



**Los Angeles Unified School District
2008-2009 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): 2008-2009 rates continue the 2007-2008 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	\$45,637	45,692	46,178	46,665	46,719	46,794	48,135	49,260	50,957	52,406
	B Basis	3803.12	3807.63	3848.17	3888.72	3893.22	3899.53	4011.25	4104.96	4246.41	4367.15
	A Basis	49,441	49,499	50,026	50,553	50,612	50,694	52,146	53,364	55,203	56,773
21 (+ 14 points)	C Basis	4120.05	4124.93	4168.85	4212.78	4217.66	4224.49	4345.52	4447.04	4600.28	4731.08
	B Basis	58,416	58,485	59,108	59,731	59,800	59,897	61,613	63,052	65,225	67,079
	A Basis	4868.00	4873.76	4925.66	4977.56	4983.33	4991.39	5134.41	5254.35	5435.40	5589.95
22 (+ 28 points)	C Basis	45,692	46,178	46,665	46,719	46,794	48,600	49,260	51,465	52,946	54,709
	B Basis	3807.63	3848.17	3888.72	3893.22	3899.53	4050.00	4104.96	4288.76	4412.20	4559.06
	A Basis	49,499	50,026	50,553	50,612	50,694	52,650	53,364	55,754	57,359	59,268
23 (+ 42 points)	C Basis	4124.93	4168.85	4212.78	4217.66	4224.49	4387.50	4447.04	4646.16	4779.88	4938.99
	B Basis	58,485	59,108	59,731	59,800	59,897	62,208	63,052	65,875	67,771	70,027
	A Basis	4873.76	4925.66	4977.56	4983.33	4991.39	5183.99	5254.35	5489.61	5647.62	5835.60
24 (+ 56 points)	C Basis	46,178	46,232	46,719	46,794	48,384	50,265	51,963	53,476	55,011	57,552
	B Basis	3848.17	3852.68	3893.22	3899.53	4031.98	4188.75	4330.21	4456.35	4584.29	4796.02
	A Basis	50,026	50,085	50,612	50,694	52,416	54,454	56,293	57,933	59,596	62,348
25 (+ 70 points)	C Basis	4168.85	4173.73	4217.66	4224.49	4367.97	4537.81	4691.06	4827.71	4966.31	5195.70
	B Basis	59,108	59,177	59,800	59,897	61,931	64,339	66,512	68,450	70,415	73,667
	A Basis	4925.66	4931.43	4983.33	4991.39	5160.93	5361.60	5542.67	5704.13	5867.88	6138.91
26 (+ 84 points)	C Basis	46,232	46,719	46,794	48,384	50,049	51,995	53,995	55,541	57,163	60,601
	B Basis	3852.68	3893.22	3899.53	4031.98	4170.73	4332.91	4499.59	4628.44	4763.59	5050.11
	A Basis	50,085	50,612	50,694	52,416	54,219	56,328	58,495	60,170	61,927	65,651
27 (+ 98 points)	C Basis	4173.73	4217.66	4224.49	4367.97	4518.29	4693.99	4874.56	5014.14	5160.56	5470.95
	B Basis	59,177	59,800	59,897	61,931	64,062	66,553	69,114	71,093	73,169	77,570
	A Basis	4931.43	4983.33	4991.39	5160.93	5338.53	5546.12	5759.48	5924.40	6097.40	6464.13
28 (+ 112 points)	C Basis	46,719	46,794	48,384	50,049	51,995	54,028	56,103	57,714	59,693	63,553
	B Basis	3893.22	3899.53	4031.98	4170.73	4332.91	4502.30	4675.29	4809.54	4974.42	5296.08
	A Basis	50,612	50,694	52,416	54,219	56,328	58,530	60,779	62,524	64,668	68,849
29 (+ 126 points)	C Basis	4217.66	4224.49	4367.97	4518.29	4693.99	4877.48	5064.89	5210.33	5388.96	5737.42
	B Basis	59,800	59,897	61,931	64,062	66,553	69,155	71,812	73,874	76,407	81,348
	A Basis	4983.33	4991.39	5160.93	5338.53	5546.12	5762.94	5984.37	6156.20	6367.26	6778.98
30 (+ 140 points)	C Basis	46,794	48,384	49,768	52,622	54,666	56,806	58,277	60,082	62,418	66,570
	B Basis	3899.53	4031.98	4147.30	4385.17	4555.46	4733.85	4856.39	5006.86	5201.47	5547.46
	A Basis	50,694	52,416	53,915	57,007	59,221	61,540	63,133	65,089	67,619	72,117
31 (+ 154 points)	C Basis	4224.49	4367.97	4492.92	4750.60	4935.07	5128.34	5261.09	5424.09	5634.93	6009.74
	B Basis	59,897	61,931	63,702	67,356	69,972	72,712	74,594	76,905	79,895	85,209
	A Basis	4991.39	5160.93	5308.54	5613.02	5830.99	6059.33	6216.18	6408.78	6657.88	7100.75
32 (+ 168 points)	C Basis	48,600	50,006	51,465	54,720	56,850	59,077	60,558	62,666	65,153	69,521
	B Basis	4050.00	4167.13	4288.76	4559.96	4737.46	4923.06	5046.50	5222.20	5429.43	5793.43
	A Basis	52,650	54,173	55,754	59,280	61,587	64,000	65,605	67,889	70,583	75,315
33 (+ 182 points)	C Basis	4387.50	4514.38	4646.16	4939.96	5132.24	5333.32	5467.05	5657.38	5881.88	6276.22
	B Basis	62,208	64,007	65,875	70,041	72,767	75,618	77,514	80,213	83,396	88,987
	A Basis	5183.99	5333.92	5489.61	5836.75	6063.94	6301.52	6459.52	6684.41	6949.67	7415.59
34 (+ 196 points)	C Basis	49,681	51,984	53,498	56,914	59,131	61,445	62,915	65,294	67,878	72,592
	B Basis	4140.10	4332.01	4458.15	4742.86	4927.57	5120.38	5242.92	5441.14	5656.48	6049.31
	A Basis	53,821	56,316	57,956	61,657	64,058	66,565	68,158	70,735	73,534	78,641
35 (+ 210 points)	C Basis	4485.10	4693.01	4829.66	5138.11	5338.20	5547.09	5679.83	5894.56	6127.85	6553.43
	B Basis	63,592	66,540	68,477	72,850	75,687	78,649	80,531	83,576	86,883	92,917
	A Basis	5299.32	5544.97	5706.43	6070.86	6307.29	6554.09	6710.93	6964.66	7240.29	7743.12

Additional Pay Scale Levels

		11	12	13	14
(continued)	C Basis	72,938	73,251	73,587	73,900
	B Basis	6078.15	6104.28	6132.21	6158.34
27 (+ 98 points)	B Basis	79,016	79,356	79,719	80,058
	A Basis	6584.66	6612.97	6643.22	6671.53
28 (+ 112 points)	A Basis	93,360	93,762	94,191	94,592
		7780.03	7813.47	7849.23	7882.67

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step(pay scale level)/schedule(pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Los Angeles Unified School District

2008-2009 PREPARATION SALARY (T) TABLE (Continued)

(T) Salary Table

Degree Differentials:

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis	\$584 48.65	1,168 97.31
B Basis	633 52.74	1,265 105.42
A Basis	747 62.28	1,494 124.50

Maximum Rates With Career Increments:**First Career Increment (completed 27T14)*****Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	75,024 6252.04	75,608 6300.69	76,192 6349.35
B Basis	81,276 6773.04	81,909 6825.78	82,542 6878.46
A Basis	96,031 8002.61	96,779 8064.89	97,525 8127.11

Second Career Increment (after 5 yrs on first C. I.)**Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	75,597 6299.79	76,181 6348.44	76,765 6397.10
B Basis	81,897 6824.78	82,530 6877.52	83,162 6930.20
A Basis	96,765 8063.74	97,512 8126.02	98,259 8188.24

Third Career Increment (after 5 yrs on second C. I.)**Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	77,598 6466.48	78,182 6515.13	78,765 6563.79
B Basis	84,064 7005.35	84,697 7058.09	85,329 7110.77
A Basis	99,325 8277.09	100,072 8339.37	100,819 8401.59

Fourth Career Increment (after 5 yrs on third C. I.)**Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	78,906 6575.50	79,490 6624.15	80,074 6672.81
B Basis	85,481 7123.45	86,114 7176.19	86,746 7228.87
A Basis	101,000 8416.63	101,747 8478.91	102,494 8541.13

An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only.

C Basis annualized = 204 paid days or equivalent hours = 12 monthly payments.

B Basis annualized = 221 paid days or equivalent hours = 12 monthly payments.

A Basis annualized = 261 paid days or equivalent hours = 12 monthly payments.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.