

**APPENDIX B**  
**SALARY SCHEDULE**  
**for FISCAL YEARS 2024-25 and 2025-26**

2024-26	BA	BA30	BA60	BA90	BA105
			MA*	MA30*	MA45*
STEP					PHD**
0	46,900	49,508	52,260	55,166	56,700
1	47,979	50,646	53,462	56,435	58,004
2	49,082	51,811	54,692	57,733	59,338
3	50,211	53,003	55,950	59,061	60,702
4	51,366	54,222	57,237	60,419	62,099
5	52,547	55,469	58,553	61,809	63,527
6	53,966	56,967	60,134	63,477	65,242
7	55,423	58,505	61,758	65,191	67,004
8	56,920	60,084	63,425	66,952	68,813
9	58,456	61,707	65,138	68,759	70,671
10	60,035	63,373	66,896	70,616	72,579
11	62,136	65,591	69,238	73,087	75,119
12	64,311	67,886	71,661	75,645	77,748
13	66,562	70,263	74,169	78,293	80,469
14	68,891	72,722	76,765	81,033	83,286
15	71,303	75,267	79,452	83,869	86,201

12.19% increase to 2023-24 base (BA/0)

<u>Lane to Lane Increases</u>	
BA to BA30	5.56%
BA30 to BA60	5.56%
BA60 to BA90	5.56%
BA90 to BA105	2.78%

<u>Step to Step Increases</u>	
Step 1-5	2.30%
Step 6-10	2.70%
Step 11-15	3.50%

*Credits are quarter credits (semester credits x 1.5 = quarter credits).*

**The above Salary Schedule does not include the additional compensation for Master's and PHD degrees. When calculating compensation add the appropriate stipend(s) below.**

\* \$2,250 additional compensation shall be provided to employees with an earned Master's from an approved institution.

\*\* \$3,000 additional compensation shall be provided to employees with an earned Doctorate from an approved institution.

\$2,000 additional compensation shall be provided to teachers with an earned National Certification by the National Board of Teaching.

## INDICES FOR BILLINGS EA SALARY SCHEDULE

INDICES	BA	BA+30	BA+60	BA+90	BA+105
2024-26			MA*	MA30*	MA45*
					PHD**
<b>Step</b>					
0	1.0000	1.0556	1.1143	1.1762	1.2090
1	1.0230	1.0799	1.1399	1.2033	1.2368
2	1.0465	1.1047	1.1661	1.2310	1.2652
3	1.0706	1.1301	1.1930	1.2593	1.2943
4	1.0952	1.1561	1.2204	1.2883	1.3241
5	1.1204	1.1827	1.2485	1.3179	1.3545
6	1.1507	1.2146	1.2822	1.3535	1.3911
7	1.1817	1.2474	1.3168	1.3900	1.4287
8	1.2136	1.2811	1.3523	1.4275	1.4672
9	1.2464	1.3157	1.3889	1.4661	1.5068
10	1.2801	1.3512	1.4264	1.5057	1.5475
11	1.3249	1.3985	1.4763	1.5584	1.6017
12	1.3712	1.4475	1.5280	1.6129	1.6577
13	1.4192	1.4981	1.5814	1.6694	1.7158
14	1.4689	1.5506	1.6368	1.7278	1.7758
15	1.5203	1.6048	1.6941	1.7883	1.8380

**2024-25 and 2025-26 BILLINGS EA SALARY SCHEDULE  
with MASTER'S & PhD STIPENDS INCLUDED**

STEPS	BA	BA30	BA60	BA90	BA105	MA	MA30	MA45	PHD
0	46,900	49,508	52,260	5,166	56,700	54,510	57,416	58,950	61,950
1	47,979	50,646	53,462	56,435	58,004	55,712	58,685	60,254	63,254
2	49,082	51,811	54,692	57,733	59,338	56,942	59,983	61,588	64,588
3	50,211	53,003	55,950	59,061	60,702	58,200	61,311	62,952	65,952
4	51,366	54,222	57,237	60,419	62,099	59,487	62,669	64,349	67,349
5	52,547	55,469	58,553	61,809	63,527	60,803	64,059	65,777	68,777
6	53,966	56,967	60,134	63,477	65,242	62,384	65,727	67,492	70,492
7	55,423	58,505	61,758	65,191	67,004	64,008	67,441	69,254	72,254
8	56,920	60,084	63,425	66,952	68,813	65,675	69,202	71,063	74,063
9	58,456	61,707	65,138	68,759	70,671	67,388	71,009	72,921	75,921
10	60,035	63,373	66,896	70,616	72,579	69,146	72,866	74,829	77,829
11	62,136	65,591	69,238	73,087	75,119	71,488	75,337	77,369	80,369
12	64,311	67,886	71,661	75,645	77,748	73,911	77,895	79,998	82,998
13	66,562	70,263	74,169	78,293	80,469	76,419	80,543	82,719	85,719
14	68,891	72,722	76,765	81,033	83,286	79,015	83,283	85,536	88,536
15	71,303	75,267	79,452	83,869	86,201	81,702	86,119	88,451	91,451

*Credits are quarter credits (semester credits x 1.5 = quarter credits).*

12.19% increase to 2023-24 base (BA/0)

Included in the Salary Schedule above is \$2,250 additional compensation that shall be provided to employees with an earned Masters from an approved institution.

Included in the Salary Schedule above is \$3,000 additional compensation that shall be provided to employees with an earned Doctorate from an approved institution.

\$2,000 additional compensation shall be provided to teachers with an earned National Certification by the National Board of Teaching.