

**COBB COUNTY SCHOOL DISTRICT  
TEACHER SALARY SCHEDULE  
2009-2010**

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|---|
| <b>FLSA Category - Exempt</b><br>Returning Teachers - 190 Days<br>New Teachers and Teachers not on contract with<br>CCSD for the last 2 school years - 193 Days<br>Based on 8 hrs/day |
|---|

| CCSD Step                                      | 1-3    | 4      | 5      | 6      | 7      | 8      | 9      | 10-11  | 12-13  | 14-15  | 16-17  | 18-19  | 20-21  | 22-23  | 24-26  | 27-29  | 30+    |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| <b>Certificate Level - T-1 (CIT1)</b>          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>Vocational - High School Diploma or GED</b> |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| Salary   | 36,048 | 37,130 | 38,243 | 39,392 | 40,571 | 41,789 | 43,042 | 44,331 | 45,662 | 47,033 | 48,441 | 49,896 | 51,559 | 52,869 | 53,305 | 53,867 | 54,217 |
| Daily (190)                                    | 189.72 | 195.42 | 201.28 | 207.33 | 213.53 | 219.94 | 226.54 | 233.32 | 240.33 | 247.54 | 254.95 | 262.61 | 271.36 | 278.26 | 280.55 | 283.51 | 285.35 |
| Daily (193)                                    | 186.78 | 192.38 | 198.15 | 204.10 | 210.21 | 216.52 | 223.02 | 229.70 | 236.59 | 243.69 | 250.99 | 258.53 | 267.15 | 273.93 | 276.19 | 279.11 | 280.92 |
| <b>Certificate Level - T-2 (CIT2)</b>          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>Vocational - Associate Degree or above</b>  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| Salary   | 36,953 | 38,060 | 39,201 | 40,379 | 41,590 | 42,838 | 44,122 | 45,445 | 46,808 | 48,214 | 49,659 | 51,149 | 52,851 | 54,196 | 54,645 | 55,100 | 55,569 |
| Daily (190)                                    | 194.49 | 200.32 | 206.32 | 212.52 | 218.89 | 225.46 | 232.22 | 239.19 | 246.36 | 253.76 | 261.36 | 269.21 | 278.16 | 285.24 | 287.61 | 290.00 | 292.47 |
| Daily (193)                                    | 191.47 | 197.20 | 203.12 | 209.22 | 215.49 | 221.96 | 228.61 | 235.47 | 242.53 | 249.81 | 257.30 | 265.02 | 273.84 | 280.81 | 283.14 | 285.49 | 287.92 |
| <b>Certificate Level - T-4 (CIT4)</b>          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>Bachelor's Degree</b>                       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| Salary   | 38,958 | 40,279 | 40,775 | 41,465 | 43,123 | 44,418 | 46,417 | 47,807 | 49,241 | 50,719 | 52,240 | 53,809 | 55,601 | 57,021 | 57,490 | 57,967 | 58,457 |
| Daily (190)                                    | 205.04 | 211.99 | 214.60 | 218.24 | 226.96 | 233.78 | 244.30 | 251.61 | 259.16 | 266.94 | 274.95 | 283.21 | 292.64 | 300.11 | 302.58 | 305.09 | 307.67 |
| Daily (193)                                    | 201.85 | 208.70 | 211.27 | 214.84 | 223.44 | 230.15 | 240.50 | 247.70 | 255.13 | 262.79 | 270.68 | 278.80 | 288.09 | 295.45 | 297.88 | 300.35 | 302.89 |
| <b>Certificate Level - T-5 (CIT5)</b>          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>Master's Degree</b>                         |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| Salary   | 43,075 | 44,368 | 45,832 | 47,206 | 48,950 | 50,418 | 52,688 | 54,269 | 55,898 | 57,575 | 59,302 | 61,081 | 63,121 | 64,763 | 65,253 | 65,774 | 66,318 |
| Daily (190)                                    | 226.71 | 233.52 | 241.22 | 248.45 | 257.63 | 265.36 | 277.31 | 285.63 | 294.20 | 303.03 | 312.12 | 321.48 | 332.22 | 340.86 | 343.44 | 346.18 | 349.04 |
| Daily (193)                                    | 223.19 | 229.89 | 237.47 | 244.59 | 253.63 | 261.23 | 272.99 | 281.19 | 289.63 | 298.32 | 307.27 | 316.48 | 327.05 | 335.56 | 338.10 | 340.80 | 343.62 |
| <b>Certificate Level - T-6 (CIT6)</b>          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>Specialist Degree</b>                       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| Salary   | 48,288 | 49,736 | 51,793 | 53,345 | 55,017 | 56,668 | 59,065 | 60,837 | 62,663 | 64,542 | 66,478 | 68,473 | 70,768 | 72,623 | 73,165 | 73,711 | 74,300 |
| Daily (190)                                    | 254.15 | 261.77 | 272.59 | 280.76 | 289.56 | 298.25 | 310.87 | 320.19 | 329.80 | 339.70 | 349.88 | 360.38 | 372.46 | 382.23 | 385.08 | 387.95 | 391.05 |
| Daily (193)                                    | 250.20 | 257.70 | 268.36 | 276.40 | 285.06 | 293.62 | 306.04 | 315.22 | 324.68 | 334.42 | 344.45 | 354.78 | 366.67 | 376.28 | 379.09 | 381.92 | 384.97 |
| <b>Certificate Level - T-7 (CIT7)</b>          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>Doctorate Degree</b>                        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| Salary   | 53,366 | 54,967 | 57,489 | 59,213 | 61,069 | 62,902 | 65,277 | 67,233 | 69,250 | 71,328 | 73,468 | 75,671 | 78,210 | 80,273 | 80,862 | 81,467 | 82,088 |
| Daily (190)                                    | 280.88 | 289.30 | 302.57 | 311.65 | 321.42 | 331.07 | 343.56 | 353.86 | 364.47 | 375.41 | 386.67 | 398.27 | 411.63 | 422.49 | 425.59 | 428.77 | 432.04 |
| Daily (193)                                    | 276.51 | 284.80 | 297.87 | 306.80 | 316.42 | 325.92 | 338.22 | 348.36 | 358.81 | 369.58 | 380.66 | 392.08 | 405.23 | 415.92 | 418.98 | 422.11 | 425.33 |

Any employee hired under SB 327 (Act 770) will receive 95% of the applicable certificate level and salary step indicated above

Supply Teachers           \$100 Daily Rate  
Substitute Teachers       \$79 Daily Rate

Summer School Hourly Rate - divide teacher daily rate of pay by 7.5 hours