

Attachment A: Professional Salary Schedules
Note: Article numbering has changed for the new contract.

ARTICLE 79
SALARY SCHEDULES FOR TEACHERS
Teachers hired on or after July 1, 2010

STEP	Sep-20	Sep-21	Sep-22	Sep-23
1	47,858	48,097	48,337	48,579
2	49,419	49,666	49,914	50,164
3	50,980	51,235	51,491	51,748
4	52,540	52,803	53,067	53,332
5	54,101	54,372	54,644	54,917
6	58,262	58,553	58,846	59,140
7	62,424	62,736	63,050	63,365
8	66,586	66,919	67,254	67,590
9	70,747	71,101	71,457	71,814
10	74,909	75,284	75,660	76,038
11	85,313	85,740	86,169	86,600
12	95,254	96,969	98,908	100,886

1. The length of the workday for teachers on these salary schedules is 7 hours 30 minutes.
2. Teachers on these salary schedules work a 192-day school year.
3. In the case of teachers who qualify, these Teacher Salary Schedules are supplemented by:
 - a. Advanced Study Salary Credit – see Article 95, Advanced Study Credit
 - b. Longevity Increment – see Article 93, Longevity Increment
 - c. Teachers/Professionals Increment (TPI) – see Article 94, Teachers/Professionals Increment (TPI)
 - d. Select Teacher Salary Differential – see Article 71, Salary Differential Provisions for Instructional Teacher Leaders and Other Select Teacher Positions
 - e. Special Education Salary Differential – see Article 97, Salary Differentials for Special Education Teachers
 - f. Extended Teaching Day Differential – see Article 96, Extended Teaching Day Differential.

ARTICLE 79

SALARY SCHEDULES FOR TEACHERS

Teachers hired before July, 2010

Bachelor's Degree

STEP	Sep-20	Sep-21	Sep-22	Sep-23
1	43,230	43,446	43,663	43,881
2	45,118	45,344	45,571	45,799
3	46,700	46,934	47,169	47,405
4	48,139	48,380	48,622	48,865
5	49,722	49,971	50,221	50,472
6	51,271	51,527	51,785	52,044
7	52,700	52,964	53,229	53,495
8	54,174	54,445	54,717	54,991
9	55,788	56,067	56,347	56,629
*10a	72,532	72,895	73,259	73,625
10b	90,889	92,525	94,376	96,264

Master's Degree, Master's Equivalent, Bachelor's Degree + 30

STEP	Sep-20	Sep-21	Sep-22	Sep-23
1	45,510	45,738	45,967	46,197
2	47,584	47,822	48,061	48,301
3	49,428	49,675	49,923	50,173
4	50,845	51,099	51,354	51,611
5	52,374	52,636	52,899	53,163
6	53,934	54,204	54,475	54,747
7	55,287	55,563	55,841	56,120
8	56,651	56,934	57,219	57,505
9	58,146	58,437	58,729	59,023
*10a	75,881	76,260	76,641	77,024
10b	95,254	96,969	98,908	100,886

*10a only applies for the first six (6) months when a teacher initially moves to step 10.
 Step 10b applies thereafter.

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 - a. Advanced Study Salary Credit – see Article 95, Advanced Study Credit
 - b. Longevity Increment – see Article 93, Longevity Increment
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 - d. Select Teacher Salary Differential – see Article 71, Salary Differential Provisions for Instructional Teacher Leaders and Other Select Teacher Positions
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