

**APPENDIX A (CONTINUED)**

**2025-2026 Salary Scale for 10-Month Exempt Employees Represented by TABCO**

**Effective July 1, 2025** *(Divide the annual salary by 21.6 to obtain the bi-weekly salary)*

<b>STEP</b>	<b>BA Annual</b>	<b>BA Biweekly</b>	<b>MA Annual</b>	<b>MA Biweekly</b>	<b>MA30 Annual</b>	<b>MA30 Biweekly</b>	<b>MA60 Annual</b>	<b>MA60 Biweekly</b>	<b>DOC Annual</b>	<b>DOC Biweekly</b>
<b>Z</b>	61,026	2,825.28	65,468	3,030.93	68,561	3,174.12	70,342	3,256.57	71,888	3,328.15
<b>Y</b>	61,636	2,853.52	66,840	3,094.44	69,997	3,240.60	71,817	3,324.86	73,393	3,397.82
<b>X</b>	62,928	2,913.33	68,240	3,159.26	71,464	3,308.52	73,321	3,394.49	74,930	3,468.98
<b>W</b>	64,246	2,974.35	69,670	3,225.46	72,960	3,377.78	74,857	3,465.60	76,500	3,541.67
<b>V</b>	65,592	3,036.67	71,129	3,293.01	74,490	3,448.61	76,426	3,538.24	78,103	3,615.88
<b>U</b>	66,967	3,100.32	72,620	3,362.04	76,050	3,520.83	78,027	3,612.36	79,741	3,691.71
<b>T</b>	68,370	3,165.28	74,140	3,432.41	77,643	3,594.58	79,661	3,688.01	81,410	3,768.98
<b>S</b>	69,802	3,231.57	75,693	3,504.31	79,270	3,669.91	81,329	3,765.23	83,116	3,847.96
<b>R</b>	71,263	3,299.21	77,280	3,577.78	80,929	3,746.71	83,034	3,844.17	84,856	3,928.52
<b>Q</b>	72,754	3,368.24	78,898	3,652.69	82,625	3,825.23	84,772	3,924.63	86,635	4,010.88
<b>P</b>	72,754	3,368.24	80,553	3,729.31	84,356	3,905.37	86,549	4,006.90	88,450	4,094.91
<b>O</b>	72,754	3,368.24	82,239	3,807.36	86,123	3,987.18	88,362	4,090.83	90,303	4,180.69
<b>N</b>	72,754	3,368.24	83,962	3,887.13	87,928	4,070.74	90,212	4,176.48	92,194	4,268.24
<b>M</b>	72,754	3,368.24	85,722	3,968.61	89,770	4,156.02	92,102	4,263.98	94,126	4,357.69
<b>L</b>	72,754	3,368.24	87,517	4,051.71	91,650	4,243.06	94,031	4,353.29	96,097	4,448.94
<b>K</b>	72,754	3,368.24	89,350	4,136.57	93,571	4,331.99	96,001	4,444.49	98,110	4,542.13
<b>J</b>	72,754	3,368.24	91,222	4,223.24	95,531	4,422.73	98,012	4,537.59	100,166	4,637.31
<b>I</b>	72,754	3,368.24	93,133	4,311.71	97,532	4,515.37	100,066	4,632.69	102,266	4,734.54
<b>H</b>	72,754	3,368.24	95,084	4,402.04	99,576	4,610.00	102,163	4,729.77	104,408	4,833.70
<b>G</b>	72,754	3,368.24	97,077	4,494.31	101,663	4,706.62	104,304	4,828.89	106,595	4,934.95
<b>F</b>	72,754	3,368.24	99,110	4,588.43	103,792	4,805.19	106,488	4,930.00	108,829	5,038.38
<b>E</b>	72,754	3,368.24	101,187	4,684.58	105,965	4,905.79	108,718	5,033.24	111,108	5,143.89
<b>D</b>	72,754	3,368.24	103,307	4,782.73	108,185	5,008.56	110,997	5,138.75	113,437	5,251.71
<b>C</b>	72,754	3,368.24	105,471	4,882.92	110,452	5,113.52	113,321	5,246.34	115,813	5,361.71
<b>B</b>	72,754	3,368.24	107,680	4,985.19	112,765	5,220.60	115,696	5,356.30	118,239	5,474.03
<b>A</b>	72,754	3,368.24	109,936	5,089.63	115,128	5,330.00	118,121	5,468.56	120,717	5,588.75