

**AUSTIN INDEPENDENT SCHOOL DISTRICT**  
**2005-06 SALARY SCHEDULE**  
 for  
**TEACHER & LIBRARIAN**  
 (and all other employees on AISD pay grade P6)

**IMPORTANT:** This salary schedule is subject to complete revision annually and is not intended to provide any information about a potential step increase or any other form of salary increase in future years. If a step increase is provided in future years, the employee will move to the next STEP, not the next level of experience.

**BACHELORS DEGREE**

STEP	Experience Prior to 7/01/05	Base Daily Rate	187-	+	+
			Day Annual Base Salary	\$1000 Spec Ed Stipend	\$2000 Bil Ed Stipend
0	00-01	\$187.594	\$35,080	\$36,080	\$37,080
1	02	\$188.128	\$35,180	\$36,180	\$37,180
2	03	\$188.663	\$35,280	\$36,280	\$37,280
3	04	\$189.733	\$35,480	\$36,480	\$37,480
4	05	\$191.337	\$35,780	\$36,780	\$37,780
5	06	\$192.941	\$36,080	\$37,080	\$38,080
6	07	\$194.545	\$36,380	\$37,380	\$38,380
7	08	\$197.754	\$36,980	\$37,980	\$38,980
8	09	\$200.963	\$37,580	\$38,580	\$39,580
9	10	\$204.171	\$38,180	\$39,180	\$40,180
10	11	\$207.380	\$38,780	\$39,780	\$40,780
11	12	\$210.588	\$39,380	\$40,380	\$41,380
12	13	\$213.797	\$39,980	\$40,980	\$41,980
13	14	\$217.005	\$40,580	\$41,580	\$42,580
14	15	\$220.214	\$41,180	\$42,180	\$43,180
15	16	\$223.422	\$41,780	\$42,780	\$43,780
16	17	\$226.631	\$42,380	\$43,380	\$44,380
17	18	\$229.840	\$42,980	\$43,980	\$44,980

**MASTERS DEGREE / Ph.D.**

STEP	Experience Prior to 7/01/05	Base Daily Rate	187-	+	+
			Day Annual Base Salary	\$1000 Spec Ed Stipend	\$2000 Bil Ed Stipend
0	00-01	\$191.978	\$35,900	\$36,900	\$37,900
1	02	\$192.513	\$36,000	\$37,000	\$38,000
2	03	\$193.048	\$36,100	\$37,100	\$38,100
3	04	\$194.119	\$36,300	\$37,300	\$38,300
4	05	\$195.722	\$36,600	\$37,600	\$38,600
5	06	\$197.326	\$36,900	\$37,900	\$38,900
6	07	\$198.931	\$37,200	\$38,200	\$39,200
7	08	\$202.139	\$37,800	\$38,800	\$39,800
8	09	\$205.348	\$38,400	\$39,400	\$40,400
9	10	\$208.557	\$39,000	\$40,000	\$41,000
10	11	\$211.765	\$39,600	\$40,600	\$41,600
11	12	\$214.974	\$40,200	\$41,200	\$42,200
12	13	\$218.182	\$40,800	\$41,800	\$42,800
13	14	\$221.391	\$41,400	\$42,400	\$43,400
14	15	\$224.599	\$42,000	\$43,000	\$44,000
15	16	\$227.808	\$42,600	\$43,600	\$44,600
16	17	\$231.016	\$43,200	\$44,200	\$45,200
17	18	\$234.225	\$43,800	\$44,800	\$45,800

18	19	\$233,048	\$43,580	\$44,580	\$45,580	18	19	\$237,434	\$44,400	\$45,400	\$46,400
19	20	\$236,257	\$44,180	\$45,180	\$46,180	19	20	\$240,642	\$45,000	\$46,000	\$47,000
20	21	\$239,465	\$44,780	\$45,780	\$46,780	20	21	\$243,851	\$45,600	\$46,600	\$47,600
21	22	\$242,674	\$45,380	\$46,380	\$47,380	21	N/A	\$247,059	\$46,200	\$47,200	\$48,200
22	23	\$245,882	\$45,980	\$46,980	\$47,980	22	22	\$250,268	\$46,800	\$47,800	\$48,800
23	24	\$249,091	\$46,580	\$47,580	\$48,580	23	23	\$253,476	\$47,400	\$48,400	\$49,400
24	25	\$252,299	\$47,180	\$48,180	\$49,180	24	24	\$256,685	\$48,000	\$49,000	\$50,000
25	26	\$255,508	\$47,780	\$48,780	\$49,780	25	(N/A)	\$259,893	\$48,600	\$49,600	\$50,600
26	27	\$258,717	\$48,380	\$49,380	\$50,380	26	25-26	\$263,102	\$49,200	\$50,200	\$51,200
27	28	\$261,925	\$48,980	\$49,980	\$50,980	27	27	\$266,311	\$49,800	\$50,800	\$51,800
28	29	\$265,134	\$49,580	\$50,580	\$51,580	28	28	\$269,519	\$50,400	\$51,400	\$52,400
29	30	\$268,342	\$50,180	\$51,180	\$52,180	29	(N/A)	\$272,728	\$51,000	\$52,000	\$53,000
30	31	\$271,551	\$50,780	\$51,780	\$52,780	30	29	\$275,936	\$51,600	\$52,600	\$53,600
31	32	\$274,759	\$51,380	\$52,380	\$53,380	31	30	\$279,145	\$52,200	\$53,200	\$54,200
32	(N/A)	\$277,968	\$51,980	\$52,980	\$53,980	32	(N/A)	\$282,353	\$52,800	\$53,800	\$54,800
33	(N/A)	\$281,176	\$52,580	\$53,580	\$54,580	33	(N/A)	\$285,562	\$53,400	\$54,400	\$55,400
34	33+	\$284,385	\$53,180	\$54,180	\$55,180	34	31+	\$288,770	\$54,000	\$55,000	\$56,000

## SALARY SCALE BELOW IS FOR CONTINUING AISD EMPLOYEES ONLY (NOT FOR NEW HIRES)

35	A	\$287,594	\$53,780	\$54,780	\$55,780	35	A	\$291,979	\$54,600	\$55,600	\$56,600
36	(N/A)	\$290,802	\$54,380	\$55,380	\$56,380	36	(N/A)	\$295,188	\$55,200	\$56,200	\$57,200
37	B	\$294,011	\$54,980	\$55,980	\$56,980	37	B	\$298,396	\$55,800	\$56,800	\$57,800

## NOTES:

\* Base salaries shown are only for positions on the AISD P6 salary schedule. Other positions are on different salary scales.

\* Base salaries shown on this schedule reflect the normal 187-day duty year. A longer duty period will mean a proportionately higher base salary.

\* The special ed stipend (\$1000) and bilingual ed stipend (\$2000) may only be earned by classroom teachers who meet all prescribed conditions.

\* Teachers who have documented completion of the National Board Certification will receive a stipend of \$2000 above and beyond all other compensation. National Board Certified Teachers may also earn \$1000 (above the standard stipend of \$2000) for completing additional prescribed duties.

\* Teachers who are newly hired to teach in the following content areas and meet all prescribed conditions will also be eligible for a one-time, \$1500 signing bonus: Special Ed, Elementary Bilingual Ed, Secondary Math.

\* Teachers performing other approved special duties will earn a stipend in addition to other compensation shown on this schedule.

\* Classroom Teachers who meet all prescribed conditions for the bilingual stipend may also earn \$150 (above the standard bilingual stipend) for 10 hours of attendance at an approved bilingual workshop.