

SCHEDULE A4
Elementary and Secondary Classroom Teacher with Full Credential Pay
Traditional Calendar (10.20 QW)
2004/2005

Effective 4/24/05

Step	211		212		213		214		216	
	Bachelor's Degree or Less		1 Year Above Bachelor's Degree (BA+28 Units)		BA +56 Units or Master's Degree		1 Year Above Master's Degree (BA+56 Units+MA or MA+28 Units)		2 Years Above Master's Degree (BA+84 Units+MA or MA+56 Units)	
	QW Rate	Yearly	QW Rate	Yearly	QW Rate	Yearly	QW Rate	Yearly	QW Rate	Yearly
A	\$4,237.91	\$43,227	\$4,238.04	\$43,228	\$4,238.15	\$43,229	\$4,238.27	\$43,230	\$4,568.76	\$46,581
B	\$4,238.04	\$43,228	\$4,238.15	\$43,229	\$4,238.27	\$43,230	\$4,344.68	\$44,316	\$4,754.75	\$48,498
C	\$4,238.15	\$43,229	\$4,238.27	\$43,230	\$4,310.27	\$43,965	\$4,535.38	\$46,261	\$4,942.75	\$50,416
D	\$4,238.27	\$43,230	\$4,275.83	\$43,613	\$4,500.95	\$45,910	\$4,726.06	\$48,208	\$5,130.75	\$52,334
E	\$4,241.40	\$43,262	\$4,466.52	\$45,559	\$4,691.64	\$47,855	\$4,916.74	\$50,151	\$5,318.72	\$54,251
F	\$4,432.10	\$45,207	\$4,657.19	\$47,503	\$4,882.31	\$49,800	\$5,107.40	\$52,095	\$5,506.70	\$56,168
G	\$4,622.78	\$47,152	\$4,847.88	\$49,448	\$5,072.99	\$51,744	\$5,298.09	\$54,041	\$5,694.68	\$58,086
H	\$4,813.45	\$49,097	\$5,038.56	\$51,393	\$5,263.66	\$53,690	\$5,488.75	\$55,985	\$5,882.65	\$60,003
I	\$5,004.14	\$51,042	\$5,229.24	\$53,338	\$5,454.36	\$55,635	\$5,679.43	\$57,930	\$6,070.65	\$61,921
J	\$5,194.83	\$52,987	\$5,419.91	\$55,283	\$5,645.04	\$57,579	\$5,870.11	\$59,875	\$6,258.64	\$63,838
K	\$5,385.48	\$54,932	\$5,610.58	\$57,228	\$5,835.72	\$59,524	\$6,060.80	\$61,820	\$6,446.61	\$65,755
L	\$5,625.20	\$57,377	\$5,801.27	\$59,173	\$6,026.39	\$61,469	\$6,251.47	\$63,765	\$6,634.61	\$67,673
M			\$6,040.98	\$61,618	\$6,217.05	\$63,414	\$6,442.17	\$65,710	\$6,822.58	\$69,590
N					\$6,456.76	\$65,859	\$6,682.85	\$67,855	\$7,010.58	\$71,508
O							\$6,872.55	\$70,100	\$7,198.58	\$73,425
P									\$7,398.53	\$75,343
Career Increment										
After 19 Years	\$5,723.28	\$58,377	\$6,139.08	\$62,618	\$6,554.84	\$66,859	\$6,970.63	\$71,100	\$7,484.61	\$76,343
After 24 Years	\$5,821.32	\$59,377	\$6,237.10	\$63,618	\$6,652.86	\$67,859	\$7,068.67	\$72,100	\$7,582.65	\$77,343

* Salary Schedule A4 includes all regular and special teachers, librarians, and nurses who hold a valid California credential.

* Full-time Catalina employees are authorized a special increment of \$427 per quadweekly pay period. Catalina employees serving less than full time is authorized a pro rata share of the special increment.

* Middle and High School Department Heads are paid on a basic schedule plus the additional amounts indicated on Schedule W on page 30.

* High School Head Librarians are paid on a basic schedule plus one increment indicated on Schedule W on page 30.

* Credit for Previous Experience: As authorized by Education Code Section 45028, effective with the beginning of the second semester of the 1990-1991 school year, teachers not previously employed by the Long Beach Unified School District as a teacher are allowed salary credit for previous satisfactory teaching experience up to the maximum step on the appropriate column on the salary schedule, excluding career increments. Teachers are allowed salary credit for a maximum of five years previous satisfactory teaching experience toward years necessary for receiving career increments.

* QW is an abbreviation for a quadweekly pay period. Warrants are issued to certificated employees in schools on traditional calendars at the end of each four week period (20 days) between September 1 and June 30 of each school year. Multiplication of QW rates by the appropriate index may not equal exact yearly salaries since computer does rounding.

* Hourly wages are based on one's QW rate before the addition of the career increment.

SCHEDULE A1

Elementary and Secondary Classroom Teacher
Traditional Calendar (10.20 QW)
2004/2005

Effective 4/24/05

Step	011		012		013		014		016	
	Bachelor's Degree or Less		1 Year Above Bachelor's Degree (BA+28 Units)		BA +56 Units or Master's Degree		1 Year Above Master's Degree (BA+56 Units+MA or MA+28 Units)		2 Years Above Master's Degree (BA+84 Units+MA or MA+56 Units)	
	QW Rate	Yearly	QW Rate	Yearly	QW Rate	Yearly	QW Rate	Yearly	QW Rate	Yearly
A	\$3,796.83	\$38,728	\$3,796.83	\$38,728	\$3,928.90	\$40,076	\$4,164.00	\$42,371	\$4,666.76	\$46,681
B	\$3,796.83	\$38,728	\$3,894.50	\$39,724	\$4,119.59	\$42,020	\$4,344.68	\$44,316	\$4,754.75	\$48,498
C	\$3,860.03	\$39,372	\$4,085.17	\$41,669	\$4,310.27	\$43,965	\$4,536.38	\$46,261	\$4,942.75	\$50,416
D	\$4,050.74	\$41,318	\$4,275.83	\$43,613	\$4,500.95	\$45,910	\$4,726.05	\$48,206	\$5,130.75	\$52,334
E	\$4,241.40	\$43,262	\$4,466.52	\$45,559	\$4,691.64	\$47,855	\$4,916.74	\$50,151	\$5,318.72	\$54,251
F	\$4,432.10	\$45,207	\$4,657.19	\$47,503	\$4,882.31	\$49,800	\$5,107.40	\$52,095	\$5,506.70	\$56,168
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P									\$7,386.53	\$75,343
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* Salary Schedule A1 includes all regular and special teachers, librarians, and nurses employed on an emergency permit/waiver, pre-tenure or interim basis.

* Full-time Catalina employees are authorized a special increment of \$427 per quadweekly pay period. Catalina employees serving less than full time is authorized a pro rata share of the special increment.

* Middle and High School Department Heads are paid on a basic schedule plus the additional amounts indicated on Schedule W on page 39.

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