

AUSTIN INDEPENDENT SCHOOL DISTRICT

2008-09 SALARY SCHEDULE

for

TEACHER & LIBRARIAN

(and all other employees on AISD pay grade P6)

IMPORTANT: This salary schedule is subject to complete revision annually and is not intended to provide any information about a potential step increase or any other form of salary increase in future years. If a step increase is provided in future years, the employee will move to the next STEP, not the next level of experience.

BACHELORS DEGREE						MASTERS DEGREE / Ph.D.					
STEP	Experience Prior to 7/01/08	Base Daily Rate	187-Day Annual Base Salary	+ \$1000	+ \$2500	STEP	Experience Prior to 7/01/08	Base Daily Rate	187-Day Annual Base Salary	+ \$1000	+ \$2500
				Spec Ed Stipend	Bil Ed Stipend					Spec Ed Stipend	Bil Ed Stipend
0	00-01	\$212.781	\$39,790	\$40,790	\$42,290	0	00-01	\$217.166	\$40,610	\$41,610	\$43,110
1	02	\$213.316	\$39,890	\$40,890	\$42,390	1	02	\$217.701	\$40,710	\$41,710	\$43,210
2	03-04	\$213.850	\$39,990	\$40,990	\$42,490	2	03-04	\$218.235	\$40,810	\$41,810	\$43,310
3	05	\$214.385	\$40,090	\$41,090	\$42,590	3	05	\$218.770	\$40,910	\$41,910	\$43,410
4	06	\$215.455	\$40,290	\$41,290	\$42,790	4	06	\$219.840	\$41,110	\$42,110	\$43,610
5	07	\$217.059	\$40,590	\$41,590	\$43,090	5	07	\$221.444	\$41,410	\$42,410	\$43,910
6	08	\$218.663	\$40,890	\$41,890	\$43,390	6	08	\$223.048	\$41,710	\$42,710	\$44,210
7	09	\$220.267	\$41,190	\$42,190	\$43,690	7	09	\$224.652	\$42,010	\$43,010	\$44,510
8	10	\$223.476	\$41,790	\$42,790	\$44,290	8	10	\$227.861	\$42,610	\$43,610	\$45,110
9	11	\$226.684	\$42,390	\$43,390	\$44,890	9	11	\$231.070	\$43,210	\$44,210	\$45,710
10	12	\$229.893	\$42,990	\$43,990	\$45,490	10	12	\$234.278	\$43,810	\$44,810	\$46,310
11	13	\$233.102	\$43,590	\$44,590	\$46,090	11	13	\$237.487	\$44,410	\$45,410	\$46,910
12	14	\$236.310	\$44,190	\$45,190	\$46,690	12	14	\$240.695	\$45,010	\$46,010	\$47,510
13	15	\$239.519	\$44,790	\$45,790	\$47,290	13	15	\$243.904	\$45,610	\$46,610	\$48,110
14	16	\$242.727	\$45,390	\$46,390	\$47,890	14	16	\$247.112	\$46,210	\$47,210	\$48,710
15	17	\$245.936	\$45,990	\$46,990	\$48,490	15	17	\$250.321	\$46,810	\$47,810	\$49,310
16	18	\$249.144	\$46,590	\$47,590	\$49,090	16	18	\$253.529	\$47,410	\$48,410	\$49,910
17	19	\$252.353	\$47,190	\$48,190	\$49,690	17	19	\$256.738	\$48,010	\$49,010	\$50,510
18	20	\$255.561	\$47,790	\$48,790	\$50,290	18	20	\$259.947	\$48,610	\$49,610	\$51,110
19	21	\$258.770	\$48,390	\$49,390	\$50,890	19	21	\$263.155	\$49,210	\$50,210	\$51,710
20	22	\$261.979	\$48,990	\$49,990	\$51,490	20	22	\$266.364	\$49,810	\$50,810	\$52,310
21	23	\$265.187	\$49,590	\$50,590	\$52,090	21	23	\$269.572	\$50,410	\$51,410	\$52,910
22	24	\$268.396	\$50,190	\$51,190	\$52,690	22	24	\$272.781	\$51,010	\$52,010	\$53,510
23	25	\$271.604	\$50,790	\$51,790	\$53,290	23	N/A	\$275.989	\$51,610	\$52,610	\$54,110
24	26	\$274.813	\$51,390	\$52,390	\$53,890	24	25	\$279.198	\$52,210	\$53,210	\$54,710
25	27	\$278.021	\$51,990	\$52,990	\$54,490	25	26	\$282.406	\$52,810	\$53,810	\$55,310
26	28	\$281.230	\$52,590	\$53,590	\$55,090	26	27	\$285.615	\$53,410	\$54,410	\$55,910
27	29	\$284.439	\$53,190	\$54,190	\$55,690	27	N/A	\$288.824	\$54,010	\$55,010	\$56,510
28	30	\$287.647	\$53,790	\$54,790	\$56,290	28	28-29	\$292.032	\$54,610	\$55,610	\$57,110
29	31	\$290.856	\$54,390	\$55,390	\$56,890	29	30	\$295.241	\$55,210	\$56,210	\$57,710
30	32	\$294.064	\$54,990	\$55,990	\$57,490	30	31	\$298.449	\$55,810	\$56,810	\$58,310
31	33	\$297.273	\$55,590	\$56,590	\$58,090	31	N/A	\$301.658	\$56,410	\$57,410	\$58,910
32	34	\$300.481	\$56,190	\$57,190	\$58,690	32	32	\$304.866	\$57,010	\$58,010	\$59,510
33	35	\$303.690	\$56,790	\$57,790	\$59,290	33	33	\$308.075	\$57,610	\$58,610	\$60,110
34	N/A	\$306.898	\$57,390	\$58,390	\$59,890	34	N/A	\$311.283	\$58,210	\$59,210	\$60,710
35	N/A	\$310.107	\$57,990	\$58,990	\$60,490	35	N/A	\$314.492	\$58,810	\$59,810	\$61,310
36	36+	\$313.316	\$58,590	\$59,590	\$61,090	36	34+	\$317.701	\$59,410	\$60,410	\$61,910
SALARY SCALE BELOW IS FOR CONTINUING AISD EMPLOYEES ONLY (NOT FOR NEW HIRES)											
37	A	\$316.524	\$59,190	\$60,190	\$61,690	37	A	\$320.909	\$60,010	\$61,010	\$62,510
38	(N/A)	\$319.733	\$59,790	\$60,790	\$62,290	38	(N/A)	\$324.118	\$60,610	\$61,610	\$63,110
39	B	\$322.941	\$60,390	\$61,390	\$62,890	39	B	\$327.326	\$61,210	\$62,210	\$63,710

NOTES:

- * Base salaries shown are only for positions on the AISD P6 salary schedule. Other positions are on different salary scales.
- * Base salaries shown on this schedule reflect the normal 187-day duty year. A longer duty period will mean a proportionately higher base salary.
- * The special ed stipend (\$1000) and bilingual ed stipend (\$2500) may only be earned by classroom teachers who meet all prescribed conditions.
- * Teachers who have documented completion of the National Board Certification will receive a stipend of \$2000 above and beyond all other compensation. National Board Certified Teachers may also earn \$1000 (above the standard stipend of \$2000) for completing additional prescribed duties.
- * Teachers who are newly hired to teach in the following content areas and meet all prescribed conditions will also be eligible for a one-time, \$1500 signing bonus: Special Ed, Elementary Bilingual Ed, Secondary Math.
- * Teachers performing other approved special duties will earn a stipend in addition to other compensation shown on this schedule.