

# Substitute Employee Group Health Plan Eligibility

Substitutes must work at least **six full workdays each month** to maintain eligibility for CISD group medical and pharmacy coverage.

To accommodate months with fewer available workdays in the 2021-2022 school calendar, the minimum requirement for certain months has been reduced. Please refer to the following list for the minimum monthly requirement to maintain group health plan eligibility in the 2021-2022 school year.

- August 2021 – five (5) full workdays
- September 2021 – six (6) full workdays
- October 2021 – six (6) full workdays
- November 2021 – five (5) full workdays
- December 2021 – four (4) full workdays
- January 2022 – five (5) full workdays
- February 2022 – five (5) full workdays
- March 2022 – five (5) full workdays
- April 2022 – six (6) full workdays
- May 2022 – six (6) full workdays

Please contact the Benefits Office with any questions at [benefitsoffice@conroeisd.net](mailto:benefitsoffice@conroeisd.net) or 936-709-7808.