

**Anne Arundel County Public Schools**  
**Unit I Salary Scales**  
**July 1, 2021 to June 30, 2022**

**Unit 1 - 191 Day**

Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	48,314	51,250	51,250	52,266	54,365	56,548	57,673	48,314	51,250
2	50,730	53,812	53,812	54,879	57,083	59,376	60,557	50,730	53,812
3	52,759	55,964	55,964	57,074	59,368	61,750	62,980	52,759	55,964
4	54,868	58,203	58,203	59,358	61,742	64,220	65,497	54,868	58,203
5	57,064	60,530	60,530	61,732	64,212	66,790	68,117		
6	58,205	61,743	61,743	62,966	65,496	68,127	69,480		
7	59,370	62,977	62,977	64,227	66,805	69,487	70,870		
8	60,558	64,236	64,236	65,511	68,142	70,877	72,286		
9	61,768	65,521	65,521	66,822	69,504	72,296	73,732		
10	63,003	66,832	66,832	68,157	70,893	73,741	75,207		
11	64,263	68,169	68,169	69,521	72,313	75,216	76,712		
12	65,549	69,531	69,531	70,912	73,758	76,720	78,246		
13	67,514	70,922	70,922	72,328	75,234	78,254	79,809		
14		72,340	72,340	73,776	76,738	79,819	81,406		
15		73,789	73,789	75,252	78,274	81,416	83,033		
16		76,000	76,000	77,509	80,621	83,859	85,525		
17		77,522	77,522	79,059	82,234	85,536	87,237		
18		79,072	79,072	80,641	83,877	87,246	88,980		
19		80,654	80,654	82,253	85,555	88,991	90,760		
20		82,266	82,266	83,900	87,267	90,772	92,575		
21		84,734	84,734	86,415	89,885	93,494	95,352		
22		86,429	86,429	88,144	91,684	95,363	97,259		
23		88,157	88,157	89,905	93,517	97,271	99,206		
24		89,921	89,921	91,704	95,387	99,217	101,189		
25		91,719	91,719	93,538	97,295	101,201	103,213		

**Anne Arundel County Public Schools**  
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**July 1, 2021 to June 30, 2022**

**Unit 1 - 193 Day**

Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	48,819	51,787	51,787	52,814	54,934	57,140	58,276	48,819	51,787
2	51,261	54,376	54,376	55,455	57,681	59,997	61,190	51,261	54,376
3	53,312	56,551	56,551	57,673	59,989	62,396	63,637	53,312	56,551
4	55,443	58,813	58,813	59,979	62,388	64,894	66,183	55,443	58,813
5	57,662	61,165	61,165	62,379	64,883	67,489	68,829		
6	58,815	62,389	62,389	63,626	66,181	68,839	70,207		
7	59,991	63,636	63,636	64,900	67,505	70,215	71,611		
8	61,191	64,910	64,910	66,197	68,855	71,620	73,042		
9	62,415	66,208	66,208	67,522	70,232	73,051	74,505		
10	63,663	67,532	67,532	68,871	71,637	74,514	75,993		
11	64,936	68,882	68,882	70,249	73,070	76,005	77,514		
12	66,235	70,260	70,260	71,653	74,531	77,524	79,065		
13	68,222	71,666	71,666	73,087	76,022	79,074	80,646		
14		73,098	73,098	74,548	77,542	80,656	82,258		
15		74,561	74,561	76,039	79,092	82,269	83,905		
16		76,796	76,796	78,321	81,466	84,736	86,422		
17		78,333	78,333	79,887	83,096	86,431	88,150		
18		79,899	79,899	81,485	84,756	88,160	89,913		
19		81,497	81,497	83,115	86,452	89,923	91,710		
20		83,127	83,127	84,777	88,181	91,722	93,545		
21		85,621	85,621	87,320	90,826	94,473	96,351		
22		87,334	87,334	89,066	92,643	96,363	98,278		
23		89,080	89,080	90,847	94,496	98,289	100,244		
24		90,863	90,863	92,664	96,385	100,255	102,248		
25		92,679	92,679	94,518	98,313	102,260	104,294		

**Anne Arundel County Public Schools**  
**Unit I Salary Scales**  
**July 1, 2021 to June 30, 2022**

**Unit 1 - 195 Day**

Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	49,326	52,322	52,322	53,362	55,505	57,733	58,881	49,326	52,322
2	51,791	54,939	54,939	56,031	58,279	60,619	61,823	51,791	54,939
3	53,864	57,137	57,137	58,270	60,611	63,044	64,298	53,864	57,137
4	56,018	59,422	59,422	60,603	63,035	65,565	66,869	56,018	59,422
5	58,259	61,799	61,799	63,026	65,556	68,188	69,544		
6	59,424	63,035	63,035	64,287	66,867	69,551	70,934		
7	60,612	64,295	64,295	65,572	68,203	70,942	72,354		
8	61,823	65,581	65,581	66,883	69,570	72,362	73,802		
9	63,060	66,893	66,893	68,221	70,961	73,810	75,276		
10	64,323	68,232	68,232	69,586	72,379	75,285	76,782		
11	65,609	69,595	69,595	70,978	73,827	76,791	78,317		
12	66,921	70,987	70,987	72,398	75,303	78,328	79,885		
13	68,929	72,408	72,408	73,845	76,809	79,894	81,483		
14		73,856	73,856	75,322	78,346	81,492	83,112		
15		75,332	75,332	76,829	79,911	83,121	84,774		
16		77,592	77,592	79,132	82,310	85,615	87,317		
17		79,144	79,144	80,715	83,957	87,327	89,064		
18		80,727	80,727	82,330	85,636	89,073	90,844		
19		82,342	82,342	83,976	87,348	90,855	92,661		
20		83,989	83,989	85,656	89,095	92,672	94,515		
21		86,508	86,508	88,227	91,768	95,452	97,351		
22		88,238	88,238	89,990	93,603	97,361	99,297		
23		90,003	90,003	91,791	95,475	99,309	101,283		
24		91,803	91,803	93,627	97,386	101,296	103,309		
25		93,639	93,639	95,499	99,331	103,321	105,375		

**Anne Arundel County Public Schools**  
**Unit I Salary Scales**  
**July 1, 2021 to June 30, 2022**

**Unit 1 - 200 Day**

Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	50,979	54,079	54,079	55,153	56,250	58,508	59,672	50,979	54,079
2	53,529	56,783	56,783	57,911	59,064	61,433	62,656	53,529	56,783
3	55,670	59,055	59,055	60,227	61,426	63,891	65,163	55,670	59,055
4	57,896	61,417	61,417	62,637	63,883	66,447	67,769	57,896	61,417
5	60,212	63,873	63,873	65,143	66,438	69,104	70,480		
6	61,416	65,151	65,151	66,446	67,766	70,486	71,890		
7	62,645	66,454	66,454	67,774	69,122	71,896	73,328		
8	63,899	67,783	67,783	69,130	70,504	73,334	74,795		
9	65,175	69,139	69,139	70,511	71,914	74,801	76,290		
10	66,479	70,521	70,521	71,923	73,352	76,296	77,815		
11	67,808	71,931	71,931	73,360	74,820	77,823	79,372		
12	69,165	73,369	73,369	74,828	76,316	79,378	80,960		
13	71,240	74,839	74,839	76,326	77,842	80,967	82,579		
14		76,335	76,335	77,851	79,399	82,586	84,230		
15		77,862	77,862	79,409	80,987	84,238	85,914		
16		80,197	80,197	81,791	83,416	86,764	88,492		
17		81,802	81,802	83,427	85,085	88,499	90,262		
18		83,437	83,437	85,095	86,787	90,269	92,068		
19		85,106	85,106	86,797	88,523	92,076	93,908		
20		86,807	86,807	88,533	90,294	93,916	95,786		
21		89,412	89,412	91,188	93,002	96,735	98,659		
22		91,202	91,202	93,012	94,862	98,670	100,633		
23		93,025	93,025	94,872	96,759	100,641	102,646		
24		94,884	94,884	96,770	98,694	102,655	104,700		
25		96,783	96,783	98,705	100,668	104,709	106,793		

**Anne Arundel County Public Schools  
Unit I Salary Scales  
July 1, 2021 to June 30, 2022**

**Unit 1 - 210 Day**

Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	53,529	56,783	56,783	57,911	59,064	61,433	62,656	53,529	56,783
2	56,204	59,623	59,623	60,808	62,016	64,504	65,788	56,204	59,623
3	58,454	62,008	62,008	63,240	64,497	67,084	68,420	58,454	62,008
4	60,791	64,487	64,487	65,769	67,076	69,768	71,157	60,791	64,487
5	63,222	67,067	67,067	68,399	69,760	72,558	74,004		
6	64,487	68,409	68,409	69,767	71,155	74,010	75,483		
7	65,777	69,778	69,778	71,163	72,579	75,490	76,994		
8	67,093	71,173	71,173	72,587	74,030	77,000	78,535		
9	68,436	72,596	72,596	74,037	75,511	78,541	80,104		
10	69,803	74,048	74,048	75,518	77,020	80,111	81,707		
11	71,199	75,529	75,529	77,029	78,561	81,713	83,340		
12	72,624	77,041	77,041	78,568	80,132	83,347	85,007		
13	74,802	78,581	78,581	80,141	81,734	85,014	86,707		
14		80,152	80,152	81,743	83,370	86,715	88,442		
15		81,755	81,755	83,380	85,037	88,449	90,210		
16		84,208	84,208	85,879	87,587	91,103	92,917		
17		85,891	85,891	87,598	89,340	92,925	94,774		
18		87,610	87,610	89,350	91,126	94,782	96,671		
19		89,361	89,361	91,135	92,948	96,679	98,603		
20		91,150	91,150	92,958	94,809	98,612	100,576		
21		93,885	93,885	95,747	97,653	101,572	103,593		
22		95,760	95,760	97,663	99,606	103,602	105,665		
23		97,676	97,676	99,616	101,597	105,674	107,777		
24		99,629	99,629	101,609	103,630	107,787	109,933		
25		101,623	101,623	103,640	105,703	109,943	112,132		

**Anne Arundel County Public Schools**  
**Unit I Salary Scales**  
**July 1, 2021 to June 30, 2022**

Unit 1 - 12 Month									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	57,368	59,672	59,672	60,858	64,562	67,159	68,493	57,368	59,672
2	60,235	62,655	62,655	63,903	67,791	70,516	71,917	60,235	62,655
3	62,646	65,162	65,162	66,458	70,503	73,337	74,795	62,646	65,162
4	65,152	67,768	67,768	69,116	73,323	76,269	77,786	65,152	67,768
5	67,757	70,480	70,480	71,881	76,255	79,320	80,899		
6	69,112	71,889	71,889	73,319	77,781	80,907	82,516		
7	70,496	73,327	73,327	74,785	79,337	82,525	84,166		
8	71,905	74,794	74,794	76,281	80,922	84,175	85,850		
9	73,344	76,289	76,289	77,807	82,540	85,859	87,567		
10	74,810	77,815	77,815	79,363	84,194	87,576	89,318		
11	76,306	79,371	79,371	80,950	85,876	89,328	91,105		
12	77,833	80,959	80,959	82,570	87,593	91,115	92,927		
13	80,167	82,578	82,578	84,220	89,347	92,937	94,784		
14		84,229	84,229	85,905	91,132	94,797	96,681		
15		85,914	85,914	87,623	92,955	96,691	98,614		
16		88,491	88,491	90,252	95,744	99,592	101,573		
17		90,261	90,261	92,057	97,659	101,584	103,604		
18		92,067	92,067	93,898	99,612	103,616	105,676		
19		93,908	93,908	95,775	101,604	105,688	107,790		
20		95,786	95,786	97,691	103,636	107,802	109,945		
21		98,659	98,659	100,621	106,746	111,036	113,243		
22		100,632	100,632	102,635	108,881	113,256	115,508		
23		102,645	102,645	104,687	111,057	115,523	117,818		
24		104,699	104,699	106,780	113,280	117,834	120,176		
25		106,792	106,792	108,916	115,545	120,188	122,580		