



XI Appendix

Appendix A-1 – Teacher Salary Schedule - 2008-2009

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale.

10 Month Teacher – 2008-2009 School Year

10-M Bachelors			10-M Masters			10-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-1	\$44,027	1	0-1	\$45,057	1	0-1	\$46,087
2	2	\$44,477	2	2	\$45,507	2	2	\$46,537
3	3	\$44,992	3	3	\$46,022	3	3	\$47,052
4	4	\$45,507	4	4	\$46,537	4	4	\$47,567
5	5	\$46,022	5	5	\$47,052	5	5	\$48,082
6	6-8	\$47,476	6	6-8	\$48,506	6	6-8	\$49,536
7	9-10	\$48,801	7	9-10	\$49,831	7	9-10	\$50,861
8	11	\$49,251	8	11	\$50,281	8	11	\$51,311
9	12	\$49,814	9	12	\$50,844	9	12	\$51,870
10	13-14	\$51,838	10	13	\$52,868	10	13	\$53,318
11	15-17	\$53,601	11	14	\$53,368	11	14	\$53,818
12	18-19	\$55,138	12	15-16	\$55,138	12	15-16	\$56,791
13	20-22	\$56,791	13	17-19	\$56,791	13	17	\$57,241
14	23-25	\$58,444	14	20-21	\$58,444	14	18-19	\$60,091
15	26-27	\$60,091	15	22-23	\$60,091	15	20-21	\$61,741
16	28-29	\$61,741	16	24-25	\$61,741	16	22-23	\$63,395
17	30+	\$65,222	17	26-27	\$63,395	17	24-25	\$65,045
			18	28	\$63,845	18	26	\$65,495
			19	29+	\$68,590	19	27+	\$71,960



XI Appendix

Appendix A-2 – Teacher Salary Schedule – 2008-2009

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale.

10.5 Month Teacher – 2008-2009 School Year

10.5-M Bachelors			10.5-M Masters			10.5-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-1	\$46,228	1	0-1	\$47,310	1	0-1	\$48,391
2	2	\$46,701	2	2	\$47,782	2	2	\$48,864
3	3	\$47,242	3	3	\$48,323	3	3	\$49,405
4	4	\$47,782	4	4	\$48,864	4	4	\$49,945
5	5	\$48,323	5	5	\$49,405	5	5	\$50,486
6	6-8	\$49,850	6	6-8	\$50,931	6	6-8	\$52,013
7	9-10	\$51,241	7	9-10	\$52,323	7	9-10	\$53,404
8	11	\$51,714	8	11	\$52,795	8	11	\$53,877
9	12	\$52,305	9	12	\$53,386	9	12	\$54,464
10	13-14	\$54,430	10	13	\$55,511	10	13	\$55,984
11	15-17	\$56,281	11	14	\$56,036	11	14	\$56,509
12	18-19	\$57,895	12	15-16	\$57,895	12	15-16	\$59,631
13	20-22	\$59,631	13	17-19	\$59,631	13	17	\$60,103
14	23-25	\$61,366	14	20-21	\$61,366	14	18-19	\$63,096
15	26-27	\$63,096	15	22-23	\$63,096	15	20-21	\$64,828
16	28-29	\$64,828	16	24-25	\$64,828	16	22-23	\$66,565
17	30+	\$68,483	17	26-27	\$66,565	17	24-25	\$68,297
			18	28	\$67,037	18	26	\$68,770
			19	29+	\$72,020	19	27+	\$75,558



XI Appendix

Appendix A-3 – Teacher Salary Schedule – 2008-2009

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale.

11 Month Teacher – 2008-2009 School Year

11-M Bachelors			11-M Masters			11-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-1	\$48,430	1	0-1	\$49,563	1	0-1	\$50,696
2	2	\$48,925	2	2	\$50,058	2	2	\$51,191
3	3	\$49,491	3	3	\$50,624	3	3	\$51,757
4	4	\$50,058	4	4	\$51,191	4	4	\$52,324
5	5	\$50,624	5	5	\$51,757	5	5	\$52,890
6	6-8	\$52,224	6	6-8	\$53,357	6	6-8	\$54,490
7	9-10	\$53,681	7	9-10	\$54,814	7	9-10	\$55,947
8	11	\$54,176	8	11	\$55,309	8	11	\$56,442
9	12	\$54,795	9	12	\$55,928	9	12	\$57,057
10	13-14	\$57,022	10	13	\$58,155	10	13	\$58,650
11	15-17	\$58,961	11	14	\$58,705	11	14	\$59,200
12	18-19	\$60,652	12	15-16	\$60,652	12	15-16	\$62,470
13	20-22	\$62,470	13	17-19	\$62,470	13	17	\$62,965
14	23-25	\$64,288	14	20-21	\$64,289	14	18-19	\$66,100
15	26-27	\$66,100	15	22-23	\$66,100	15	20-21	\$67,915
16	28-29	\$67,915	16	24-25	\$67,915	16	22-23	\$69,735
17	30+	\$71,744	17	26-27	\$69,735	17	24-25	\$71,549
			18	28	\$70,230	18	26	\$72,045
			19	29+	\$75,449	19	27+	\$79,156



XI Appendix

Appendix A-4 – Teacher Salary Schedule – 2008-2009

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale.

11.5 Month Teacher – 2008-2009 School Year

11.5-M Bachelors			11.5-M Masters			11.5-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-1	\$50,631	1	0-1	\$51,816	1	0-1	\$53,000
2	2	\$51,149	2	2	\$52,333	2	2	\$53,518
3	3	\$51,741	3	3	\$52,925	3	3	\$54,110
4	4	\$52,333	4	4	\$53,518	4	4	\$54,702
5	5	\$52,925	5	5	\$54,110	5	5	\$55,294
6	6-8	\$54,597	6	6-8	\$55,782	6	6-8	\$56,966
7	9-10	\$56,121	7	9-10	\$57,306	7	9-10	\$58,490
8	11	\$56,639	8	11	\$57,823	8	11	\$59,008
9	12	\$57,286	9	12	\$58,471	9	12	\$59,651
10	13-14	\$59,614	10	13	\$60,798	10	13	\$61,316
11	15-17	\$61,641	11	14	\$61,373	11	14	\$61,891
12	18-19	\$63,409	12	15-16	\$63,409	12	15-16	\$65,310
13	20-22	\$65,310	13	17-19	\$65,310	13	17	\$65,827
14	23-25	\$67,211	14	20-21	\$67,211	14	18-19	\$69,105
15	26-27	\$69,105	15	22-23	\$69,105	15	20-21	\$71,002
16	28-29	\$71,002	16	24-25	\$71,002	16	22-23	\$72,905
17	30+	\$75,005	17	26-27	\$72,905	17	24-25	\$74,801
			18	28	\$73,422	18	26	\$75,319
			19	29+	\$78,879	19	27+	\$82,754



XI Appendix

Appendix A-5 – Teacher Salary Schedule – 2008-2009

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12 Month Teacher – 2008-2009 School Year

12-M Bachelors			12-M Masters			12-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-1	\$52,832	1	0-1	\$54,068	1	0-1	\$55,304
2	2	\$53,372	2	2	\$54,608	2	2	\$55,844
3	3	\$53,990	3	3	\$55,226	3	3	\$56,462
4	4	\$54,608	4	4	\$55,844	4	4	\$57,080
5	5	\$55,226	5	5	\$56,462	5	5	\$57,698
6	6-8	\$56,971	6	6-8	\$58,207	6	6-8	\$59,443
7	9-10	\$58,561	7	9-10	\$59,797	7	9-10	\$61,033
8	11	\$59,101	8	11	\$60,337	8	11	\$61,573
9	12	\$59,777	9	12	\$61,013	9	12	\$62,244
10	13-14	\$62,206	10	13	\$63,442	10	13	\$63,982
11	15-17	\$64,321	11	14	\$64,042	11	14	\$64,582
12	18-19	\$66,166	12	15-16	\$66,166	12	15-16	\$68,149
13	20-22	\$68,149	13	17-19	\$68,149	13	17	\$68,689
14	23-25	\$70,133	14	20-21	\$70,133	14	18-19	\$72,109
15	26-27	\$72,109	15	22-23	\$72,109	15	20-21	\$74,090
16	28-29	\$74,089	16	24-25	\$74,090	16	22-23	\$76,075
17	30+	\$78,266	17	26-27	\$76,075	17	24-25	\$78,053
			18	28	\$76,614	18	26	\$78,594
			19	29+	\$82,308	19	27+	\$86,352