

Anne Arundel County Public Schools
Unit I Salary Scales
July 1, 2024 to June 30, 2025

Unit 1 - 191 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	59,906	63,546	63,546	64,806	67,411	70,115	71,512	59,906	63,546
4	62,302	66,088	66,088	67,399	70,107	72,920	74,370	62,302	66,088
5	64,795	68,730	68,730	70,095	72,911	75,839	77,346		
6	66,090	70,108	70,108	71,496	74,369	77,356	78,893		
7	67,414	71,509	71,509	72,928	75,855	78,900	80,471		
8	68,762	72,937	72,937	74,386	77,374	80,479	82,079		
9	70,136	74,398	74,398	75,875	78,920	82,090	83,720		
10	71,538	75,885	75,885	77,390	80,498	83,731	85,395		
11	72,969	77,405	77,405	78,939	82,110	85,407	87,104		
12	74,429	78,951	78,951	80,518	83,749	87,113	88,847		
13	76,661	80,531	80,531	82,126	85,426	88,855	90,620		
14		82,140	82,140	83,771	87,134	90,633	92,434		
15		83,785	83,785	85,447	88,878	92,446	94,281		
16		86,295	86,295	88,009	91,543	95,219	97,111		
17		88,024	88,024	89,769	93,374	97,123	99,055		
18		89,784	89,784	91,566	95,240	99,065	101,034		
19		91,580	91,580	93,396	97,145	101,047	103,055		
20		93,411	93,411	95,266	99,089	103,069	105,117		
21		96,212	96,212	98,122	102,062	106,160	108,269		
22		98,137	98,137	100,085	104,104	108,283	110,435		
23		100,100	100,100	102,084	106,186	110,449	112,645		
24		102,103	102,103	104,127	108,309	112,658	114,898		
25		104,144	104,144	106,211	110,476	114,911	117,196		

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3	60,534	64,212	64,212	65,486	68,116	70,850	72,258	60,534	64,212
4	62,955	66,781	66,781	68,105	70,840	73,685	75,149	62,955	66,781
5	65,473	69,452	69,452	70,829	73,673	76,632	78,153		
6	66,783	70,841	70,841	72,245	75,147	78,166	79,718		
7	68,118	72,257	72,257	73,692	76,650	79,727	81,312		
8	69,481	73,703	73,703	75,165	78,183	81,323	82,938		
9	70,871	75,177	75,177	76,669	79,746	82,947	84,598		
10	72,288	76,680	76,680	78,202	81,341	84,609	86,288		
11	73,733	78,213	78,213	79,766	82,970	86,302	88,016		
12	75,208	79,778	79,778	81,360	84,628	88,027	89,777		
13	77,464	81,375	81,375	82,988	86,321	89,786	91,571		
14		83,000	83,000	84,647	88,047	91,582	93,401		
15		84,662	84,662	86,341	89,807	93,415	95,272		
16		87,200	87,200	88,931	92,503	96,215	98,130		
17		88,945	88,945	90,709	94,353	98,139	100,092		
18		90,723	90,723	92,524	96,238	100,103	102,095		
19		92,537	92,537	94,375	98,164	102,105	104,134		
20		94,388	94,388	96,262	100,126	104,147	106,218		
21		97,221	97,221	99,150	103,131	107,271	109,404		
22		99,165	99,165	101,133	105,194	109,418	111,592		
23		101,148	101,148	103,155	107,298	111,605	113,824		
24		103,173	103,173	105,218	109,442	113,837	116,100		
25		105,234	105,234	107,323	111,632	116,113	118,423		

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Unit 1 - 195 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	61,161	64,877	64,877	66,164	68,822	71,585	73,008	61,161	64,877
4	63,608	67,472	67,472	68,813	71,574	74,447	75,929	63,608	67,472
5	66,151	70,171	70,171	71,564	74,437	77,426	78,966		
6	67,474	71,574	71,574	72,995	75,926	78,973	80,543		
7	68,823	73,005	73,005	74,456	77,443	80,553	82,156		
8	70,199	74,465	74,465	75,943	78,995	82,164	83,800		
9	71,603	75,955	75,955	77,463	80,574	83,809	85,474		
10	73,037	77,476	77,476	79,012	82,184	85,484	87,183		
11	74,497	79,024	79,024	80,593	83,829	87,195	88,927		
12	75,987	80,604	80,604	82,206	85,504	88,939	90,707		
13	78,267	82,217	82,217	83,849	87,214	90,717	92,522		
14		83,862	83,862	85,526	88,960	92,532	94,371		
15		85,537	85,537	87,237	90,736	94,382	96,259		
16		88,104	88,104	89,852	93,460	97,213	99,147		
17		89,866	89,866	91,650	95,331	99,157	101,131		
18		91,663	91,663	93,483	97,237	101,140	103,151		
19		93,497	93,497	95,352	99,182	103,163	105,213		
20		95,368	95,368	97,260	101,166	105,227	107,320		
21		98,227	98,227	100,179	104,200	108,383	110,540		
22		100,192	100,192	102,181	106,284	110,550	112,749		
23		102,196	102,196	104,227	108,410	112,762	115,004		
24		104,240	104,240	106,310	110,579	115,019	117,304		
25		106,325	106,325	108,436	112,787	117,318	119,650		

Anne Arundel County Public Schools
Unit I Salary Scales
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Unit 1 - 200 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	63,212	67,055	67,055	68,386	69,747	72,547	73,991	63,212	67,055
4	65,740	69,737	69,737	71,123	72,537	75,449	76,950	65,740	69,737
5	68,368	72,526	72,526	73,968	75,439	78,465	80,028		
6	69,736	73,977	73,977	75,448	76,947	80,034	81,630		
7	71,132	75,457	75,457	76,955	78,486	81,636	83,262		
8	72,555	76,966	76,966	78,495	80,055	83,268	84,928		
9	74,004	78,506	78,506	80,063	81,656	84,935	86,626		
10	75,485	80,075	80,075	81,667	83,289	86,632	88,358		
11	76,994	81,675	81,675	83,298	84,956	88,366	90,125		
12	78,535	83,308	83,308	84,965	86,655	90,131	91,928		
13	80,891	84,978	84,978	86,666	88,387	91,936	93,766		
14		86,676	86,676	88,398	90,156	93,773	95,641		
15		88,410	88,410	90,166	91,958	95,650	97,553		
16		91,061	91,061	92,872	94,717	98,518	100,481		
17		92,883	92,883	94,729	96,611	100,488	102,489		
18		94,739	94,739	96,623	98,543	102,498	104,541		
19		96,636	96,636	98,556	100,516	104,550	106,630		
20		98,567	98,567	100,526	102,526	106,639	108,762		
21		101,524	101,524	103,542	105,601	109,839	112,024		
22		103,557	103,557	105,612	107,712	112,037	114,265		
23		105,628	105,628	107,725	109,867	114,275	116,552		
24		107,738	107,738	109,879	112,065	116,562	118,884		
25		109,894	109,894	112,076	114,306	118,894	121,261		

Anne Arundel County Public Schools
Unit I Salary Scales
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Unit 1 - 210 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	66,373	70,408	70,408	71,807	73,235	76,172	77,689	66,373	70,408
4	69,026	73,223	73,223	74,679	76,163	79,220	80,796	69,026	73,223
5	71,787	76,153	76,153	77,665	79,210	82,388	84,029		
6	73,223	77,676	77,676	79,218	80,794	84,036	85,708		
7	74,687	79,231	79,231	80,805	82,411	85,718	87,424		
8	76,183	80,815	80,815	82,420	84,058	87,432	89,174		
9	77,706	82,431	82,431	84,067	85,740	89,182	90,955		
10	79,260	84,080	84,080	85,749	87,454	90,963	92,776		
11	80,845	85,761	85,761	87,465	89,203	92,783	94,630		
12	82,463	87,478	87,478	89,212	90,987	94,638	96,522		
13	84,936	89,226	89,226	90,998	92,806	96,532	98,454		
14		91,010	91,010	92,817	94,664	98,463	100,424		
15		92,831	92,831	94,676	96,556	100,431	102,430		
16		95,616	95,616	97,513	99,452	103,445	105,505		
17		97,528	97,528	99,465	101,444	105,514	107,613		
18		99,478	99,478	101,454	103,471	107,622	109,767		
19		101,466	101,466	103,481	105,540	109,776	111,961		
20		103,499	103,499	105,551	107,653	111,970	114,201		
21		106,603	106,603	108,719	110,883	115,332	117,627		
22		108,732	108,732	110,894	113,099	117,637	119,981		
23		110,908	110,908	113,112	115,361	119,990	122,377		
24		113,126	113,126	115,373	117,669	122,389	124,826		
25		115,390	115,390	117,681	120,023	124,837	127,322		

Anne Arundel County Public Schools
Unit I Salary Scales
July 1, 2024 to June 30, 2025

Unit 1 - 12 Month									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	71,133	73,989	73,989	75,461	80,054	83,271	84,928	71,133	73,989
4	73,978	76,949	76,949	78,480	83,256	86,601	88,324	73,978	76,949
5	76,936	80,028	80,028	81,618	86,585	90,066	91,858		
6	78,475	81,629	81,629	83,252	88,318	91,868	93,695		
7	80,046	83,261	83,261	84,916	90,085	93,705	95,569		
8	81,646	84,927	84,927	86,615	91,885	95,579	97,480		
9	83,281	86,624	86,624	88,347	93,723	97,491	99,430		
10	84,944	88,358	88,358	90,115	95,600	99,440	101,418		
11	86,643	90,124	90,124	91,916	97,510	101,429	103,447		
12	88,377	91,926	91,926	93,756	99,460	103,459	105,516		
13	91,027	93,765	93,765	95,629	101,451	105,527	107,625		
14		95,640	95,640	97,542	103,478	107,639	109,778		
15		97,553	97,553	99,494	105,547	109,791	111,974		
16		100,480	100,480	102,479	108,714	113,085	115,333		
17		102,488	102,488	104,527	110,889	115,346	117,639		
18		104,540	104,540	106,618	113,106	117,654	119,992		
19		106,630	106,630	108,749	115,368	120,006	122,393		
20		108,762	108,762	110,926	117,675	122,406	124,840		
21		112,024	112,024	114,253	121,207	126,078	128,584		
22		114,264	114,264	116,538	123,631	128,599	131,156		
23		116,551	116,551	118,868	126,102	131,174	133,779		
24		118,883	118,883	121,245	128,626	133,797	136,456		
25		121,260	121,260	123,671	131,198	136,471	139,186		