

## EXHIBIT 1

### DALLAS INDEPENDENT SCHOOL DISTRICT 2007-2008 SALARY SCHEDULE

#### TEACHERS AND RELATED INSTRUCTIONAL PERSONNEL 185/187/193 DAYS BASE SCHEDULE

<b>Step</b>	<b>CYS*</b>	<b>Bachelor's</b>	<b>Master's</b>	<b>Doctorate</b>
1	0	43,500	44,500	46,500
2	1	44,350	45,350	47,350
3	2	45,200	46,200	48,200
4	3	46,050	47,050	49,050
5	4	46,900	47,900	49,900
6	5	47,750	48,750	50,750
7	6-7	48,600	49,600	51,600
8	8-9	49,450	50,450	52,450
9	10	50,300	51,300	53,300
10	11-13	51,150	52,150	54,311
11	14-15	52,000	54,311	56,680
12	16-17	52,850	55,161	57,530
13	18-19	53,700	56,680	59,255
14	20-21	55,341	59,255	62,139
15	22-23	56,191	60,105	62,989
16	24-25	57,453	63,375	65,487
17	26-27	58,303	64,225	66,337
18	28-29	59,153	65,075	67,187
19	30-31	60,003	65,925	68,037
20	32+	60,853	66,775	68,887

\* Creditable Years of Service