN ENTITLED "ANNUAL" REFLECTS THE ANNUAL SALARY ROUNDED TO THE NEAREST DOLLAR. VACATION TIME IS GRANTED IN ACCORDANCE WITH THE PROVISIONS OF BOARD RULE 4-7.

THE COLUMN ENTITLED "PENSION PICKUP" (ARTICLE 36-3.1) WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION PAID BY THE BOARD OF EDUCATION CALCULATED AT SEVEN PERCENT OF SALARY.

THE COLUMN ENTITLED "TOTAL COMP" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICKUP) AND IS ROUNDED TO THE NEAREST DOLLAR.