



Hillsborough County

PUBLIC SCHOOLS

Preparing Students for Life

Employee Salary Schedules

Human Resources Division | Employee Relations | 2023-2024 School Year

NOTE: This published salary schedule is effective for the 2023-2024 school year only and is annually negotiated.

Revised: 01-08-2024



INTRODUCTION

This document contains the salary schedule applicable to the following employee groups pursuant to negotiated agreements with the respective unions in effect for the current fiscal year:

- Instructional Personnel
- Instructional Support Personnel

Additionally, included herein are salary schedules for the following non-represented employee groups:

- Administrative Personnel
- Professional/Technical Personnel
- Non-Represented Personnel

Regulations and policies contained herein are not intended to supplement or modify the contractual provisions between the Hillsborough County School Board and the represented bargaining units.

In all instances, the agreement and provisions of each bargaining unit contract will supersede the contents of this salary handbook.

IMPLEMENTATION PROVISIONS

- As of July 1, 2005, all salaries are based on an hourly rate.
- Employees must be on active, paid status at the time any eligible salary adjustment or payments are paid.
- Effective implementation dates vary according to the Board-adopted and/or respectively negotiated provisions.
- Terminal pay will be paid at the appropriate previous rate if the retirement (including DROP) termination or resignation occurs prior to implementation.

TABLE OF CONTENTS

<u>INSTRUCTIONAL POSITIONS & SALARY SCHEDULES</u>	<u>4</u>
<u>ADMINISTRATIVE POSITIONS & SALARY SCHEDULES</u>	<u>16</u>
<u>INSTRUCTIONAL SUPPORT POSITIONS & SALARY SCHEDULES</u>	<u>42</u>
<u>PROFESSIONAL/TECHNICAL POSITIONS & SALARY SCHEDULES</u>	<u>53</u>
<u>HOST PROGRAM POSITIONS & SALARY SCHEDULES</u>	<u>54</u>
<u>MISCELLANEOUS POSITIONS & PAYRATES</u>	<u>54</u>
<u>PART-TIME INSTRUCTIONAL POSITIONS & PAY RATES</u>	<u>55</u>
<u>PART-TIME OTHER POSITIONS & PAY RATES</u>	<u>55</u>
<u>ANNUAL INSTRUCTIONAL SUPPLEMENTS</u>	<u>56</u>
<u>ANNUAL INSTRUCTIONAL SUPPORT SUPPLEMENTS</u>	<u>59</u>

INSTRUCTIONAL POSITIONS & SALARY SCHEDULES

Instructional Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Bargaining Unit**
A/C Refrigeration/Heat Tech	10803	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Academy of Journalism	10800	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Access Points	10530	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Adult Ed—Citizenship	10449	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Adult Gen Ed—Basic Ed	10455	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Adult Gen Ed—Basic Ed	10455	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Adult Gen Ed—Basic Ed	10455	T01	Variable	ADULTPT	09
Adult Gen Ed—Basic Ed, PT	10455	T01	Variable	ADULTPT	09
Adult Gen Ed—Credit	10450	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Adult Gen Ed—ESOL	10451	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Adult Gen Ed—ESOL	10451	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Adult Gen Ed—GED	10454	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Adult Gen Ed—GED	10454	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Adults with Disabilities	10452	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Adults with Disabilities	10452	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Advisor, Financial Aid	10382	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Advisor, Program	10384	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Advisor, Program	10384	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Agribusiness, High OJT	10392	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Agribusiness, Middle	10390	A03	8.00/203	SCHEDA/SCEDE/SCHEDP	01
Agribusiness, Middle	10390	A05	8.00/213	SCHEDA/SCEDE/SCHEDP	01
Agribusiness, Middle	10390	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Agribusiness, High or Post High	10388	A05	8.00/213	SCHEDA/SCEDE/SCHEDP	01
Agribusiness, High or Post High	10388	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Agribusiness, High or Post High	10388	R03	8.00/257	SCHEDB/SCHEDG/SCHEDQ	01
Agriscience, Lead Teacher	10393	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Alternative Education	10456	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Alternative Education	10456	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Alternative Education	10456	R03	8.00/257	SCHEDB/SCHEDG/SCHEDQ	01
American Sign Language	10535	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Arabic	10549	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Art	10459	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Astronomy	10618	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
ATOSS/EPIC	10469	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Audiologist	10321	A09	8.00/205	STUDENT10	01
Auto Collision Repair	10806	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Automotive Technology	10802	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Automotive Technology	10802	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
AVID Academic Teacher	10471	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Barbering	10685	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Barbering	10685	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Behavior Support	10533	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Biology	10619	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Building Construction Technology	10810	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Business Technology	10670	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Business Technology	10670	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01

Instructional Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Bargaining Unit**
Business Technology OJT	10660	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Carpentry	10812	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Carpentry	10812	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Chemistry	10621	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Chinese	10547	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Clinician, Dist. Mental Health	10508	A12	8.00/213	STUDENT10	01
Coach, Math	10588	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Coach, Reading	10582	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Coach, Reading	10582	R03	8.00/257	SCHEDB/SCHEDG/SCHEDQ	01
Coach, Science	10583	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Coach, Social Studies	10581	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Coach, Student Success	10559	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Coach, Writing	10589	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Comm Foods And Culinary Arts	10815	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Commercial Art Technology	10813	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Comprehensive Science	10623	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Computer Education	10470	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Computer Electronics Technology	10816	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Computer Electronics Technology	10816	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Cosmetology	10684	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Cosmetology	10684	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Counselor, Adult Tech	10307	R01	8.00/253	STUDENT12	01
Counselor, Alt Ed School	10565	R03	8.00/261	STUDENT12	01
Counselor, College Career	10566	A01	8.00/198	STUDENT10	01
Counselor, Elementary School	10305	A08	8.00/205	STUDENT10	01
Counselor, High School	10309	A09	8.00/205	STUDENT10	01
Counselor, High School	10309	R01	8.00/253	STUDENT12	01
Counselor, Middle School	10303	A08	8.00/205	STUDENT10	01
Criminal Justice	10673	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Critical Thinking	10473	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Dance	10477	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Deaf/Blind	10490	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Department Head	19010	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Diagnostician, SLH	10322	A09	8.00/205	STUDENT10	01
Diagnostician, SLH	10322	R01	8.00/253	STUDENT12	01
Diversified	10662	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Diversified	10662	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Diversified OJT	10663	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Drafting	10817	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Drafting	10817	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Drama	10480	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Driver Education	10481	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Earth Space Science	10625	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
ELP Teacher	11070	T07	Variable	ELP	09
English	10574	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
ESOL	10536	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
ESOL Resource Teacher	10550	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Expulsion Hearing Master	19025	T01	Variable	EXPULHEAR	09

Instructional Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Bargaining Unit**
Family Consumer Science	10664	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Family Consumer Science	10664	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Family Consumer Science	10664	R03	8.00/257	SCHEDB/SCHEDG/SCHEDQ	01
Fee-Based, Instructional	13000	Variable	Variable	OTH-INSTR	09
First Responder	11008	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Forensic Science	10620	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
French	10538	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
German	10540	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Gifted, Elem	10657	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Gifted, Math	10658	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Gifted, Science	10659	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Grade 1	10651	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Grade 2	10652	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Grade 3	10653	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Grade 4	10654	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Grade 5	10655	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Grade 6	10656	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Head Start Teacher	10567	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Health	10568	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Health Sci	10668	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Health Sci	10668	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Hearing Impaired	10502	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Heavy Duty Truck and Bus Mech	10821	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Heavy Duty Truck and Bus Mech	10821	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
History	10636	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Hosp/Homebound	10505	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Industrial Ed	10671	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Industrial Ed	10671	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Industrial Ed	10671	R03	8.00/257	SCHEDB/SCHEDG/SCHEDQ	01
Industrial OJT	10672	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
In-School Suspension	10569	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Instr. Duties Added, Non-FTE	11050	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Integrated Science	10622	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Internal Services Agreement	19180	T01	Variable	OTH-INSTR	09
Italian	10542	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Journalism	10579	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Kindergarten	10602	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Latin	10544	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Lead Teacher	10343	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Lead Teacher	10343	A04	8.00/216	SCHEDA/SCEDE/SCHEDP	01
Lead Teacher	10343	A05	8.00/213	SCHEDA/SCEDE/SCHEDP	01
Lead Teacher	10343	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Leadership Skills	10690	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Marketing	10675	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Marketing	10675	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Marketing OJT	10676	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Math	10587	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Medical Assistant	11013	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01

Instructional Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Bargaining Unit**
Mentor, Alt Cert Program	19027	T01	Variable	OTH-INSTR	09
Mentor, Instructional	19028	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Migrant Advocate	19030	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Music	10571	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Music Strings	10572	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Peer Counseling	10611	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Physical Education	10612	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Physical Science	10616	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Physics	10629	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Plumbing Technology	10680	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Portuguese	10545	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Practical Arts General	10688	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Practical Nursing	11020	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Pre-K ESE	10534	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Pre-Kindergarten	10614	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Psychological Extern	10910	T01	Variable	J-OTHER	09
Psychological Fellow	10911	T01	Variable	J-OTHER	09
Psychological Intern	10600	T01	Variable	J-OTHER	09
Psychology	10643	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Public Services	10678	T01	Variable	ADULTPT	09
Reading	10580	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Reading	10580	R03	8.00/257	SCHEDB/SCHEDG/SCHEDQ	01
Reading Recovery	10858	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, Climate/Cultr	19214	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, District	12080	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, District	12080	A05	8.00/213	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, District	12080	A09	8.00/205	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, District	12080	A12	8.00/213	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, District	12080	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Resource Teacher, District	12080	R03	8.00/257	SCHEDB/SCHEDG/SCHEDQ	01
Resource Teacher, Site	12081	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, Site	12081	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Resource Teacher, Site, Beh Spec	12094	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, Site, ESE	12097	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, Site, Math	12091	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, Site, Migrant	12098	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, Site, Reading	12090	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, Site, RTI T1	12084	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, Site, Science	12093	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, Site, Tech	12095	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, Site, Tech	12095	A03	8.00/203	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, Site, Writing	12092	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, Technology	10647	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
Resource Teacher, Technology	10647	R01	8.00/253	SCHEDB/SCHEDG/SCHEDQ	01
Resource Teacher, Technology	10647	R03	8.00/257	SCHEDB/SCHEDG/SCHEDQ	01
Research	10615	A01	8.00/198	SCHEDA/SCEDE/SCHEDP	01
ROTC Military Pay	10376	A06	8.00/213	OTH-INSTR	01
School Psychologist	10331	A09	8.00/205	STUDENT10	01

Instructional Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Bargaining Unit**
School Social Worker	10710	A09	8.00/205	STUDENT10	01
Social Studies	10645	A01	8.00/198	SCHEDA/SCHEDE/SCHEDP	01
Social Studies, Middle Grades	10639	A01	8.00/198	SCHEDA/SCHEDE/SCHEDP	01
Spanish	10548	A01	8.00/198	SCHEDA/SCHEDE/SCHEDP	01
Specialist, Academic Intervention	10356	A01	8.00/198	SCHEDA/SCHEDE/SCHEDP	01
Specialist, Braille Assessment	19207	R01	8.00/253	SCHEDB/SCHEDE/SCHEDP	01
Specialist, Communication	10561	R01	8.00/253	SCHEDB/SCHEDE/SCHEDP	01
Specialist, Curriculum	10345	R01	8.00/253	SCHEDB/SCHEDE/SCHEDP	01
Specialist, Behavior, ESE	10399	A01	8.00/198	SCHEDA/SCHEDE/SCHEDP	01
Specialist, ESE	10397	A01	8.00/198	SCHEDA/SCHEDE/SCHEDP	01
Specialist, ESE	10397	R03	8.00/257	SCHEDB/SCHEDE/SCHEDP	01
Specialist, Media	10324	A01	8.00/198	SCHEDA/SCHEDE/SCHEDP	01
Specialist, Media	10324	R03	8.00/257	SCHEDB/SCHEDE/SCHEDP	01
Specialist, Mental Health	10311	A12	8.00/213	STUDENT10	01
Specialist, Parent Involvement	10358	A01	8.00/198	SCHEDA/SCHEDE/SCHEDP	01
Specialist, Parent Involvement	10358	A05	8.00/213	SCHEDA/SCHEDE/SCHEDP	01
Specialist, Planning	10562	R01	8.00/253	SCHEDB/SCHEDE/SCHEDP	01
Specialist, Staffing	10435	A09	8.00/205	SCHEDA/SCHEDE/SCHEDP	01
Specialist, Statewide Visual Imp	19208	R01	8.00/253	SCHEDB/SCHEDE/SCHEDP	01
Specialist, Transition	10436	A09	8.00/205	SCHEDA/SCHEDE/SCHEDP	01
Specialist, Transition, DJJ	10436	R03	8.00/257	SCHEDB/SCHEDE/SCHEDP	01
Speech Language Pathologist (SLP)	10516	A01	8.00/198	STUDENT10	01
Surgical Technology Tech	11022	R01	8.00/253	SCHEDB/SCHEDE/SCHEDP	01
Teacher Leader	12083	A01	8.00/198	SCHEDA/SCHEDE/SCHEDP	01
Teacher on Special Assignment	12082	A01	8.00/198	SCHEDA/SCHEDE/SCHEDP	01
Teacher Talent Developer	19056	A01	8.00/198	SCHEDA/SCHEDE/SCHEDP	01
Technology Education	10681	A01	8.00/198	SCHEDA/SCHEDE/SCHEDP	01
Therapist, Staff Occupation	19210	A09	8.00/205	STUDENT10	01
Therapist, Staff Physical	19209	A09	8.00/205	STUDENT10	01
Tutorial	10648	T01	Variable	OTH-INSTR	09
VE	10531	A01	8.00/198	SCHEDA/SCHEDE/SCHEDP	01
VE	10531	R03	8.00/257	SCHEDB/SCHEDE/SCHEDP	01
Visually Impaired	10532	A01	8.00/198	SCHEDA/SCHEDE/SCHEDP	01
Vocational Teacher Assistant	10682	A01	8.00/198	SCHEDA/SCHEDE/SCHEDP	01
Welding Technology	10805	A01	8.00/198	SCHEDA/SCHEDE/SCHEDP	01
Welding Technology	10805	R01	8.00/253	SCHEDB/SCHEDE/SCHEDP	01

***Pay Classes:**

A01	10-Month Teachers/Alt Ed Teachers (198 days)
A03	10.5-Month Teachers (203 days)
A04	Assistant Principals/Coordinators, Less than 12 Months (216 days)
A05	11-Teachers (213 days)
A06	ROTC Instructors (213 days)
A09	Instructional Personnel (205 days)
A12	District Resource Teachers (Group A), District Mental Health Clinicians (213 days)
R01	12-Month Instructional Personnel (253 days)
R03	DJJ Personnel (261 days)
T01	Part-time, Alternative Calendar
T07	Part-time, Alternative Calendar

****Bargaining Units**

01	Hillsborough Classroom Teachers Association—Instructional Personnel
09	No Bargaining Unit

INSTRUCTIONAL SALARY SCHEDULE A (SCHDA)

For employees hired prior to July 1, 2013.

Level	Bachelor's Degree		Master's Degree		Specialist Degree		Doctorate Degree	
	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate
1	29.9874	47,500.04	31.8174	50,398.76	32.7374	51,856.04	33.6474	53,297.48
2	29.9874	47,500.04	31.8174	50,398.76	32.7374	51,856.04	33.6474	53,297.48
3	29.9874	47,500.04	31.8174	50,398.76	32.7374	51,856.04	33.6474	53,297.48
4	29.9874	47,500.04	31.8174	50,398.76	32.7374	51,856.04	33.6474	53,297.48
5	29.9874	47,500.04	31.8174	50,398.76	32.7374	51,856.04	33.6474	53,297.48
6	29.9874	47,500.04	31.8174	50,398.76	32.7374	51,856.04	33.6474	53,297.48
7	29.9874	47,500.04	31.8174	50,398.76	32.7374	51,856.04	33.6474	53,297.48
8	29.9874	47,500.04	31.8174	50,398.76	32.7374	51,856.04	33.6474	53,297.48
9	29.9874	47,500.04	31.8174	50,398.76	32.7374	51,856.04	33.6474	53,297.48
10	29.9874	47,500.04	31.8174	50,398.76	32.7374	51,856.04	33.6474	53,297.48
11	29.9874	47,500.04	31.8174	50,398.76	32.7374	51,856.04	33.6474	53,297.48
12	30.0336	47,573.22	31.8636	50,471.94	32.7836	51,929.22	33.6936	53,370.66
13	30.6268	48,512.85	32.4568	51,411.57	33.3768	52,868.85	34.2868	54,310.29
14	31.2407	49,485.27	33.0707	52,383.99	33.9907	53,841.27	34.9007	55,282.71
15	31.8651	50,474.32	33.6951	53,373.04	34.6151	54,830.32	35.5251	56,271.76
16	32.5101	51,496.00	34.3401	54,394.72	35.2601	55,852.00	36.1701	57,293.44
17	33.1449	52,501.52	34.9749	55,400.24	35.8949	56,857.52	36.8049	58,298.96
18	33.8109	53,556.47	35.6409	56,455.19	36.5609	57,912.47	37.4709	59,353.91
19	34.4768	54,611.25	36.3068	57,509.97	37.2268	58,967.25	38.1368	60,408.69
20	35.1635	55,698.98	36.9935	58,597.70	37.9135	60,054.98	38.8235	61,496.42
21	35.8711	56,819.82	37.7011	59,718.54	38.6211	61,175.82	39.5311	62,617.26
22	36.5891	57,957.13	38.4191	60,855.85	39.3391	62,313.13	40.2491	63,754.57
23	37.3175	59,110.92	39.1475	62,009.64	40.0675	63,466.92	40.9775	64,908.36
24	38.0563	60,281.18	39.8863	63,179.90	40.8063	64,637.18	41.7163	66,078.62
25	38.8158	61,484.23	40.6458	64,382.95	41.5658	65,840.23	42.4758	67,281.67
26	39.5962	62,720.38	41.4262	65,619.10	42.3462	67,076.38	43.2562	68,517.82
27	40.387	63,973.01	42.217	66,871.73	43.137	68,329.01	44.047	69,770.45
28	41.1921	65,248.29	43.0221	68,147.01	43.9421	69,604.29	44.8521	71,045.73

INSTRUCTIONAL SALARY SCHEDULE B (SCHDB)

For employees hired prior to July 1, 2013.

Level	Bachelor's Degree		Master's Degree		Specialist Degree		Doctorate Degree	
	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate
1	27.1058	54,862.14	28.9358	58,566.06	29.8558	60,428.14	30.7658	62,269.98
2	27.1058	54,862.14	28.9358	58,566.06	29.8558	60,428.14	30.7658	62,269.98
3	27.1058	54,862.14	28.9358	58,566.06	29.8558	60,428.14	30.7658	62,269.98
4	27.1058	54,862.14	28.9358	58,566.06	29.8558	60,428.14	30.7658	62,269.98
5	27.1058	54,862.14	28.9358	58,566.06	29.8558	60,428.14	30.7658	62,269.98
6	27.1058	54,862.14	28.9358	58,566.06	29.8558	60,428.14	30.7658	62,269.98
7	27.1058	54,862.14	28.9358	58,566.06	29.8558	60,428.14	30.7658	62,269.98
8	27.1058	54,862.14	28.9358	58,566.06	29.8558	60,428.14	30.7658	62,269.98
9	27.1058	54,862.14	28.9358	58,566.06	29.8558	60,428.14	30.7658	62,269.98
10	27.1058	54,862.14	28.9358	58,566.06	29.8558	60,428.14	30.7658	62,269.98
11	27.1058	54,862.14	28.9358	58,566.06	29.8558	60,428.14	30.7658	62,269.98
12	27.1626	54,977.10	28.9926	58,681.02	29.9126	60,543.10	30.8226	62,384.94
13	27.7032	56,071.28	29.5332	59,775.20	30.4532	61,637.28	31.3632	63,479.12
14	28.2438	57,165.45	30.0738	60,869.37	30.9938	62,731.45	31.9038	64,573.29
15	28.8150	58,321.56	30.6450	62,025.48	31.5650	63,887.56	32.4750	65,729.40
16	29.3862	59,477.67	31.2162	63,181.59	32.1362	65,043.67	33.0462	66,885.51
17	29.9982	60,716.36	31.8282	64,420.28	32.7482	66,282.36	33.6582	68,124.20
18	30.5898	61,913.76	32.4198	65,617.68	33.3398	67,479.76	34.2498	69,321.60
19	31.2018	63,152.44	33.0318	66,856.36	33.9518	68,718.44	34.8618	70,560.28
20	31.8036	64,370.49	33.6336	68,074.41	34.5536	69,936.49	35.4636	71,778.33
21	32.4462	65,671.11	34.2762	69,375.03	35.1962	71,237.11	36.1062	73,078.95
22	33.0888	66,971.73	34.9188	70,675.65	35.8388	72,537.73	36.7488	74,379.57
23	33.7518	68,313.64	35.5818	72,017.56	36.5018	73,879.64	37.4118	75,721.48
24	34.4250	69,676.20	36.2550	73,380.12	37.1750	75,242.20	38.0850	77,084.04
25	35.1186	71,080.05	36.9486	74,783.97	37.8686	76,646.05	38.7786	78,487.89
26	35.8122	72,483.89	37.6422	76,187.81	38.5622	78,049.89	39.4722	79,891.73
27	36.5364	73,949.67	38.3664	77,653.59	39.2864	79,515.67	40.1964	81,357.51
28	37.2606	75,415.45	39.0906	79,119.37	40.0106	80,981.45	40.9206	82,823.29

**INSTRUCTIONAL SALARY SCHEDULE E
(SCHDE)**

For employees hired prior to July 1, 2015.

Years Exp*	Hourly Rate	Annual Rate
E00	29.9874	\$47,500
E01	30.1452	\$47,750
E02	30.3030	\$48,000
E03	30.4609	\$48,250
E04	30.6187	\$48,500
E05	30.7765	\$48,750
E06	30.9343	\$49,000
E07	31.1080	\$49,275
E08	31.2816	\$49,550
E09	32.1244	\$50,885
E10	32.9672	\$52,220
E11	33.8100	\$53,555
E12	34.6528	\$54,890
E13	35.4956	\$56,225
E14	36.3384	\$57,560
E15	37.1812	\$58,895
E16	38.0240	\$60,230
E17	38.8668	\$61,565
E18	39.7096	\$62,900
E19	40.5524	\$64,235
E20	41.3952	\$65,570
E21	42.2380	\$66,905
E22	43.0808	\$68,240
E23	43.9331	\$69,590
E24	44.8169	\$70,990
E25	45.7639	\$72,490

*Completed years of creditable teaching experience

**INSTRUCTIONAL SALARY SCHEDULE G
(SCHDG)**

For employees hired prior to July 1, 2015.

Years Exp*	Hourly Rate	Annual Rate
E00	27.2426	\$55,139
E01	27.3908	\$55,439
E02	27.5390	\$55,739
E03	27.6873	\$56,039
E04	27.8355	\$56,339
E05	27.9837	\$56,639
E06	28.1319	\$56,939
E07	28.2925	\$57,264
E08	28.4531	\$57,589
E09	29.1868	\$59,074
E10	29.9205	\$60,559
E11	30.6542	\$62,044
E12	31.3878	\$63,529
E13	32.1215	\$65,014
E14	32.8552	\$66,499
E15	33.5889	\$67,984
E16	34.3226	\$69,469
E17	35.0563	\$70,954
E18	35.7900	\$72,439
E19	36.5237	\$73,924
E20	37.2574	\$75,409
E21	37.9911	\$76,894
E22	38.7248	\$78,379
E23	39.4659	\$79,879
E24	40.2317	\$81,429
E25	41.0469	\$83,079

*Completed years of creditable teaching experience

**INSTRUCTIONAL SALARY SCHEDULE P
(SCHDP)**

For employees hired after July 1, 2015.

Years Exp*	Hourly Rate	Annual Rate
E00	29.9881	\$47,501.15
E01	30.1459	\$47,751.11
E02	30.3037	\$48,001.06
E03	30.4615	\$48,251.02
E04	30.6194	\$48,501.13
E05	30.7772	\$48,751.08
E06	30.935	\$49,001.04
E07	31.1086	\$49,276.02
E08	31.2822	\$49,551.00
E09	32.125	\$50,886.00
E10	32.9678	\$52,221.00
E11	33.8107	\$53,556.15
E12	34.6535	\$54,891.14
E13	35.4963	\$56,226.14
E14	36.3391	\$57,561.13
E15	37.1819	\$58,896.13
E16	38.0247	\$60,231.12
E17	38.8675	\$61,566.12
E18	39.7103	\$62,901.12
E19	40.5531	\$64,236.11
E20	41.3959	\$65,571.11
E21	42.2387	\$66,906.10
E22	43.0815	\$68,241.10
E23	43.9338	\$69,591.14
E24	44.8176	\$70,991.08
E25	45.7646	\$72,491.13

*Completed years of creditable teaching experience

**INSTRUCTIONAL SALARY SCHEDULE Q
(SCHDQ)**

For employees hired after July 1, 2015.

Years Exp*	Hourly Rate	Annual Rate
E00	27.2431	\$55,140.03
E01	27.3914	\$55,440.19
E02	27.5396	\$55,740.15
E03	27.6878	\$56,040.11
E04	27.836	\$56,340.06
E05	27.9842	\$56,640.02
E06	28.1325	\$56,940.18
E07	28.293	\$57,265.03
E08	28.4536	\$57,590.09
E09	29.1873	\$59,075.10
E10	29.921	\$60,560.10
E11	30.6547	\$62,045.11
E12	31.3884	\$63,530.12
E13	32.1221	\$65,015.13
E14	32.8558	\$66,500.14
E15	33.5895	\$67,985.15
E16	34.3232	\$69,470.16
E17	35.0569	\$70,955.17
E18	35.7906	\$72,440.17
E19	36.5243	\$73,925.18
E20	37.258	\$75,410.19
E21	37.9917	\$76,895.20
E22	38.7253	\$78,380.01
E23	39.4665	\$79,880.20
E24	40.2323	\$81,430.18
E25	41.0475	\$83,080.14

*Completed years of creditable teaching experience

INSTRUCTIONAL SALARY SCHEDULE: STUDENT SERVICES (STUDENT10)

198 Days

Level	Master's Degree		Specialist Degree		Doctorate Degree	
	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate
0	31.8503	\$50,450.84	32.8391	\$52,017.10	33.8176	\$53,567.04
1	32.6277	\$51,682.31	33.6165	\$53,248.57	34.595	\$54,798.51
2	33.1215	\$52,464.46	34.1103	\$54,030.72	35.0888	\$55,580.67
3	33.6153	\$53,246.61	34.6041	\$54,812.87	35.5826	\$56,362.82
4	34.0986	\$54,012.12	35.0874	\$55,578.38	36.0659	\$57,128.33
5	34.6134	\$54,827.56	35.6022	\$56,393.82	36.5807	\$57,943.76
6	35.1282	\$55,642.99	36.117	\$57,209.25	37.0955	\$58,759.19
7	35.6535	\$56,475.06	36.6423	\$58,041.32	37.6208	\$59,591.27
8	36.1893	\$57,323.78	37.1781	\$58,890.04	38.1566	\$60,439.98
9	36.7251	\$58,172.50	37.7139	\$59,738.76	38.6924	\$61,288.70
10	37.2819	\$59,054.50	38.2707	\$60,620.76	39.2492	\$62,170.70
11	37.8387	\$59,936.50	38.8275	\$61,502.76	39.806	\$63,052.70
12	38.3955	\$60,818.50	39.3843	\$62,384.76	40.3628	\$63,934.70
13	38.9628	\$61,717.14	39.9516	\$63,283.40	40.9301	\$64,833.34
14	39.5512	\$62,649.06	40.54	\$64,215.32	41.5185	\$65,765.27
15	40.15	\$63,597.63	41.1388	\$65,163.89	42.1173	\$66,713.83
16	40.7594	\$64,562.84	41.7482	\$66,129.09	42.7267	\$67,679.04
17	41.3687	\$65,528.04	42.3575	\$67,094.30	43.336	\$68,644.25
18	41.9886	\$66,509.89	42.9774	\$68,076.15	43.9559	\$69,626.09
19	42.6184	\$67,507.57	43.6072	\$69,073.83	44.5857	\$70,623.77
20	43.2577	\$68,520.25	44.2465	\$70,086.51	45.225	\$71,636.45
21	43.9066	\$69,548.05	44.9102	\$71,137.81	45.9034	\$72,711.00
22	44.5652	\$70,591.28	45.5839	\$72,204.87	46.592	\$73,801.67
23	45.2337	\$71,650.14	46.2676	\$73,287.95	47.2908	\$74,908.69
24	45.9122	\$72,724.90	46.9617	\$74,387.27	48.0002	\$76,032.32
25	46.6009	\$73,815.77	47.6661	\$75,503.08	48.7202	\$77,172.81

INSTRUCTIONAL SALARY SCHEDULE: STUDENT SERVICES (STUDENT10)

205 Days

Level	Master's Degree		Specialist Degree		Doctorate Degree	
	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate
0	31.8503	\$52,234.46	32.8391	\$53,856.09	33.8176	\$55,460.83
1	32.6277	\$53,509.46	33.6165	\$55,131.10	34.595	\$56,735.84
2	33.1215	\$54,319.27	34.1103	\$55,940.90	35.0888	\$57,545.64
3	33.6153	\$55,129.07	34.6041	\$56,750.70	35.5826	\$58,355.44
4	34.0986	\$55,921.64	35.0874	\$57,543.27	36.0659	\$59,148.01
5	34.6134	\$56,765.90	35.6022	\$58,387.54	36.5807	\$59,992.28
6	35.1282	\$57,610.17	36.117	\$59,231.80	37.0955	\$60,836.54
7	35.6535	\$58,471.66	36.6423	\$60,093.29	37.6208	\$61,698.03
8	36.1893	\$59,350.38	37.1781	\$60,972.01	38.1566	\$62,576.75
9	36.7251	\$60,229.10	37.7139	\$61,850.73	38.6924	\$63,455.47
10	37.2819	\$61,142.28	38.2707	\$62,763.92	39.2492	\$64,368.66
11	37.8387	\$62,055.46	38.8275	\$63,677.10	39.806	\$65,281.84
12	38.3955	\$62,968.65	39.3843	\$64,590.28	40.3628	\$66,195.02
13	38.9628	\$63,899.06	39.9516	\$65,520.69	40.9301	\$67,125.43
14	39.5512	\$64,863.93	40.54	\$66,485.56	41.5185	\$68,090.30
15	40.15	\$65,846.03	41.1388	\$67,467.66	42.1173	\$69,072.40
16	40.7594	\$66,845.36	41.7482	\$68,466.99	42.7267	\$70,071.73
17	41.3687	\$67,844.69	42.3575	\$69,466.32	43.336	\$71,071.06
18	41.9886	\$68,861.25	42.9774	\$70,482.88	43.9559	\$72,087.62
19	42.6184	\$69,894.20	43.6072	\$71,515.83	44.5857	\$73,120.57
20	43.2577	\$70,942.68	44.2465	\$72,564.32	45.225	\$74,169.06
21	43.9066	\$72,006.82	44.9102	\$73,652.78	45.9034	\$75,281.59
22	44.5652	\$73,086.93	45.5839	\$74,757.57	46.592	\$76,410.82
23	45.2337	\$74,183.23	46.2676	\$75,878.94	47.2908	\$77,556.98
24	45.9122	\$75,295.98	46.9617	\$77,017.12	48.0002	\$78,720.33
25	46.6009	\$76,425.42	47.6661	\$78,172.38	48.7202	\$79,901.14

INSTRUCTIONAL SALARY SCHEDULE: STUDENT SERVICES (STUDENT12)

253 Days

Level	Master’s Degree		Specialist Degree		Doctorate Degree	
	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate
0	28.6653	\$58,018.57	29.5552	\$59,819.72	30.4359	\$61,602.26
1	29.3650	\$59,434.76	30.2549	\$61,235.92	31.1356	\$63,018.45
2	29.8094	\$60,334.23	30.6993	\$62,135.38	31.5800	\$63,917.92
3	30.2538	\$61,233.69	31.1437	\$63,034.85	32.0244	\$64,817.39
4	30.6888	\$62,114.13	31.5787	\$63,915.29	32.4593	\$65,697.62
5	31.1521	\$63,051.85	32.0420	\$64,853.01	32.9226	\$66,635.34
6	31.6154	\$63,989.57	32.5053	\$65,790.73	33.3860	\$67,573.26
7	32.0882	\$64,946.52	32.9781	\$66,747.67	33.8587	\$68,530.01
8	32.5704	\$65,922.49	33.4603	\$67,723.65	34.3409	\$69,505.98
9	33.0526	\$66,898.46	33.9425	\$68,699.62	34.8232	\$70,482.16
10	33.5537	\$67,912.69	34.4437	\$69,714.05	35.3243	\$71,496.38
11	34.0549	\$68,927.12	34.9448	\$70,728.28	35.8254	\$72,510.61
12	34.5560	\$69,941.34	35.4459	\$71,742.50	36.3266	\$73,525.04
13	35.0666	\$70,974.80	35.9565	\$72,775.99	36.8372	\$74,558.49
14	35.5961	\$72,046.51	36.4860	\$73,847.66	37.3667	\$75,630.20
15	36.1351	\$73,137.44	37.0250	\$74,938.60	37.9056	\$76,720.93
16	36.6835	\$74,247.40	37.5734	\$76,048.56	38.4540	\$77,830.90
17	37.2319	\$75,357.37	38.1218	\$77,158.52	39.0025	\$78,941.06
18	37.7898	\$76,486.56	38.6797	\$78,287.71	39.5603	\$80,070.05
19	38.3566	\$77,633.76	39.2465	\$79,434.92	40.1272	\$81,217.45
20	38.9320	\$78,798.37	39.8219	\$80,599.53	40.7026	\$82,382.06
21	39.5160	\$79,980.38	40.4059	\$81,781.54	41.2866	\$83,564.08
22	40.1087	\$81,180.01	40.9986	\$82,981.17	41.8793	\$84,763.70
23	40.7104	\$82,397.85	41.6003	\$84,199.01	42.4810	\$85,981.54
24	41.3210	\$83,633.70	42.2109	\$85,434.86	43.0916	\$87,217.40
25	41.9408	\$84,888.18	42.8307	\$86,689.34	43.7114	\$88,471.87

ADMINISTRATIVE POSITIONS & SALARY SCHEDULES

Administrative Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Bargaining Unit**
Administrator on Special Assignment	10162	Variable	Variable	Variable	03
Administrator, Community School	10192	R02	8.00/253	Y03	03
Administrator, ESE Center	12078	R02	8.00/253	Y01	03
Administrator, Project	52003	R02	8.00/253	X01	03
Administrator, Senior Project	53326	R02	8.00/253	X06	03
Assoc Gen Manager, Student Nutrition	19211	R02	8.00/253	X06	03
Assistant Department Manager	10138	R02	8.00/253	X01/Y01	03
Assistant Manager, Sponsorships	51383	R02	8.00/253	X01	03
Assistant Principal 1, High	10196	A04	8.00/216	AP1 HIGH	03
Assistant Principal 1, Middle	10194	A04	8.00/216	AP EL MID	03
Assistant Principal 2, High	10190	A04	8.00/221	AP2 LT12	03
Assistant Principal 2, High	10190	R02	8.00/253	AP2	03
Assistant Principal, Adult/Tech	10143	R02	8.00/253	Y02	03
Assistant Principal, Career Center	10193	R02	8.00/253	Y02	03
Assistant Principal, Elementary	10140	A04	8.00/216	AP EL MID	03
Assistant Supt, Academic Support	10108	R02	8.00/253	Y11	03
Assistant Supt, Curr & Instruction	10107	R02	8.00/253	Y12	03
Assistant Supt, Leadership & Prof Dev	10082	R02	8.00/253	Y11	03
Assistant Supt, Outreach/Community	10080	R02	8.00/253	Y11	03
Assistant Supt, Teaching & Learning	10495	R02	8.00/253	Y12	03
Chief of Communications	19199	R02	8.00/253	Y13	03
Chief of Schools, Admin & Leadership	10111	R02	8.00/253	X14	03
Chief of Staff	10012	R02	8.00/253	X14	03
Chief Officer, Equity and Diversity	10136	R02	8.00/253	Y11	03
Chief Officer, Fed Pgrms, Grants, Admin	10498	R02	8.00/253	Y13	03
Chief Officer, Financial	10102	R02	8.00/253	X13	03
Chief Officer, Govt Relations	10109	R02	8.00/253	X11	03
Chief Officer, Human Resources	10103	R02	8.00/253	X13	03
Chief Officer, Innovation	10501	R02	8.00/253	X11	03
Chief Officer, Technology	10104	R02	8.00/253	X13	03
Chief Officer, Transformation	10504	R02	8.00/253	Y13	03
Chief Operating Officer	10106	R02	8.00/253	X13	03
Chief, Security & Emergency Mgmt.	10408	R02	8.00/253	X11	03
Coordinator	10175	A05	8.00/213	Y01 LT12	03
Coordinator	10175	R02	8.00/253	X01/Y01	03
Data Strategist, Transformation	10203	R02	8.00/253	X01	03
Dept Manager	10175	R02	8.00/253	X04/Y04	03
Dept Manager, Community Engage	10207	R02	8.00/253	X04	03
Dept Manager, Content Development	19200	R02	8.00/253	X04	03
Dept Manager, Fed Prog Evaluation	19206	R02	8.00/253	X04	03
Dept Manager, HVAC/Energy Mgmt.	51381	R02	8.00/253	X04	03
Dept Manager, Marketing	19201	R02	8.00/253	X04	03

Administrative Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Bargaining Unit**
Dept Manager, Media Outreach	19202	R02	8.00/253	X04	03
Dept Manager, Operation St. Nutrition	10174	R02	8.00/253	X04	03
Dept Manager, Planning & Siting	51379	R02	8.00/253	X04	03
Dept Manager, Policy and Research	10025	R02	8.00/253	X04	03
Dept Manager, Services and Support	10205	R02	8.00/253	X04	03
Dept Manager, Sites and Utilities	51380	R02	8.00/253	X04	03
Dept Manager, Senior, Fac. Maint. Sup	19024	R02	8.00/253	X05	03
Dept Manager, St. Plcmnt. Data Mgmt.	10255	R02	8.00/253	X04	03
Dept Manager, Strategic Planning	19205	R02	8.00/253	X04	03
Dept Manager, Strategic Marketing	19012	R02	8.00/253	X04	03
Dept Manager, Technology Support	10178	R02	8.00/253	X04	03
Dept Manager, Cybersecurity Lead	10178	R02	8.00/253	X04	03
Deputy Director	10411	R02	8.00/253	Y08	03
Deputy Superintendent	10013	R02	8.00/253	X14	03
Deputy Supt, Chief Academic Officer	10101	R02	8.00/253	Y14	03
Director	10160	R02	8.00/253	X06/Y06	03
Director, Assistant	10161	R02	8.00/253	Y04	03
Director, General	10150	R02	8.00/253	Y08	03
Director, General, Advd. Academics	10147	R02	8.00/253	Y08	03
Director, General ESE	10151	R02	8.00/253	Y08	03
Director, Regional Literacy DOE	19075	R02	8.00/253	OTH-INSTR	03
Director, Training Staff Dev	10167	R02	8.00/253	Y06	03
Engineer, Sr Mechanical HVAC	52001	R02	8.00/253	X05	03
Executive Director	10407	R02	8.00/253	Y09	03
Executive Director, Assmt & Account	10407	R02	8.00/253	Y09	03
Executive Director, CTAE	10407	R02	8.00/253	Y09	03
Executive Director, Family/Comm Eng	10407	R02	8.00/253	Y09	03
Executive Director, High School Prgms	10407	R02	8.00/253	Y09	03
Executive Director, Instruct Leadrshp	10407	R02	8.00/253	Y09	03
Executive Director, Instruct Support	10407	R02	8.00/253	Y09	03
Executive Director, K-12 Academics	10407	R02	8.00/253	Y09	03
Executive Director, Literacy	10407	R02	8.00/253	Y09	03
Executive Director, Math	10407	R02	8.00/253	Y09	03
Executive Director, Profess Developmt	10407	R02	8.00/253	Y09	03
Executive Director, Science	10407	R02	8.00/253	Y09	03
Executive Director, Social Studies	10407	R02	8.00/253	Y09	03
Gen Manager, Accounting Services	19215	R02	8.00/253	X08	03
Gen Manager, Budget/Fed Finance	10148	R02	8.00/253	X08	03
Gen Manager, Construction	19018	R02	8.00/253	X08	03
Gen Manager, Data Quality/Govern	10460	R02	8.00/253	X08	03
Gen Manager, Employee Benefits	10171	R02	8.00/253	X08	03
Gen Manager, Employee Relations	10159	R02	8.00/253	X08	03
Gen Manager, Grwth Mgt Pln Siting	50953	R02	8.00/253	X08	03
Gen Manager, IT	50527	R02	8.00/253	X08	03

Administrative Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Bargaining Unit**
Gen Manager, Maintenance	10154	R02	8.00/253	X08	03
Gen Manager, Payroll	19196	R02	8.00/253	X08	03
Gen Manager, Personnel Services	19029	R02	8.00/253	X08	03
Gen Manager, Procurement	19020	R02	8.00/253	X08	03
Gen Manager, Strategy Management	10029	R02	8.00/253	X08	03
Gen Manager, Student Nutrition	10158	R02	8.00/253	X08	03
Gen Manager, Transportation	10153	R02	8.00/253	X08	03
General Director, Charter Schools	10412	R02	8.00/253	Y08	03
General Director, Instr. Leadership	10198	R02	8.00/253	Y09	03
Internal Auditor	51900	R02	8.00/253	X06	03
Major, Security & Emergency Mgmt.	54959	R02	8.00/253	X06	03
Manager	19009	R02	8.00/253	X06/Y06	03
Manager, Training and Safety	54944	R02	8.00/253	X04	03
Manager, Accounting Services	50949	R02	8.00/253	X06	03
Manager, Auditing Services	51900	R02	8.00/253	X06	03
Manager, Benefits Department	11111	R02	8.00/253	X04	03
Manager, Contracts	16419	R02	8.00/253	X04	03
Manager, Customer Service	10172	R02	8.00/253	X04	03
Manager, Data Quality/Governance	54970	R02	8.00/253	X06	03
Manager, Performance Evaluation	10127	R02	8.00/253	X06	03
Manager, Fleet	54541	R02	8.00/253	X04	03
Manager, FTE Unit Compliance	19198	R02	8.00/253	X06	03
Manager, Instr. Program Support	10120	R02	8.00/253	X06	03
Manager, IT Business Solutions	50535	R02	8.00/253	X06	03
Manager, IT Infrstrctr/Shared Services	10132	R02	8.00/253	X06	03
Manager, IT WebApp/Data Analytics	50529	R02	8.00/253	X06	03
Manager, Legislative Services	10024	R02	8.00/253	X06	03
Manager, Logistics	10133	R02	8.00/253	X03	03
Manager, Operations	53664	R02	8.00/253	X04	03
Manager, Operations Accounting Serv	10218	R02	8.00/253	X04	03
Manager, Personnel Services	10149	R02	8.00/253	X06	03
Manager, Planning/Related Services	12099	R02	8.00/253	X06	03
Manager, Planning and Siting	10142	R02	8.00/253	X06	03
Manager, Real Estate	10139	R02	8.00/253	X04	03
Manager, Routing and Planning	54545	R02	8.00/253	X04	03
Manager, Services/Support	10119	R02	8.00/253	X06	03
Manager, Strategic Data and Eval	19204	R02	8.00/253	X06	03
Officer, Executive, Profess Standards	10183	R02	8.00/253	X07	03
Officer, Executive, HR Compliance	10146	R02	8.00/253	X07	03
Officer, Sr Executive, Profess Standard	10181	R02	8.00/253	X08	03
Officer, Workforce Connections	10409	R02	8.00/253	Y09	03
Partner, Human Resources	19155	R02	8.00/253	X05	03
Principal on Special Assignment	10187	R02	8.00/253	PRIN1	03
Principal, Adult Tech	10180	R02	8.00/253	PRIN2	03

Administrative Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Bargaining Unit**
Principal, Career Center	10179	R02	8.00/253	PRIN2	03
Principal, Elementary	10182	R02	8.00/253	PRIN1	03
Principal, ESE Center	12077	R02	8.00/253	PRIN1	03
Principal, High	10186	R02	8.00/253	PRIN3	03
Principal, Middle	10184	R02	8.00/253	PRIN2	03
Specialist, Business Process	19023	R02	8.00/253	X03	03
Superintendent	10010	R02	8.00/253	SUPT	03
Superintendent, Regional	10400	R02	8.00/253	Y11	03
Supervisor	10170	R02	8.00/253	X04/Y04	03
Supervisor, 6-8 Generalist	12064	R02	8.00/253	Y04	03
Supervisor, 6-8 Literacy	12043	R02	8.00/253	Y04	03
Supervisor, 6-8 Mathematics	12049	R02	8.00/253	Y04	03
Supervisor, 6-8 Science	12063	R02	8.00/253	Y04	03
Supervisor, 6-8 Social Studies	12065	R02	8.00/253	Y04	03
Supervisor, 9-12 Generalist	12064	R02	8.00/253	Y04	03
Supervisor, 9-12 Literacy	12060	R02	8.00/253	Y04	03
Supervisor, 9-12 Mathematics	12049	R02	8.00/253	Y04	03
Supervisor, 9-12 Science	12063	R02	8.00/253	Y04	03
Supervisor, 9-12 Social Studies	12065	R02	8.00/253	Y04	03
Supervisor, Accountability & Improv't	10487	R02	8.00/253	Y04	03
Supervisor, Art	12004	R02	8.00/253	Y04	03
Supervisor, Assessment	12005	R02	8.00/253	Y04	03
Supervisor, Autism Spectrum Disorder	12002	R02	8.00/253	Y04	03
Supervisor, Clinical Care	10512	R02	8.00/253	Y04	03
Supervisor, Data Analysis	12011	R02	8.00/253	Y04	03
Supervisor, Early Childhood/Kinder	12015	R02	8.00/253	Y04	03
Supervisor, Education Materials Srvcs	12016	R02	8.00/253	Y04	03
Supervisor, Elementary Generalist	12017	R02	8.00/253	Y04	03
Supervisor, Emotional Wellness	10509	R02	8.00/253	Y04	03
Supervisor, English, Secondary	12025	R02	8.00/253	Y04	03
Supervisor, ESE	12026	R02	8.00/253	Y04	03
Supervisor, ESE Curriculum	12027	R02	8.00/253	Y04	03
Supervisor, FDLRS	12031	R02	8.00/253	Y04	03
Supervisor, FIMC Visually Impaired	12032	R02	8.00/253	Y04	03
Supervisor, Grants, Research	12035	R02	8.00/253	Y04	03
Supervisor, Head Start	12037	R02	8.00/253	Y04	03
Supervisor, HOST	12001	R02	8.00/253	Y04	03
Supervisor, Innovative Programs	12014	R02	8.00/253	Y04	03
Supervisor, Instruction, Adult Ed	12042	R02	8.00/253	Y04	03
Supervisor, K-5 Math	12019	R02	8.00/253	Y04	03
Supervisor, K-5 Literacy	12018	R02	8.00/253	Y04	03
Supervisor, K-5 Science	12022	R02	8.00/253	Y04	03
Supervisor, K-12 Gifted	12034	R02	8.00/253	Y04	03
Supervisor, K-12 Writing	10488	R02	8.00/253	Y04	03

Administrative Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Bargaining Unit**
Supervisor, Library Media, Secondary	12046	R02	8.00/253	Y04	03
Supervisor, Library Media, K-5	12045	R02	8.00/253	Y04	03
Supervisor, Magnet School	12047	R02	8.00/253	Y04	03
Supervisor, Music	12050	R02	8.00/253	Y04	03
Supervisor, Operations, Adult Ed	12052	R02	8.00/253	Y04	03
Supervisor, Physical Education Health	12054	R02	8.00/253	Y04	03
Supervisor, Pre-Kindergarten Impaired	12055	R02	8.00/253	Y04	03
Supervisor, Psych Diagnostic Services	12058	R02	8.00/253	Y04	03
Supervisor, Research & Evaluation	10491	R02	8.00/253	Y04	03
Supervisor, School Counseling Services	12036	R02	8.00/253	Y04	03
Supervisor, School Health Svc	12061	R02	8.00/253	Y04	03
Supervisor, School Readiness	12067	R02	8.00/253	Y04	03
Supervisor, School Social Work Svcs	12062	R02	8.00/253	Y04	03
Supervisor, Staff Development	12066	R02	8.00/253	Y04	03
Supervisor, Staffing	12000	R02	8.00/253	Y04	03

***Pay Classes:**

A04	Assistant Principals/Coordinators, Less than 12-Months (216 days)
A05	11-Month Coordinators (213 days)
R02	12-Month Personnel (253 days)

****Bargaining Units**

03	Hillsborough Association of School Administrators—Administrative Personnel
----	--

ADMINISTRATIVE SALARY SCHEDULE: Assistant Principal, Elementary/Middle (AP_EL_MID)

Level	Rate Type	Master's Degree (MD)	MD Longevity 1	MD Longevity 2	MD Longevity 3	Specialist Degree (SD)	SD Longevity 1	SD Longevity 2	SD Longevity 3	Doctorate Degree (DD)	DD Longevity 1	DD Longevity 2	DD Longevity 3
1	Hourly	33.8873	34.3956	34.5650	34.7345	34.7673	35.2756	35.4450	35.6145	35.6473	36.1556	36.3250	36.4945
	Annual	58,557.25	59,435.60	59,728.32	60,021.22	60,077.89	60,956.24	61,248.96	61,541.86	61,598.53	62,476.88	62,769.60	63,062.50
2	Hourly	34.6328	35.1523	35.3254	35.4986	35.5128	36.0323	36.2054	36.3786	36.3928	36.9123	37.0854	37.2586
	Annual	59,845.48	60,743.17	61,042.29	61,341.58	61,366.12	62,263.81	62,562.93	62,862.22	62,886.76	63,784.45	64,083.57	64,382.86
3	Hourly	35.3947	35.9256	36.1026	36.2795	36.2747	36.8056	36.9826	37.1595	37.1547	37.6856	37.8626	38.0395
	Annual	61,162.04	62,079.44	62,385.29	62,690.98	62,682.68	63,600.08	63,905.93	64,211.62	64,203.32	65,120.72	65,426.57	65,732.26
4	Hourly	36.1733	36.7159	36.8968	37.0777	37.0533	37.5959	37.7768	37.9577	37.9333	38.4759	38.6568	38.8377
	Annual	62,507.46	63,445.08	63,757.67	64,070.27	64,028.10	64,965.72	65,278.31	65,590.91	65,548.74	66,486.36	66,798.95	67,111.55
5	Hourly	36.9691	37.5237	37.7085	37.8934	37.8491	38.4037	38.5885	38.7734	38.7291	39.2837	39.4685	39.6534
	Annual	63,882.60	64,840.95	65,160.29	65,479.80	65,403.24	66,361.59	66,680.93	67,000.44	66,923.88	67,882.23	68,201.57	68,521.08
6	Hourly	37.7825	38.3492	38.5381	38.7270	38.6625	39.2292	39.4181	39.6070	39.5425	40.1092	40.2981	40.4870
	Annual	65,288.16	66,267.42	66,593.84	66,920.26	66,808.80	67,788.06	68,114.48	68,440.90	68,329.44	69,308.70	69,635.12	69,961.54
7	Hourly	38.6136	39.1928	39.3859	39.5790	39.4936	40.0728	40.2659	40.4590	40.3736	40.9528	41.1459	41.3390
	Annual	66,724.30	67,725.16	68,058.84	68,392.51	68,244.94	69,245.80	69,579.48	69,913.15	69,765.58	70,766.44	71,100.12	71,433.79
8	Hourly	39.4631	40.0550	40.2524	40.4497	40.3431	40.9350	41.1324	41.3297	41.2231	41.8150	42.0124	42.2097
	Annual	68,192.24	69,215.04	69,556.15	69,897.08	69,712.88	70,735.68	71,076.79	71,417.72	71,233.52	72,256.32	72,597.43	72,938.36
9	Hourly	40.3312	40.9362	41.1379	41.3395	41.2112	41.8162	42.0179	42.2195	42.0912	42.6962	42.8979	43.0995
	Annual	69,692.31	70,737.75	71,086.29	71,434.66	71,212.95	72,258.39	72,606.93	72,955.30	72,733.59	73,779.03	74,127.57	74,475.94
10	Hourly	41.2185	41.8368	42.0429	42.2489	42.0985	42.7168	42.9229	43.1289	42.9785	43.5968	43.8029	44.0089
	Annual	71,225.57	72,293.99	72,650.13	73,006.10	72,746.21	73,814.63	74,170.77	74,526.74	74,266.85	75,335.27	75,691.41	76,047.38
11	Hourly	42.1253	42.7571	42.9678	43.1784	43.0053	43.6371	43.8478	44.0584	43.8853	44.5171	44.7278	44.9384
	Annual	72,792.52	73,884.27	74,248.36	74,612.28	74,313.16	75,404.91	75,769.00	76,132.92	75,833.80	76,925.55	77,289.64	77,653.56
12	Hourly	43.0520	43.6978	43.9130	44.1283	43.9320	44.5778	44.7930	45.0083	44.8120	45.4578	45.6730	45.8883
	Annual	74,393.86	75,509.80	75,881.66	76,253.70	75,914.50	77,030.44	77,402.30	77,774.34	77,435.14	78,551.08	78,922.94	79,294.98
13	Hourly	43.9991	44.6591	44.8791	45.0991	44.8791	45.5391	45.7591	45.9791	45.7591	46.4191	46.6391	46.8591
	Annual	76,030.44	77,170.92	77,551.08	77,931.24	77,551.08	78,691.56	79,071.72	79,451.88	79,071.72	80,212.20	80,592.36	80,972.52
14	Hourly	44.9671	45.6416	45.8664	46.0913	45.8471	46.5216	46.7464	46.9713	46.7271	47.4016	47.6264	47.8513
	Annual	77,703.15	78,868.68	79,257.14	79,645.77	79,223.79	80,389.32	80,777.78	81,166.41	80,744.43	81,909.96	82,298.42	82,687.05
15	Hourly	45.9564	46.6457	46.8755	47.1053	46.8364	47.5257	47.7555	47.9853	47.7164	48.4057	48.6355	48.8653
	Annual	79,412.66	80,603.77	81,000.86	81,397.96	80,933.30	82,124.41	82,521.50	82,918.60	82,453.94	83,645.05	84,042.14	84,439.24
16	Hourly	46.9674	47.6720	47.9068	48.1416	47.8474	48.5520	48.7868	49.0216	48.7274	49.4320	49.6668	49.9016
	Annual	81,159.67	82,377.22	82,782.95	83,188.68	82,680.31	83,897.86	84,303.59	84,709.32	84,200.95	85,418.50	85,824.23	86,229.96
17	Hourly	48.0008	48.7208	48.9608	49.2008	48.8808	49.6008	49.8408	50.0808	49.7608	50.4808	50.7208	50.9608
	Annual	82,945.38	84,189.54	84,604.26	85,018.98	84,466.02	85,710.18	86,124.90	86,539.62	85,986.66	87,230.82	87,645.54	88,060.26
18	Hourly	49.0568	49.7927	50.0380	50.2833	49.9368	50.6727	50.9180	51.1633	50.8168	51.5527	51.798	52.0433
	Annual	84,770.15	86,041.79	86,465.66	86,889.54	86,290.79	87,562.43	87,986.30	88,410.18	87,811.43	89,083.07	89,506.94	89,930.82

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: Assistant Principal 1, High (AP1_HIGH)

Level	Rate Type	Master's Degree (MD)	MD Longevity 1	MD Longevity 2	MD Longevity 3	Specialist Degree (SD)	SD Longevity 1	SD Longevity 2	SD Longevity 3	Doctorate Degree (DD)	DD Longevity 1	DD Longevity 2	DD Longevity 3
1	Hourly	35.4098	35.9409	36.1180	36.2950	36.2898	36.8209	36.9980	37.1750	37.1698	37.7009	37.8780	38.0550
	Annual	61,188.13	62,105.88	62,411.90	62,717.76	62,708.77	63,626.52	63,932.54	64,238.40	64,229.41	65,147.16	65,453.18	65,759.04
2	Hourly	36.1888	36.7316	36.9126	37.0935	37.0688	37.6116	37.7926	37.9735	37.9488	38.4916	38.6726	38.8535
	Annual	62,534.25	63,472.20	63,784.97	64,097.57	64,054.89	64,992.84	65,305.61	65,618.21	65,575.53	66,513.48	66,826.25	67,138.85
3	Hourly	36.9849	37.5397	37.7246	37.9095	37.8649	38.4197	38.6046	38.7895	38.7449	39.2997	39.4846	39.6695
	Annual	63,909.91	64,868.60	65,188.11	65,507.62	65,430.55	66,389.24	66,708.75	67,028.26	66,951.19	67,909.88	68,229.39	68,548.90
4	Hourly	37.7985	38.3655	38.5545	38.7435	38.6785	39.2455	39.4345	39.6235	39.5585	40.1255	40.3145	40.5035
	Annual	65,315.81	66,295.58	66,622.18	66,948.77	66,836.45	67,816.22	68,142.82	68,469.41	68,357.09	69,336.86	69,663.46	69,990.05
5	Hourly	38.6301	39.2096	39.4027	39.5959	39.5101	40.0896	40.2827	40.4759	40.3901	40.9696	41.1627	41.3559
	Annual	66,752.81	67,754.19	68,087.87	68,421.72	68,273.45	69,274.83	69,608.51	69,942.36	69,794.09	70,795.47	71,129.15	71,463.00
6	Hourly	39.4800	40.0722	40.2696	40.4670	40.3600	40.9522	41.1496	41.3470	41.2400	41.8322	42.0296	42.2270
	Annual	68,221.44	69,244.76	69,585.87	69,926.98	69,742.08	70,765.40	71,106.51	71,447.62	71,262.72	72,286.04	72,627.15	72,968.26
7	Hourly	40.3486	40.9538	41.1555	41.3573	41.2286	41.8338	42.0355	42.2373	42.1086	42.7138	42.9155	43.1173
	Annual	69,722.38	70,768.17	71,116.70	71,465.41	71,243.02	72,288.81	72,637.34	72,986.05	72,763.66	73,809.45	74,157.98	74,506.69
8	Hourly	41.2362	41.8548	42.0610	42.2671	42.1162	42.7348	42.9410	43.1471	42.9962	43.6148	43.8210	44.0271
	Annual	71,256.15	72,325.09	72,681.41	73,037.55	72,776.79	73,845.73	74,202.05	74,558.19	74,297.43	75,366.37	75,722.69	76,078.83
9	Hourly	42.1434	42.7756	42.9863	43.1970	43.0234	43.6556	43.8663	44.0770	43.9034	44.5356	44.7463	44.9570
	Annual	72,823.80	73,916.24	74,280.33	74,644.42	74,344.44	75,436.88	75,800.97	76,165.06	75,865.08	76,957.52	77,321.61	77,685.70
10	Hourly	43.0706	43.7166	43.9320	44.1473	43.9506	44.5966	44.8120	45.0273	44.8306	45.4766	45.6920	45.9073
	Annual	74,426.00	75,542.28	75,914.50	76,286.53	75,946.64	77,062.92	77,435.14	77,807.17	77,467.28	78,583.56	78,955.78	79,327.81
11	Hourly	44.0181	44.6784	44.8985	45.1186	44.8981	45.5584	45.7785	45.9986	45.7781	46.4384	46.6585	46.8786
	Annual	76,063.28	77,204.28	77,584.61	77,964.94	77,583.92	78,724.92	79,105.25	79,485.58	79,104.56	80,245.56	80,625.89	81,006.22
12	Hourly	44.9865	45.6613	45.8862	46.1112	45.8665	46.5413	46.7662	46.9912	46.7465	47.4213	47.6462	47.8712
	Annual	77,736.67	78,902.73	79,291.35	79,680.15	79,257.31	80,423.37	80,811.99	81,200.79	80,777.95	81,944.01	82,332.63	82,721.43
13	Hourly	45.9762	46.6659	46.8958	47.1257	46.8562	47.5459	47.7758	48.0057	47.7362	48.4259	48.6558	48.8857
	Annual	79,446.87	80,638.68	81,035.94	81,433.21	80,967.51	82,159.32	82,556.58	82,953.85	82,488.15	83,679.96	84,077.22	84,474.49
14	Hourly	46.9877	47.6925	47.9275	48.1624	47.8677	48.5725	48.8075	49.0424	48.7477	49.4525	49.6875	49.9224
	Annual	81,194.75	82,412.64	82,818.72	83,224.63	82,715.39	83,933.28	84,339.36	84,745.27	84,236.03	85,453.92	85,860.00	86,265.91
15	Hourly	48.0214	48.7418	48.9819	49.2220	48.9014	49.6218	49.8619	50.1020	49.7814	50.5018	50.7419	50.9820
	Annual	82,980.98	84,225.83	84,640.72	85,055.62	84,501.62	85,746.47	86,161.36	86,576.26	86,022.26	87,267.11	87,682.00	88,096.90
16	Hourly	49.0779	49.8141	50.0595	50.3049	49.9579	50.6941	50.9395	51.1849	50.8379	51.5741	51.8195	52.0649
	Annual	84,806.61	86,078.76	86,502.82	86,926.87	86,327.25	87,599.40	88,023.46	88,447.51	87,847.89	89,120.04	89,544.10	89,968.15
17	Hourly	50.1577	50.9100	51.1608	51.4116	51.0377	51.7900	52.0408	52.2916	51.9177	52.6700	52.9208	53.1716
	Annual	86,672.51	87,972.48	88,405.86	88,839.24	88,193.15	89,493.12	89,926.50	90,359.88	89,713.79	91,013.76	91,447.14	91,880.52
18	Hourly	51.2611	52.0300	52.2863	52.5426	52.1411	52.9100	53.1663	53.4226	53.0211	53.7900	54.0463	54.3026
	Annual	88,579.18	89,907.84	90,350.73	90,793.61	90,099.82	91,428.48	91,871.37	92,314.25	91,620.46	92,949.12	93,392.01	93,834.89

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: Assistant Principal 2, Less Than 12-Months (AP2_LT12)

Level	Rate Type	Master's	MD			Specialist	SD			Doctorate	DD		
		Degree (MD)	Longevity 1	Longevity 2	Longevity 3	Degree (SD)	Longevity 1	Longevity 2	Longevity 3	Degree (DD)	Longevity 1	Longevity 2	Longevity 3
1	Hourly	37.0268	37.5822	37.7673	37.9524	37.9068	38.4622	38.6473	38.8324	38.7868	39.3422	39.5273	39.7124
	Annual	65,463.38	66,445.33	66,772.59	67,099.84	67,019.22	68,001.17	68,328.43	68,655.68	68,575.06	69,557.01	69,884.27	70,211.52
2	Hourly	37.8414	38.4090	38.5982	38.7874	38.7214	39.2890	39.4782	39.6674	39.6014	40.1690	40.3582	40.5474
	Annual	66,903.60	67,907.11	68,241.62	68,576.12	68,459.44	69,462.95	69,797.46	70,131.96	70,015.28	71,018.79	71,353.30	71,687.80
3	Hourly	38.6739	39.2540	39.4474	39.6408	39.5539	40.1340	40.3274	40.5208	40.4339	41.0140	41.2074	41.4008
	Annual	68,375.46	69,401.07	69,743.00	70,084.93	69,931.30	70,956.91	71,298.84	71,640.77	71,487.14	72,512.75	72,854.68	73,196.61
4	Hourly	39.5247	40.1176	40.3152	40.5128	40.4047	40.9976	41.1952	41.3928	41.2847	41.8776	42.0752	42.2728
	Annual	69,879.67	70,927.92	71,277.27	71,626.63	71,435.51	72,483.76	72,833.11	73,182.47	72,991.35	74,039.60	74,388.95	74,738.31
5	Hourly	40.3942	41.0001	41.2021	41.4041	41.2742	41.8801	42.0821	42.2841	42.1542	42.7601	42.9621	43.1641
	Annual	71,416.95	72,488.18	72,845.31	73,202.45	72,972.79	74,044.02	74,401.15	74,758.29	74,528.63	75,599.86	75,956.99	76,314.13
6	Hourly	41.2830	41.9022	42.1086	42.3150	42.1630	42.7822	42.9886	43.1950	43.0430	43.6622	43.8686	44.0750
	Annual	72,988.34	74,083.09	74,448.00	74,812.92	74,544.18	75,638.93	76,003.84	76,368.76	76,100.02	77,194.77	77,559.68	77,924.60
7	Hourly	42.1912	42.8241	43.0350	43.2460	43.0712	43.7041	43.9150	44.1260	43.9512	44.5841	44.7950	45.0060
	Annual	74,594.04	75,713.01	76,085.88	76,458.93	76,149.88	77,268.85	77,641.72	78,014.77	77,705.72	78,824.69	79,197.56	79,570.61
8	Hourly	43.1194	43.7662	43.9818	44.1974	43.9994	44.6462	44.8618	45.0774	44.8794	45.5262	45.7418	45.9574
	Annual	76,235.10	77,378.64	77,759.82	78,141.00	77,790.94	78,934.48	79,315.66	79,696.84	79,346.78	80,490.32	80,871.50	81,252.68
9	Hourly	44.0681	44.7291	44.9494	45.1698	44.9481	45.6091	45.8294	46.0498	45.8281	46.4891	46.7094	46.9298
	Annual	77,912.40	79,081.05	79,470.54	79,860.21	79,468.24	80,636.89	81,026.38	81,416.05	81,024.08	82,192.73	82,582.22	82,971.89
10	Hourly	45.0375	45.7131	45.9383	46.1635	45.9175	46.5931	46.8183	47.0435	46.7975	47.4731	47.6983	47.9235
	Annual	79,626.30	80,820.76	81,218.91	81,617.07	81,182.14	82,376.60	82,774.75	83,172.91	82,737.98	83,932.44	84,330.59	84,728.75
11	Hourly	46.0283	46.7187	46.9489	47.1790	46.9083	47.5987	47.8289	48.0590	47.7883	48.4787	48.7089	48.9390
	Annual	81,378.03	82,598.66	83,005.66	83,412.47	82,933.87	84,154.50	84,561.50	84,968.31	84,489.71	85,710.34	86,117.34	86,524.15
12	Hourly	47.0409	47.7466	47.9818	48.2170	47.9209	48.6266	48.8618	49.0970	48.8009	49.5066	49.7418	49.9770
	Annual	83,168.31	84,415.99	84,831.82	85,247.66	84,724.15	85,971.83	86,387.66	86,803.50	86,279.99	87,527.67	87,943.50	88,359.34
13	Hourly	48.0758	48.7970	49.0373	49.2777	48.9558	49.6770	49.9173	50.1577	49.8358	50.5570	50.7973	51.0377
	Annual	84,998.01	86,273.10	86,697.95	87,122.97	86,553.85	87,828.94	88,253.79	88,678.81	88,109.69	89,384.78	89,809.63	90,234.65
14	Hourly	49.1335	49.8705	50.1162	50.3618	50.0135	50.7505	50.9962	51.2418	50.8935	51.6305	51.8762	52.1218
	Annual	86,868.03	88,171.04	88,605.44	89,039.66	88,423.87	89,726.88	90,161.28	90,595.50	89,979.71	91,282.72	91,717.12	92,151.34
15	Hourly	50.2145	50.9677	51.2188	51.4698	51.0945	51.8477	52.0988	52.3498	51.9745	52.7277	52.9788	53.2298
	Annual	88,779.24	90,110.89	90,554.84	90,998.61	90,335.08	91,666.73	92,110.68	92,554.45	91,890.92	93,222.57	93,666.52	94,110.29
16	Hourly	51.3192	52.0890	52.3456	52.6021	52.1992	52.9690	53.2256	53.4821	53.0792	53.8490	54.1056	54.3621
	Annual	90,732.35	92,093.35	92,547.02	93,000.51	92,288.19	93,649.19	94,102.86	94,556.35	93,844.03	95,205.03	95,658.70	96,112.19
17	Hourly	52.4482	53.2350	53.4972	53.7594	53.3282	54.1150	54.3772	54.6394	54.2082	54.9950	55.2572	55.5194
	Annual	92,728.42	94,119.48	94,583.05	95,046.62	94,284.26	95,675.32	96,138.89	96,602.46	95,840.10	97,231.16	97,694.73	98,158.30
18	Hourly	53.6022	54.4062	54.6742	54.9422	54.4822	55.2862	55.5542	55.8222	55.3622	56.1662	56.4342	56.7022
	Annual	94,768.69	96,190.16	96,663.99	97,137.81	96,324.53	97,746.00	98,219.83	98,693.65	97,880.37	99,301.84	99,775.67	100,249.49

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: Assistant Principal 2 (AP2)

Level	Rate Type	Master's	MD			Specialist	SD		SD			Doctorate	DD	
		Degree (MD)	Longevity 1	Longevity 2	Longevity 3	Degree (SD)	Longevity 1	Longevity 2	Longevity 1	Longevity 2	Longevity 3	Degree (DD)	Longevity 1	Longevity 2
1	Hourly	33.7999	34.3069	34.4759	34.6449	34.6799	35.1869	35.3559	35.5249	35.5599	36.0669	36.2359	36.4049	
	Annual	68,411.00	69,437.17	69,779.22	70,121.28	70,192.12	71,218.29	71,560.34	71,902.40	71,973.24	72,999.41	73,341.46	73,683.52	
2	Hourly	34.5435	35.0617	35.2344	35.4071	35.4235	35.9417	36.1144	36.2871	36.3035	36.8217	36.9944	37.1671	
	Annual	69,916.04	70,964.88	71,314.43	71,663.97	71,697.16	72,746.00	73,095.55	73,445.09	73,478.28	74,527.12	74,876.67	75,226.21	
3	Hourly	35.3035	35.8331	36.0096	36.1861	36.1835	36.7131	36.8896	37.0661	37.0635	37.5931	37.7696	37.9461	
	Annual	71,454.28	72,526.19	72,883.43	73,240.67	73,235.40	74,307.31	74,664.55	75,021.79	75,016.52	76,088.43	76,445.67	76,802.91	
4	Hourly	36.0802	36.6214	36.8018	36.9822	36.9602	37.5014	37.6818	37.8622	37.8402	38.3814	38.5618	38.7422	
	Annual	73,026.32	74,121.71	74,486.84	74,851.97	74,807.44	75,902.83	76,267.96	76,633.09	76,588.56	77,683.95	78,049.08	78,414.21	
5	Hourly	36.8740	37.4271	37.6115	37.7959	37.7540	38.3071	38.4915	38.6759	38.6340	39.1871	39.3715	39.5559	
	Annual	74,632.98	75,752.45	76,125.68	76,498.90	76,414.10	77,533.57	77,906.80	78,280.02	78,195.22	79,314.69	79,687.92	80,061.14	
6	Hourly	37.6852	38.2505	38.4389	38.6274	38.5652	39.1305	39.3189	39.5074	39.4452	40.0105	40.1989	40.3874	
	Annual	76,274.84	77,419.01	77,800.33	78,181.86	78,055.96	79,200.13	79,581.45	79,962.98	79,837.08	80,981.25	81,362.57	81,744.10	
7	Hourly	38.5143	39.0920	39.2846	39.4772	39.3943	39.9720	40.1646	40.3572	40.2743	40.8520	41.0446	41.2372	
	Annual	77,952.94	79,122.21	79,512.03	79,901.85	79,734.06	80,903.33	81,293.15	81,682.97	81,515.18	82,684.45	83,074.27	83,464.09	
8	Hourly	39.3617	39.9521	40.1489	40.3457	40.2417	40.8321	41.0289	41.2257	41.1217	41.7121	41.9089	42.1057	
	Annual	79,668.08	80,863.05	81,261.37	81,659.70	81,449.20	82,644.17	83,042.49	83,440.82	83,230.32	84,425.29	84,823.61	85,221.94	
9	Hourly	40.2276	40.8310	41.0322	41.2333	41.1076	41.7110	41.9122	42.1133	41.9876	42.5910	42.7922	42.9933	
	Annual	81,420.66	82,641.94	83,049.17	83,456.20	83,201.78	84,423.06	84,830.29	85,237.32	84,982.90	86,204.18	86,611.41	87,018.44	
10	Hourly	41.1126	41.7293	41.9349	42.1405	41.9926	42.6093	42.8149	43.0205	42.8726	43.4893	43.6949	43.9005	
	Annual	83,211.90	84,460.10	84,876.24	85,292.37	84,993.02	86,241.22	86,657.36	87,073.49	86,774.14	88,022.34	88,438.48	88,854.61	
11	Hourly	42.0171	42.6474	42.8575	43.0675	42.8971	43.5274	43.7375	43.9475	43.7771	44.4074	44.6175	44.8275	
	Annual	85,042.61	86,318.34	86,743.58	87,168.62	86,823.73	88,099.46	88,524.70	88,949.74	88,604.85	89,880.58	90,305.82	90,730.86	
12	Hourly	42.9415	43.5857	43.8004	44.0151	43.8215	44.4657	44.6804	44.8951	44.7015	45.3457	45.5604	45.7751	
	Annual	86,913.60	88,217.46	88,652.01	89,086.56	88,694.72	89,998.58	90,433.13	90,867.68	90,475.84	91,779.70	92,214.25	92,648.80	
13	Hourly	43.8862	44.5445	44.7639	44.9834	44.7662	45.4245	45.6439	45.8634	45.6462	46.3045	46.5239	46.7434	
	Annual	88,825.67	90,158.07	90,602.13	91,046.40	90,606.79	91,939.19	92,383.25	92,827.52	92,387.91	93,720.31	94,164.37	94,608.64	
14	Hourly	44.8517	45.5245	45.7487	45.9730	45.7317	46.4045	46.6287	46.8530	46.6117	47.2845	47.5087	47.7330	
	Annual	90,779.84	92,141.59	92,595.37	93,049.35	92,560.96	93,922.71	94,376.49	94,830.47	94,342.08	95,703.83	96,157.61	96,611.59	
15	Hourly	45.8384	46.5260	46.7551	46.9843	46.7184	47.4060	47.6351	47.8643	47.5984	48.2860	48.5151	48.7443	
	Annual	92,776.92	94,168.62	94,632.32	95,096.22	94,558.04	95,949.74	96,413.44	96,877.34	96,339.16	97,730.86	98,194.56	98,658.46	
16	Hourly	46.8468	47.5495	47.7837	48.0180	47.7268	48.4295	48.6637	48.8980	48.6068	49.3095	49.5437	49.7780	
	Annual	94,817.92	96,240.19	96,714.21	97,188.43	96,599.04	98,021.31	98,495.33	98,969.55	98,380.16	99,802.43	100,276.45	100,750.67	
17	Hourly	47.8775	48.5956	48.8350	49.0744	48.7575	49.4756	49.7150	49.9544	49.6375	50.3556	50.5950	50.8344	
	Annual	96,904.06	98,357.49	98,842.04	99,326.59	98,685.18	100,138.61	100,623.16	101,107.71	100,466.30	101,919.73	102,404.28	102,888.83	
18	Hourly	48.9308	49.6648	49.9095	50.1541	49.8108	50.5448	50.7895	51.0341	50.6908	51.4248	51.6695	51.9141	
	Annual	99,035.94	100,521.56	101,016.83	101,511.90	100,817.06	102,302.68	102,797.95	103,293.02	102,598.18	104,083.80	104,579.07	105,074.14	

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: Principal, Elementary/ESE Center/Special Assignment (PRIN1)

Level	Rate Type	Master's Degree (MD)	MD Longevity 1	MD Longevity 2	MD Longevity 3	Specialist Degree (SD)	SD Longevity 1	SD Longevity 2	SD Longevity 3	Doctorate Degree (DD)	DD Longevity 1	DD Longevity 2	DD Longevity 3
1	Hourly	39.9606	40.5600	40.7598	40.9596	40.8406	41.4532	41.6574	41.8616	41.7206	42.3464	42.5550	42.7636
	Annual	80,880.25	82,093.44	82,497.84	82,902.23	82,661.37	83,901.28	84,314.58	84,727.88	84,442.49	85,709.11	86,131.32	86,553.53
2	Hourly	40.8397	41.4522	41.6564	41.8606	41.7197	42.3454	42.5540	42.7626	42.5997	43.2386	43.4516	43.6646
	Annual	82,659.55	83,899.25	84,312.55	84,725.85	84,440.67	85,707.09	86,129.30	86,551.50	86,221.79	87,514.93	87,946.04	88,377.15
3	Hourly	41.7382	42.3642	42.5729	42.7816	42.6182	43.2574	43.4705	43.6836	43.4982	44.1506	44.3681	44.5856
	Annual	84,478.12	85,745.14	86,167.55	86,589.96	86,259.24	87,552.98	87,984.29	88,415.61	88,040.36	89,360.81	89,801.03	90,241.25
4	Hourly	42.6564	43.2962	43.5095	43.7228	43.5364	44.1894	44.4071	44.6248	44.4164	45.0826	45.3047	45.5268
	Annual	86,336.55	87,631.51	88,063.23	88,494.95	88,117.67	89,439.35	89,879.97	90,320.60	89,898.79	91,247.18	91,696.71	92,146.24
5	Hourly	43.5948	44.2487	44.4666	44.6846	44.4748	45.1419	45.3642	45.5866	45.3548	46.0351	46.2618	46.4886
	Annual	88,235.88	89,559.37	90,000.40	90,441.63	90,017.00	91,367.21	91,817.14	92,267.28	91,798.12	93,175.04	93,633.88	94,092.93
6	Hourly	44.5539	45.2222	45.4449	45.6677	45.4339	46.1154	46.3425	46.5697	46.3139	47.0086	47.2401	47.4717
	Annual	90,177.09	91,529.73	91,980.48	92,431.42	91,958.21	93,337.57	93,797.22	94,257.07	93,739.33	95,145.41	95,613.96	96,082.72
7	Hourly	45.5341	46.2171	46.4447	46.6724	46.4141	47.1103	47.3423	47.5744	47.2941	48.0035	48.2399	48.4764
	Annual	92,161.02	93,543.41	94,004.07	94,464.94	93,942.14	95,351.25	95,820.82	96,290.59	95,723.26	97,159.08	97,637.56	98,116.23
8	Hourly	46.5359	47.2339	47.4666	47.6992	47.4159	48.1271	48.3642	48.6012	48.2959	49.0203	49.2618	49.5032
	Annual	94,188.66	95,601.41	96,072.40	96,543.18	95,969.78	97,409.25	97,889.14	98,368.83	97,750.90	99,217.09	99,705.88	100,194.48
9	Hourly	47.5597	48.2730	48.5108	48.7486	48.4397	49.1662	49.4084	49.6506	49.3197	50.0594	50.3060	50.5526
	Annual	96,260.83	97,704.55	98,185.86	98,667.17	98,041.95	99,512.39	100,002.60	100,492.81	99,823.07	101,320.23	101,819.34	102,318.46
10	Hourly	48.6060	49.3350	49.5781	49.8211	49.4860	50.2282	50.4757	50.7231	50.3660	51.1214	51.3733	51.6251
	Annual	98,378.54	99,854.04	100,346.07	100,837.91	100,159.66	101,661.88	102,162.82	102,663.55	101,940.78	103,469.71	103,979.56	104,489.20
11	Hourly	49.6753	50.4204	50.6688	50.9171	50.5553	51.3136	51.5664	51.8191	51.4353	52.2068	52.4640	52.7211
	Annual	100,542.81	102,050.89	102,553.65	103,056.21	102,323.93	103,858.73	104,370.39	104,881.86	104,105.05	105,666.56	106,187.14	106,707.51
12	Hourly	50.7682	51.5297	51.7835	52.0374	51.6675	52.4425	52.7008	52.9591	52.5669	53.3554	53.6182	53.8810
	Annual	102,754.84	104,296.11	104,809.80	105,323.70	104,575.02	106,143.62	106,666.42	107,189.22	106,395.41	107,991.33	108,523.24	109,055.14
13	Hourly	51.8851	52.6634	52.9228	53.1823	52.7651	53.5434	53.8028	54.0623	53.6451	54.4234	54.6828	54.9423
	Annual	105,015.44	106,590.72	107,115.75	107,640.98	106,796.56	108,371.84	108,896.87	109,422.10	108,577.68	110,152.96	110,677.99	111,203.22

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: Principal, Middle/Career Center/Adult-Tech (PRIN2)

Level	Rate Type	Master's Degree (MD)	MD Longevity 1	MD Longevity 2	MD Longevity 3	Specialist Degree (SD)	SD Longevity 1	SD Longevity 2	SD Longevity 3	Doctorate Degree (DD)	DD Longevity 1	DD Longevity 2	DD Longevity 3
1	Hourly	41.7382	42.3642	42.5729	42.7816	42.6182	43.2574	43.4705	43.6836	43.4982	44.1506	44.3681	44.5856
	Annual	84,478.12	85,745.14	86,167.55	86,589.96	86,259.24	87,552.98	87,984.29	88,415.61	88,040.36	89,360.81	89,801.03	90,241.25
2	Hourly	42.6564	43.2962	43.5095	43.7228	43.5364	44.1894	44.4071	44.6248	44.4164	45.0826	45.3047	45.5268
	Annual	86,336.55	87,631.51	88,063.23	88,494.95	88,117.67	89,439.35	89,879.97	90,320.60	89,898.79	91,247.18	91,696.71	92,146.24
3	Hourly	43.5948	44.2487	44.4666	44.6846	44.4748	45.1419	45.3642	45.5866	45.3548	46.0351	46.2618	46.4886
	Annual	88,235.88	89,559.37	90,000.40	90,441.63	90,017.00	91,367.21	91,817.14	92,267.28	91,798.12	93,175.04	93,633.88	94,092.93
4	Hourly	44.5539	45.2222	45.4449	45.6677	45.4339	46.1154	46.3425	46.5697	46.3139	47.0086	47.2401	47.4717
	Annual	90,177.09	91,529.73	91,980.48	92,431.42	91,958.21	93,337.57	93,797.22	94,257.07	93,739.33	95,145.41	95,613.96	96,082.72
5	Hourly	45.5341	46.2171	46.4447	46.6724	46.4141	47.1103	47.3423	47.5744	47.2941	48.0035	48.2399	48.4764
	Annual	92,161.02	93,543.41	94,004.07	94,464.94	93,942.14	95,351.25	95,820.82	96,290.59	95,723.26	97,159.08	97,637.56	98,116.23
6	Hourly	46.5359	47.2339	47.4666	47.6992	47.4159	48.1271	48.3642	48.6012	48.2959	49.0203	49.2618	49.5032
	Annual	94,188.66	95,601.41	96,072.40	96,543.18	95,969.78	97,409.25	97,889.14	98,368.83	97,750.90	99,217.09	99,705.88	100,194.48
7	Hourly	47.5597	48.2730	48.5108	48.7486	48.4397	49.1662	49.4084	49.6506	49.3197	50.0594	50.3060	50.5526
	Annual	96,260.83	97,704.55	98,185.86	98,667.17	98,041.95	99,512.39	100,002.60	100,492.81	99,823.07	101,320.23	101,819.34	102,318.46
8	Hourly	48.6060	49.3350	49.5781	49.8211	49.4860	50.2282	50.4757	50.7231	50.3660	51.1214	51.3733	51.6251
	Annual	98,378.54	99,854.04	100,346.07	100,837.91	100,159.66	101,661.88	102,162.82	102,663.55	101,940.78	103,469.71	103,979.56	104,489.20
9	Hourly	49.6753	50.4204	50.6688	50.9171	50.5553	51.3136	51.5664	51.8191	51.4353	52.2068	52.4640	52.7211
	Annual	100,542.81	102,050.89	102,553.65	103,056.21	102,323.93	103,858.73	104,370.39	104,881.86	104,105.05	105,666.56	106,187.14	106,707.51
10	Hourly	50.7682	51.5297	51.7835	52.0374	51.6675	52.4425	52.7008	52.9591	52.5669	53.3554	53.6182	53.8810
	Annual	102,754.84	104,296.11	104,809.80	105,323.70	104,575.02	106,143.62	106,666.42	107,189.22	106,395.41	107,991.33	108,523.24	109,055.14
11	Hourly	51.8851	52.6633	52.9228	53.1822	52.8042	53.5962	53.8602	54.1243	53.7233	54.5291	54.7977	55.0663
	Annual	105,015.44	106,590.52	107,115.75	107,640.77	106,875.70	108,478.71	109,013.04	109,547.58	108,735.96	110,366.90	110,910.54	111,454.19
12	Hourly	53.0265	53.8218	54.0870	54.3521	53.9659	54.7753	55.0452	55.3150	54.9053	55.7288	56.0034	56.2779
	Annual	107,325.64	108,935.32	109,472.09	110,008.65	109,226.98	110,865.21	111,411.48	111,957.56	111,128.33	112,795.09	113,350.88	113,906.47
13	Hourly	54.193	55.0059	55.2769	55.5478	55.073	55.8859	56.1569	56.4278	55.953	56.7659	57.0369	57.3078
	Annual	109,686.63	111,331.94	111,880.45	112,428.75	111,467.75	113,113.06	113,661.57	114,209.87	113,248.87	114,894.18	115,442.69	115,990.99

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: Principal, High (PRIN3)

Level	Rate Type	Master's Degree (MD)	MD Longevity 1	MD Longevity 2	MD Longevity 3	Specialist Degree (SD)	SD Longevity 1	SD Longevity 2	SD Longevity 3	Doctorate Degree (DD)	DD Longevity 1	DD Longevity 2	DD Longevity 3
1	Hourly	46.6204	47.3197	47.5528	47.7859	47.5004	48.2129	48.4504	48.6879	48.3804	49.1061	49.3480	49.5899
	Annual	94,359.69	95,775.07	96,246.87	96,718.66	96,140.81	97,582.91	98,063.61	98,544.31	97,921.93	99,390.75	99,880.35	100,369.96
2	Hourly	47.6460	48.3606	48.5989	48.8371	48.5260	49.2538	49.4965	49.7391	49.4060	50.1470	50.3941	50.6411
	Annual	96,435.50	97,881.85	98,364.17	98,846.29	98,216.62	99,689.69	100,180.92	100,671.94	99,997.74	101,497.53	101,997.66	102,497.59
3	Hourly	48.6942	49.4246	49.6680	49.9115	49.5742	50.3178	50.5656	50.8135	50.4542	51.2110	51.4632	51.7155
	Annual	98,557.06	100,035.39	100,528.03	101,020.88	100,338.18	101,843.23	102,344.77	102,846.52	102,119.30	103,651.06	104,161.52	104,672.17
4	Hourly	49.7655	50.5119	50.7608	51.0096	50.6455	51.4051	51.6584	51.9116	51.5255	52.2983	52.5560	52.8136
	Annual	100,725.37	102,236.09	102,739.86	103,243.43	102,506.49	104,043.92	104,556.60	105,069.08	104,287.61	105,851.76	106,373.34	106,894.73
5	Hourly	50.8603	51.6232	51.8775	52.1318	51.7403	52.5164	52.7751	53.0338	52.6203	53.4096	53.6727	53.9358
	Annual	102,941.25	104,485.36	105,000.06	105,514.76	104,722.37	106,293.19	106,816.80	107,340.41	106,503.49	108,101.03	108,633.54	109,166.06
6	Hourly	51.9792	52.7588	53.0187	53.2786	52.8592	53.6520	53.9163	54.1806	53.7392	54.5452	54.8139	55.0826
	Annual	105,205.90	106,783.81	107,309.85	107,835.89	106,987.02	108,591.65	109,126.59	109,661.53	108,768.14	110,399.48	110,943.33	111,487.18
7	Hourly	53.1227	53.9195	54.1851	54.4507	54.0027	54.8127	55.0827	55.3527	54.8827	55.7059	55.9803	56.2547
	Annual	107,520.34	109,133.07	109,670.64	110,208.22	109,301.46	110,940.90	111,487.38	112,033.86	111,082.58	112,748.74	113,304.13	113,859.51
8	Hourly	54.2914	55.1057	55.3772	55.6486	55.1714	55.9989	56.2748	56.5506	56.0514	56.8921	57.1724	57.4526
	Annual	109,885.79	111,533.94	112,083.45	112,632.77	111,666.91	113,341.77	113,900.20	114,458.41	113,448.03	115,149.61	115,716.94	116,284.06
9	Hourly	55.4858	56.3180	56.5955	56.8729	56.3852	57.2309	57.5129	57.7948	57.2845	58.1437	58.4301	58.7166
	Annual	112,303.26	113,987.63	114,549.29	115,110.75	114,123.64	115,835.34	116,406.11	116,976.68	115,943.83	117,682.85	118,262.52	118,842.40
10	Hourly	56.7065	57.5570	57.8406	58.1241	57.6256	58.4899	58.7781	59.0662	58.5448	59.4229	59.7156	60.0084
	Annual	114,773.96	116,495.37	117,069.37	117,643.18	116,634.21	118,383.56	118,966.87	119,549.99	118,494.68	120,271.95	120,864.37	121,457.00
11	Hourly	57.9540	58.8233	59.1130	59.4028	58.8934	59.7768	60.0712	60.3657	59.8328	60.7302	61.0294	61.3286
	Annual	117,298.90	119,058.36	119,644.71	120,231.27	119,200.24	120,988.24	121,584.11	122,180.18	121,101.59	122,917.92	123,523.51	124,129.09
12	Hourly	59.2290	60.1174	60.4135	60.7097	60.1891	61.0919	61.3928	61.6938	61.1491	62.0663	62.3720	62.6778
	Annual	119,879.50	121,677.62	122,276.92	122,876.43	121,822.74	123,650.01	124,259.03	124,868.25	123,765.78	125,622.19	126,240.93	126,859.87
13	Hourly	60.5321	61.4400	61.7427	62.0454	61.4121	62.3200	62.6227	62.9254	62.2921	63.2000	63.5027	63.8054
	Annual	122,516.97	124,354.56	124,967.22	125,579.89	124,298.09	126,135.68	126,748.34	127,361.01	126,079.21	127,916.80	128,529.46	129,142.13

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: Administrator/Assistant Department Manager/Coordinator (X01/Y01)

Level	Rate Type	Master's	MD			Specialist	SD		SD			Doctorate	DD	
		Degree (MD)	Longevity 1	Longevity 2	Longevity 3	Degree (SD)	Longevity 1	Longevity 2	Longevity 1	Longevity 2	Longevity 3	Degree (DD)	Longevity 1	Longevity 2
1	Hourly	29.4404	29.8820	30.0292	30.1764	30.3204	30.7620	30.9092	31.0564	31.2004	31.6420	31.7892	31.9364	
	Annual	59,587.37	60,481.17	60,779.10	61,077.03	61,368.49	62,262.29	62,560.22	62,858.15	63,149.61	64,043.41	64,341.34	64,639.27	
2	Hourly	30.0881	30.5394	30.6899	30.8403	30.9681	31.4194	31.5699	31.7203	31.8481	32.2994	32.4499	32.6003	
	Annual	60,898.31	61,811.75	62,116.36	62,420.77	62,679.43	63,592.87	63,897.48	64,201.89	64,460.55	65,373.99	65,678.60	65,983.01	
3	Hourly	30.7500	31.2113	31.3650	31.5188	31.6300	32.0913	32.2450	32.3988	32.5100	32.9713	33.1250	33.2788	
	Annual	62,238.00	63,171.67	63,482.76	63,794.05	64,019.12	64,952.79	65,263.88	65,575.17	65,800.24	66,733.91	67,045.00	67,356.29	
4	Hourly	31.4265	31.8979	32.0550	32.2122	32.3065	32.7779	32.9350	33.0922	33.1865	33.6579	33.8150	33.9722	
	Annual	63,607.24	64,561.35	64,879.32	65,197.49	65,388.36	66,342.47	66,660.44	66,978.61	67,169.48	68,123.59	68,441.56	68,759.73	
5	Hourly	32.1179	32.5997	32.7603	32.9208	32.9979	33.4797	33.6403	33.8008	33.8779	34.3597	34.5203	34.6808	
	Annual	65,006.63	65,981.79	66,306.85	66,631.70	66,787.75	67,762.91	68,087.97	68,412.82	68,568.87	69,544.03	69,869.09	70,193.94	
6	Hourly	32.8245	33.3169	33.4810	33.6451	33.7045	34.1969	34.3610	34.5251	34.5845	35.0769	35.2410	35.4051	
	Annual	66,436.79	67,433.41	67,765.54	68,097.68	68,217.91	69,214.53	69,546.66	69,878.80	69,999.03	70,995.65	71,327.78	71,659.92	
7	Hourly	33.5466	34.0498	34.2175	34.3853	34.4266	34.9298	35.0975	35.2653	35.3066	35.8098	35.9775	36.1453	
	Annual	67,898.32	68,916.80	69,256.22	69,595.85	69,679.44	70,697.92	71,037.34	71,376.97	71,460.56	72,479.04	72,818.46	73,158.09	
8	Hourly	34.2846	34.7989	34.9703	35.1417	35.1646	35.6789	35.8503	36.0217	36.0446	36.5589	36.7303	36.9017	
	Annual	69,392.03	70,432.97	70,779.89	71,126.80	71,173.15	72,214.09	72,561.01	72,907.92	72,954.27	73,995.21	74,342.13	74,689.04	
9	Hourly	35.0389	35.5645	35.7397	35.9149	35.9189	36.4445	36.6197	36.7949	36.7989	37.3245	37.4997	37.6749	
	Annual	70,918.73	71,982.55	72,337.15	72,691.76	72,699.85	73,763.67	74,118.27	74,472.88	74,480.97	75,544.79	75,899.39	76,254.00	
10	Hourly	35.8098	36.3469	36.5260	36.7050	36.6898	37.2269	37.4060	37.5850	37.5698	38.1069	38.2860	38.4650	
	Annual	72,479.04	73,566.13	73,928.62	74,290.92	74,260.16	75,347.25	75,709.74	76,072.04	76,041.28	77,128.37	77,490.86	77,853.16	
11	Hourly	36.5976	37.1466	37.3296	37.5125	37.4776	38.0266	38.2096	38.3925	38.3576	38.9066	39.0896	39.2725	
	Annual	74,073.54	75,184.72	75,555.11	75,925.30	75,854.66	76,965.84	77,336.23	77,706.42	77,635.78	78,746.96	79,117.35	79,487.54	
12	Hourly	37.4027	37.9637	38.1508	38.3378	38.2827	38.8437	39.0308	39.2178	39.1627	39.7237	39.9108	40.0978	
	Annual	75,703.06	76,838.53	77,217.22	77,595.71	77,484.18	78,619.65	78,998.34	79,376.83	79,265.30	80,400.77	80,779.46	81,157.95	
13	Hourly	38.2256	38.7990	38.9901	39.1812	39.1056	39.6790	39.8701	40.0612	39.9856	40.5590	40.7501	40.9412	
	Annual	77,368.61	78,529.18	78,915.96	79,302.75	79,149.73	80,310.30	80,697.08	81,083.87	80,930.85	82,091.42	82,478.20	82,864.99	
14	Hourly	39.0666	39.6526	39.8479	40.0433	39.9466	40.5326	40.7279	40.9233	40.8266	41.4126	41.6079	41.8033	
	Annual	79,070.80	80,256.86	80,652.15	81,047.64	80,851.92	82,037.98	82,433.27	82,828.76	82,633.04	83,819.10	84,214.39	84,609.88	
15	Hourly	39.9261	40.5250	40.7246	40.9243	40.8061	41.4050	41.6046	41.8043	41.6861	42.2850	42.4846	42.6843	
	Annual	80,810.43	82,022.60	82,426.59	82,830.78	82,591.55	83,803.72	84,207.71	84,611.90	84,372.67	85,584.84	85,988.83	86,393.02	
16	Hourly	40.8045	41.4166	41.6206	41.8246	41.6845	42.2966	42.5006	42.7046	42.5645	43.1766	43.3806	43.5846	
	Annual	82,588.31	83,827.20	84,240.09	84,652.99	84,369.43	85,608.32	86,021.21	86,434.11	86,150.55	87,389.44	87,802.33	88,215.23	
17	Hourly	41.7022	42.3277	42.5362	42.7448	42.5822	43.2077	43.4162	43.6248	43.4622	44.0877	44.2962	44.5048	
	Annual	84,405.25	85,671.26	86,093.27	86,515.48	86,186.37	87,452.38	87,874.39	88,296.60	87,967.49	89,233.50	89,655.51	90,077.72	
18	Hourly	42.6196	43.2589	43.4720	43.6851	43.4996	44.1389	44.3520	44.5651	44.3796	45.0189	45.2320	45.4451	
	Annual	86,262.07	87,556.01	87,987.33	88,418.64	88,043.19	89,337.13	89,768.45	90,199.76	89,824.31	91,118.25	91,549.57	91,980.88	

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: Coordinator (Y01_LT12)

Level	Rate Type	Master's	MD			Specialist	SD		SD			Doctorate	DD	
		Degree (MD)	Longevity 1	Longevity 2	Longevity 3	Degree (SD)	Longevity 1	Longevity 2	Longevity 3	Degree (DD)	Longevity 1	Longevity 2	Longevity 3	
1	Hourly	32.2736	32.7577	32.9191	33.0804	33.1536	33.6377	33.7991	33.9604	34.0336	34.5177	34.6791	34.8404	
	Annual	54,994.21	55,819.12	56,094.15	56,369.00	56,493.73	57,318.64	57,593.67	57,868.52	57,993.25	58,818.16	59,093.19	59,368.04	
2	Hourly	32.9836	33.4784	33.6433	33.8082	33.8636	34.3584	34.5233	34.6882	34.7436	35.2384	35.4033	35.5682	
	Annual	56,204.05	57,047.19	57,328.18	57,609.17	57,703.57	58,546.71	58,827.70	59,108.69	59,203.09	60,046.23	60,327.22	60,608.21	
3	Hourly	33.7092	34.2148	34.3834	34.5519	34.5892	35.0948	35.2634	35.4319	35.4692	35.9748	36.1434	36.3119	
	Annual	57,440.48	58,302.02	58,589.31	58,876.44	58,940.00	59,801.54	60,088.83	60,375.96	60,439.52	61,301.06	61,588.35	61,875.48	
4	Hourly	34.4508	34.9676	35.1398	35.3121	35.3308	35.8476	36.0198	36.1921	36.2108	36.7276	36.8998	37.0721	
	Annual	58,704.16	59,584.79	59,878.22	60,171.82	60,203.68	61,084.31	61,377.74	61,671.34	61,703.20	62,583.83	62,877.26	63,170.86	
5	Hourly	35.2087	35.7368	35.9129	36.0889	36.0887	36.6168	36.7929	36.9689	36.9687	37.4968	37.6729	37.8489	
	Annual	59,995.62	60,895.51	61,195.58	61,495.49	61,495.14	62,395.03	62,695.10	62,995.01	62,994.66	63,894.55	64,194.62	64,494.53	
6	Hourly	35.9833	36.5230	36.7030	36.8829	36.8633	37.4030	37.5830	37.7629	37.7433	38.2830	38.4630	38.6429	
	Annual	61,315.54	62,235.19	62,541.91	62,848.46	62,815.06	63,734.71	64,041.43	64,347.98	64,314.58	65,234.23	65,540.95	65,847.50	
7	Hourly	36.7749	37.3265	37.5104	37.6943	37.6549	38.2065	38.3904	38.5743	38.5349	39.0865	39.2704	39.4543	
	Annual	62,664.43	63,604.36	63,917.72	64,231.09	64,163.95	65,103.88	65,417.24	65,730.61	65,663.47	66,603.40	66,916.76	67,230.13	
8	Hourly	37.5839	38.1477	38.3356	38.5235	38.4639	39.0277	39.2156	39.4035	39.3439	39.9077	40.0956	40.2835	
	Annual	64,042.97	65,003.68	65,323.86	65,644.04	65,542.49	66,503.20	66,823.38	67,143.56	67,042.01	68,002.72	68,322.90	68,643.08	
9	Hourly	38.4107	38.9869	39.1789	39.3710	39.2907	39.8669	40.0589	40.2510	40.1707	40.7469	40.9389	41.1310	
	Annual	65,451.83	66,433.68	66,760.85	67,088.18	66,951.35	67,933.20	68,260.37	68,587.70	68,450.87	69,432.72	69,759.89	70,087.22	
10	Hourly	39.2557	39.8445	40.0408	40.2371	40.1357	40.7245	40.9208	41.1171	41.0157	41.6045	41.8008	41.9971	
	Annual	66,891.71	67,895.03	68,229.52	68,564.02	68,391.23	69,394.55	69,729.04	70,063.54	69,890.75	70,894.07	71,228.56	71,563.06	
11	Hourly	40.1193	40.7211	40.9217	41.1223	40.9993	41.6011	41.8017	42.0023	41.8793	42.4811	42.6817	42.8823	
	Annual	68,363.29	69,388.75	69,730.58	70,072.40	69,862.81	70,888.27	71,230.10	71,571.92	71,362.33	72,387.79	72,729.62	73,071.44	
12	Hourly	41.0019	41.6169	41.8219	42.0269	41.8819	42.4969	42.7019	42.9069	42.7619	43.3769	43.5819	43.7869	
	Annual	69,867.24	70,915.20	71,264.52	71,613.84	71,366.76	72,414.72	72,764.04	73,113.36	72,866.28	73,914.24	74,263.56	74,612.88	
13	Hourly	41.9039	42.5325	42.7420	42.9515	42.7839	43.4125	43.6220	43.8315	43.6639	44.2925	44.5020	44.7115	
	Annual	71,404.25	72,475.38	72,832.37	73,189.36	72,903.77	73,974.90	74,331.89	74,688.88	74,403.29	75,474.42	75,831.41	76,188.40	
14	Hourly	42.8258	43.4682	43.6823	43.8964	43.7058	44.3482	44.5623	44.7764	44.5858	45.2282	45.4423	45.6564	
	Annual	72,975.16	74,069.81	74,434.64	74,799.47	74,474.68	75,569.33	75,934.16	76,298.99	75,974.20	77,068.85	77,433.68	77,798.51	
15	Hourly	43.7680	44.4245	44.6434	44.8622	44.6480	45.3045	45.5234	45.7422	45.5280	46.1845	46.4034	46.6222	
	Annual	74,580.67	75,699.35	76,072.35	76,445.19	76,080.19	77,198.87	77,571.87	77,944.71	77,579.71	78,698.39	79,071.39	79,444.23	
16	Hourly	44.7309	45.4019	45.6255	45.8492	45.6109	46.2819	46.5055	46.7292	46.4909	47.1619	47.3855	47.6092	
	Annual	76,221.45	77,364.84	77,745.85	78,127.04	77,720.97	78,864.36	79,245.37	79,626.56	79,220.49	80,363.88	80,744.89	81,126.08	
17	Hourly	45.7150	46.4007	46.6293	46.8579	46.5950	47.2807	47.5093	47.7379	47.4750	48.1607	48.3893	48.6179	
	Annual	77,898.36	79,066.79	79,456.33	79,845.86	79,397.88	80,566.31	80,955.85	81,345.38	80,897.40	82,065.83	82,455.37	82,844.90	
18	Hourly	46.7208	47.4216	47.7408	47.8888	47.6008	48.3016	48.6208	48.7688	48.4808	49.1816	49.5008	49.6488	
	Annual	79,612.24	80,806.41	81,350.32	81,602.52	81,111.76	82,305.93	82,849.84	83,102.04	82,611.28	83,805.45	84,349.36	84,601.56	

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: Assistant Principal, Adult/Tech/Career Center (X02/Y02)

Level	Rate Type	Master's	MD			Specialist	SD		SD			Doctorate	DD	
		Degree (MD)	Longevity 1	Longevity 2	Longevity 3	Degree (SD)	Longevity 1	Longevity 2	Longevity 1	Longevity 2	Longevity 3	Degree (DD)	Longevity 1	Longevity 2
1	Hourly	30.78040	31.24210	31.39600	31.54990	31.66040	32.12210	32.27600	32.42990	32.58400	32.73800	33.00210	33.15600	33.30990
	Annual	62,299.53	63,234.01	63,545.50	63,857.00	64,080.65	65,015.13	65,326.62	65,638.12	65,861.77	66,185.32	66,796.25	67,107.74	67,419.24
2	Hourly	31.45760	31.92950	32.08680	32.24400	32.33760	32.80950	32.96680	33.12400	33.21760	33.68950	33.84680	34.00400	
	Annual	63,670.18	64,625.31	64,943.68	65,261.86	65,451.30	66,406.43	66,724.80	67,042.98	67,232.42	68,187.55	68,505.92	68,824.10	
3	Hourly	32.14970	32.63190	32.79270	32.95340	33.02970	33.51190	33.67270	33.83340	33.90970	34.39190	34.55270	34.71340	
	Annual	65,070.99	66,046.97	66,372.42	66,697.68	66,852.11	67,828.09	68,153.54	68,478.80	68,633.23	69,609.21	69,934.66	70,259.92	
4	Hourly	32.85700	33.34990	33.51410	33.67840	33.73700	34.22990	34.39410	34.55840	34.61700	35.10990	35.27410	35.43840	
	Annual	66,502.57	67,500.20	67,832.54	68,165.08	68,283.69	69,281.32	69,613.66	69,946.20	70,064.81	71,062.44	71,394.78	71,727.32	
5	Hourly	33.57990	34.08360	34.25150	34.41940	34.45990	34.96360	35.13150	35.29940	35.33990	35.84360	36.01150	36.17940	
	Annual	67,965.72	68,985.21	69,325.04	69,664.87	69,746.84	70,766.33	71,106.16	71,445.99	71,527.96	72,547.45	72,887.28	73,227.11	
6	Hourly	34.31870	34.83350	35.00510	35.17670	35.19870	35.71350	35.88510	36.05670	36.07870	36.59350	36.76510	36.93670	
	Annual	69,461.05	70,503.00	70,850.32	71,197.64	71,242.17	72,284.12	72,631.44	72,978.76	73,023.29	74,065.24	74,412.56	74,759.88	
7	Hourly	35.07370	35.59980	35.77520	35.95050	35.95370	36.47980	36.65520	36.83050	36.83370	37.35980	37.53520	37.71050	
	Annual	70,989.17	72,054.00	72,409.00	72,763.81	72,770.29	73,835.12	74,190.12	74,544.93	74,551.41	75,616.24	75,971.24	76,326.05	
8	Hourly	35.84530	36.38300	36.56220	36.74140	36.72530	37.26300	37.44220	37.62140	37.60530	38.14300	38.32220	38.50140	
	Annual	72,550.89	73,639.19	74,001.89	74,364.59	74,332.01	75,420.31	75,783.01	76,145.71	76,113.13	77,201.43	77,564.13	77,926.83	
9	Hourly	36.63390	37.18340	37.36660	37.54970	37.51390	38.06340	38.24660	38.42970	38.39390	38.94340	39.12660	39.30970	
	Annual	74,147.01	75,259.20	75,630.00	76,000.59	75,928.13	77,040.32	77,411.12	77,781.71	77,709.25	78,821.44	79,192.24	79,562.83	
10	Hourly	37.43980	38.00140	38.18860	38.37580	38.31980	38.88140	39.06860	39.25580	39.19980	39.76140	39.94860	40.13580	
	Annual	75,778.16	76,914.83	77,293.73	77,672.62	77,559.28	78,695.95	79,074.85	79,453.74	79,340.40	80,477.07	80,855.97	81,234.86	
11	Hourly	38.26350	38.83750	39.02880	39.22010	39.14350	39.71750	39.90880	40.10010	40.02350	40.59750	40.78880	40.98010	
	Annual	77,445.32	78,607.10	78,994.29	79,381.48	79,226.44	80,388.22	80,775.41	81,162.60	81,007.56	82,169.34	82,556.53	82,943.72	
12	Hourly	39.10530	39.69190	39.88740	40.08290	39.98530	40.57190	40.76740	40.96290	40.86530	41.45190	41.64740	41.84290	
	Annual	79,149.13	80,336.41	80,732.10	81,127.79	80,930.25	82,117.53	82,513.22	82,908.91	82,711.37	83,898.65	84,294.34	84,690.03	
13	Hourly	39.96560	40.56510	40.76490	40.96470	40.84560	41.44510	41.64490	41.84470	41.72560	42.32510	42.52490	42.72470	
	Annual	80,890.37	82,103.76	82,508.16	82,912.55	82,671.49	83,884.88	84,289.28	84,693.67	84,452.61	85,666.00	86,070.40	86,474.79	
14	Hourly	40.84480	41.45750	41.66170	41.86590	41.72480	42.33750	42.54170	42.74590	42.60480	43.21750	43.42170	43.62590	
	Annual	82,669.88	83,909.98	84,323.28	84,736.58	84,451.00	85,691.10	86,104.40	86,517.70	86,232.12	87,472.22	87,885.52	88,298.82	
15	Hourly	41.74340	42.36960	42.57830	42.78700	42.62340	43.24960	43.45830	43.66700	43.50340	44.12960	44.33830	44.54700	
	Annual	84,488.64	85,756.07	86,178.48	86,600.89	86,269.76	87,537.19	87,959.60	88,382.01	88,050.88	89,318.31	89,740.72	90,163.13	
16	Hourly	42.66180	43.30170	43.51500	43.72830	43.54180	44.18170	44.39500	44.60830	44.42180	45.06170	45.27500	45.48830	
	Annual	86,347.48	87,642.64	88,074.36	88,506.08	88,128.60	89,423.76	89,855.48	90,287.20	89,909.72	91,204.88	91,636.60	92,068.32	
17	Hourly	43.60040	44.25440	44.47240	44.69040	44.48040	45.13440	45.35240	45.57040	45.36040	46.01440	46.23240	46.45040	
	Annual	88,247.21	89,570.91	90,012.14	90,453.37	90,028.33	91,352.03	91,793.26	92,234.49	91,809.45	93,133.15	93,574.38	94,015.61	
18	Hourly	44.55970	45.22800	45.45080	45.67360	45.43970	46.10800	46.33080	46.55360	46.31970	46.98800	47.21080	47.43360	
	Annual	90,188.83	91,541.47	91,992.42	92,443.37	91,969.95	93,322.59	93,773.54	94,224.49	93,751.07	95,103.71	95,554.66	96,005.61	

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: (Y02_LT12)

Level	Rate Type	Master's	MD			Specialist	SD		SD			Doctorate	DD	
		Degree (MD)	Longevity 1	Longevity 2	Longevity 3	Degree (SD)	Longevity 1	Longevity 2	Longevity 3	Degree (DD)	Longevity 1	Longevity 2	Longevity 3	
1	Hourly	33.7236	34.2295	34.3981	34.5667	34.6036	35.1095	35.2781	35.4467	35.4836	35.9895	36.1581	36.3267	
	Annual	58,274.38	59,148.58	59,439.92	59,731.26	59,795.02	60,669.22	60,960.56	61,251.90	61,315.66	62,189.86	62,481.20	62,772.54	
2	Hourly	34.4655	34.9825	35.1548	35.3271	35.3455	35.8625	36.0348	36.2071	36.2255	36.7425	36.9148	37.0871	
	Annual	59,556.38	60,449.76	60,747.49	61,045.23	61,077.02	61,970.40	62,268.13	62,565.87	62,597.66	63,491.04	63,788.77	64,086.51	
3	Hourly	35.2237	35.7521	35.9282	36.1043	36.1037	36.6321	36.8082	36.9843	36.9837	37.5121	37.6882	37.8643	
	Annual	60,866.55	61,779.63	62,083.93	62,388.23	62,387.19	63,300.27	63,604.57	63,908.87	63,907.83	64,820.91	65,125.21	65,429.51	
4	Hourly	35.9986	36.5386	36.7186	36.8986	36.8786	37.4186	37.5986	37.7786	37.7586	38.2986	38.4786	38.6586	
	Annual	62,205.58	63,138.70	63,449.74	63,760.78	63,726.22	64,659.34	64,970.38	65,281.42	65,246.86	66,179.98	66,491.02	66,802.06	
5	Hourly	36.7906	37.3425	37.5264	37.7104	37.6706	38.2225	38.4064	38.5904	38.5506	39.1025	39.2864	39.4704	
	Annual	63,574.16	64,527.84	64,845.62	65,163.57	65,094.80	66,048.48	66,366.26	66,684.21	66,615.44	67,569.12	67,886.90	68,204.85	
6	Hourly	37.6000	38.1640	38.3520	38.5400	38.4800	39.0440	39.2320	39.4200	39.3600	39.9240	40.1120	40.3000	
	Annual	64,972.80	65,947.39	66,272.26	66,597.12	66,493.44	67,468.03	67,792.90	68,117.76	68,014.08	68,988.67	69,313.54	69,638.40	
7	Hourly	38.4272	39.0036	39.1957	39.3879	39.3072	39.8836	40.0757	40.2679	40.1872	40.7636	40.9557	41.1479	
	Annual	66,402.20	67,398.22	67,730.17	68,062.29	67,922.84	68,918.86	69,250.81	69,582.93	69,443.48	70,439.50	70,771.45	71,103.57	
8	Hourly	39.2726	39.8617	40.0581	40.2544	40.1526	40.7417	40.9381	41.1344	41.0326	41.6217	41.8181	42.0144	
	Annual	67,863.05	68,881.02	69,220.40	69,559.60	69,383.69	70,401.66	70,741.04	71,080.24	70,904.33	71,922.30	72,261.68	72,600.88	
9	Hourly	40.1366	40.7386	40.9393	41.1400	41.0166	41.6186	41.8193	42.0200	41.8966	42.4986	42.6993	42.9000	
	Annual	69,356.04	70,396.30	70,743.11	71,089.92	70,876.68	71,916.94	72,263.75	72,610.56	72,397.32	73,437.58	73,784.39	74,131.20	
10	Hourly	41.0196	41.6349	41.8400	42.0451	41.8996	42.5149	42.7200	42.9251	42.7796	43.3949	43.6000	43.8051	
	Annual	70,881.87	71,945.11	72,299.52	72,653.93	72,402.51	73,465.75	73,820.16	74,174.57	73,923.15	74,986.39	75,340.80	75,695.21	
11	Hourly	41.9220	42.5508	42.7604	42.9701	42.8020	43.4308	43.6404	43.8501	43.6820	44.3108	44.5204	44.7301	
	Annual	72,441.22	73,527.78	73,889.97	74,252.33	73,961.86	75,048.42	75,410.61	75,772.97	75,482.50	76,569.06	76,931.25	77,293.61	
12	Hourly	42.8443	43.4870	43.7012	43.9154	43.7243	44.3670	44.5812	44.7954	44.6043	45.2470	45.4612	45.6754	
	Annual	74,034.95	75,145.54	75,515.67	75,885.81	75,555.59	76,666.18	77,036.31	77,406.45	77,076.23	78,186.82	78,556.95	78,927.09	
13	Hourly	43.7869	44.4437	44.6626	44.8816	44.6669	45.3237	45.5426	45.7616	45.5469	46.2037	46.4226	46.6416	
	Annual	75,663.76	76,798.71	77,176.97	77,555.40	77,184.40	78,319.35	78,697.61	79,076.04	78,705.04	79,839.99	80,218.25	80,596.68	
14	Hourly	44.7502	45.4215	45.6452	45.8690	45.6302	46.3015	46.5252	46.7490	46.5102	47.1815	47.4052	47.6290	
	Annual	77,328.35	78,488.35	78,874.91	79,261.63	78,848.99	80,008.99	80,395.55	80,782.27	80,369.63	81,529.63	81,916.19	82,302.91	
15	Hourly	45.7347	46.4207	46.6494	46.8781	46.6147	47.3007	47.5294	47.7581	47.4947	48.1807	48.4094	48.6381	
	Annual	79,029.56	80,214.97	80,610.16	81,005.36	80,550.20	81,735.61	82,130.80	82,526.00	82,070.84	83,256.25	83,651.44	84,046.64	
16	Hourly	46.7409	47.4420	47.6757	47.9094	47.6209	48.3220	48.5557	48.7894	48.5009	49.2020	49.4357	49.6694	
	Annual	80,768.28	81,979.78	82,383.61	82,787.44	82,288.92	83,500.42	83,904.25	84,308.08	83,809.56	85,021.06	85,424.89	85,828.72	
17	Hourly	47.7692	48.4857	48.7246	48.9634	48.6492	49.3657	49.6046	49.8434	49.5292	50.2457	50.4846	50.7234	
	Annual	82,545.18	83,783.29	84,196.11	84,608.76	84,065.82	85,303.93	85,716.75	86,129.40	85,586.46	86,824.57	87,237.39	87,650.04	
18	Hourly	48.8201	49.5524	49.7965	50.0406	49.7001	50.4324	50.6765	50.9206	50.5801	51.3124	51.5565	51.8006	
	Annual	84,361.13	85,626.55	86,048.35	86,470.16	85,881.77	87,147.19	87,568.99	87,990.80	87,402.41	88,667.83	89,089.63	89,511.44	

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: Administrator, Community School/District Administrator (X03/Y03)

Level	Rate Type	Master's	MD			Specialist	SD			Doctorate	DD		
		Degree (MD)	Longevity 1	Longevity 2	Longevity 3	Degree (SD)	Longevity 1	Longevity 2	Longevity 3	Degree (DD)	Longevity 1	Longevity 2	Longevity 3
1	Hourly	32.1904	32.6733	32.8342	32.9952	33.0704	33.5533	33.7142	33.8752	33.9504	34.4333	34.5942	34.7552
	Annual	65,153.37	66,130.76	66,456.42	66,782.28	66,934.49	67,911.88	68,237.54	68,563.40	68,715.61	69,693.00	70,018.66	70,344.52
2	Hourly	32.8986	33.3921	33.5566	33.7211	33.7786	34.2721	34.4366	34.6011	34.6586	35.1521	35.3166	35.4811
	Annual	66,586.77	67,585.61	67,918.56	68,251.51	68,367.89	69,366.73	69,699.68	70,032.63	70,149.01	71,147.85	71,480.80	71,813.75
3	Hourly	33.6224	34.1267	34.2948	34.4630	34.5024	35.0067	35.1748	35.3430	35.3824	35.8867	36.0548	36.2230
	Annual	68,051.74	69,072.44	69,412.68	69,753.11	69,832.86	70,853.56	71,193.80	71,534.23	71,613.98	72,634.68	72,974.92	73,315.35
4	Hourly	34.3621	34.8775	35.0493	35.2212	35.2421	35.7575	35.9293	36.1012	36.1221	36.6375	36.8093	36.9812
	Annual	69,548.89	70,592.06	70,939.78	71,287.71	71,330.01	72,373.18	72,720.90	73,068.83	73,111.13	74,154.30	74,502.02	74,849.95
5	Hourly	35.1181	35.6449	35.8205	35.9961	35.9981	36.5249	36.7005	36.8761	36.8781	37.4049	37.5805	37.7561
	Annual	71,079.03	72,145.28	72,500.69	72,856.11	72,860.15	73,926.40	74,281.81	74,637.23	74,641.27	75,707.52	76,062.93	76,418.35
6	Hourly	35.8907	36.4291	36.6085	36.7880	36.7707	37.3091	37.4885	37.6680	37.6507	38.1891	38.3685	38.5480
	Annual	72,642.78	73,732.50	74,095.60	74,458.91	74,423.90	75,513.62	75,876.72	76,240.03	76,205.02	77,294.74	77,657.84	78,021.15
7	Hourly	36.6803	37.2305	37.4139	37.5973	37.5603	38.1105	38.2939	38.4773	38.4403	38.9905	39.1739	39.3573
	Annual	74,240.93	75,354.53	75,725.73	76,096.94	76,022.05	77,135.65	77,506.85	77,878.06	77,803.17	78,916.77	79,287.97	79,659.18
8	Hourly	37.4873	38.0496	38.2370	38.4245	38.3673	38.9296	39.1170	39.3045	39.2473	39.8096	39.9970	40.1845
	Annual	75,874.30	77,012.39	77,391.69	77,771.19	77,655.42	78,793.51	79,172.81	79,552.31	79,436.54	80,574.63	80,953.93	81,333.43
9	Hourly	38.3120	38.8867	39.0782	39.2698	39.1920	39.7667	39.9582	40.1498	40.0720	40.6467	40.8382	41.0298
	Annual	77,543.49	78,706.68	79,094.28	79,482.08	79,324.61	80,487.80	80,875.40	81,263.20	81,105.73	82,268.92	82,656.52	83,044.32
10	Hourly	39.1549	39.7422	39.9380	40.1338	40.0349	40.6222	40.8180	41.0138	40.9149	41.5022	41.6980	41.8938
	Annual	79,249.52	80,438.21	80,834.51	81,230.81	81,030.64	82,219.33	82,615.63	83,011.93	82,811.76	84,000.45	84,396.75	84,793.05
11	Hourly	40.0163	40.6165	40.8166	41.0167	40.8963	41.4965	41.6966	41.8967	41.7763	42.3765	42.5766	42.7767
	Annual	80,992.99	82,207.80	82,612.80	83,017.80	82,774.11	83,988.92	84,393.92	84,798.92	84,555.23	85,770.04	86,175.04	86,580.04
12	Hourly	40.8967	41.5102	41.7146	41.9191	41.7767	42.3902	42.5946	42.7991	42.6567	43.2702	43.4746	43.6791
	Annual	82,774.92	84,016.64	84,430.35	84,844.26	84,556.04	85,797.76	86,211.47	86,625.38	86,337.16	87,578.88	87,992.59	88,406.50
13	Hourly	41.7964	42.4233	42.6323	42.8413	42.6764	43.3033	43.5123	43.7213	43.5564	44.1833	44.3923	44.6013
	Annual	84,595.91	85,864.76	86,287.78	86,710.79	86,377.03	87,645.88	88,068.90	88,491.91	88,158.15	89,427.00	89,850.02	90,273.03
14	Hourly	42.7159	43.3566	43.5702	43.7838	43.5959	44.2366	44.4502	44.6638	44.4759	45.1166	45.3302	45.5438
	Annual	86,456.98	87,753.76	88,186.08	88,618.41	88,238.10	89,534.88	89,967.20	90,399.53	90,019.22	91,316.00	91,748.32	92,180.65
15	Hourly	43.6556	44.3104	44.5287	44.7470	44.5356	45.1904	45.4087	45.6270	45.4156	46.0704	46.2887	46.5070
	Annual	88,358.93	89,684.25	90,126.09	90,567.93	90,140.05	91,465.37	91,907.21	92,349.05	91,921.17	93,246.49	93,688.33	94,130.17
16	Hourly	44.6160	45.2852	45.5083	45.7314	45.4960	46.1652	46.3883	46.6114	46.3760	47.0452	47.2683	47.4914
	Annual	90,302.78	91,657.24	92,108.80	92,560.35	92,083.90	93,438.36	93,889.92	94,341.47	93,865.02	95,219.48	95,671.04	96,122.59
17	Hourly	45.5976	46.2816	46.5096	46.7375	46.4776	47.1616	47.3896	47.6175	47.3576	48.0416	48.2696	48.4975
	Annual	92,289.54	93,673.96	94,135.43	94,596.70	94,070.66	95,455.08	95,916.55	96,377.82	95,851.78	97,236.20	97,697.67	98,158.94
18	Hourly	46.6008	47.2998	47.5328	47.7658	47.4808	48.1798	48.4128	48.6458	48.3608	49.0598	49.2928	49.5258
	Annual	94,320.02	95,734.80	96,206.39	96,677.98	96,101.14	97,515.92	97,987.51	98,459.10	97,882.26	99,297.04	99,768.63	100,240.22

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: (Y03_LT12)

Level	Rate Type	Master's	MD			Specialist	SD		SD			Doctorate	DD	
		Degree (MD)	Longevity 1	Longevity 2	Longevity 3	Degree (SD)	Longevity 1	Longevity 2	Longevity 1	Longevity 2	Longevity 3	Degree (DD)	Longevity 1	Longevity 2
1	Hourly	35.2636	35.7926	35.9689	36.1452	36.1436	36.6726	36.8489	37.0252	37.0236	37.5526	37.7289	37.9052	
	Annual	60,935.50	61,849.61	62,154.26	62,458.91	62,456.14	63,370.25	63,674.90	63,979.55	63,976.78	64,890.89	65,195.54	65,500.19	
2	Hourly	36.0394	36.5800	36.7602	36.9404	36.9194	37.4600	37.6402	37.8204	37.7994	38.3400	38.5202	38.7004	
	Annual	62,276.08	63,210.24	63,521.63	63,833.01	63,796.72	64,730.88	65,042.27	65,353.65	65,317.36	66,251.52	66,562.91	66,874.29	
3	Hourly	36.8323	37.3848	37.5689	37.7531	37.7123	38.2648	38.4489	38.6331	38.5923	39.1448	39.3289	39.5131	
	Annual	63,646.21	64,600.93	64,919.06	65,237.36	65,166.85	66,121.57	66,439.70	66,758.00	66,687.49	67,642.21	67,960.34	68,278.64	
4	Hourly	37.6426	38.2072	38.3955	38.5837	38.5226	39.0872	39.2755	39.4637	39.4026	39.9672	40.1555	40.3437	
	Annual	65,046.41	66,022.04	66,347.42	66,672.63	66,567.05	67,542.68	67,868.06	68,193.27	68,087.69	69,063.32	69,388.70	69,713.91	
5	Hourly	38.4707	39.0478	39.2401	39.4325	39.3507	39.9278	40.1201	40.3125	40.2307	40.8078	41.0001	41.1925	
	Annual	66,477.37	67,474.60	67,806.89	68,139.36	67,998.01	68,995.24	69,327.53	69,660.00	69,518.65	70,515.88	70,848.17	71,180.64	
6	Hourly	39.3171	39.9069	40.1034	40.3000	40.1971	40.7869	40.9834	41.1800	41.0771	41.6669	41.8634	42.0600	
	Annual	67,939.95	68,959.12	69,298.68	69,638.40	69,460.59	70,479.76	70,819.32	71,159.04	70,981.23	72,000.40	72,339.96	72,679.68	
7	Hourly	40.1821	40.7848	40.9857	41.1867	41.0621	41.6648	41.8657	42.0667	41.9421	42.5448	42.7457	42.9467	
	Annual	69,434.67	70,476.13	70,823.29	71,170.62	70,955.31	71,996.77	72,343.93	72,691.26	72,475.95	73,517.41	73,864.57	74,211.90	
8	Hourly	41.0661	41.6821	41.8874	42.0928	41.9461	42.5621	42.7674	42.9728	42.8261	43.4421	43.6474	43.8528	
	Annual	70,962.22	72,026.67	72,381.43	72,736.36	72,482.86	73,547.31	73,902.07	74,257.00	74,003.50	75,067.95	75,422.71	75,777.64	
9	Hourly	41.9696	42.5991	42.8090	43.0188	42.8496	43.4791	43.6890	43.8988	43.7296	44.3591	44.5690	44.7788	
	Annual	72,523.47	73,611.24	73,973.95	74,336.49	74,044.11	75,131.88	75,494.59	75,857.13	75,564.75	76,652.52	77,015.23	77,377.77	
10	Hourly	42.8929	43.5363	43.7508	43.9652	43.7729	44.4163	44.6308	44.8452	44.6529	45.2963	45.5108	45.7252	
	Annual	74,118.93	75,230.73	75,601.38	75,971.87	75,639.57	76,751.37	77,122.02	77,492.51	77,160.21	78,272.01	78,642.66	79,013.15	
11	Hourly	43.8365	44.4940	44.7132	44.9324	44.7165	45.3740	45.5932	45.8124	45.5965	46.2540	46.4732	46.6924	
	Annual	75,749.47	76,885.63	77,264.41	77,643.19	77,270.11	78,406.27	78,785.05	79,163.83	78,790.75	79,926.91	80,305.69	80,684.47	
12	Hourly	44.8009	45.4729	45.6969	45.9209	45.6809	46.3529	46.5769	46.8009	46.5609	47.2329	47.4569	47.6809	
	Annual	77,415.96	78,577.17	78,964.24	79,351.32	78,936.60	80,097.81	80,484.88	80,871.96	80,457.24	81,618.45	82,005.52	82,392.60	
13	Hourly	45.7865	46.4733	46.7022	46.9312	46.6665	47.3533	47.5822	47.8112	47.5465	48.2333	48.4622	48.6912	
	Annual	79,119.07	80,305.86	80,701.40	81,097.11	80,639.71	81,826.50	82,222.04	82,617.75	82,160.35	83,347.14	83,742.68	84,138.39	
14	Hourly	46.7938	47.4957	47.7297	47.9636	47.6738	48.3757	48.6097	48.8436	48.5538	49.2557	49.4897	49.7236	
	Annual	80,859.69	82,072.57	82,476.92	82,881.10	82,380.33	83,593.21	83,997.56	84,401.74	83,900.97	85,113.85	85,518.20	85,922.38	
15	Hourly	47.8233	48.5406	48.7798	49.0189	48.7033	49.4206	49.6598	49.8989	49.5833	50.3006	50.5398	50.7789	
	Annual	82,638.66	83,878.16	84,291.49	84,704.66	84,159.30	85,398.80	85,812.13	86,225.30	85,679.94	86,919.44	87,332.77	87,745.94	
16	Hourly	48.8754	49.6085	49.8529	50.0973	49.7554	50.4885	50.7329	50.9773	50.6354	51.3685	51.6129	51.8573	
	Annual	84,456.69	85,723.49	86,145.81	86,568.13	85,977.33	87,244.13	87,666.45	88,088.77	87,497.97	88,764.77	89,187.09	89,609.41	
17	Hourly	49.9507	50.7000	50.9497	51.1995	50.8307	51.5800	51.8297	52.0795	51.7107	52.4600	52.7097	52.9595	
	Annual	86,314.81	87,609.60	88,041.08	88,472.74	87,835.45	89,130.24	89,561.72	89,993.38	89,356.09	90,650.88	91,082.36	91,514.02	
18	Hourly	51.0497	51.8154	52.0707	52.3259	51.9297	52.6954	52.9507	53.2059	52.8097	53.5754	53.8307	54.0859	
	Annual	88,213.88	89,537.01	89,978.17	90,419.16	89,734.52	91,057.65	91,498.81	91,939.80	91,255.16	92,578.29	93,019.45	93,460.44	

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: Supervisor/Asst. Director/Department Manager (X04/Y04)

Level	Rate Type	Master's Degree (MD)	MD Longevity 1	MD Longevity 2	MD Longevity 3	Specialist Degree (SD)	SD Longevity 1	SD Longevity 2	SD Longevity 3	Doctorate Degree (DD)	DD Longevity 1	DD Longevity 2	DD Longevity 3
1	Hourly	37.3604	37.9208	38.1076	38.2944	38.2404	38.8008	38.9876	39.1744	39.1204	39.6808	39.8676	40.0544
	Annual	75,617.45	76,751.70	77,129.78	77,507.87	77,398.57	78,532.82	78,910.90	79,288.99	79,179.69	80,313.94	80,692.02	81,070.11
2	Hourly	38.1823	38.7550	38.9459	39.1369	39.0623	39.6350	39.8259	40.0169	39.9423	40.5150	40.7059	40.8969
	Annual	77,280.98	78,440.12	78,826.50	79,213.09	79,062.10	80,221.24	80,607.62	80,994.21	80,843.22	82,002.36	82,388.74	82,775.33
3	Hourly	39.0223	39.6076	39.8027	39.9979	39.9023	40.4876	40.6827	40.8779	40.7823	41.3676	41.5627	41.7579
	Annual	78,981.14	80,165.78	80,560.66	80,955.75	80,762.26	81,946.90	82,341.78	82,736.87	82,543.38	83,728.02	84,122.90	84,517.99
4	Hourly	39.8808	40.4790	40.6784	40.8778	40.7608	41.3590	41.5584	41.7578	41.6408	42.2390	42.4384	42.6378
	Annual	80,718.74	81,929.50	82,333.08	82,736.67	82,499.86	83,710.62	84,114.20	84,517.79	84,280.98	85,491.74	85,895.32	86,298.91
5	Hourly	40.7582	41.3696	41.5734	41.7772	41.6382	42.2496	42.4534	42.6572	42.5182	43.1296	43.3334	43.5372
	Annual	82,494.60	83,732.07	84,144.56	84,557.05	84,275.72	85,513.19	85,925.68	86,338.17	86,056.84	87,294.31	87,706.80	88,119.29
6	Hourly	41.6549	42.2797	42.4880	42.6963	42.5349	43.1597	43.3680	43.5763	43.4149	44.0397	44.2480	44.4563
	Annual	84,309.52	85,574.11	85,995.71	86,417.31	86,090.64	87,355.23	87,776.83	88,198.43	87,871.76	89,136.35	89,557.95	89,979.55
7	Hourly	42.5713	43.2099	43.4227	43.6356	43.4513	44.0899	44.3027	44.5156	44.3313	44.9699	45.1827	45.3956
	Annual	86,164.31	87,456.84	87,887.54	88,318.45	87,945.43	89,237.96	89,668.66	90,099.57	89,726.55	91,019.08	91,449.78	91,880.69
8	Hourly	43.5079	44.1605	44.3781	44.5956	44.3879	45.0405	45.2581	45.4756	45.2679	45.9205	46.1381	46.3556
	Annual	88,059.99	89,380.85	89,821.27	90,261.49	89,841.11	91,161.97	91,602.39	92,042.61	91,622.23	92,943.09	93,383.51	93,823.73
9	Hourly	44.4651	45.1321	45.3544	45.5767	45.3451	46.0121	46.2344	46.4567	46.2251	46.8921	47.1144	47.3367
	Annual	89,997.36	91,347.37	91,797.31	92,247.24	91,778.48	93,128.49	93,578.43	94,028.36	93,559.60	94,909.61	95,359.55	95,809.48
10	Hourly	45.4433	46.1249	46.3522	46.5794	46.3233	47.0049	47.2322	47.4594	47.2033	47.8849	48.1122	48.3394
	Annual	91,977.24	93,356.80	93,816.85	94,276.71	93,758.36	95,137.92	95,597.97	96,057.83	95,539.48	96,919.04	97,379.09	97,838.95
11	Hourly	46.4431	47.1397	47.3720	47.6042	47.3231	48.0197	48.2520	48.4842	48.2031	48.8997	49.1320	49.3642
	Annual	94,000.83	95,410.75	95,880.93	96,350.90	95,781.95	97,191.87	97,662.05	98,132.02	97,563.07	98,972.99	99,443.17	99,913.14
12	Hourly	47.4648	48.1768	48.4141	48.6514	48.3448	49.0568	49.2941	49.5314	49.2248	49.9368	50.1741	50.4114
	Annual	96,068.76	97,509.84	97,990.14	98,470.43	97,849.88	99,290.96	99,771.26	100,251.55	99,631.00	101,072.08	101,552.38	102,032.67
13	Hourly	48.5090	49.2366	49.4792	49.7217	49.3890	50.1166	50.3592	50.6017	50.2690	50.9966	51.2392	51.4817
	Annual	98,182.22	99,654.88	100,145.90	100,636.72	99,963.34	101,436.00	101,927.02	102,417.84	101,744.46	103,217.12	103,708.14	104,198.96

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: Senior Dept. Manager/Senior Engineer/HR Partner (X05/Y05)

Level	Rate Type	Master's Degree (MD)	MD Longevity 1	MD Longevity 2	MD Longevity 3	Specialist Degree (SD)	SD Longevity 1	SD Longevity 2	SD Longevity 3	Doctorate Degree (DD)	DD Longevity 1	DD Longevity 2	DD Longevity 3
1	Hourly	39.1004	39.6869	39.8824	40.0779	39.9804	40.5669	40.7624	40.9579	40.8604	41.4469	41.6424	41.8379
	Annual	79,139.21	80,326.29	80,721.98	81,117.67	80,920.33	82,107.41	82,503.10	82,898.79	82,701.45	83,888.53	84,284.22	84,679.91
2	Hourly	39.9606	40.5600	40.7598	40.9596	40.8406	41.4400	41.6398	41.8396	41.7206	42.3200	42.5198	42.7196
	Annual	80,880.25	82,093.44	82,497.84	82,902.23	82,661.37	83,874.56	84,278.96	84,683.35	84,442.49	85,655.68	86,060.08	86,464.47
3	Hourly	40.8397	41.4523	41.6565	41.8607	41.7197	42.3323	42.5365	42.7407	42.5997	43.2123	43.4165	43.6207
	Annual	82,659.55	83,899.46	84,312.76	84,726.06	84,440.67	85,680.58	86,093.88	86,507.18	86,221.79	87,461.70	87,875.00	88,288.30
4	Hourly	41.7382	42.3643	42.5730	42.7817	42.6182	43.2443	43.4530	43.6617	43.4982	44.1243	44.3330	44.5417
	Annual	84,478.12	85,745.34	86,167.75	86,590.16	86,259.24	87,526.46	87,948.87	88,371.28	88,040.36	89,307.58	89,729.99	90,152.40
5	Hourly	42.6564	43.2962	43.5095	43.7228	43.5364	44.1762	44.3895	44.6028	44.4164	45.0562	45.2695	45.4828
	Annual	86,336.55	87,631.51	88,063.23	88,494.95	88,117.67	89,412.63	89,844.35	90,276.07	89,898.79	91,193.75	91,625.47	92,057.19
6	Hourly	43.5948	44.2487	44.4667	44.6847	44.4748	45.1287	45.3467	45.5647	45.3548	46.0087	46.2267	46.4447
	Annual	88,235.88	89,559.37	90,000.60	90,441.83	90,017.00	91,340.49	91,781.72	92,222.95	91,798.12	93,121.61	93,562.84	94,004.07
7	Hourly	44.5539	45.2222	45.4450	45.6677	45.4339	46.1022	46.3250	46.5477	46.3139	46.9822	47.2050	47.4277
	Annual	90,177.09	91,529.73	91,980.68	92,431.42	91,958.21	93,310.85	93,761.80	94,212.54	93,739.33	95,091.97	95,542.92	95,993.66
8	Hourly	45.5341	46.2171	46.4448	46.6725	46.4141	47.0971	47.3248	47.5525	47.2941	47.9771	48.2048	48.4325
	Annual	92,161.02	93,543.41	94,004.28	94,465.14	93,942.14	95,324.53	95,785.40	96,246.26	95,723.26	97,105.65	97,566.52	98,027.38
9	Hourly	46.5359	47.2339	47.4666	47.6993	47.4159	48.1139	48.3466	48.5793	48.2959	48.9939	49.2266	49.4593
	Annual	94,188.66	95,601.41	96,072.40	96,543.38	95,969.78	97,382.53	97,853.52	98,324.50	97,750.90	99,163.65	99,634.64	100,105.62
10	Hourly	47.5597	48.2731	48.5109	48.7487	48.4397	49.1531	49.3909	49.6287	49.3197	50.0331	50.2709	50.5087
	Annual	96,260.83	97,704.75	98,186.06	98,667.37	98,041.95	99,485.87	99,967.18	100,448.49	99,823.07	101,266.99	101,748.30	102,229.61
11	Hourly	48.6060	49.3351	49.5781	49.8212	49.4860	50.2151	50.4581	50.7012	50.3660	51.0951	51.3381	51.5812
	Annual	98,378.54	99,854.24	100,346.07	100,838.11	100,159.66	101,635.36	102,127.19	102,619.23	101,940.78	103,416.48	103,908.31	104,400.35
12	Hourly	49.6753	50.4204	50.6688	50.9172	50.5553	51.3004	51.5488	51.7972	51.4353	52.1804	52.4288	52.6772
	Annual	100,542.81	102,050.89	102,553.65	103,056.41	102,323.93	103,832.01	104,334.77	104,837.53	104,105.05	105,613.13	106,115.89	106,618.65
13	Hourly	50.7681	51.5296	51.7835	52.0373	51.6481	52.4096	52.6635	52.9173	52.5281	53.2896	53.5435	53.7973
	Annual	102,754.63	104,295.91	104,809.80	105,323.50	104,535.75	106,077.03	106,590.92	107,104.62	106,316.87	107,858.15	108,372.04	108,885.74

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: Director/Manager/Major/Assoc. General Manager (X06/Y06)

Level	Rate Type	Master's Degree (MD)	MD Longevity 1	MD Longevity 2	MD Longevity 3	Specialist Degree (SD)	SD Longevity 1	SD Longevity 2	SD Longevity 3	Doctorate Degree (DD)	DD Longevity 1	DD Longevity 2	DD Longevity 3
1	Hourly	44.5204	45.1882	45.4108	45.6334	45.4004	46.0682	46.2908	46.5134	46.2804	46.9482	47.1708	47.3934
	Annual	90,109.29	91,460.92	91,911.46	92,362.00	91,890.41	93,242.04	93,692.58	94,143.12	93,671.53	95,023.16	95,473.70	95,924.24
2	Hourly	45.4998	46.1823	46.4098	46.6373	46.3798	47.0623	47.2898	47.5173	47.2598	47.9423	48.1698	48.3973
	Annual	92,091.60	93,472.98	93,933.44	94,393.90	93,872.72	95,254.10	95,714.56	96,175.02	95,653.84	97,035.22	97,495.68	97,956.14
3	Hourly	46.5008	47.1983	47.4308	47.6633	47.3808	48.0783	48.3108	48.5433	48.2608	48.9583	49.1908	49.4233
	Annual	94,117.62	95,529.36	95,999.94	96,470.52	95,898.74	97,310.48	97,781.06	98,251.64	97,679.86	99,091.60	99,562.18	100,032.76
4	Hourly	47.5238	48.2367	48.4743	48.7119	48.4038	49.1167	49.3543	49.5919	49.2838	49.9967	50.2343	50.4719
	Annual	96,188.17	97,631.08	98,111.98	98,592.89	97,969.29	99,412.20	99,893.10	100,374.01	99,750.41	101,193.32	101,674.22	102,155.13
5	Hourly	48.5693	49.2978	49.5407	49.7835	49.4493	50.1778	50.4207	50.6635	50.3293	51.0578	51.3007	51.5435
	Annual	98,304.26	99,778.75	100,270.38	100,761.80	100,085.38	101,559.87	102,051.50	102,542.92	101,866.50	103,340.99	103,832.62	104,324.04
6	Hourly	49.6378	50.3824	50.6306	50.8787	50.5178	51.2624	51.5106	51.7587	51.3978	52.1424	52.3906	52.6387
	Annual	100,466.91	101,973.98	102,476.33	102,978.49	102,248.03	103,755.10	104,257.45	104,759.61	104,029.15	105,536.22	106,038.57	106,540.73
7	Hourly	50.7298	51.4907	51.7444	51.9980	51.6098	52.3707	52.6244	52.8780	52.4898	53.2507	53.5044	53.7580
	Annual	102,677.12	104,217.18	104,730.67	105,243.95	104,458.24	105,998.30	106,511.79	107,025.07	106,239.36	107,779.42	108,292.91	108,806.19
8	Hourly	51.8459	52.6236	52.8828	53.1420	52.7259	53.5036	53.7628	54.0220	53.6059	54.3836	54.6428	54.9020
	Annual	104,936.10	106,510.17	107,034.79	107,559.41	106,717.22	108,291.29	108,815.91	109,340.53	108,498.34	110,072.41	110,597.03	111,121.65
9	Hourly	52.9866	53.7814	54.0463	54.3112	53.8666	54.6614	54.9263	55.1912	54.7466	55.5414	55.8063	56.0712
	Annual	107,244.88	108,853.55	109,389.71	109,925.87	109,026.00	110,634.67	111,170.83	111,706.99	110,807.12	112,415.79	112,951.95	113,488.11

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: Executive Officer (X07/Y07)

Level	Rate Type	Master's Degree (MD)	MD Longevity 1	MD Longevity 2	MD Longevity 3	Specialist Degree (SD)	SD Longevity 1	SD Longevity 2	SD Longevity 3	Doctorate Degree (DD)	DD Longevity 1	DD Longevity 2	DD Longevity 3
1	Hourly	46.6204	47.3197	47.5528	47.7859	47.5004	48.1997	48.4328	48.6659	48.3804	49.0797	49.3128	49.5459
	Annual	94,359.69	95,775.07	96,246.87	96,718.66	96,140.81	97,556.19	98,027.99	98,499.78	97,921.93	99,337.31	99,809.11	100,280.90
2	Hourly	47.6460	48.3607	48.5989	48.8372	48.5260	49.2407	49.4789	49.7172	49.4060	50.1207	50.3589	50.5972
	Annual	96,435.50	97,882.06	98,364.17	98,846.49	98,216.62	99,663.18	100,145.29	100,627.61	99,997.74	101,444.30	101,926.41	102,408.73
3	Hourly	48.6942	49.4246	49.6681	49.9116	49.5742	50.3046	50.5481	50.7916	50.4542	51.1846	51.4281	51.6716
	Annual	98,557.06	100,035.39	100,528.23	101,021.08	100,338.18	101,816.51	102,309.35	102,802.20	102,119.30	103,597.63	104,090.47	104,583.32
4	Hourly	49.7655	50.5120	50.7608	51.0096	50.6455	51.3920	51.6408	51.8896	51.5255	52.2720	52.5208	52.7696
	Annual	100,725.37	102,236.29	102,739.86	103,243.43	102,506.49	104,017.41	104,520.98	105,024.55	104,287.61	105,798.53	106,302.10	106,805.67
5	Hourly	50.8603	51.6232	51.8775	52.1318	51.7403	52.5032	52.7575	53.0118	52.6203	53.3832	53.6375	53.8918
	Annual	102,941.25	104,485.36	105,000.06	105,514.76	104,722.37	106,266.48	106,781.18	107,295.88	106,503.49	108,047.60	108,562.30	109,077.00
6	Hourly	51.9792	52.7589	53.0188	53.2787	52.8592	53.6389	53.8988	54.1587	53.7392	54.5189	54.7788	55.0387
	Annual	105,205.90	106,784.01	107,310.05	107,836.09	106,987.02	108,565.13	109,091.17	109,617.21	108,768.14	110,346.25	110,872.29	111,398.33
7	Hourly	53.1227	53.9195	54.1852	54.4508	54.0027	54.7995	55.0652	55.3308	54.8827	55.6795	55.9452	56.2108
	Annual	107,520.34	109,133.07	109,670.84	110,208.42	109,301.46	110,914.19	111,451.96	111,989.54	111,082.58	112,695.31	113,233.08	113,770.66
8	Hourly	54.2914	55.1058	55.3772	55.6487	55.1714	55.9858	56.2572	56.5287	56.0514	56.8658	57.1372	57.4087
	Annual	109,885.79	111,534.14	112,083.45	112,632.97	111,666.91	113,315.26	113,864.57	114,414.09	113,448.03	115,096.38	115,645.69	116,195.21
9	Hourly	55.4858	56.3181	56.5955	56.8730	56.3658	57.1981	57.4755	57.7530	57.2458	58.0781	58.3555	58.6330
	Annual	112,303.26	113,987.83	114,549.29	115,110.95	114,084.38	115,768.95	116,330.41	116,892.07	115,865.50	117,550.07	118,111.53	118,673.19

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: General Director/Deputy Director/General Manager (X08/Y08)

Level	Rate Type	Master's	MD			Specialist	SD			Doctorate	DD		
		Degree (MD)	Longevity 1	Longevity 2	Longevity 3	Degree (SD)	Longevity 1	Longevity 2	Longevity 3	Degree (DD)	Longevity 1	Longevity 2	Longevity 3
1	Hourly	50.9304	51.6944	51.9490	52.2037	51.8104	52.5744	52.8290	53.0837	52.6904	53.4544	53.7090	53.9637
	Annual	103,083.13	104,629.47	105,144.78	105,660.29	104,864.25	106,410.59	106,925.90	107,441.41	106,645.37	108,191.71	108,707.02	109,222.53
2	Hourly	52.0509	52.8317	53.0919	53.3522	52.9309	53.7117	53.9719	54.2322	53.8109	54.5917	54.8519	55.1122
	Annual	105,351.02	106,931.36	107,458.01	107,984.85	107,132.14	108,712.48	109,239.13	109,765.97	108,913.26	110,493.60	111,020.25	111,547.09
3	Hourly	53.1960	53.9939	54.2599	54.5259	54.0760	54.8739	55.1399	55.4059	54.9560	55.7539	56.0199	56.2859
	Annual	107,668.70	109,283.65	109,822.04	110,360.42	109,449.82	111,064.77	111,603.16	112,141.54	111,230.94	112,845.89	113,384.28	113,922.66
4	Hourly	54.3663	55.1818	55.4536	55.7255	55.2463	56.0618	56.3336	56.6055	56.1263	56.9418	57.2136	57.4855
	Annual	110,037.39	111,687.96	112,238.09	112,788.41	111,818.51	113,469.08	114,019.21	114,569.53	113,599.63	115,250.20	115,800.33	116,350.65
5	Hourly	55.5624	56.3958	56.6736	56.9515	56.4424	57.2758	57.5536	57.8315	57.3224	58.1558	58.4336	58.7115
	Annual	112,458.30	114,145.10	114,707.37	115,269.84	114,239.42	115,926.22	116,488.49	117,050.96	116,020.54	117,707.34	118,269.61	118,832.08
6	Hourly	56.7848	57.6366	57.9205	58.2044	57.6648	58.5166	58.8005	59.0844	58.5448	59.3966	59.6805	59.9644
	Annual	114,932.44	116,656.48	117,231.09	117,805.71	116,713.56	118,437.60	119,012.21	119,586.83	118,494.68	120,218.72	120,793.33	121,367.95
7	Hourly	58.0341	58.9046	59.1948	59.4849	58.9141	59.7846	60.0748	60.3649	59.7941	60.6646	60.9548	61.2449
	Annual	117,461.02	119,222.91	119,810.28	120,397.44	119,242.14	121,004.03	121,591.40	122,178.56	121,023.26	122,785.15	123,372.52	123,959.68

ADMINISTRATIVE SALARY SCHEDULE: Officer, Senior Executive Officer, Executive Director (X09/Y09)

Level	Rate Type	Master's	MD			Specialist	SD			Doctorate	DD		
		Degree (MD)	Longevity 1	Longevity 2	Longevity 3	Degree (SD)	Longevity 1	Longevity 2	Longevity 3	Degree (DD)	Longevity 1	Longevity 2	Longevity 3
1	Hourly	53.3504	54.1507	54.4174	54.6842	54.2304	55.0307	55.2974	55.5642	55.1104	55.9107	56.1774	56.4442
	Annual	107,981.21	109,601.02	110,140.82	110,680.82	109,762.33	111,382.14	111,921.94	112,461.94	111,543.45	113,163.26	113,703.06	114,243.06
2	Hourly	54.5241	55.3420	55.6146	55.8872	55.4041	56.2220	56.4946	56.7672	56.2841	57.1020	57.3746	57.6472
	Annual	110,356.78	112,012.21	112,563.95	113,115.69	112,137.90	113,793.33	114,345.07	114,896.81	113,919.02	115,574.45	116,126.19	116,677.93
3	Hourly	55.7236	56.5595	56.8381	57.1167	56.6036	57.4395	57.7181	57.9967	57.4836	58.3195	58.5981	58.8767
	Annual	112,784.57	114,476.43	115,040.31	115,604.20	114,565.69	116,257.55	116,821.43	117,385.32	116,346.81	118,038.67	118,602.55	119,166.44
4	Hourly	56.9495	57.8037	58.0885	58.3732	57.8295	58.6837	58.9685	59.2532	58.7095	59.5637	59.8485	60.1332
	Annual	115,265.79	116,994.69	117,571.12	118,147.36	117,046.91	118,775.81	119,352.24	119,928.48	118,828.03	120,556.93	121,133.36	121,709.60
5	Hourly	58.2024	59.0754	59.3664	59.6575	59.0824	59.9554	60.2464	60.5375	59.9624	60.8354	61.1264	61.4175
	Annual	117,801.66	119,568.61	120,157.59	120,746.78	119,582.78	121,349.73	121,938.71	122,527.90	121,363.90	123,130.85	123,719.83	124,309.02
6	Hourly	59.4829	60.3751	60.6726	60.9700	60.3629	61.2551	61.5526	61.8500	61.2429	62.1351	62.4326	62.7300
	Annual	120,393.39	122,199.20	122,801.34	123,403.28	122,174.51	123,980.32	124,582.46	125,184.40	123,955.63	125,761.44	126,363.58	126,965.52
7	Hourly	60.7916	61.7034	62.0074	62.3114	61.6716	62.5834	62.8874	63.1914	62.5516	63.4634	63.7674	64.0714
	Annual	123,042.20	124,887.68	125,502.98	126,118.27	124,823.32	126,668.80	127,284.10	127,899.39	126,604.44	128,449.92	129,065.22	129,680.51

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: (X10/Y10)

Level	Rate Type	Master's	MD			Specialist	SD			Doctorate	DD		
		Degree (MD)	Longevity 1	Longevity 2	Longevity 3	Degree (SD)	Longevity 1	Longevity 2	Longevity 3	Degree (DD)	Longevity 1	Longevity 2	Longevity 3
1	Hourly	55.8904	56.7288	57.0082	57.2877	56.7704	57.6088	57.8882	58.1677	57.6504	58.4888	58.7682	59.0477
	Annual	113,122.17	114,819.09	115,384.60	115,950.30	114,903.29	116,600.21	117,165.72	117,731.42	116,684.41	118,381.33	118,946.84	119,512.54
2	Hourly	57.1200	57.9768	58.2624	58.5480	58.0000	58.8568	59.1424	59.4280	58.8800	59.7368	60.0224	60.3080
	Annual	115,610.88	117,345.04	117,923.10	118,501.15	117,392.00	119,126.16	119,704.22	120,282.27	119,173.12	120,907.28	121,485.34	122,063.39
3	Hourly	58.3766	59.2522	59.5441	59.836	59.2566	60.1322	60.4241	60.716	60.1366	61.0122	61.3041	61.596
	Annual	118,154.24	119,926.45	120,517.26	121,108.06	119,935.36	121,707.57	122,298.38	122,889.18	121,716.48	123,488.69	124,079.50	124,670.30
4	Hourly	59.6609	60.5558	60.8541	61.1524	60.5409	61.4358	61.7341	62.0324	61.4209	62.3158	62.6141	62.9124
	Annual	120,753.66	122,564.94	123,168.70	123,772.46	122,534.78	124,346.06	124,949.82	125,553.58	124,315.90	126,127.18	126,730.94	127,334.70
5	Hourly	60.9734	61.8880	62.1929	62.4977	61.8534	62.7680	63.0729	63.3777	62.7334	63.6480	63.9529	64.2577
	Annual	123,410.16	125,261.31	125,878.43	126,495.34	125,191.28	127,042.43	127,659.55	128,276.46	126,972.40	128,823.55	129,440.67	130,057.58
6	Hourly	62.3148	63.2495	63.5611	63.8727	63.1948	64.1295	64.4411	64.7527	64.0748	65.0095	65.3211	65.6327
	Annual	126,125.16	128,016.99	128,647.67	129,278.34	127,906.28	129,798.11	130,428.79	131,059.46	129,687.40	131,579.23	132,209.91	132,840.58
7	Hourly	63.6857	64.641	64.9594	65.2779	64.5657	65.521	65.8394	66.1579	65.4457	66.401	66.7194	67.0379
	Annual	128,899.86	130,833.38	131,477.83	132,122.47	130,680.98	132,614.50	133,258.95	133,903.59	132,462.10	134,395.62	135,040.07	135,684.71

ADMINISTRATIVE SALARY SCHEDULE: Chief Officer/Assistant Superintendent (X11/Y11)

Level	Rate Type	Master's	MD			Specialist	SD			Doctorate	DD		
		Degree (MD)	Longevity 1	Longevity 2	Longevity 3	Degree (SD)	Longevity 1	Longevity 2	Longevity 3	Degree (DD)	Longevity 1	Longevity 2	Longevity 3
1	Hourly	66.3504	67.3457	67.6774	68.0092	67.2304	68.2257	68.5574	68.8892	68.1104	69.1057	69.4374	69.7692
	Annual	134,293.21	136,307.70	136,979.06	137,650.62	136,074.33	138,088.82	138,760.18	139,431.74	137,855.45	139,869.94	140,541.30	141,212.86
2	Hourly	67.8101	68.8273	69.1663	69.5054	68.6901	69.7073	70.0463	70.3854	69.5701	70.5873	70.9263	71.2654
	Annual	137,247.64	139,306.46	139,992.59	140,678.93	139,028.76	141,087.58	141,773.71	142,460.05	140,809.88	142,868.70	143,554.83	144,241.17
3	Hourly	69.3019	70.3414	70.6879	71.0344	70.1819	71.2214	71.5679	71.9144	71.0619	72.1014	72.4479	72.7944
	Annual	140,267.05	142,370.99	143,072.31	143,773.63	142,048.17	144,152.11	144,853.43	145,554.75	143,829.29	145,933.23	146,634.55	147,335.87
4	Hourly	70.8265	71.8889	72.2430	72.5972	71.7065	72.7689	73.1230	73.4772	72.5865	73.6489	74.0030	74.3572
	Annual	143,352.84	145,503.13	146,219.83	146,936.73	145,133.96	147,284.25	148,000.95	148,717.85	146,915.08	149,065.37	149,782.07	150,498.97
5	Hourly	72.3847	73.4705	73.8324	74.1943	73.2647	74.3505	74.7124	75.0743	74.1447	75.2305	75.5924	75.9543
	Annual	146,506.63	148,704.29	149,436.78	150,169.26	148,287.75	150,485.41	151,217.90	151,950.38	150,068.87	152,266.53	152,999.02	153,731.50
6	Hourly	73.9772	75.0869	75.4567	75.8266	74.8572	75.9669	76.3367	76.7066	75.7372	76.8469	77.2167	77.5866
	Annual	149,729.85	151,975.89	152,724.36	153,473.04	151,510.97	153,757.01	154,505.48	155,254.16	153,292.09	155,538.13	156,286.60	157,035.28
7	Hourly	75.6047	76.7388	77.1168	77.4949	76.4847	77.6188	77.9968	78.3749	77.3647	78.4988	78.8768	79.2549
	Annual	153,023.91	155,319.33	156,084.40	156,849.68	154,805.03	157,100.45	157,865.52	158,630.80	156,586.15	158,881.57	159,646.64	160,411.92

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: (X12/Y12)

Level	Rate Type	Master's	MD			Specialist	SD			Doctorate	DD		
		Degree (MD)	Longevity 1	Longevity 2	Longevity 3	Degree (SD)	Longevity 1	Longevity 2	Longevity 3	Degree (DD)	Longevity 1	Longevity 2	Longevity 3
1	Hourly	68.3409	69.366	69.7077	70.0494	69.2209	70.246	70.5877	70.9294	70.1009	71.126	71.4677	71.8094
	Annual	138,321.98	140,396.78	141,088.38	141,779.99	140,103.10	142,177.90	142,869.50	143,561.11	141,884.22	143,959.02	144,650.62	145,342.23
2	Hourly	69.8444	70.8921	71.2413	71.5905	70.7244	71.7721	72.1213	72.4705	71.6044	72.6521	73.0013	73.3505
	Annual	141,365.07	143,485.61	144,192.39	144,899.17	143,146.19	145,266.73	145,973.51	146,680.29	144,927.31	147,047.85	147,754.63	148,461.41
3	Hourly	71.381	72.4517	72.8086	73.1655	72.261	73.3317	73.6886	74.0455	73.141	74.2117	74.5686	74.9255
	Annual	144,475.14	146,642.24	147,364.61	148,086.97	146,256.26	148,423.36	149,145.73	149,868.09	148,037.38	150,204.48	150,926.85	151,649.21
4	Hourly	72.9514	74.0457	74.4104	74.7752	73.8314	74.9257	75.2904	75.6552	74.7114	75.8057	76.1704	76.5352
	Annual	147,653.63	149,868.50	150,606.65	151,345.00	149,434.75	151,649.62	152,387.77	153,126.12	151,215.87	153,430.74	154,168.89	154,907.24
5	Hourly	74.5563	75.6746	76.0474	76.4202	75.4363	76.5546	76.9274	77.3002	76.3163	77.4346	77.8074	78.1802
	Annual	150,901.95	153,165.39	153,919.94	154,674.48	152,683.07	154,946.51	155,701.06	156,455.60	154,464.19	156,727.63	157,482.18	158,236.72
6	Hourly	76.1965	77.3394	77.7204	78.1014	77.0765	78.2194	78.6004	78.9814	77.9565	79.0994	79.4804	79.8614
	Annual	154,221.72	156,534.95	157,306.09	158,077.23	156,002.84	158,316.07	159,087.21	159,858.35	157,783.96	160,097.19	160,868.33	161,639.47
7	Hourly	77.8728	79.0409	79.4303	79.8196	78.7528	79.9209	80.3103	80.6996	79.6328	80.8009	81.1903	81.5796
	Annual	157,614.55	159,978.78	160,766.93	161,554.87	159,395.67	161,759.90	162,548.05	163,335.99	161,176.79	163,541.02	164,329.17	165,117.11

ADMINISTRATIVE SALARY SCHEDULE: (X13/Y13)

Level	Rate Type	Master's	MD			Specialist	SD			Doctorate	DD		
		Degree (MD)	Longevity 1	Longevity 2	Longevity 3	Degree (SD)	Longevity 1	Longevity 2	Longevity 3	Degree (DD)	Longevity 1	Longevity 2	Longevity 3
1	Hourly	70.3911	71.447	71.7989	72.1509	71.2711	72.327	72.6789	73.0309	72.1511	73.207	73.5589	73.9109
	Annual	142,471.59	144,608.73	145,320.97	146,033.42	144,252.71	146,389.85	147,102.09	147,814.54	146,033.83	148,170.97	148,883.21	149,595.66
2	Hourly	71.9397	73.0188	73.3785	73.7382	72.8197	73.8988	74.2585	74.6182	73.6997	74.7788	75.1385	75.4982
	Annual	145,605.95	147,790.05	148,518.08	149,246.12	147,387.07	149,571.17	150,299.20	151,027.24	149,168.19	151,352.29	152,080.32	152,808.36
3	Hourly	73.5224	74.6252	74.9928	75.3605	74.4024	75.5052	75.8728	76.2405	75.2824	76.3852	76.7528	77.1205
	Annual	148,809.34	151,041.40	151,785.43	152,529.65	150,590.46	152,822.52	153,566.55	154,310.77	152,371.58	154,603.64	155,347.67	156,091.89
4	Hourly	75.1399	76.2670	76.6427	77.0184	76.0199	77.1470	77.5227	77.8984	76.8999	78.0270	78.4027	78.7784
	Annual	152,083.16	154,364.41	155,124.82	155,885.24	153,864.28	156,145.53	156,905.94	157,666.36	155,645.40	157,926.65	158,687.06	159,447.48
5	Hourly	76.7929	77.9448	78.3288	78.7127	77.6729	78.8248	79.2088	79.5927	78.5529	79.7048	80.0888	80.4727
	Annual	155,428.83	157,760.28	158,537.49	159,314.50	157,209.95	159,541.40	160,318.61	161,095.62	158,991.07	161,322.52	162,099.73	162,876.74
6	Hourly	78.4824	79.6596	80.0520	80.4445	79.3624	80.5396	80.9320	81.3245	80.2424	81.4196	81.8120	82.2045
	Annual	158,848.38	161,231.03	162,025.25	162,819.67	160,629.50	163,012.15	163,806.37	164,600.79	162,410.62	164,793.27	165,587.49	166,381.91
7	Hourly	80.209	81.4121	81.8132	82.2142	81.089	82.2921	82.6932	83.0942	81.969	83.1721	83.5732	83.9742
	Annual	162,343.02	164,778.09	165,589.92	166,401.54	164,124.14	166,559.21	167,371.04	168,182.66	165,905.26	168,340.33	169,152.16	169,963.78

Longevity Supplement: 1: Start of 20th Year; 2: Start of 25th Year; 3: Start of 30th Year

ADMINISTRATIVE SALARY SCHEDULE: Chief of Schools/Deputy Superintendent (X14/Y14)

Level	Rate Type	Master's Degree (MD)	MD	MD	MD	Specialist Degree (SD)	SD	SD	SD	Doctorate Degree (DD)	DD	DD	DD
		Longevity 1	Longevity 2	Longevity 3	Longevity 1	Longevity 2	Longevity 3	Longevity 1	Longevity 2	Longevity 3	Longevity 1	Longevity 2	Longevity 3
1	Hourly	71.3704	72.441	72.7978	73.1547	72.2504	73.321	73.6778	74.0347	73.1304	74.201	74.5578	74.9147
	Annual	144,453.69	146,620.58	147,342.75	148,065.11	146,234.81	148,401.70	149,123.87	149,846.23	148,015.93	150,182.82	150,904.99	151,627.35
2	Hourly	72.9405	74.0346	74.3993	74.7640	73.8205	74.9146	75.2793	75.6440	74.7005	75.7946	76.1593	76.5240
	Annual	147,631.57	149,846.03	150,584.18	151,322.34	149,412.69	151,627.15	152,365.30	153,103.46	151,193.81	153,408.27	154,146.42	154,884.58
3	Hourly	74.5452	75.6634	76.0361	76.4088	75.4252	76.5434	76.9161	77.2888	76.3052	77.4234	77.7961	78.1688
	Annual	150,879.48	153,142.72	153,897.07	154,651.41	152,660.60	154,923.84	155,678.19	156,432.53	154,441.72	156,704.96	157,459.31	158,213.65
4	Hourly	76.1852	77.3280	77.7089	78.0898	77.0652	78.2080	78.5889	78.9698	77.9452	79.0880	79.4689	79.8498
	Annual	154,198.84	156,511.87	157,282.81	158,053.76	155,979.96	158,292.99	159,063.93	159,834.88	157,761.08	160,074.11	160,845.05	161,616.00
5	Hourly	77.8613	79.0292	79.4185	79.8078	78.7413	79.9092	80.2985	80.6878	79.6213	80.7892	81.1785	81.5678
	Annual	157,591.27	159,955.10	160,743.04	161,530.99	159,372.39	161,736.22	162,524.16	163,312.11	161,153.51	163,517.34	164,305.28	165,093.23
6	Hourly	79.5742	80.7678	81.1657	81.5636	80.4542	81.6478	82.0457	82.4436	81.3342	82.5278	82.9257	83.3236
	Annual	161,058.18	163,474.03	164,279.38	165,084.73	162,839.30	165,255.15	166,060.50	166,865.85	164,620.42	167,036.27	167,841.62	168,646.97
7	Hourly	81.3248	82.5447	82.9513	83.3579	82.2048	83.4247	83.8313	84.2379	83.0848	84.3047	84.7113	85.1179
	Annual	164,601.40	167,070.47	167,893.43	168,716.39	166,382.52	168,851.59	169,674.55	170,497.51	168,163.64	170,632.71	171,455.67	172,278.63

INSTRUCTIONAL SUPPORT & OPERATIONS POSITIONS & SALARY SCHEDULES

Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Pay Grade	Bargaining Unit**
Accountant 1	50902	P01	8.00/253	NI_NONREP	28	06
Accountant 2	50904	P01	8.00/253	NI_NONREP	31	06
Accountant 2, Property Control	54977	P01	8.00/253	NI_NONREP	31	06
Accountant 3	50906	P01	8.00/253	NI_NONREP	34	06
Accountant 4	50908	P01	8.00/253	NI_NONREP	37	06
Accountant, Property Control	54976	P01	8.00/253	NI_NONREP	26	06
Advisor, Vocational Placement	50155	V31	8.00/196	NI_ESP	21	02
Aide 3.5 Hours, Student Nutrition	51055	T06	Variable	S-HSEF	15	09
Aide, Account Grant	56431	T06	Variable	S-ESP	15	09
Aide, Alternative Ed	56458	V31	7.50/196	NI_ESP	15	02
Aide, ATOSS	56256	V31	7.50/196	NI_ESP	15	02
Aide, Bilingual Arabic	56438	V31	7.50/196	NI_ESP	17	02
Aide, Bilingual Bosnian	56439	V31	7.50/196	NI_ESP	17	02
Aide, Bilingual Korean	56437	V31	7.50/196	NI_ESP	17	02
Aide, Bilingual Portuguese	56401	V31	7.50/196	NI_ESP	17	02
Aide, Bilingual Spanish	56402	V31	7.50/196	NI_ESP	17	02
Aide, Bilingual Vietnamese	56403	V31	7.50/196	NI_ESP	17	02
Aide, Bilingual Haitian Creole French	56432	V31	7.50/196	NI_ESP	17	02
Aide, Childcare Head Start VPK	57210	T06	Variable	Variable	3	09
Aide, Child Care, HOST Elementary	51056	T06	Variable	HOST		09
Aide, Computer Lab	56459	V31	7.50/196	NI_ESP	15	02
Aide, ECLC	56406	V31	7.50/196	NI_ESP	15	02
Aide, ESE Unique Needs	56472	V31	7.50/196	NI_ESP	15	09
Aide, Head Start	56404	V31	7.50/196	NI_ESP	15	02
Aide, Health Transportation	56441	V31	7.50/196	NI_ESP	15	02
Aide, Migrant	56235	V31	7.50/196	NI_ESP	15	02
Aide, Parent Liaison	56101	V31	7.50/196	NI_ESP	15	02
Aide, Pre-K	56415	V31	7.50/196	NI_ESP	15	02
Aide, Speech Record	56116	V31	7.50/196	NI_ESP	15	02
Aide, Supportive Services	56234	T06	Variable	Variable	1	09
Aide, SWP	56113	T06	Variable	S-ESP	15	09
Aide, Teacher—Adult	56109	V31	7.50/196	NI_ESP	15	02
Aide, Title I	56100	V31	7.50/196	NI_ESP	15	02
Aide, Vocational	56230	P01	7.50/253	NI_ESP	15	02
Analyst 1, Accounts Payable	50864	P01	8.00/253	NI_NONREP	28	06
Analyst 1, Citizen Information	56489	P01	8.00/253	NI_NONREP	28	06
Analyst 1, Personnel	51302	P01	8.00/253	NI_NONREP	28	06
Analyst 2, Accounts Payable	50865	P01	8.00/253	NI_NONREP	31	06
Analyst 2, Personnel	51304	P01	8.00/253	NI_NONREP	31	06
Analyst 2, Quality Assurance	51367	P01	8.00/253	NI_NONREP	31	06
Analyst 2, Risk Management	51350	P01	8.00/253	NI_NONREP	31	06
Analyst, Budget	50966	P01	8.00/253	NI_NONREP	30	06
Analyst, Division System Proc.	50501	P01	8.00/253	NI_NONREP	37	06
Analyst, Grants	51315	P01	8.00/253	NI_NONREP	28	06

Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Pay Grade	Bargaining Unit**
Analyst, Junior, Grants	51316	P01	8.00/253	NI_NONREP	31	06
Analyst, Network Communication	50599	P01	8.00/253	NI_NONREP	29	06
Analyst, Procurement	50711	P01	8.00/253	NI_NONREP	32	06
Analyst, Programmer	50514	P01	8.00/253	NI_NONREP	35	06
Analyst, Routing and Planning	54919	P01	8.00/253	NI_NONREP	29	06
Analyst, Sr Fiscal	50978	P01	8.00/253	NI_NONREP	37	06
Analyst, Senior, Network Comm.	50598	P01	8.00/253	NI_NONREP	32	06
Analyst, Senior, Procurement	50867	P01	8.00/253	NI_NONREP	33	06
Analyst, Senior, Grants	51318	P01	8.00/253	NI_NONREP	37	06
Analyst, Systems, Procedures	50504	P01	8.00/253	NI_NONREP	37	06
Analyst, Technology	51290	P01	8.00/253	NI_NONREP	28	06
Asst, 4 Hours, Student Nutrition	50676	V30	4.00/195	S-HSEF	15	04
Asst, 5 Hours, Student Nutrition	50674	V30	5.00/195	S-HSEF	15	04
Asst, 6 Hours, Student Nutrition	50672	V30	6.00/195	S-HSEF	15	04
Asst, 7 Hours, Student Nutrition	50670	V30	7.00/195	S-HSEF	15	04
Asst Dept Manager, Sites, Utilities	54940	P01	8.00/253	NI_NONREP	38	06
Asst Dept Manager, HVAC	54800	P01	8.00/253	NI_NONREP	38	06
Asst Dept Manager, Infra/Shared	50140	P01	8.00/253	NI_NONREP	38	06
Asst Instructor, Child Care	51227	T06	Variable	HOST		09
Asst Manager, Culinary Ops	50816	P01	8.00/253	NI_NONREP	29	06
Asst Teacher—AA-Level	56400	V39	7.50/200	NI_ESP	20	02
Asst Teacher—AA-Level Lab Mngr.	56396	V39	7.50/200	NI_ESP	20	02
Asst Teacher—BD-Level	56409	V39	7.50/200	NI_ESP	22	02
Asst Teacher—BD-Level ClassSupport	56398	V39	7.50/200	NI_ESP	22	02
Asst Teacher—BD-Level SA	56399	V39	7.50/200	NI_ESP	22	02
Asst Teacher—BD-Level Lab Mngr.	56395	V39	7.50/200	NI_ESP	22	02
Asst Unit Manager, Comm/Elec	54931	P01	8.00/253	NI_NONREP	32	06
Asst, Health	50812	V36	8.00/205	NI_ESP	22	02
Asst, Kindergarten	56477	V31	7.50/196	NI_ESP	17	02
Asst, Kindergarten AA-Level	56483	V31	7.50/196	NI_ESP	20	02
Asst, Kindergarten BD-Level	56474	V31	7.50/196	NI_ESP	22	02
Asst, Payroll	54966	P01	8.00/253	NI_ESP	22	05
Asst, Procurement	50710	P01	8.00/253	NI_ESP	22	02
Asst, Professional Standards	56484	P01	8.00/253	NI_NONREP	21	06
Asst, Speech Language Pathology	50862	V31	7.67/196	NI_ESP	32	02
Asst, Student, Tutor	50101	T07	Variable	Variable	1	09
Attendant, Bus Rider	56449	V35	6.00/190	S-HSEF	16	02
AVID Tutor, Support	50471	T06	Variable	Variable	1	09
Bookkeeper 1, School	50940	V25	8.00/209	NI_ESP	19	05
Bookkeeper 2, School	50941	V26	8.00/211	NI_ESP	21	05
Bus Driver	54908	V22	7.00/193	NI-HSEF	26	04
Bus Driver, Lead Magnet Ramp	54900	V22	8.00/193	NI-HSEF	27	04
Bus Driver, Site Based	54899	V22	8.00/193	NI-HSEF	26	04
Bus Driver, Substitute	54997	S02	Variable	S-HSEF	26	09
Cafeteria Manager 1, SNS	59966	V28	8.00/200	NI_NONREP	27	06
Cafeteria Manager 2, SNS	59967	V28	8.00/200	NI_NONREP	28	06
Cafeteria Manager 3, SNS	59968	V28	8.00/200	NI_NONREP	29	06
Cafeteria Manager 4, SNS	59969	V28	8.00/200	NI_NONREP	30	06

Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Pay Grade	Bargaining Unit**
Cafeteria Manager 5, SNS	59970	V28	8.00/200	NI_NONREP	31	06
Campus Safety Monitor	59952	V31	7.5/196	NI_ESP	15	02
Captain, Security & Emerg Mgt	54958	P01	8.00/253	NI_NONREP	38	06
Carpenter 2	54708	P01	8.00/253	NI-HSEF	24	04
Carpenter 3	54709	P01	8.00/253	NI-HSEF	25	04
Cert Instr, ChildCr	51223	T06	Variable	HOST		09
Clerk 1	50102	P01	8.00/253	NI_ESP	15	05
Clerk 1, Accounting	50912	P01	8.00/253	NI_ESP	19	05
Clerk 2	50104	P01	8.00/253	NI_ESP	17	05
Clerk 2, Accounting	50914	P01	8.00/253	NI_ESP	21	05
Clerk 3	50106	P01	8.00/253	NI_ESP	19	05
Clerk 3, Accounting	50916	P01	8.00/253	NI_ESP	24	05
Clerk 4	50108	P01	8.00/253	NI_ESP	24	05
Clerk, Control	50550	P01	8.00/253	NI_ESP	22	05
Clerk, Maint Unit	50144	P01	8.00/253	NI_ESP	19	05
Clerk, Micrographics	50364	P01	8.00/253	NI_ESP	17	05
Clerk, Personnel	51306	P01	8.00/253	NI_ESP	20	05
Clerk, Personnel Records	51297	P01	8.00/253	NI_ESP	20	05
Clerk, Safety	51349	P01	8.00/253	NI_ESP	21	05
Clerk, Sr Maint Unit	50143	P01	8.00/253	NI_ESP	22	05
College Work Study	59006	N01	Variable	Variable		09
Consultant	58901	T06	Variable	Variable		09
Coordinator, HVAC Repair	54945	P01	8.00/253	NI-HSEF	22	04
Coordinator, SNS Wellness	59413	P01	4.00/253	NI_NONREP	35	06
Coordinator, Stdt Nutr Prodt	50682	V30	7.00/195	NI-HSEF	18	04
Corp, Security & Emergency Mgt	54962	P01	8.00/253	NI-HSEF	30	04
Creative Lead	51384	P01	8.00/253	NI_NONREP	30	06
Crew Leader 3	54553	P01	8.00/253	NI-HSEF	24	04
Crew Leader, Janitor	54112	P01	8.00/253	NI-HSEF	16	04
Crew Leader, Landscape	53907	P01	8.00/253	NI-HSEF	21	04
Custodian	54114	P01	8.00/253	NI-HSEF	15	04
Custodian 1, Head	54108	P01	8.00/253	NI_NONREP	18	06
Custodian 2, Head	54110	P01	8.00/253	NI_NONREP	20	06
Custodian 3, Head	54111	P01	8.00/253	NI_NONREP	22	06
Custodian 4 hr	54115	P01	4.00/253	NI-HSEF	15	04
Custodian Substitute	54118	S02	Variable	S-HSEF	15	09
Data Processor	50551	V27	8.00/213	NI_ESP	20	05
Data Processor	50551	P01	8.00/253	NI_ESP	20	05
Driver, Stdt Nutr Svs	50685	P01	8.00/253	NI-HSEF	19	04
Educational Interpreter, Level 1	56463	V31	7.50/196	NI_ESP	29	02
Educational Interpreter, Level 2	56464	V31	7.50/196	NI_ESP	31	02
Educational Interpreter, Level 3	56465	V31	7.50/196	NI_ESP	36	02
Fee Based, Support	59950	T06	Variable	Variable	1	09
Foreman, Fleet Shop	54930	P01	8.00/253	NI_NONREP	36	06
Graphics Designer	53833	P01	8.00/253	NI_ESP	23	05
Helper, Trades	54706	P01	8.00/253	NI-HSEF	16	04
Home Education Liaison	59951	P01	8.00/253	NI_NONREP	25	06
Inspector, Backflow	51609	P01	8.00/253	NI-HSEF	25	04

Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Pay Grade	Bargaining Unit**
Inspector, Constr	51611	P01	8.00/253	NI_NONREP	34	06
Inspector, Field Compliance	51610	P01	8.00/253	NI_NONREP	27	06
Inspectr, Asst Mgr	51811	P01	8.00/253	NI_NONREP	36	06
Instr Lead, ChildCr	51224	T06	Variable	HOST		09
Instructor, ECLC	56408	P01	8.00/253	NI_ESP	21	02
Instructor, ECLC (HOST)	56408	T06	Variable	HOST		09
Internal Services Agrmnt Suprt	59180	T06	Variable	Variable	1	09
Investigator, Compliance	54121	P01	8.00/253	NI_NONREP	31	06
Investigator, Prof Std	53318	P01	8.00/253	NI_NONREP	32	06
Investigator, Sr Compliance	54122	P01	8.00/253	NI_NONREP	34	06
Investigator, Sr Prof Std	53319	P01	8.00/253	NI_NONREP	35	06
Laborer	54760	P01	8.00/253	NI-HSEF	15	04
Liaison, Education Advocate	56102	R02	8.00/253	NI_NONREP	38	06
Liaison, English Language Learner	54707	P01	8.00/253	NI_NONREP	38	06
Liaison, ESE Parent	54125	T06	Variable	S-ESP	22	09
Lieut., Security & Emergency Mgt	54952	P01	8.00/253	NI_NONREP	35	06
Lieut., Training & Development	54952	P01	8.00/253	NI_NONREP	35	06
Maintenance 3, Utilities	54774	P01	8.00/253	NI-HSEF	23	04
Mechanic 1, Equipment	55010	P01	8.00/253	NI-HSEF	23	04
Mechanic 1, Garden Equip	55060	P01	8.00/253	NI-HSEF	21	04
Mechanic 1, Ref, AC	54733	P01	8.00/253	NI-HSEF	22	04
Mechanic 2, CommFdSvcEq	55080	P01	8.00/253	NI-HSEF	25	04
Mechanic 2, Equipment	55012	P01	8.00/253	NI-HSEF	26	04
Mechanic 2, Ref, AC	54734	P01	8.00/253	NI-HSEF	25	04
Mechanic 3, Equipment	55014	P01	8.00/253	NI-HSEF	27	04
Mechanic 3, Ref, AC	54736	P01	8.00/253	NI-HSEF	27	04
Mentor, Energy Conservation	55031	P01	8.00/253	NI_NONREP	32	06
Manager 1	51319	P01	8.00/253	NI_NONREP	26	06
Manager 2	51362	P01	8.00/253	NI_NONREP	29	06
Manager, Ancillary Programs	59982	P01	8.00/253	NI_NONREP	35	06
Manager, Area HOST	51378	P01	7.50/253	NI_NONREP	28	06
Manager, Comm and Elect	54505	P01	8.00/253	NI_NONREP	38	06
Manager, Culinary Operations	50815	P01	8.00/253	NI_NONREP	33	06
Manager, District Accounting	50948	P01	8.00/253	NI_NONREP	38	06
Manager, FL Building Code	54520	P01	8.00/253	NI_NONREP	38	06
Manager, Investigator Prof Stds	53303	P01	8.00/253	NI_NONREP	37	06
Manager, Maintenance Unit	54504	P01	8.00/253	NI_NONREP	35	06
Manager, Multimedia Print	50342	P01	8.00/253	NI_NONREP	30	06
Manager, Payroll	56238	P01	8.00/253	NI_NONREP	38	06
Manager, Procurement Card	50167	P01	8.00/253	NI_NONREP	38	06
Manager, Program	58902	P01	8.00/253	NI_NONREP	31	06
Manager, Program Nutrition	59971	P01	8.00/253	NI_NONREP	31	06
Manager, Program, Accountability	59972	P01	8.00/253	NI_NONREP	31	06
Manager, Program, Product	59974	P01	8.00/253	NI_NONREP	31	06
Manager, Site Operations	59981	P01	8.00/253	NI_NONREP	35	06
Manager, Student Nutrition Services	59967	V28	8.00/200	NI_NONREP	27	06
Manager, Student Nutrition Intern	50684	V30	8.00/195	NI-HSEF	20	04
Monitor, Personnel	59999	Variable	Variable	Variable	15	05

Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Pay Grade	Bargaining Unit**
Nurse 2, Occupational Health	59988	P01	8.00/253	NI_NONREP	32	06
Nurse, Advance Registered Prac.	50803	V37	8.00/205	NI_NONREP	38	06
Nurse, Licensed Practical	50813	V36	8.00/205	NI_ESP	25	02
Nurse, Occupational Health	50805	P01	8.00/253	NI_NONREP	31	06
Nurse, Registered	50804	V37	8.00/205	NI_ESP	33	02
Nurse, Registered, Clinic (Assc. Deg.)	50806	V37	8.00/205	NI_ESP	27	02
Officer 1, Security	53312	P01	8.00/253	NI-HSEF	28	04
Officer 2, Community School	53324	V53	8.00/198	NI-HSEF	29	04
Officer 2, Procurement	50714	P01	8.00/253	NI_NONREP	31	06
Officer 2, Security	53313	P01	8.00/253	NI-HSEF	29	04
Officer, Procurement	50700	P01	8.00/253	NI_NONREP	30	06
Officer, Senior Procurement	50701	P01	8.00/253	NI_NONREP	33	06
Officer, Supplier Diversity	51617	P01	8.00/253	NI_NONREP	33	06
Officer, Truancy Prevent	53308	V23	8.00/224	NI_NONREP	23	06
Operator 1, Construction Equip	54905	P01	8.00/253	NI-HSEF	19	04
Operator 1, Special Equipment	54903	P01	8.00/253	NI-HSEF	17	04
Operator 1, Transport Equipment	54901	P01	8.00/253	NI-HSEF	17	04
Operator 2, Construction Equip	54906	P01	8.00/253	NI-HSEF	21	04
Operator 2, Data Preparation	50541	P01	8.00/253	NI_ESP	20	05
Operator 2, Special Equipment	54904	P01	8.00/253	NI-HSEF	21	04
Operator 2, Transport Equipment	54902	P01	8.00/253	NI-HSEF	19	04
Operator 2, Water Plant	51662	P01	8.00/253	NI-HSEF	26	04
Operator, Computer	50520	P01	8.00/253	NI_ESP	23	05
Operator, Senior Computer	50522	P01	8.00/253	NI_ESP	27	05
Operator, Switchboard	50328	P01	8.00/253	NI_ESP	18	05
Paraprofessional 1, ESE	50157	V31	7.50/196	NI_ESP	15	02
Paraprofessional 2, ESE	50159	P03	7.50/257	NI_ESP	17	02
Paraprofessional 2, ESE	50159	V31	7.50/196	NI_ESP	17	02
Paraprofessional 3, ESE	50160	V31	7.50/196	NI_ESP	19	02
Paraprofessional 4, ESE	50165	V31	7.50/196	NI_ESP	22	02
Paraprofessional, Advanced Kdgtm	56476	V31	7.50/196	NI_ESP	15	02
Paraprofessional	50158	P01	8.00/253	NI_ESP	22	02
Paraprofessional, Deaf/Hard of Hrg	56462	V31	7.50/196	NI_ESP	20	02
Physical Therapy Assistant, Licensed	50824	V34	8.00/224	NI_ESP	28	02
Physician	50802	V37	5.60/205	PHYSICIAN	1	06
Printer 2	50346	P01	8.00/253	NI-HSEF	19	04
Printer, Senior	50348	P01	8.00/253	NI-HSEF	22	04
Producer, Access. Media FIMC-VI	56488	P01	8.00/253	NI-HSEF	21	04
Programmer, Computer	50510	P01	8.00/253	NI_NONREP	30	06
Programmer, Senior Computer	50512	P01	8.00/253	NI_NONREP	33	06
Receptionist, Senior	50150	P01	8.00/253	NI_ESP	18	05
Recruiter, Migrant	51386	P01	8.00/253	NI_ESP	18	02
Registrar	50117	P01	8.00/253	NI_ESP	20	05
Representative, Operations	50954	P01	8.00/253	NI_NONREP	25	06
Representative 1, Call Ctr Support	50122	P01	8.00/253	NI_ESP	22	05
Representative 1, Client Services	59986	P01	8.00/253	NI_ESP	19	05
Representative 2, Call Ctr Support	50123	P01	8.00/253	NI_ESP	24	05
Representative 2, Client Services	59987	P01	8.00/253	NI_ESP	23	05

Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Pay Grade	Bargaining Unit**
Representative Sr, Call Ctr Support	50124	P01	8.00/253	NI ESP	26	05
Representative, Customer Service	51301	P01	8.00/253	NI ESP	23	05
Representative, Sr Customer Srvc	51300	P01	8.00/253	NI_NONREP	26	06
Representative, Dept	51314	P01	8.00/253	NI ESP	25	05
Rider, Substitute	54120	S02	Variable	S-ESP	15	09
School Board Office Supervisor	50214	P01	8.00/253	NI_NONREP	32	06
Secretary 1	50110	P01	8.00/253	NI ESP	16	05
Secretary 1	50110	V24	8.00/205	NI ESP	16	05
Secretary 2	50112	P01	8.00/253	NI ESP	19	05
Secretary 2	50112	P03	8.00/257	NI ESP	19	05
Secretary 2	50112	V24	8.00/205	NI ESP	19	05
Secretary 3	50212	P01	8.00/253	NI ESP	21	05
Secretary 4	57213	P01	8.00/253	NI_NONREP	22	06
Secretary 4	57213	P03	8.00/257	NI_NONREP	22	06
Secretary, Administrative	50210	P01	8.00/253	NI_NONREP	28	06
Secretary, Executive	50211	P01	8.00/253	NI ESP	25	05
Secretary, Executive, Senior 2	50206	P01	8.00/253	NI_NONREP	27	06
Secretary, Superintendent	50209	P01	8.00/253	NI_NONREP	32	06
Secretary, Senior Administrative	50207	P01	8.00/253	NI_NONREP	29	06
Service Controller, HVAC	52000	P01	8.00/253	NI-HSEF	25	04
Service Specialist, HVAC	52002	P01	8.00/253	NI_NONREP	31	04
Service Writer	54914	P01	8.00/253	NI-HSEF	23	04
Sergeant, Security & Emer Mgt	54960	P01	8.00/253	NI_NONREP	32	06
Sign Lang Interpreter, Nat'l Cert	56469	V31	7.50/196	NI ESP	36	02
Specialist 1, Accounts Payable	54964	P01	8.00/253	NI ESP	21	05
Specialist 1, Auto Body Repair	55007	P01	8.00/253	NI-HSEF	22	04
Specialist 1, Budget	50870	P01	8.00/253	NI ESP	26	05
Specialist 1, Leave	59984	P01	8.00/253	NI ESP	23	05
Specialist 1, Roofing Services	55098	P01	8.00/253	NI_NONREP	27	06
Specialist 1, Safety	51346	P01	8.00/253	NI_NONREP	30	06
Specialist 1, Upholstery	55066	P01	8.00/253	NI-HSEF	20	04
Specialist 2, Accounts Payable	54965	P01	8.00/253	NI ESP	24	05
Specialist 2, Auto Body Repair	55008	P01	8.00/253	NI-HSEF	24	04
Specialist 2, Budget	50871	P01	8.00/253	NI ESP	28	05
Specialist 2, Centralized Placement	51311	P01	8.00/253	NI ESP	23	05
Specialist 2, Comm and Electronics	55094	P01	8.00/253	NI_NONREP	31	06
Specialist 2, Contracted Services	55096	P01	8.00/253	NI_NONREP	31	06
Specialist 2, Equipment Parts	50743	P01	8.00/253	NI-HSEF	20	04
Specialist 2, Lawn Equipment	55058	P01	8.00/253	NI-HSEF	25	04
Specialist 2, Leave	59985	P01	8.00/253	NI ESP	25	05
Specialist 2, Safety	51348	P01	8.00/253	NI_NONREP	32	06
Specialist 2, Upholstery	55068	P01	8.00/253	NI-HSEF	21	04
Specialist 2, Video Surv Accss Cntrl	55093	P01	8.00/253	NI_NONREP	31	06
Specialist 3, Budget	50872	P01	8.00/253	NI_NONREP	38	06
Specialist 3, Centralized Placement	51312	P01	8.00/253	NI ESP	25	05
Specialist 3, CMMS Professional	55095	P01	8.00/253	NI_NONREP	37	06
Specialist 3, Equipment Parts	50741	P01	8.00/253	NI-HSEF	22	04
Specialist 3, HVAC	54767	P01	8.00/253	NI_NONREP	37	06

Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Pay Grade	Bargaining Unit**
Specialist, Administrative Services	50771	P01	8.00/253	NI ESP	22	05
Specialist, Area Student Nutrition	58660	P01	8.00/253	NI_NONREP	34	06
Specialist, Asset	50126	P01	8.00/253	NI_NONREP	31	06
Specialist, Auto Equipment Services	55019	P01	8.00/253	NI-HSEF	20	04
Specialist, Braille	50840	P01	8.00/253	NI ESP	23	05
Specialist, Equip Maint & Repair	50667	P01	8.00/253	NI_NONREP	26	06
Specialist, FTE	54923	P01	8.00/253	NI-HSEF	22	04
Specialist, GIS	58677	P01	8.00/253	NI_NONREP	34	06
Specialist, Inspection & Compliance	50814	P01	8.00/253	NI_NONREP	26	06
Specialist, Office Network Computer	50561	P01	8.00/253	NI ESP	26	05
Specialist, Payroll	54969	P01	8.00/253	NI ESP	26	05
Specialist, Property	51627	P01	8.00/253	NI_NONREP	33	06
Specialist, Quality Management	50698	P01	8.00/253	NI_NONREP	26	06
Specialist, Repair Parts	55087	P01	8.00/253	NI-HSEF	25	04
Specialist, Routing and Planning, Sr	54920	P01	8.00/253	NI-HSEF	26	04
Specialist, Sr Admin Services	50770	P01	8.00/253	NI ESP	24	05
Specialist, Technology	50505	P01	8.00/253	NI_NONREP	37	06
Specialist, Training/Recruitment	55091	P01	8.00/253	NI-HSEF	28	04
Specialist, Unit Accounting	50986	P01	8.00/253	NI_NONREP	28	06
Specialist, Wheel Tire	55086	P01	8.00/253	NI-HSEF	22	04
Specialist 3, Facilities Maintenance	54768	P01	8.00/253	NI_NONREP	37	06
Specialist, Warranty	59989	P01	8.00/253	NI-HSEF	26	04
Student Asst Instructor, Child Care	51228	T06	Variable	HOST		09
Student Instructor, Child Care	51225	T06	Variable	HOST		09
Storekeeper 1	50720	P01	8.00/253	NI-HSEF	17	04
Storekeeper 2	50722	P01	8.00/253	NI-HSEF	19	04
Storekeeper 3	50724	P01	8.00/253	NI-HSEF	21	04
Sub, Aide 3.5 Hour Student Nutrition	51057	S02	3.50/Variable	S-HSEF	15	09
Sub, Head Start Aide	51054	S02	Variable	S-ESP	15	09
Sub, Student Nutrition	50668	S02	Variable	S-HSEF	15	09
Sub, Tech, Communications	53307	S02	Variable	S-HSEF	19	09
Supervisor, Administrative Services	51317	P01	8.00/253	NI_NONREP	26	06
Supervisor, Asst Maint Repair	54702	P01	8.00/253	NI_NONREP	29	06
Supervisor, Communications Tech	50509	P01	8.00/253	NI_NONREP	32	06
Supervisor, Comp Operation Shift	50523	P01	8.00/253	NI_NONREP	33	06
Supervisor, Custodial	54103	P01	8.00/253	NI_NONREP	29	06
Supervisor, Electronic Technician	55046	P01	8.00/253	NI_NONREP	30	06
Supervisor, Energy Mgmt Services	54669	P01	8.00/253	NI_NONREP	37	06
Supervisor, Field	54924	P01	8.00/253	NI_NONREP	34	06
Supervisor, Maint Repair	54703	P01	8.00/253	NI_NONREP	31	06
Supervisor, Records Management	51298	P01	8.00/253	NI_NONREP	29	06
Supervisor, Routing and Planning	54922	P01	8.00/253	NI_NONREP	36	06
Supervisor, Safety and Training	54927	P01	8.00/253	NI_NONREP	32	06
Supervisor, Shop, Fleet Maint/Repair	54929	P01	8.00/253	NI_NONREP	32	06
Supervisor, Tech Services Support	55000	P01	8.00/253	NI_NONREP	35	06
Supervisor, Warehouse/Purchasing	54928	P01	8.00/253	NI_NONREP	32	06
Tech, Support School Rep	50353	V34	8.00/224	NI_NONREP	25	06
Technician 1, Electronics	55021	P01	8.00/253	NI-HSEF	22	04

Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Pay Grade	Bargaining Unit**
Technician 1, Micrographics	50352	P01	8.00/253	NI ESP	20	05
Technician 2, Electronics	55020	P01	8.00/253	NI-HSEF	25	04
Technician 2, Micrographics	50360	P01	8.00/253	NI ESP	22	05
Technician 2, Transport Electronics	55024	P01	8.00/253	NI-HSEF	26	04
Technician 3, Electronics	55022	P01	8.00/253	NI-HSEF	27	04
Technician, Communications	53305	P01	8.00/253	NI-HSEF	21	04
Technician, Computer Support	50563	T06	Variable	Variable	1	09
Technician, Hearing	50860	V31	7.50/196	NI ESP	21	02
Technician, HVAC Control	54738	P01	8.00/253	NI-HSEF	27	04
Technician, Field Service	54765	P01	8.00/253	NI-HSEF	27	04
Technician, Lead Pest Control	51892	P01	8.00/253	NI-HSEF	19	04
Technician, Logistics	54742	P01	8.00/253	NI-HSEF	19	04
Technician, Pest Control	51890	P01	8.00/253	NI-HSEF	18	04
Technician, Purchasing	50707	P01	8.00/253	NI ESP	24	05
Technician, Restoration	59008	P01	8.00/253	NI-HSEF	23	04
Technician, Safety	51351	P01	8.00/253	NI NONREP	25	06
Technician, Senior Communication	53317	P01	8.00/253	NI-HSEF	23	04
Technician, Senior Micrographics	50361	P01	8.00/253	NI ESP	25	05
Technical Coordinator, Culinary	59973	P01	8.00/253	NI NONREP	35	06
Technical Coordinator, Facilities	59979	P01	8.00/253	NI NONREP	35	06
Technical Coordinator, Production	59977	P01	8.00/253	NI NONREP	35	06
Technical Coordinator, Programming	59980	P01	8.00/253	NI NONREP	35	06
Technical Coord, Safety/Sanitation	59978	P01	8.00/253	NI NONREP	35	06
Technical Coordinator, Training	59975	P01	8.00/253	NI NONREP	35	06
Technology Support Field Rep	50525	P01	8.00/253	NI NONREP	29	06
Therapist, Cert Occupational Asst	50834	V34	8.00/224	NI ESP	28	02
Trainee, Clerical	59102	Variable	Variable	NI ESP		05
Trainee, Custodian	59764	Variable	Variable	NI-HSEF		04
Trainee, Maintenance	59760	Variable	Variable	NI-HSEF		04
Trainee, Paraprofessional	59762	Variable	Variable	NI ESP		02
Trainee, Student Nutrition	59768	Variable	Variable	Variable		04
Translator, Bilingual Interpreter BD	50166	P01	8.00/253	NI ESP	28	02
Trades Worker, Multi	54748	P01	8.00/253	NI-HSEF	17	04
Trades Worker 2, Multi	54749	P01	8.00/253	NI-HSEF	19	04
Trades Worker 4, Multi	54751	P01	8.00/253	NI-HSEF	21	04
Trades Worker 5, Multi	54752	P01	8.00/253	NI-HSEF	22	04
Trades Worker 6, Multi	54753	P01	8.00/253	NI-HSEF	23	04
Trades Worker 7, Multi	54754	P01	8.00/253	NI-HSEF	24	04
Trades Worker 8, Multi	54755	P01	8.00/253	NI-HSEF	25	04
Trades Worker 9, Multi	54756	P01	8.00/253	NI-HSEF	26	04
Trades Worker 10, Multi	54757	P01	8.00/253	NI-HSEF	27	04
Unit Manager, Custodial Operations	54100	P01	8.00/253	NI NONREP	35	06
Welder	55016	P01	8.00/253	NI-HSEF	23	04
Welder 2	55017	P01	8.00/253	NI-HSEF	24	04
Welder 3	55018	P01	8.00/253	NI-HSEF	25	04
Worker, Access. Media FIMC-VI	56487	P01	8.00/253	NI-HSEF	17	04

***Pay Classes:**

N01	Student Assistant/College Work Study (days Variable)
P01	12-Month Personnel (253 days)
P03	DJJ Youth Services Personnel (257 days)
R02	12-Month Personnel (253 days)
S02	Substitute Personnel (days Variable)
T06	Consultant/Fee-based Personnel (days Variable)
T07	Student Assistant Personnel (days Variable)
V22	Bus Driver Personnel (193 days)
V23	Instructional Support Personnel (224 days)
V24	10.5-Month Clerical (224 days)
V25	Bookkeeper Personnel (209 days)
V26	Bookkeeper Personnel (211 days)
V27	Data Processor Personnel (213 days)
V28	Student Nutrition Manager Personnel (200 days)
V30	Student Nutrition Personnel (195 days)
V31	Paraprofessional Personnel (196 days)
V34	Instructional Support Personnel (224 days)
V35	Bus Rider Personnel (190 days)
V36	Health Assistant/LPN Personnel (205 days)
V37	RN/ARPN/Physician Personnel (205 days)
V39	Assistant Teacher Personnel (200 days)
V53	School Officer Personnel (198 days)

****Bargaining Units**

02	Hillsborough Classroom Teachers Association—Paraprofessionals
04	Hillsborough School Employees Federation—Blue Collar
05	Hillsborough Classroom Teachers Association—Educational Support Personnel (ESP)
06	Non-Represented
09	No Bargaining Unit

INSTRUCTIONAL SUPPORT SALARY SCHEDULE (NI_HSEF/NI_NONREP)

	Level																							
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
15	15.00	15.23	15.45	15.69	15.92	16.16	16.40	16.65	16.90	17.15	17.41	17.67	17.93	18.20	18.48	18.75	19.03	19.32	19.61	19.90	20.20	20.51	20.81	21.13
16	15.30	15.53	15.76	16.00	16.24	16.48	16.73	16.98	17.24	17.49	17.76	18.02	18.29	18.57	18.85	19.13	19.42	19.71	20.00	20.30	20.61	20.92	21.23	21.55
17	15.61	15.84	16.08	16.32	16.56	16.81	17.06	17.32	17.58	17.84	18.11	18.38	18.66	18.94	19.22	19.51	19.80	20.10	20.40	20.71	21.02	21.33	21.65	21.98
18	15.92	16.16	16.40	16.65	16.89	17.15	17.41	17.67	17.93	18.20	18.47	18.75	19.03	19.32	19.61	19.90	20.20	20.50	20.81	21.12	21.44	21.76	22.09	22.42
19	16.24	16.48	16.73	16.98	17.23	17.49	17.75	18.02	18.29	18.56	18.84	19.13	19.41	19.70	20.00	20.30	20.60	20.91	21.23	21.55	21.87	22.20	22.53	22.87
20	16.56	16.81	17.06	17.32	17.58	17.84	18.11	18.38	18.66	18.94	19.22	19.51	19.80	20.10	20.40	20.71	21.02	21.33	21.65	21.98	22.31	22.64	22.98	23.32
21	16.89	17.15	17.40	17.66	17.93	18.20	18.47	18.75	19.03	19.31	19.60	19.90	20.20	20.50	20.81	21.12	21.44	21.76	22.08	22.42	22.75	23.09	23.44	23.79
22	17.23	17.49	17.75	18.02	18.29	18.56	18.84	19.12	19.41	19.70	20.00	20.30	20.60	20.91	21.22	21.54	21.87	22.19	22.53	22.86	23.21	23.55	23.91	24.27
23	17.57	17.84	18.11	18.38	18.65	18.93	19.22	19.51	19.80	20.10	20.40	20.70	21.01	21.33	21.65	21.97	22.30	22.64	22.98	23.37	23.85	24.31	24.81	25.31
24	17.93	18.20	18.47	18.75	19.03	19.31	19.60	19.90	20.19	20.50	20.80	21.12	21.43	21.77	22.20	22.63	23.11	23.56	24.03	24.52	25.00	25.51	26.00	26.52
25	18.28	18.56	18.84	19.12	19.41	19.70	19.99	20.30	20.70	21.11	21.53	21.98	22.41	22.86	23.30	23.79	24.25	24.74	25.23	25.72	26.24	26.78	27.32	27.87
26	18.65	18.93	19.29	19.68	20.06	20.47	20.87	21.29	21.72	22.14	22.58	23.05	23.50	23.97	24.45	24.95	25.44	25.94	26.47	27.00	27.54	28.09	28.65	29.21
27	19.45	19.85	20.23	20.64	21.05	21.47	21.92	22.35	22.80	23.25	23.70	24.19	24.68	25.15	25.66	26.18	26.70	27.23	27.78	28.34	28.91	29.49	30.07	30.67
28	20.44	20.83	21.27	21.69	22.11	22.55	23.00	23.47	23.94	24.42	24.90	25.41	25.91	26.43	26.96	27.49	28.05	28.60	29.17	29.76	30.36	30.97	31.58	32.21
29	21.45	21.87	22.32	22.78	23.22	23.68	24.16	24.64	25.12	25.62	26.15	26.67	27.20	27.75	28.31	28.87	29.46	30.02	30.63	31.24	31.88	32.51	33.17	33.83
30	22.53	22.97	23.44	23.91	24.38	24.86	25.38	25.88	26.40	26.93	27.46	28.02	28.57	29.13	29.71	30.31	30.92	31.54	32.17	32.81	33.47	34.13	34.82	35.52
31	23.63	24.09	24.59	25.07	25.57	26.10	26.61	27.15	27.69	28.23	28.82	29.39	29.96	30.56	31.17	31.79	32.44	33.08	33.75	34.43	35.12	35.81	36.53	37.26
32	24.84	25.35	25.84	26.36	26.90	27.43	27.99	28.54	29.11	29.69	30.28	30.89	31.51	32.13	32.78	33.43	34.10	34.78	35.48	36.19	36.91	37.66	38.40	39.17
33	26.07	26.59	27.10	27.64	28.19	28.78	29.35	29.93	30.53	31.14	31.76	32.41	33.04	33.71	34.38	35.08	35.77	36.49	37.22	37.95	38.72	39.50	40.29	41.10
34	27.38	27.93	28.49	29.06	29.64	30.24	30.83	31.45	32.09	32.72	33.36	34.05	34.72	35.42	36.14	36.85	37.58	38.33	39.09	39.89	40.69	41.50	42.32	43.17
35	28.74	29.30	29.90	30.49	31.11	31.72	32.36	33.01	33.68	34.35	35.04	35.73	36.44	37.17	37.91	38.68	39.45	40.24	41.06	41.87	42.71	43.55	44.43	45.32
36	30.19	30.78	31.39	32.02	32.66	33.31	33.99	34.66	35.35	36.06	36.78	37.52	38.26	39.03	39.80	40.61	41.43	42.25	43.10	43.94	44.85	45.73	46.64	47.58
37	31.68	32.32	32.97	33.63	34.31	34.98	35.68	36.40	37.13	37.87	38.63	39.40	40.18	40.99	41.81	42.65	43.50	44.37	45.25	46.16	47.08	48.01	48.99	49.97
38	33.26	33.93	34.60	35.29	36.01	36.72	37.44	38.20	38.96	39.75	40.55	41.36	42.19	43.02	43.88	44.77	45.67	46.56	47.49	48.46	49.42	50.42	51.42	52.45

INSTRUCTIONAL SUPPORT SALARY SCHEDULE (NI_ESP)

Grade	Level																							
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
15	15.00	15.23	15.45	15.69	15.92	16.16	16.40	16.65	16.90	17.15	17.41	17.67	17.93	18.20	18.48	18.75	19.03	19.32	19.61	19.90	20.20	20.51	20.81	21.13
16	15.30	15.53	15.76	16.00	16.24	16.48	16.73	16.98	17.24	17.49	17.76	18.02	18.29	18.57	18.85	19.13	19.42	19.71	20.00	20.30	20.61	20.92	21.23	21.55
17	15.61	15.84	16.08	16.32	16.56	16.81	17.06	17.32	17.58	17.84	18.11	18.38	18.66	18.94	19.22	19.51	19.80	20.10	20.40	20.71	21.02	21.33	21.65	21.98
18	15.92	16.16	16.40	16.65	16.89	17.15	17.41	17.67	17.93	18.20	18.47	18.75	19.03	19.32	19.61	19.90	20.20	20.50	20.81	21.12	21.44	21.76	22.09	22.42
19	16.24	16.48	16.73	16.98	17.23	17.49	17.75	18.02	18.29	18.56	18.84	19.13	19.41	19.70	20.00	20.30	20.60	20.91	21.23	21.55	21.87	22.20	22.53	22.87
20	16.56	16.81	17.06	17.32	17.58	17.84	18.11	18.38	18.66	18.94	19.22	19.51	19.80	20.10	20.40	20.71	21.02	21.33	21.65	21.98	22.31	22.64	22.98	23.32
21	16.89	17.15	17.40	17.66	17.93	18.20	18.47	18.75	19.03	19.31	19.60	19.90	20.20	20.50	20.81	21.12	21.44	21.76	22.08	22.42	22.75	23.09	23.44	23.79
22	17.23	17.49	17.75	18.02	18.29	18.56	18.84	19.12	19.41	19.70	20.00	20.30	20.60	20.91	21.22	21.54	21.87	22.19	22.53	22.86	23.21	23.55	23.91	24.27
23	17.57	17.84	18.11	18.38	18.65	18.93	19.22	19.51	19.80	20.10	20.40	20.70	21.01	21.33	21.65	21.97	22.30	22.64	22.98	23.37	23.85	24.31	24.81	25.31
24	17.93	18.20	18.47	18.75	19.03	19.31	19.60	19.90	20.19	20.50	20.80	21.12	21.43	21.77	22.20	22.63	23.11	23.56	24.03	24.52	25.00	25.51	26.00	26.52
25	18.28	18.56	18.84	19.12	19.41	19.70	19.99	20.30	20.70	21.11	21.53	21.98	22.41	22.86	23.30	23.79	24.25	24.74	25.23	25.72	26.24	26.78	27.32	27.87
26	18.65	18.93	19.29	19.68	20.06	20.47	20.87	21.29	21.72	22.14	22.58	23.05	23.50	23.97	24.45	24.95	25.44	25.94	26.47	27.00	27.54	28.09	28.65	29.21
27	19.45	19.85	20.23	20.64	21.05	21.47	21.92	22.35	22.80	23.25	23.70	24.19	24.68	25.15	25.66	26.18	26.70	27.23	27.78	28.34	28.91	29.49	30.07	30.67
28	20.44	20.83	21.27	21.69	22.11	22.55	23.00	23.47	23.94	24.42	24.90	25.41	25.91	26.43	26.96	27.49	28.05	28.60	29.17	29.76	30.36	30.97	31.58	32.21
29	21.45	21.87	22.32	22.78	23.22	23.68	24.16	24.64	25.12	25.62	26.15	26.67	27.20	27.75	28.31	28.87	29.46	30.02	30.63	31.24	31.88	32.51	33.17	33.83
30	22.53	22.97	23.44	23.91	24.38	24.86	25.38	25.88	26.40	26.93	27.46	28.02	28.57	29.13	29.71	30.31	30.92	31.54	32.17	32.81	33.47	34.13	34.82	35.52
31	23.63	24.09	24.59	25.07	25.57	26.10	26.61	27.15	27.69	28.23	28.82	29.39	29.96	30.56	31.17	31.79	32.44	33.08	33.75	34.43	35.12	35.81	36.53	37.26
32	24.84	25.35	25.84	26.36	26.90	27.43	27.99	28.54	29.11	29.69	30.28	30.89	31.51	32.13	32.78	33.43	34.10	34.78	35.48	36.19	36.91	37.66	38.40	39.17
33	26.07	26.59	27.10	27.64	28.19	28.78	29.35	29.93	30.53	31.14	31.76	32.41	33.04	33.71	34.38	35.08	35.77	36.49	37.22	37.95	38.72	39.50	40.29	41.10
34	27.38	27.93	28.49	29.06	29.64	30.24	30.83	31.45	32.09	32.72	33.36	34.05	34.72	35.42	36.14	36.85	37.58	38.33	39.09	39.89	40.69	41.50	42.32	43.17
35	28.74	29.30	29.90	30.49	31.11	31.72	32.36	33.01	33.68	34.35	35.04	35.73	36.44	37.17	37.91	38.68	39.45	40.24	41.06	41.87	42.71	43.55	44.43	45.32
36	30.19	30.78	31.39	32.02	32.66	33.31	33.99	34.66	35.35	36.06	36.78	37.52	38.26	39.03	39.80	40.61	41.43	42.25	43.10	43.94	44.85	45.73	46.64	47.58
37	31.68	32.32	32.97	33.63	34.31	34.98	35.68	36.40	37.13	37.87	38.63	39.40	40.18	40.99	41.81	42.65	43.50	44.37	45.25	46.16	47.08	48.01	48.99	49.97
38	33.26	33.93	34.60	35.29	36.01	36.72	37.44	38.20	38.96	39.75	40.55	41.36	42.19	43.02	43.88	44.77	45.67	46.56	47.49	48.46	49.42	50.42	51.42	52.45

PROFESSIONAL/TECHNICAL POSITIONS & SALARY SCHEDULE

Position	Job Code	Pay Class*	Hours/Days	Salary Schedule	Pay Grade	Bargaining Unit**
Analyst, Geo Info Sys Research	50134	P01	8.00/253	PROFNL	R	06
Analyst, Sr Security	50531	P01	8.00/253	PROFNL	R	06
Analyst, Sr Systems	50532	P01	8.00/253	PROFNL	R	06
Analyst, Sr Technology	50533	P01	8.00/253	PROFNL	R	06
Supv, Computer Operation	50526	P01	8.00/253	PROFNL	Q	06
Analyst, Geo Info Sys Research	50134	P01	8.00/253	PROFNL	R	06

*Pay Classes:

P01	12-Month Personnel (253 days)
-----	-------------------------------

**Bargaining Units

06	Non-Represented
----	-----------------

PROF/TECH SALARY SCHEDULE

Level	Grade P	Grade Q	Grade R
1	30.0292	31.396	32.8342
2	30.6899	32.0868	33.5566
3	31.365	32.7927	34.2948
4	32.055	33.5141	35.0493
5	32.7603	34.2515	35.8205
6	33.481	35.0051	36.6085
7	34.2175	35.7752	37.4139
8	34.9703	36.5622	38.237
9	35.7397	37.3666	39.0782
10	36.526	38.1886	39.938
11	37.3296	39.0288	40.8166
12	38.1508	39.8874	41.7146
13	38.9901	40.7649	42.6323
14	39.8479	41.6617	43.5702
15	40.7246	42.5783	44.5287
16	41.6206	43.515	45.5083
17	42.5362	44.4724	46.5096

HILLSBOROUGH OUT OF SCHOOL TIME (HOST) EMPLOYEE POSITIONS & SALARY SCHEDULE

Position	Job Code	Salary Schedule	Pay Grade	Hourly Rate
Aide, Childcare, HOST Elementary	51056	HOST	AID	16.00
Certified Instructor, Child Care	51223	HOST	CIN	17.00
Instructor Lead, Child Care	51224	HOST	LDI	20.00
Assistant Instructor, Child Care	51227	HOST	ASI	17.00
Instructor, Early Childhood Learning Center (ECLC), HOST	56408	HOST	INS	18.00

MISCELLANEOUS POSITIONS & PAY RATES

Position	Job Code	Salary Schedule	Hourly Rate
Curriculum Development—Instructional Personnel	NA	NA	24.50
Curriculum Development—Support Personnel	NA	NA	11.00
Inservice Workshop—Instructor	NA	NA	38.84
Inservice Workshop—Participant (Instructional Personnel)	NA	NA	15.00
Inservice Workshop—Participant (Support Personnel)	NA	NA	9.00
Psychological Clinical Extern (20 hours/week; 203 days)	10910	JE	16.47
Psychological Clinical Fellow (40 hours/week; 257 days)	10911	J	18.52
Psychological Student Intern	10600	JIN	15.00
Junior ROTC Military Pay Personnel	10376	***	***

***Junior ROTC Personnel shall be paid for 213 days of service under Military Pay. Junior ROTC Personnel will be paid in the amount which, when added to retirement pay, will equal the amount of his/her active duty pay and allowance. The School Board will not adjust downward its portion of this contract during the contract year.

PART-TIME INSTRUCTIONAL POSITIONS & PAY RATES

Position	Salary Schedule	Hourly Rate
Extended Learning Program (ELP) Personnel	ELP	27.00
Transportation Extended Learning Program (TELP) Personnel	ELP	27.00
Extended School Year (ESY) Personnel	ESY_INSTR	27.00
Tutorial Employees	OTH-INSTR	27.00

Includes:

- Part-Time Adult Instructional & Administrative Personnel
- Non-Board Employees Working Extended Learning Programs (NBE-ELP)
- Part-Time Title 1 Tutorial Employees

PART-TIME- SCHEDULE J

Position	Hourly Rate			
	Bachelor's Degree	Master's Degree	Specialist Degree	Doctorate Degree
Basic Instructional Personnel (Less than 10 Years' Experience*)	19.71	22.79	25.29	27.28
Advanced** Instructional Personnel (Less than 10 Years' Experience*)	20.83	23.90	26.45	28.48
Basic Instructional Personnel (10 Years or More Experience*)	22.79	26.03	28.42	30.61
Advanced** Instructional Personnel (10 Years or More Experience*)	23.90	27.22	29.58	31.41
Adult & Community School Assistant Principal	NA	29.45	30.04	30.65

*Experience is based on full-time salary status.

**Advanced Designation: Instructor must complete 400 part-time hours in Adult Education or Adult Technical. In addition, instructor must have completed 3 semester hours of college credit in Adult Education coursework or complete 45 hours of in-service training for adult instruction or vocational/technical instruction. The appropriate form must be completed and signed by the employee's adult technical administrator and forwarded to the director of Adult Education.

ANNUAL INSTRUCTIONAL SUPPLEMENTS

ADVANCED DEGREE SUPPLEMENTS

Position	Annual Supplement
Master's Degree	1,000.00
Specialist's Degree	2,000.00
Doctorate Degree	3,000.00

SPONSORSHIP SUPPLEMENTS

Assignment	Code	Annual Supplement
Colorguard/Dancerette	SP-83	1,443.02
Drama	SP-87	1,443.02
Forensic League	SP-88	1,321.47
Newspaper	SP-84	1,443.02
ROTC Rifle & Drill	SP-91	1,416.81
Safety Patrol, Elementary	SP-89	1,443.02
Senior Asst. Business Manager, High	SP-30	2,004.47
Senior Business Manager, High	SP-29	3,829.32
Senior Class	SP-86	1,443.02
Student Council, High	SP-82	1,443.02
Student Council, Middle	SP-90	832.97
Vocational District Advisor	SP-81	1,796.47
Yearbook	SP-85	2,016.02

INSTRUCTIONAL SPECIAL ASSIGNMENT SUPPLEMENTS

Assignment	Code	Annual Supplement
Asst. Department Head (25+ teachers)	SP-56	2,379.54
Band Director, High	SP-69	3,955.37
Band Director, Middle	SP-70	1,719.93
CCEIS Lead	SP-124	1,680.01
Choral Director, High	SP-71	2,771.23
Choral Director, Middle	SP-72	1,719.93
Counselor, Department Head, High	SP-55	2,379.54
Curriculum Coord. II/Team Lead Middle	SP-67	1,120.01
Department Head, High (5-9 teachers)	SP-51	2,379.54
Department Head, High (10-14 teachers)	SP-52	2,768.99
Department Head, High (15+ teachers)	SP-53	3,153.94
Elementary Team Leader	SP-92	848.71
ESE Team Leader	SP-107	848.71
ESE Specialist	SP-108	2,379.52
Orchestra Director, High	SP-62	2,771.23
Orchestra Director, Middle	SP-65	1,719.93
Subject Area Leader (0-900 students)	SP-77	2,406.55
Subject Area Leader (901+ students)	SP-78	2,768.99
Vocational Agriculture SP-69	SP-68	2,656.43
Reading Coach	SP-110	1,120.01
Reading Coach, Half-Time	SP-111	560.00
RTI Resource, T1	SP-125	1,120.01
Teacher Leader	SP-112	2,800.02
Teacher Talent Developer	SP-119	1,120.01

HIGH SCHOOL ATHLETICS SUPPLEMENTS

Assignment	Code	Annual Supplement*
Baseball, Head	SP-04	2,512.16
Baseball, Assistant Coach	SP-114	1,506.40
Basketball, Head	SP-02	3,079.65
Basketball, Assistant	SP-23	1,685.61
Cheerleading, Head Coach	SP-14	2,386.73
Cheerleading, Assistant Coach	SP-16	1,120.01
Cross Country	SP-19	1,120.01
Flag Football, Head Coach	SP-105	1,860.33
Flag Football, Assistant Coach	SP-106	972.32
Football Trainer (with Athletic Trainer Certification)	SP-10	1,463.30
Football Trainer (without Certification)	SP-20	769.92
Football, Head	SP-01	4,184.33
Football, Assistant Varsity	SP-03	2,119.06
Football, Assistant Junior Varsity	SP-22	1,870.41
Golf	SP-18	1,120.01
Lacrosse, Head	SP-113	2,057.46
Soccer, Head	SP-09	2,057.46
Softball, Head	SP-08	2,512.16
Softball, Assistant Coach	SP-115	1,506.40
Swimming, Head	SP-07	1,922.54
Tennis	SP-17	1,120.01
Track, Head	SP-05	2,374.42
Track, Assistant	SP-13	1,489.61
Volleyball, Head	SP-15	2,236.67
Volleyball, Assistant	SP-21	1,463.30
Wrestling, Head	SP-06	2,236.67
Wrestling, Assistant	SP-12	1,463.30

*Supplement is paid at the conclusion of the sport.

MIDDLE SCHOOL ATHLETICS SUPPLEMENTS

Assignment	Code	Annual Supplement*
Basketball	SP-94	448.01
Flag Football	PS-97	448.01
Soccer	SP-96	448.01
Track	SP-95	448.01
Volleyball	SP-93	448.01

*Supplement is paid at the conclusion of the sport.

ATHLETICS PLAYOFF SUPPLEMENTS

For athletic teams in playoffs, an additional 10% of the total regular season supplement for each level of Florida High School Athletic Association (FHSAA) competition shall be paid. An exception will exist when all teams are eligible for district-level competition and no additional playoff supplement will be paid.

ANNUAL INSTRUCTIONAL SUPPORT SUPPLEMENTS

Position	Code	Days	Annual Supplement
Cafeteria Manager, 1 Yr. Degree	SP-100	200	77.00
Cafeteria Manager, 2 Yr. Degree	SP-99	200	500.00
Cafeteria Manager, 4 Yr. Degree	SP-98	200	1000.00
Cafeteria Manager, Multi School	SP-103	200	4000.00
Security Officer at Alt/Adult Ed Center	SP-116	253	1000.00

INSTRUCTIONAL SUPPORT ONE-TIME PAYMENTS

Position	Amount
Chef Culinarian	500.00
Data Processor	2% of Salary*
Elementary Bookkeeper (0-699 students)	400.00
Elementary Bookkeeper (1,000+ students)	600.00
Elementary Bookkeeper (700-999 students)	500.00
Equipment Mechanic, Tool Allowance	250.00
Highly Qualified Para Pro	2% of Salary*

*Data processors receive payment equal to 2% of their salary (1% paid in December, and 1% paid in May).