

**JACKSON PUBLIC SCHOOLS
TEACHER SALARY SCALE**

A - BACHELOR'S DEGREE						AA - MASTER'S DEGREE				
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
0	\$41,500.00	\$2,221.56	\$43,721.56	\$3,643.46	\$233.81	\$43,000.00	\$2,146.75	\$45,146.75	\$3,762.23	\$241.43
1	\$41,900.00	\$2,318.89	\$44,218.89	\$3,684.91	\$236.46	\$43,525.00	\$2,241.60	\$45,766.60	\$3,813.88	\$244.74
2	\$42,300.00	\$2,416.22	\$44,716.22	\$3,726.35	\$239.12	\$44,050.00	\$2,336.46	\$46,386.46	\$3,865.54	\$248.06
3	\$42,700.00	\$2,426.22	\$45,126.22	\$3,760.52	\$241.32	\$44,575.00	\$2,431.31	\$47,006.31	\$3,917.19	\$251.37
4	\$43,100.00	\$2,436.22	\$45,536.22	\$3,794.69	\$243.51	\$45,100.00	\$2,527.14	\$47,627.14	\$3,968.93	\$254.69
5	\$44,300.00	\$2,446.22	\$46,746.22	\$3,895.52	\$249.98	\$46,350.00	\$2,621.99	\$48,971.99	\$4,081.00	\$261.88
6	\$44,700.00	\$2,456.22	\$47,156.22	\$3,929.69	\$252.17	\$46,875.00	\$2,631.99	\$49,506.99	\$4,125.58	\$264.74
7	\$45,100.00	\$2,466.22	\$47,566.22	\$3,963.85	\$254.36	\$47,400.00	\$2,641.99	\$50,041.99	\$4,170.17	\$267.60
8	\$45,500.00	\$2,476.22	\$47,976.22	\$3,998.02	\$256.56	\$47,925.00	\$2,651.99	\$50,576.99	\$4,214.75	\$270.47
9	\$45,900.00	\$2,486.22	\$48,386.22	\$4,032.19	\$258.75	\$48,450.00	\$2,661.99	\$51,111.99	\$4,259.33	\$273.33
10	\$47,100.00	\$2,496.22	\$49,596.22	\$4,133.02	\$265.22	\$49,700.00	\$2,671.99	\$52,371.99	\$4,364.33	\$280.06
11	\$47,500.00	\$2,541.21	\$50,041.21	\$4,170.10	\$267.60	\$50,225.00	\$2,681.99	\$52,906.99	\$4,408.92	\$282.93
12	\$47,900.00	\$2,638.54	\$50,538.54	\$4,211.55	\$270.26	\$50,750.00	\$2,786.95	\$53,536.95	\$4,461.41	\$286.29
13	\$48,300.00	\$2,735.87	\$51,035.87	\$4,252.99	\$272.92	\$51,275.00	\$2,882.78	\$54,157.78	\$4,513.15	\$289.61
14	\$48,700.00	\$2,833.20	\$51,533.20	\$4,294.43	\$275.58	\$51,800.00	\$2,977.63	\$54,777.63	\$4,564.80	\$292.93
15	\$49,900.00	\$3,053.89	\$52,953.89	\$4,412.82	\$283.18	\$53,050.00	\$3,072.49	\$56,122.49	\$4,676.87	\$300.12
16	\$50,300.00	\$3,151.22	\$53,451.22	\$4,454.27	\$285.84	\$53,575.00	\$3,167.34	\$56,742.34	\$4,728.53	\$303.43
17	\$50,700.00	\$3,248.55	\$53,948.55	\$4,495.71	\$288.49	\$54,100.00	\$3,386.53	\$57,486.53	\$4,790.54	\$307.41
18	\$51,100.00	\$3,345.88	\$54,445.88	\$4,537.16	\$291.15	\$54,625.00	\$3,481.39	\$58,106.39	\$4,842.20	\$310.73
19	\$51,500.00	\$3,340.41	\$54,840.41	\$4,570.03	\$293.26	\$55,150.00	\$3,576.24	\$58,726.24	\$4,893.85	\$314.04
20	\$52,700.00	\$3,333.96	\$56,033.96	\$4,669.50	\$299.65	\$56,400.00	\$3,672.07	\$60,072.07	\$5,006.01	\$321.24
21	\$53,100.00	\$3,328.49	\$56,428.49	\$4,702.37	\$301.76	\$56,925.00	\$3,766.93	\$60,691.93	\$5,057.66	\$324.56
22	\$53,500.00	\$3,323.02	\$56,823.02	\$4,735.25	\$303.87	\$57,450.00	\$3,861.78	\$61,311.78	\$5,109.32	\$327.87
23	\$53,900.00	\$3,317.54	\$57,217.54	\$4,768.13	\$305.98	\$57,975.00	\$3,853.83	\$61,828.83	\$5,152.40	\$330.64
24	\$54,300.00	\$3,307.18	\$57,607.18	\$4,800.60	\$308.06	\$58,500.00	\$3,845.88	\$62,345.88	\$5,195.49	\$333.40
25	\$56,800.00	\$3,423.05	\$60,223.05	\$5,018.59	\$322.05	\$61,000.00	\$3,964.17	\$64,964.17	\$5,413.68	\$347.40
26	\$57,200.00	\$3,515.48	\$60,715.48	\$5,059.62	\$324.68	\$61,525.00	\$4,053.15	\$65,578.15	\$5,464.85	\$350.69
27	\$57,600.00	\$3,515.48	\$61,115.48	\$5,092.96	\$326.82	\$62,050.00	\$4,053.15	\$66,103.15	\$5,508.60	\$353.49
28	\$58,000.00	\$3,515.48	\$61,515.48	\$5,126.29	\$328.96	\$62,575.00	\$4,053.15	\$66,628.15	\$5,552.35	\$356.30
29	\$58,400.00	\$3,515.48	\$61,915.48	\$5,159.62	\$331.10	\$63,100.00	\$4,053.15	\$67,153.15	\$5,596.10	\$359.11
30	\$58,800.00	\$3,515.48	\$62,315.48	\$5,192.96	\$333.24	\$63,625.00	\$4,053.15	\$67,678.15	\$5,639.85	\$361.92
31	\$59,200.00	\$3,515.48	\$62,715.48	\$5,226.29	\$335.38	\$64,150.00	\$4,053.15	\$68,203.15	\$5,683.60	\$364.72
32	\$59,600.00	\$3,515.48	\$63,115.48	\$5,259.62	\$337.52	\$64,675.00	\$4,053.15	\$68,728.15	\$5,727.35	\$367.53
33	\$60,000.00	\$3,515.48	\$63,515.48	\$5,292.96	\$339.65	\$65,200.00	\$4,053.15	\$69,253.15	\$5,771.10	\$370.34
34	\$60,400.00	\$3,515.48	\$63,915.48	\$5,326.29	\$341.79	\$65,725.00	\$4,053.15	\$69,778.15	\$5,814.85	\$373.15
35 & above	\$60,800.00	\$3,515.48	\$64,315.48	\$5,359.62	\$343.93	\$66,250.00	\$4,053.15	\$70,303.15	\$5,858.60	\$375.95

AAA SCALE - SPECIALIST'S DEGREE						AAAA SCALE - DOCTORATE DEGREE				
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
0	\$44,000.00	\$2,721.72	\$46,721.72	\$3,893.48	\$249.85	\$45,500.00	\$3,103.52	\$48,603.52	\$4,050.29	\$259.91
1	\$44,550.00	\$2,816.15	\$47,366.15	\$3,947.18	\$253.29	\$46,100.00	\$3,197.53	\$49,297.53	\$4,108.13	\$263.62
2	\$45,100.00	\$2,910.58	\$48,010.58	\$4,000.88	\$256.74	\$46,700.00	\$3,291.53	\$49,991.53	\$4,165.96	\$267.33
3	\$45,650.00	\$3,005.01	\$48,655.01	\$4,054.58	\$260.19	\$47,300.00	\$3,384.56	\$50,684.56	\$4,223.71	\$271.04
4	\$46,200.00	\$3,099.44	\$49,299.44	\$4,108.29	\$263.63	\$47,900.00	\$3,478.57	\$51,378.57	\$4,281.55	\$274.75
5	\$47,500.00	\$3,193.87	\$50,693.87	\$4,224.49	\$271.09	\$49,250.00	\$3,572.57	\$52,822.57	\$4,401.88	\$282.47
6	\$48,050.00	\$3,288.30	\$51,338.30	\$4,278.19	\$274.54	\$49,850.00	\$3,665.60	\$53,515.60	\$4,459.63	\$286.18
7	\$48,600.00	\$3,382.73	\$51,982.73	\$4,331.89	\$277.98	\$50,450.00	\$3,759.60	\$54,209.60	\$4,517.47	\$289.89
8	\$49,150.00	\$3,477.16	\$52,627.16	\$4,385.60	\$281.43	\$51,050.00	\$3,852.63	\$54,902.63	\$4,575.22	\$293.60
9	\$49,700.00	\$3,571.59	\$53,271.59	\$4,439.30	\$284.87	\$51,650.00	\$3,946.63	\$55,596.63	\$4,633.05	\$297.31
10	\$51,000.00	\$3,666.02	\$54,666.02	\$4,555.50	\$292.33	\$53,000.00	\$4,040.64	\$57,040.64	\$4,753.39	\$305.03
11	\$51,550.00	\$3,759.47	\$55,309.47	\$4,609.12	\$295.77	\$53,600.00	\$4,133.66	\$57,733.66	\$4,811.14	\$308.74
12	\$52,100.00	\$3,853.90	\$55,953.90	\$4,662.83	\$299.22	\$54,200.00	\$4,227.67	\$58,427.67	\$4,868.97	\$312.45
13	\$52,650.00	\$3,948.32	\$56,598.32	\$4,716.53	\$302.66	\$54,800.00	\$4,320.70	\$59,120.70	\$4,926.73	\$316.15
14	\$53,200.00	\$4,042.75	\$57,242.75	\$4,770.23	\$306.11	\$55,400.00	\$4,414.70	\$59,814.70	\$4,984.56	\$319.86
15	\$54,500.00	\$4,137.18	\$58,637.18	\$4,886.43	\$313.57	\$56,750.00	\$4,508.71	\$61,258.71	\$5,104.89	\$327.59
16	\$55,050.00	\$4,231.61	\$59,281.61	\$4,940.13	\$317.01	\$57,350.00	\$4,601.73	\$61,951.73	\$5,162.64	\$331.29
17	\$55,600.00	\$4,326.04	\$59,926.04	\$4,993.84	\$320.46	\$57,950.00	\$4,695.74	\$62,645.74	\$5,220.48	\$335.00
18	\$56,150.00	\$4,420.47	\$60,570.47	\$5,047.54	\$323.90	\$58,550.00	\$5,110.87	\$63,660.87	\$5,305.07	\$340.43
19	\$56,700.00	\$4,836.03	\$61,536.03	\$5,128.00	\$329.07	\$59,150.00	\$5,204.88	\$64,354.88	\$5,362.91	\$344.14
20	\$58,000.00	\$4,930.46	\$62,930.46	\$5,244.21	\$336.53	\$60,500.00	\$5,297.91	\$65,797.91	\$5,483.16	\$351.86
21	\$58,550.00	\$5,024.89	\$63,574.89	\$5,297.91	\$339.97	\$61,100.00	\$5,391.91	\$66,491.91	\$5,540.99	\$355.57
22	\$59,100.00	\$5,119.32	\$64,219.32	\$5,351.61	\$343.42	\$61,700.00	\$5,484.94	\$67,184.94	\$5,598.75	\$359.28
23	\$59,650.00	\$5,110.95	\$64,760.95	\$5,396.75	\$346.32	\$62,300.00	\$5,476.14	\$67,776.14	\$5,648.01	\$362.44
24	\$60,200.00	\$5,102.58	\$65,302.58	\$5,441.88	\$349.21	\$62,900.00	\$5,466.37	\$68,366.37	\$5,697.20	\$365.60
25	\$62,700.00	\$5,174.42	\$67,874.42	\$5,656.20	\$362.96	\$65,400.00	\$5,743.39	\$71,143.39	\$5,928.62	\$380.45
26	\$63,250.00	\$5,262.00	\$68,512.00	\$5,709.33	\$366.37	\$66,000.00	\$5,830.54	\$71,830.54	\$5,985.88	\$384.12
27	\$63,800.00	\$5,262.00	\$69,062.00	\$5,755.17	\$369.32	\$66,600.00	\$5,830.54	\$72,430.54	\$6,035.88	\$387.33
28	\$64,350.00	\$5,262.00	\$69,612.00	\$5,801.00	\$372.26	\$67,200.00	\$5,830.54	\$73,030.54	\$6,085.88	\$390.54
29	\$64,900.00	\$5,262.00	\$70,162.00	\$5,846.83	\$375.20	\$67,800.00	\$5,830.54	\$73,630.54	\$6,135.88	\$393.75
30	\$65,450.00	\$5,262.00	\$70,712.00	\$5,892.67	\$378.14	\$68,400.00	\$5,830.54	\$74,230.54	\$6,185.88	\$396.95
31	\$66,000.00	\$5,262.00	\$71,262.00	\$5,938.50	\$381.08	\$69,000.00	\$5,830.54	\$74,830.54	\$6,235.88	\$400.16
32	\$66,550.00	\$5,262.00	\$71,812.00	\$5,984.33	\$384.02	\$69,600.00	\$5,830.54	\$75,430.54	\$6,285.88	\$403.37
33	\$67,100.00	\$5,262.00	\$72,362.00	\$6,030.17	\$386.96	\$70,200.00	\$5,830.54	\$76,030.54	\$6,335.88	\$406.58
34	\$67,650.00	\$5,262.00	\$72,912.00	\$6,076.00	\$389.90	\$70,800.00	\$5,830.54	\$76,630.54	\$6,385.88	\$409.79
35 & above	\$68,200.00	\$5,262.00	\$73,462.00	\$6,121.83	\$392.84	\$71,400.00	\$5,830.54	\$77,230.54	\$6,435.88	\$413.00