



2006-2007 Salaries for Teachers with Regular Credentials (T)

2006-2007 annual rates continue the 2005-2006 annual rates. This table applies only to employees holding regular credentials and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials (e.g., non-emergency, non-intern, etc.).

Schedule Number (Req. Pts.)	STEP									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	\$43,054	43,105	43,564	44,023	44,074	44,146	45,410	46,471	48,073	49,439
21 (+ 14 points)	43,105	43,564	44,023	44,074	44,146	45,849	46,471	48,552	49,949	51,612
22 (+ 28 points)	43,564	43,615	44,074	44,146	45,645	47,420	49,021	50,449	51,898	54,295
23 (+ 42 points)	43,615	44,074	44,146	45,645	47,216	49,052	50,939	52,397	53,927	57,171
24 (+ 56 points)	44,074	44,146	45,645	47,216	49,052	50,969	52,928	54,448	56,314	59,956
25 (+ 70 points)	44,146	45,645	46,951	49,643	51,571	53,591	54,978	56,681	58,885	62,801
26 (+ 84 points)	45,849	47,175	48,552	51,622	53,632	55,733	57,130	59,119	61,465	65,586
27 (+ 98 points)	46,869	49,042	50,470	53,693	55,784	57,967	59,354	61,598	64,036	68,483

ADDITIONAL STEPS	11	12	13	14
(continued) 27 (+ 98 points)	68,809	69,105	69,421	69,717

	Career Increments (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$70,778	71,318	73,205	74,440
+ MA	71,329	71,869	73,756	74,990
+ DR	71,879	72,420	74,307	75,541

2006-2007 Salaries for Teachers with Regular Credentials (T) (Continued)

This table provides teachers with annual salaries from the Preparation (T) Salary Table, which applies to employees holding regular credentials and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials (minimum requirement).

Career Increment(s) (CI)	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum schedule (Schedule 27) and step (Steps 10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multiculture Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$551 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,102 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours).

For the official Preparation Salary Tables, visit: http://www.teachinla.com/research/salary_tables.html or call (213) 241-6356. Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.



2006-2007 Salaries for Teachers with Alternative Certification (L)

2006-2007 annual rates continue the 2005-2006 annual rates. This table applies only to employees who hold a Bachelor's degree and alternative certification, not regular credentials (e.g., emergency, intern, and provisional intern).

Schedule Number (Req. Pts.)	* STEP									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	\$37,536	37,536	37,536	38,189	40,157	40,576	41,830	43,238	45,227	47,236
21 (+ 14 points)	37,536	37,536	37,862	39,352	40,912	42,432	44,044	45,635	47,195	49,307
22 (+ 28 points)	37,536	37,862	39,413	41,167	42,830	44,584	46,257	48,052	49,735	51,867
23 (+ 42 points)	37,862	39,382	41,167	42,952	44,870	46,716	48,552	50,368	52,214	54,621
24 (+ 56 points)	39,382	40,892	42,830	44,870	46,798	48,807	50,796	52,724	54,784	57,283
25 (+ 70 points)	40,749	42,463	44,625	46,716	48,817	50,949	53,081	55,141	57,273	59,996
26 (+ 84 points)	42,371	44,044	46,267	48,552	50,796	53,091	55,294	57,508	59,792	62,669
27 (+ 98 points)	43,605	45,635	48,052	50,368	52,744	55,172	57,518	59,915	62,291	65,433

ADDITIONAL STEPS	11	12	13	14
(continued) 27 (+ 98 points)	65,739	66,025	66,310	66,606

	Career Increment (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$67,606	68,126	69,299	70,492
+ MA	68,156	68,677	69,850	71,043
+ DR	68,707	69,227	70,400	71,594

2006-2007 Salaries for Teachers with Alternative Certification (L) (Continued)

This table provides teachers with annual salaries from the Preparation (L) Salary Table, which applies to employees holding alternative certification (Emergency, pre-intern and intern) and a Bachelor's degree (not regular credentials) (minimum requirement).

Career Increment(s) (CI)	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum schedule (Schedule 27) and step (Steps 10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multiculture Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$551 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,102 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours).

* Initial placement (rating-in) on this salary table for teachers hired on an emergency permit or provisional intern certificate is limited to Schedule 22, Step 2. Teachers may advance 1 step and 1 schedule each subsequent school year.

For the official Preparation Salary Tables, visit: http://www.teachinla.com/research/salary_tables.html or call (213) 241-6356. Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.



Los Angeles Unified School District
2006-2007 ADULT HOURLY RATE (THR) SCHEDULE
FLAT HOURLY RATES, REGULAR SCHEDULE RATES, AND DIFFERENTIAL RATES

1. HOURLY RATE (THR) SCHEDULE: 2006-2007 rates continue the 2005-2006 rates.

A	B	C	1	2	3	4*
\$36.47	38.38	40.40	\$42.88	44.86	47.11	47.61

* Applicable to all employees with 10 consecutive years or more of Adult Education service who are eligible for step advancement (\$.50 above Step 3 Rate).

- Adult Nonclassroom Assignment, School-Based (0816)
- Adult Teacher, Academic Instruction (0805)
- Adult Teacher, Adults with Disabilities (0804)
- Adult Teacher, ESL (0803)
- Adult Teacher, Hourly Rate (0801)
- Adult Teacher, Intersession (0814)
- Adult Teacher, Parenting & Family Life (0808)
- Adult Teacher, Program for Older Adults (0809)
- Adult Teacher, Public or Private Contract (0838)
- Adult Teacher, Temporary Classes (0810)
- Adult Teacher-Adviser (0867)
- Adult Teacher-Counselor (0864)
- Adviser, Adult Resource, Nonschool Assignment (0827)
- Adviser, Adult Resource, ROC/ROP School Assignment (0828)
- Adviser, Adult Resource, School Assignment (0826)
- Adviser, Registration, Hourly Schedule (0947)
- Continuation Teacher, Hourly Rate (0831) and Substitutes (0832)
- Regional Occupational Contract Teacher (0829)
- Temporary Adviser, Hourly Schedule (0800)
- Temporary Resource Teacher, Hourly (0825)

Steps A-C added effective 7-01-01.

2006-2007 FLAT HOURLY RATES

2. FLAT HOURLY RATES: 2006-2007 rates continue the 2005-2006 rates.

Adult Teacher, Hourly Rate, Day-to-Day Substitute (0806)	\$42.88	
Adult Teacher, Public or Private Contract, Day-to-Day Substitute (0835)	42.88	
Adult Teacher, Public or Private Contract, Day-to-Day Substitute (0836)**	36.47	
Adult Teacher, Flat Rate, Day-to-Day Substitute (0811)**	36.47	
Adult Teacher, Staff Development, Rate 1 (0807)	42.88	
Adult Teacher, Staff Development, Rate A (0815)	36.47	
Differential, JTPA Work Experience (0916)	18.44	(no increase)
Elementary Supervision, Voluntary (0926)	29.77	
Extended Counseling Assignment/Advisement, Hourly (0913)	38.52	
Extended Teaching Assignment, Hourly (0921)	29.77	

Note: Chest Specialist and Psychiatrist moved to Page 13 (S8).

** The 2000-2003 Agreement provided for the elimination of accrual rates for employees serving as Adult Education substitutes. Such employees are paid on Step A of the Adult Hourly Rate Schedule if they are hired as substitutes July 1, 2001 or thereafter (0811, 0836), and paid \$39.82 (Step 1 of the former Adult Hourly Rate Schedule) if they have been employed as substitutes prior to July 1, 2001 (0806, 0835). The employees will remain on Step A or \$39.82 (former Step 1), as appropriate, and will not advance on the salary table.

2006-2007 REGULAR (HOURLY) SCHEDULE RATES

3. REGULAR (HOURLY) SCHEDULE RATES: Employees in the following assignments are paid their regular hourly rate for the time actually served.

- Advanced Placement Teacher Stipend (0936)
- Auxiliary Teacher (0915, 0924)
- Elementary Supervision, Non-voluntary (0927)
- Home Teacher (0922, 0923)
- Night Continuation High School (Regular Program) Teacher (0833)
- Registration Adviser (0948, 0949, 0950)
- Replacement Teacher (No class code)

Los Angeles Unified School District

2006-2007 THR SCHEDULE, Etc. (Cont'd)

2006-2007 DIFFERENTIAL SALARY RATES

Salary differentials may be paid for additional assignments or responsibilities per semester, season, pay period, or as otherwise noted.

Employees may, at the conclusion of the semester or sport season, be paid a lump sum in addition to their regular salary rate, provided they perform certain supplemental duties for which salary differentials are permitted as set out in the District-UTLA Agreement, Article XIV, Section 24.0. Salary differentials are received on the basis of allocation of the assigned activity to the appropriate differential salary rate. Such differentials are authorized only to the extent that funds are provided in the Budget.

When approved by the Superintendent, differential salary rates may be computed and paid as pay period rates. An employee who serves in a supplemental assignment for less than a complete semester or sport season may be paid a percentage of the lump sum proportionate to the percentage of the assignment completed. An employee may not concurrently receive more than one such salary differential except that, per school year, one differential paid on a semester basis may overlap a differential for coaching a fall/spring sport. This restriction shall apply to the Mentor Teacher differential.

4. **DIFFERENTIALS, BILINGUAL MASTER PLAN RATES:** 2006-2007 rates continue the 2005-2006 rates.

Payments depend on the employee's qualifications, previous payment history, type of school or assignment, and nature of services provided in Master Plan programs. For complete information regarding Bilingual Master Plan differentials and stipends, refer to the District-UTLA Agreement, Article XI-B.

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

Effective July 1, 2001, any teacher who had received a BCLAD/BCC or A-level differential during the period from April 1, 1998 through June 30, 2001 shall, if qualified, be eligible to receive the differentials listed in Tables 1 and 2, below:

Table 1: Bilingual Master Plan Differentials, Maximum Semester Rates

Class Code	PHBAO/CAP maximum per semester	Class Code	Non-PHBAO/Non-CAP maximum per semester
0978	\$2,550.00 (1)	0984	\$510.00 (1)
0981	1,275.00 (2) (3)	0985	255.00 (2) (3)
0991	637.50 (4)	0993	127.50 (4)

Table 2: Other Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

Class Code	PHBAO/CAP maximum per semester	Class Code	Non-PHBAO/Non-CAP maximum per semester
0994	\$1,708.50 (1)	0964	\$341.75 (1)
0996	841.50 (1)	0967	168.25 (1)
0995	854.25 (2) (3)	0966	170.75 (2) (3)
0963	420.75 (2) (3)	0969	84.25 (2) (3)
0997	427.25 (4)	0968	85.50 (4)
0965	210.50 (4)	0973	42.00 (4)

Los Angeles Unified School District

2006-2007 THR SCHEDULE, Etc. (Cont'd)

4. **DIFFERENTIALS, BILINGUAL MASTER PLAN RATES** (Cont'd):

Newly hired teachers with District hire-dates on or after July 1, 2001 and teachers who were not paid a BCLAD/BCC or A-level differential during the period from April 1, 1998 through June 30, 2001 shall, if further qualified, be eligible to receive the differentials listed in Tables 3 and 4, below:

Table 3: Additional Bilingual Master Plan Differentials, Maximum Semester Rates

Class Code	PHBAO/CAP maximum per semester	Class Code	Non-PHBAO/Non-CAP maximum per semester
8860	\$1,530.00 (1)	8872	\$306.00 (1)
8866	1,020.00 (1)	8878	204.00 (1)
8862	765.00 (2) (3)	8874	153.00 (2) (3)
8868	510.00 (2) (3)	8880	102.00 (2) (3)

Table 4: Other Additional Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

Class Code	PHBAO/CAP maximum per semester	Class Code	Non-PHBAO/Non-CAP maximum per semester
8861	\$1,020.00 (1)	8873	\$204.00 (1)
8867	688.50 (1)	8879	137.75 (1)
8864	510.00 (1)	8876	102.00 (1)
8870	341.75 (1)	8882	66.25 (1)
8863	510.00 (2) (3)	8875	102.00 (2) (3)
8869	344.25 (2) (3)	8881	68.75 (2) (3)
8865	255.00 (2) (3)	8877	51.00 (2) (3)
8871	168.25 (2) (3)	8883	34.25 (2) (3)

Table 5: One-time Stipends

0988	Culture Component of BCC/BCLAD	\$255.00 one-time stipend
0989	Methodology Component of BCC/BCLAD	255.00 one-time stipend
0990	Culture and Methodology Components of BCC/BCLAD	510.00 one-time stipend if paid together

5. **DIFFERENTIALS, COORDINATING, EARLY CHILDHOOD CENTER**

2006-2007 rates continue the 2005-2006 rates.

Early Childhood Center Head Teacher, Coordinating--4 hr (0928)	\$394.75 per semester
Early Childhood Center Head Teacher, Coordinating--8 hr (0932)	\$788.50 per semester

6. **DIFFERENTIAL, NATIONAL BOARD CERTIFICATION (NBC) (0903, 0904)**

No change from 2005-2006 rates.

Must possess NBC, have permanent or probationary District status, and serve a minimum of 60% or 4 periods of the day (if secondary) serving as a classroom teacher. 15% of salary to be paid as outlined below:

- (1) Eligible teachers will receive 7.5% of their regular non-annualized rate each pay period (0903). The remaining 7.5% will be paid as the employee completes an additional 92 hours of professional duties, as agreed upon.

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2006-2007 THR SCHEDULE, Etc. (Cont'd)

6. **DIFFERENTIAL, NATIONAL BOARD CERTIFICATION (NBC) (0903, 0904)** (Cont'd):

- (2) Teachers working for a minimum of 50% of the day as a classroom teacher (or 3 periods in a secondary school) will receive 50% of the 15% (i.e., 50% of the 7½ % for the certification and 50% of the 7½ % for completing 46 required additional hours of work).
- (3) Effective 7-01-01, NBPTS-certified teachers are eligible to receive an "Incentive to Teach at a Low-Performing School" award (8826) if the teachers agree to teach at least 60% of the time at a low-performing school with an Academic Performance Index (API) of five or lower for at least four years. Such teachers will receive \$5,000 annually over the four year period (\$20,000 maximum).

7. **DIFFERENTIALS, SCHOOL ATHLETICS, COACHING AND ACTIVITY ASSIGNMENT, AND RATES:**

2006-2007 rates continue the 2005-2006 rates.

a. **School Athletics Coordinating Assignment Differentials:**

School Athletics Coordination (Athletic Director) (0935)	2652.00 per semester
Assistant School Athletics Coordination (Asst. Athletic Director) (0934)	1983.00 per semester

b. **Coaching Rates Per Season**

	<u>Rate 1</u>	<u>Rate 2</u>	<u>Rate 3</u>	<u>Rate 4</u>	<u>Rate 5</u>	<u>Rate 6</u>	<u>Rate 7</u>
	918.00	1209.75	1594.25	1983.00	2175.75	2367.50	2652.00
Athletic Code	(-)	(0937)	(0938)	(0939)	(0940)	(0941)	(0925)

Coaching assignment differentials are paid on a seasonal basis as follows:

Sport	Rate	Sport	Rate
Badminton	3	Gymnastics	3
Baseball: Head	6	Soccer: Head	6
Baseball: Assistant, J. V.	4	Soccer: Assistant, J.V.	3
Basketball: Head	6	Softball: Head	6
Basketball: Assistant, J.V.	3	Softball: Assistant, J. V.	4
Basketball: Men's Frosh and Soph	4#	Swimming: Head	4
Basketball: Women's Frosh or Soph	4^	Swimming: Assistant	3>
Cross Country: Head	4	Tennis	4
Cross Country: Assistant	3>	Track & Field: Head	6#
Football: Varsity (Head)	7	Track & Field: Varsity (Assistant)	6#
Football: Varsity (Assistant 1)	6	Track & Field: Frosh/Soph (Assistant)	4
Football: Varsity (Assistant 2)	4	"AA" Track & Field	2 or 3@
Football: Varsity (Assistant 3)	4	Volleyball: Head	5
Football: Frosh/Soph (Assistant 1)	5	Volleyball: Assistant, J.V.	3
Football: Frosh/Soph (Assistant 2)	4	Waterpolo	3
Golf	3	Wrestling	4

The lump-sum payment will be reduced proportionately when teams are not fielded at all levels.

^ Rate effective 9/16/02.

@ Rate 2 if 6-12 athletes; Rate 3 if 13-19 athletes.

> Position allotted only when there are 30 or more athletes.

c. **Activity Assignment Rates Per Semester:** Rates correspond with coaching rates.

	<u>Rate 1</u>	<u>Rate 2</u>	<u>Rate 3</u>	<u>Rate 4</u>	<u>Rate 5</u>	<u>Rate 6</u>	<u>Rate 7</u>
	918.00	1209.75	1594.25	1983.00	2175.75	2367.50	2652.00
Activity Code	(0929)	(0930)	(0931)	(0933)	(0977)	(0944)	(0979)

Activity assignment differentials are paid on a semester basis.

Academic Decathlon Coach at the senior high schools will be paid at Rate 7 for the fall semester and, if continued through the spring, will be paid at Rate 5 for spring.

Drill Team Sponsor differential (0987) will be paid at the rate determined by the school, subject to qualifying criteria.

Los Angeles Unified School District

2006-2007 THR SCHEDULE, Etc. (Cont'd)

8. DIFFERENTIALS, TEACHER ASSISTANTS (0953, 0954, 0955): No change from 2005-2006 rates.

Bilingual differentials for teacher assistants are as follows:

Basic Bilingual Proficiency, as demonstrated by passing the bilingual proficiency examination administered by the Personnel Commission:	\$0.2875 per hour;
"A" Level Bilingual Proficiency, as demonstrated by passing the bilingual proficiency examination administered by Human Resources:	\$0.75 per hour;
Level II Sign Language Proficiency, as demonstrated by passing the Level II Sign Language Test administered by the Personnel Commission:	\$0.175 per hour;
Level I Sign Language Proficiency, as demonstrated by passing the Level I sign language test administered by the Personnel Commission:	\$0.2875 per hour.

9. DIFFERENTIALS, TEMPORARY ADVISER, TEMPORARY RESOURCE TEACHER, RESPONSIBILITY, AND ALL COORDINATING ASSIGNMENTS:

2006-2007 rates continue the 2005-2006 rates.

\$600.75 per semester
(0909) or
\$120.25 per pay period
(0910/0998/0999)

10. DIFFERENTIALS, TRAINING TEACHER:

Differential, Training Teacher, Rate 4 (0980)
Differential, Training Teacher, Rate 5 (0982)
Differential, Training Teacher, Rate 6 (0983)

The amount paid
by the training
institution.

11. OTHER DIFFERENTIALS:

No change from 2005-2006 rates for the following:

Differential, BTSA Support Provider, (8839)	\$500.00 or \$1000.00 per semester (\$500.00 per participant, maximum 2 participants per semester, maximum \$2,000.00 annual)
Differential, Demonstration Teacher (0901)	The amount paid by the training institution.
Differential, Pre-Intern Support Provider, (8840)	\$500.00 or \$1000.00 per semester (\$500.00 per participant, maximum 2 participants per semester, maximum \$2,000.00 annual)

2006-2007 rates continue the 2005-2006 rates.

Differential, Adult Learning Assessor (0920)	\$6.00 per day
Differential, Adult School Dept. Chairperson (0914)	\$6.00 per day

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2006-2007 THR SCHEDULE, Etc. (Cont'd)

11. OTHER DIFFERENTIALS (Cont'd):

Differential, Health Appraisal Team Leader (0906)	275.50 per semester
Differential, Instructional Coach (8850)	153.00 per pay period
Differential, Lead Teacher, LEARN (0946)	600.75 per semester
Differential, Lead Teacher, Science (0976)	408.00 per semester
Differential, Library Media Teacher (0917)	303.00 per semester
Differential, Professional Dev. (Delta) Coach (0951)	510.00 per semester
Differential, Specialist Nurse (0908)	70.50 per semester
Differential, Urban Classroom Teacher Program I (0972)	1,020.00 per semester

12. STIPENDS:

2006-2007 rates continue the 2005-2006 rates.

Stipend, Mentor Principal, Rate 1 (8809)	2,040.00 per semester
Stipend, Mentor Principal, Rate 2 (8810)	3,060.00 per semester
Stipend, Training/Professional Dev. Rate 1 (0942)	102.00 per day

13. PEER ASSISTANCE & REVIEW (PAR) PROGRAM

2006-2007 rates continue the 2005-2006 rates.

- | | |
|--|---|
| a. Stipend, Consulting Teacher, PAR Program, Full-time (8827) | \$4,300 annual stipend
for A basis, adjusted proportionately
to correspond to any shorter basis |
| b. Regular (Hourly) Schedule Rates,
Consulting Teacher, PAR Program, Part-time (8828) | Regular hourly rate;
X basis |
| (Includes Retires with a maximum 480 hours annual, and
Active full-time regular teachers with supplemental assignments) | |
| c. Stipend, PAR Panel Member (8829) | \$4,300 annual stipend # |

Subject to reduction in event of funding shortages.

14. COHORT 1 TEACHER RECRUITMENT AND STUDENT SUPPORT (TRSS) GRANT (effective 7/01/06)

- | | |
|--|--|
| a. TRSS 1 - Recruitment (8900) | \$5,000 one-time only;
\$500 payable over 10 pay periods |
| b. TRSS 1 - Retention (8905) | \$5,000 one-time only;
\$500 payable at the end of 3 years |
| c. Special Education - Recruitment (8910) | \$1,000 one-time only;
payable during first semester of
employment |
| d. Special Education - Differential (8911) | \$1,000 ongoing;
payable at the end of each school
year |