

JEFFERSON COUNTY PUBLIC SCHOOLS
 LICENSED SALARY SCHEDULE
 LICENSED
 (TEACHER) SALARY SCHEDULE - 187 DAYS
 EFFECTIVE 2008-09 SCHOOL YEAR

| Salary Plan PRF | Level 1 B.A. | Level 2 *B.A. +20 | Level 3 **B.A. +40 | Level 4 **B.A. +60 | Level 5 **B.A. +75 |
|-----------------|--------------|-------------------|--------------------------|-----------------------------|-----------------------------|
| | | (See Below) | **Or Masters (See Below) | **Incl. Masters (See below) | **Incl. Masters (See Below) |
| Grade | (O) | (O) | (O) | (O) | (O) |
| Steps | | | | | |
| 1 | \$ 33,283 | \$ 35,325 | \$ 36,424 | \$ 39,406 | \$ 42,388 |
| 2 | \$ 34,540 | \$ 36,895 | \$ 38,621 | \$ 41,604 | \$ 44,587 |
| 3 | \$ 35,799 | \$ 38,465 | \$ 40,819 | \$ 43,806 | \$ 46,785 |
| 4 | \$ 37,052 | \$ 40,037 | \$ 43,020 | \$ 46,000 | \$ 48,987 |
| 5 | \$ 38,310 | \$ 41,607 | \$ 45,178 | \$ 48,201 | \$ 51,185 |
| 6 | \$ 39,566 | \$ 43,174 | \$ 47,414 | \$ 50,396 | \$ 53,382 |
| 7 | \$ 40,819 | \$ 44,744 | \$ 49,611 | \$ 52,595 | \$ 55,579 |
| 8 | \$ - | \$ 46,314 | \$ 51,812 | \$ 54,795 | \$ 57,778 |
| 9 | \$ - | \$ 47,887 | \$ 54,008 | \$ 56,992 | \$ 59,976 |
| 10 | \$ - | \$ 49,457 | \$ 56,208 | \$ 59,188 | \$ 62,174 |
| 11 | \$ - | \$ - | \$ 58,405 | \$ 61,389 | \$ 64,372 |
| 12 | \$ - | \$ - | \$ - | \$ 63,587 | \$ 66,570 |
| 13 | \$ - | \$ - | \$ - | \$ - | \$ 68,765 |
| 14 | \$ - | \$ - | \$ - | \$ - | \$ 69,396 |
| 15 | \$ - | \$ - | \$ - | \$ - | \$ 70,023 |
| 16 | \$ - | \$ - | \$ 62,802 | \$ 65,782 | \$ 70,963 |
| 17 | \$ - | \$ - | \$ 63,426 | \$ 66,413 | \$ 71,593 |
| 18 | \$ - | \$ - | \$ 64,058 | \$ 67,042 | \$ 72,222 |
| 19 | \$ 42,706 | \$ 51,024 | \$ 64,997 | \$ 67,983 | \$ 73,163 |
| 20 | \$ - | \$ 51,812 | \$ 65,782 | \$ 68,765 | \$ 73,945 |
| 21 | \$ - | \$ 52,595 | \$ 66,570 | \$ 69,550 | \$ 74,734 |
| 22 | \$ 45,062 | \$ 53,382 | \$ 67,352 | \$ 70,335 | \$ 75,518 |
| 23 | \$ - | \$ 54,167 | \$ 68,140 | \$ 71,123 | \$ 76,304 |
| 24 | \$ - | \$ 54,952 | \$ 68,927 | \$ 71,904 | \$ 77,089 |
| 25 | \$ 47,414 | \$ 55,736 | \$ 69,710 | \$ 72,692 | \$ 77,873 |
| 26 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 27 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 28 | \$ - | \$ 58,149 | \$ 72,065 | \$ 75,048 | \$ 80,229 |

ARTICLE 44 - Teachers new to the district will be given one (1) experience step (as defined in Section 44-5) for each year of teaching experience outside the District to a maximum of seven (7) years; the District may grant up to an additional three (3) years of experience, as determined by 44-5, at its discretion. This language is effective starting the 2001-02 school year and is not retroactive to previous years.

Add 3.5% of Step 1, Level 1 of Base Teacher Salary for Doctorate Degree and National Board for Professional Teaching Standards Certification.
 Add 1.75% of Step 1 Level 1 of Base Teacher Salary for Specialist in Education Degree.

* Level 2 - BA +20 Post Bachelor Semester Hours may all be undergraduate. (Starting with the 2001-02 school year and is not retroactive to previous years.)

**Level 3, 4, and 5 - At least 1/2 (one-half) of total semester hours must be graduate level course work. Hours @ Semester Hours; 1 quarter hour =2/3 semester hour.