

Teachers, Nurses and Other Specialists as covered under the Red Clay Education Association, Affiliate of DSEA-NEA

FY24
School Year 23_24
Effective 08/27/23

Step	No Degree					Bachelor's					Bachelor's + 15				
	State*	Local	Total	Suppl	Total	State*	Local	Total	Suppl	Total	State*	Local	Total	Suppl	Total
1	30,479	9,893	40,372	1,829	42,201	31,692	13,200	44,892	1,902	46,794	32,905	13,346	46,251	1,974	48,225
2	30,780	10,844	41,624	1,847	43,471	31,997	13,560	45,557	1,920	47,477	33,212	13,875	47,087	1,993	49,080
3	31,053	12,122	43,175	1,863	45,038	32,299	14,674	46,973	1,938	48,911	33,513	14,998	48,511	2,011	50,522
4	32,147	13,077	45,224	1,929	47,153	33,361	15,788	49,149	2,002	51,151	34,575	16,106	50,681	2,075	52,756
5	33,059	14,353	47,412	1,984	49,396	34,182	16,906	51,088	2,051	53,139	35,276	17,226	52,502	2,117	54,619
6	34,182	15,632	49,814	2,051	51,865	35,276	18,021	53,297	2,117	55,414	36,399	18,345	54,744	2,184	56,928
7	35,276	16,906	52,182	2,117	54,299	36,399	19,138	55,537	2,184	57,721	37,492	19,457	56,949	2,250	59,199
8	36,399	18,180	54,579	2,184	56,763	37,492	20,256	57,748	2,250	59,998	38,585	20,576	59,161	2,315	61,476
9	37,492	19,138	56,630	2,250	58,880	38,585	21,373	59,958	2,315	62,273	39,709	21,690	61,399	2,383	63,782
10	38,585	20,098	58,683	2,315	60,998	39,709	22,490	62,199	2,383	64,582	40,802	22,815	63,617	2,448	66,065
11	39,709	21,054	60,763	2,383	63,146	40,867	23,607	64,474	2,452	66,926	41,894	23,921	65,815	2,514	68,329
12	39,709	22,325	62,034	2,383	64,417	40,867	24,882	65,749	2,452	68,201	43,018	25,199	68,217	2,581	70,798
13	39,709	23,607	63,316	2,383	65,699	40,867	26,153	67,020	2,452	69,472	44,172	26,478	70,650	2,650	73,300
14	39,709	24,822	64,531	2,383	66,914	40,867	27,429	68,296	2,452	70,748	44,172	27,751	71,923	2,650	74,573
15	39,709	26,153	65,862	2,383	68,245	40,867	28,709	69,576	2,452	72,028	44,172	29,024	73,196	2,650	75,846
16	39,709	26,792	66,501	2,383	68,884	40,867	30,464	71,331	2,452	73,783	44,172	30,786	74,958	2,650	77,608
17	39,709	26,792	66,501	2,383	68,884	40,867	30,464	71,331	2,452	73,783	44,172	30,786	74,958	2,650	77,608

Step	Bachelor's + 30					Master's					Master's + 15				
	State	Local	Total	Suppl	Total	State	Local	Total	Suppl	Total	State	Local	Total	Suppl	Total
1	34,120	13,718	47,838	2,047	49,885	35,941	14,199	50,140	2,156	52,296	37,156	14,998	52,154	2,229	54,383.00
2	34,425	14,511	48,936	2,066	51,002	36,246	14,834	51,080	2,175	53,255	37,461	15,952	53,413	2,248	55,661.00
3	34,728	15,632	50,360	2,084	52,444	36,549	15,952	52,501	2,193	54,694	37,762	17,226	54,988	2,266	57,254.00
4	35,792	16,751	52,543	2,148	54,691	37,613	17,066	54,679	2,257	56,936	38,827	18,503	57,330	2,330	59,660.00
5	36,399	17,861	54,260	2,184	56,444	38,037	18,180	56,217	2,282	58,499	39,129	19,776	58,905	2,348	61,253.00
6	37,492	18,981	56,473	2,250	58,723	39,129	19,299	58,428	2,348	60,776	40,254	21,054	61,308	2,415	63,723.00
7	38,585	20,098	58,683	2,315	60,998	40,254	20,413	60,667	2,415	63,082	41,346	22,325	63,671	2,481	66,152.00
8	39,709	21,214	60,923	2,383	63,306	41,346	21,535	62,881	2,481	65,362	42,470	23,607	66,077	2,548	68,625.00
9	40,802	22,325	63,127	2,448	65,575	44,111	22,647	66,758	2,647	69,405	45,203	24,882	70,085	2,712	72,797.00
10	41,894	23,447	65,341	2,514	67,855	45,203	23,765	68,968	2,712	71,680	46,324	26,153	72,477	2,779	75,256.00
11	43,018	24,566	67,584	2,581	70,165	46,324	24,882	71,206	2,779	73,985	47,420	27,429	74,849	2,845	77,694.00
12	44,111	25,836	69,947	2,647	72,594	47,420	26,792	74,212	2,845	77,057	48,540	29,348	77,888	2,912	80,800.00
13	45,203	27,115	72,318	2,712	75,030	48,540	28,709	77,249	2,912	80,161	49,633	31,259	80,892	2,978	83,870.00
14	46,324	28,387	74,711	2,779	77,490	49,633	30,619	80,252	2,978	83,230	50,729	33,174	83,903	3,044	86,947.00
15	47,472	29,666	77,138	2,848	79,986	50,729	32,538	83,267	3,044	86,311	51,850	35,090	86,940	3,111	90,051.00
16	47,472	31,756	79,228	2,848	82,076	51,850	35,557	87,407	3,111	90,518	52,996	38,045	91,041	3,180	94,221.00
17	47,472	31,756	79,228	2,848	82,076	51,850	35,557	87,407	3,111	90,518	52,996	38,045	91,041	3,180	94,221.00

Step	Master's + 30					Master's + 45					Doctorate				
	State	Local	Total	Suppl	Total	State	Local	Total	Suppl	Total	State	Local	Total	Suppl	Total
1	38,370	16,911	55,281	2,302	57,583	39,587	17,869	57,456	2,375	59,831	40,802	19,146	59,948	2,448	62,396.00
2	38,674	17,861	56,535	2,320	58,855	39,889	18,823	58,712	2,393	61,105	41,103	20,098	61,201	2,466	63,667.00
3	38,977	19,138	58,115	2,339	60,454	40,194	20,098	60,292	2,412	62,704	41,408	21,373	62,781	2,484	65,265.00
4	40,042	20,413	60,455	2,403	62,858	41,255	21,373	62,628	2,475	65,103	42,470	22,647	65,117	2,548	67,665.00
5	40,495	21,690	62,185	2,430	64,615	41,710	22,647	64,357	2,503	66,860	42,924	23,921	66,845	2,575	69,420.00
6	41,346	22,965	64,311	2,481	66,792	42,470	23,921	66,391	2,548	68,939	43,563	25,199	68,762	2,614	71,376.00
7	42,470	24,242	66,712	2,548	69,260	43,563	25,199	68,762	2,614	71,376	44,655	26,478	71,133	2,679	73,812.00
8	43,563	25,515	69,078	2,614	71,692	44,655	26,478	71,133	2,679	73,812	45,779	27,751	73,530	2,747	76,277.00
9	46,324	26,792	73,116	2,779	75,895	47,420	27,751	75,171	2,845	78,016	48,540	29,024	77,564	2,912	80,476.00
10	47,420	28,067	75,487	2,845	78,332	48,540	29,024	77,564	2,912	80,476	49,633	30,303	79,936	2,978	82,914.00
11	48,540	29,348	77,888	2,912	80,800	49,633	30,303	79,936	2,978	82,914	50,729	31,575	82,304	3,044	85,348.00
12	49,633	31,259	80,892	2,978	83,870	50,729	32,220	82,949	3,044	85,993	51,850	33,493	85,343	3,111	88,454.00
13	50,729	33,174	83,903	3,044	86,947	51,850	34,133	85,983	3,111	89,094	52,942	35,407	88,349	3,177	91,526.00
14	51,850	35,090	86,940	3,111	90,051	52,942	36,047	88,989	3,177	92,166	54,035	37,325	91,360	3,242	94,602.00
15	52,942	37,000	89,942	3,177	93,119	54,035	37,962	91,997	3,242	95,239	55,159	39,232	94,391	3,310	97,701.00
16	54,035	39,361	93,396	3,242	96,638	55,159	40,037	95,196	3,310	98,506	56,251	41,148	97,399	3,375	100,774.00
17	55,150	39,361	94,511	3,309	97,820	56,307	40,037	96,344	3,378	99,722	57,366	41,148	98,514	3,442	101,956.00

Longevity				
Step 21- 25	250		Add to Local salary	
Step 26 +	+500		Add to Local salary	
Total Longevity	750			

*Individuals in the No Degree, Bachelor's and Bachelor's + 15 categories who meet the requirements of Title 14 § 1305(a)(1)-(8) will be paid in accordance with the provisions therein. These individuals will be entitled to the appropriate local salary for which they qualify without restrictions.