

**SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT**  
**APPENDIX "A" - DAILY RATE FOR CERTIFICATED PERSONNEL**

**EFFECTIVE JULY 1, 2020 - 2% Increase**

<b>S T E P</b>	<b>XX Bachelor s (B.A.)</b>	<b>A B.A. and Credential</b>	<b>B B.A. + 30 or M.A.</b>	<b>C B.A. + 45 or M.A. + 15</b>	<b>D M.A. and 60 past B.A. or M.A. + 30</b>
(Requires post-baccalaureate upper-division and/or graduate semester hours from accredited college.)					
<b>1</b>	*	*	317.43	331.33	345.23
<b>2</b>	303.52	317.43	331.33	345.23	359.14
<b>3</b>	317.43	331.33	345.23	359.14	373.04
<b>4</b>	331.33	345.23	359.14	373.04	387.01
<b>5</b>	345.23	359.14	373.04	387.01	400.79
<b>6</b>	345.23	373.04	387.01	400.79	414.76
<b>7</b>	345.23	387.01	400.79	414.76	428.63
<b>8</b>	345.23	400.79	414.76	428.63	442.53
<b>9</b>	345.23	414.76	428.63	442.53	456.43
<b>10</b>	345.23	428.63	442.53	456.43	470.36
<b>11</b>	345.23	428.63	456.43	470.36	484.23
<b>12</b>	345.23	428.63	470.36	484.23	498.15
<b>13</b>	345.23	428.63	484.23	498.15	512.06
<b>14</b>	345.23	428.63	498.15	512.06	525.94
<b>15</b>	345.23	428.63	498.15	525.94	539.85
<b>16</b>	345.23	428.63	498.15	539.85	553.75
<b>17</b>	345.23	428.63	498.15	553.75	567.65
<b>18</b>	345.23	428.63	498.15	567.65	581.54
<b>21</b>		439.35	510.6	581.84	596.08
<b>25</b>		450.33	523.36	596.40	611.00

\*New appointments are made at Step 2, which is a two-year step.

Unit members without a preliminary or clear credential initial placement shall be on Column XX.

Anniversary Increments – Only years of service in the San Bernardino City Unified School District shall count toward anniversary increments.

Calculation of anniversary increments are based on placement on the salary schedule.